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ABSTRACT

This publication is a directory to over 2,000 paid and unpaid youth development internships in nonprofit human service agencies across the United States. An introduction describes youth development programs and organizations; the work they do helping to develop youths' social, moral, emotional, physical, and cognitive competencies; what the directory provides; what to expect from an internship; and what youth development professionals like about their field. The programs are grouped under the state (including the District of Columbia) in which they are located with listings arranged alphabetically by state. Each individual listing contains the organization's name and address, general information on the agency and the program, a description of the internship, eligibility requirements, the name of the contact person, and instructions for applying. An appendix lists awards and scholarships for service to communities. (JB)

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DIRECTORY OF INTERNSHIPS IN YOUTH DEVELOPMENT 1995

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DIRECTORY OF INTERNSHIPS IN YOUTH DEVELOPMENT 1995

National Collaboration for Youth
An Affinity Group of the National Assembly
of National Voluntary Health & Social Welfare Organizations

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PREFACE AND ACKNOWLEDGEMENTS

This directory of internship opportunities is part of a special project conducted by the National Assembly of National Voluntary Health and Social Welfare Organizations and its affinity group, The National Collaboration for Youth. The goal of the project is to increase public awareness of life long career opportunities supporting the positive development of young people. The project is made possible by a grant from the DeWitt Wallace-Reader's Digest Fund. The DeWitt Wallace-Reader's Digest Fund fosters fundamental improvement in the quality of educational and career development opportunities for all school-age youth and increases access to these improved services for young people in low-income communities.

The National Assembly, an association of national voluntary health and human service organizations, advances the effectiveness of each member and provides collective leadership in the areas of health and human services. As members of the National Assembly face similar organizational challenges, the National Assembly provides a forum for them to focus on both operational and policy issues and work toward mutual goals.

The National Collaboration for Youth is an affinity group of the National Assembly. It includes 15 of the largest national youth-serving organizations in the United States working together for America's youth. Together these national organizations work together to raise public awareness of the needs and contributions of young people and the agencies and staff members that serve them. They provide a united voice on public policies that affect youth and advocate for increased resources for their positive development.

The National Assembly is grateful to the following organizations that participated in this directory.

Big Brothers/Big Sisters of America*
Boys & Girls Clubs of America*
Catholic Charities USA
The Evangelical Lutheran Church in America
4-H, Extension Service*
Girls Incorporated*
National Association of Homes and Services for Children
One to One Partnership
Points of Light Foundation
United Way of America
YWCA of the USA*
Boy Scouts of America*
Camp Fire Boys & Girls, Inc.*
Child Welfare League of America*
Family Service America
Girl Scouts of the USA*
Joint Action in Community Service
National Network of Runaway and Youth Services*
National Center for Missing and Exploited Children
The Salvation Army
YMCA of the USA*

* Indicates members of the National Collaboration for Youth.

The contributions of Kim Pawley Helfgott, Director, Human Resource Development, who provided overall coordination for development, editing, and distribution of the directory; Tiffani Boykin, Research Assistant, who coordinated participation of the National Assembly member agencies and summarized internship opportunities in the directory; and Gordon A. Raley, Executive Director, National Assembly of National Voluntary Health and Social Welfare Organizations, who provided guidance to the project, are gratefully acknowledged.

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INTRODUCTION

"We have seen a stunning and simultaneous breakdown of community, family, and work - the heart and soul of civilized society. This has created a vast vacuum which has been filled by violence, drugs, and gangs. So I ask you to remember that even as we say no to crime, we must give people, especially our young people, something to say yes to. We have got to stop pointing our fingers at these kids who have no future and reach our hands out to them. And so I say to you tonight, let's give our children a future. Let us overcome their despair and replace it with hope. Let us teach them to obey the law, respect our neighbors, and cherish our values... so that everybody has a chance to walk into a better tomorrow."

President Bill Clinton, 1994 State of the Union Address

There is increasing recognition that we must consciously promote the positive development and growth of young people. It is simply not enough to "fix" kids after they encounter problems. Nor is it enough solely to prevent those problems from occurring, as if the absence of problems guarantees positive development. Promoting the positive development of young people enables them to develop the knowledge, skills, attitudes, and aptitudes to address the many obstacles that emerge as they move through life's transitions: from home-to-school, school-to-work, and youth-to-adulthood.[1] The mantra of those who believe in and practice youth development is that all youth have the potential to be effective learners, productive workers, and contributing citizens.

What are Youth Development Programs and Organizations?

Youth development programs enable young people, ages five to 19, to deal successfully with life's challenges and prepare them for independence and the responsibilities of being parents, workers, and citizens. Youth development organizations help youth develop:

social competencies
work and family life skills, problem-solving skills, and communication skills;

moral competencies
personal values and ethics, a sense of responsibility and citizenship including participation in civic life and community service, and a respect for diversity;

emotional competencies
sense of personal identity, self confidence, autonomy, and the ability to resist negative peer pressure;

physical competencies
physical conditioning and endurance and an appreciation for and strategies to achieve life-long physical health and fitness; and

cognitive competencies
knowledge, reasoning ability, creativity, and a lifelong commitment to learning and achievement.

These competencies are promoted through organizations and activities which facilitate mentoring, arts, values education, leadership development, community service, sports and recreation, school-aged child care, career counseling, job skills training, life skills training, health education, camping, environmental education, ethnic or cultural enrichment, tutoring, and academic enrichment.

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[1] The National Assembly. *Building Resiliency: What Works!* Washington, DC: The National Assembly of National Voluntary Health and Social Welfare Organizations, 1994.

What Does this Directory Provide?

The **Directory of Internships in Youth Development** provides information on over 2,000 paid and unpaid youth development internships in nonprofit human service agencies across the United States. Whether you are preparing for a career, looking for your first job, reentering the work force, or considering a career change, an internship will provide you with the on-the-job experience needed to get started in a career working with or in behalf of young people and their families. The internship experience will allow you to test career interests, integrate classroom learning into real-world situations, enhance your personal development, help you develop interpersonal work skills, provide practical knowledge and exposure to the real world, and establish contacts which may be useful when pursuing future career goals.

This directory provides you with the information you need to apply for an internship that meets your personal interests and career goals. The directory describes internships working directly with young people such as counseling troubled youth, teaching young people specific skills, or supervising activities. The directory also describes opportunities to develop management skills in human service administration such as developing programs; recruiting, selecting, and supervising staff and volunteers; or conducting public relations and fund raising events. High school, undergraduate, and graduate students with an interest in pursuing careers in fund development, communications, public relations, public policy, research, social work, recreation, fitness, child care or ministry will get the experience they need. The directory also lists awards and scholarships for those who make a difference in the lives of young people.

What Should You Expect From Your Internship?

Internships are carefully monitored work or service experiences in which students identify learning goals and establish a relationship with a mentor. Before you pursue an internship ask yourself: What type of experience am I most interested in? What skills do I want to enhance? What are my long-term goals?

As an intern you will want to know: What is the work? What functions will I perform? What skills are required? How is the internship going to benefit me and my future objectives? Consider setting a time limit on your internship. While interns may not receive monetary compensation for their work, they always gain access to the youth development employment and career opportunities. If you are willing to make a commitment, experience shows that the benefits of an internship will be enormous.

What Do Youth Development Professionals Like about the Field?

"It's an opportunity to create trust, to touch someone sincerely, and foster growth and positive relationships with youth."
"Each day is always different, exciting and gratifying."
"You can see youth grow, make positive changes, and reach their individual goals."
"Everyday there is an opportunity to help a young person turn his/her life around."
"Knowing that we are working toward a better future for our community is rewarding."
"You have an opportunity to meet important needs"

ALABAMA

BOYS & GIRLS CLUBS OF DECATUR
P.O. Box 1431 - 1602 Beech Street
Decatur, AL 35602

General Information
The Boys & Girls Club of Decatur helps youth realize their potential growth and development. The agency has a special interest in supporting disadvantaged youth. The agency provides youth with skills necessary for living and services that promote their development.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will be responsible for supervising youth and assisting staff in conducting daily program activities.

Eligibility
Applicants must be over the age of 18 and have patience and understanding when working with youth. High school students and graduates, college students and graduates, and graduate students are encouraged to apply.

Contact
Send a letter of interest; the names, addresses, and phone numbers of three references, and three letters of recommendation to Mike Anderson, Executive Director, (205) 340-3466. All applicants will be requested to complete an agency application.

BOYS CLUB OF DOTHAN, INC.
P.O. Box 1231
Dothan, AL 36302-1231

Agency Information
The mission of the Boys Club of Dothan, Inc. is to assure and enhance the quality of life for boys. The agency provides programs that promote the positive development of seven to 18 year old youth. Programs are aimed at promoting personal, educational, citizenship, and leadership development. Programs focus on cultural, health, recreational, and environmental education.

Internship
Full-time internship opportunities are available year round. Intern responsibilities will be based upon the intern's career interest, educational background, and experience.

Eligibility
College graduates and graduate students with an interest in working with children and youth from economically deprived backgrounds are encouraged to apply. Applicants must be willing to work at least three months and be sincere about their personal commitment to make a positive difference in the lives of youth. Persons with a degree in counseling, physical education, accounting, or education are encouraged to apply.

Contact
Send a letter of interest; academic transcript; resume; the names, addresses, and phone numbers of three references; and two letters of recommendation to Charles W. Camp, Executive Director, (205) 793-5650. All applicants will be requested to complete a criminal records check and an agency application.

BIG BROTHERS/BIG SISTERS OF NORTH ALABAMA
P.O. Box 2124
Huntsville, AL 35804

General Information
The Big Brothers/Big Sisters of North Alabama fosters one-to-one friendships between at-risk youth and adult volunteers. The agency provides mentoring, educational programs, and in-school tutoring to youth, ages five to 15, primarily from single-parent homes.

Internship
Flexible full-time and part-time internships are available year round. Interns will interview clients, parents, and volunteers; conduct home visits; attend pre-match meetings; introduce clients to volunteers; and supervise client/volunteer matches. Other responsibilities include recruiting volunteers and assisting with public relations and fund-raising activities. Interns will attend workshops, seminars, and child abuse training sessions.

Eligibility
College students, college graduates, and graduate students with some completed course work in social work or related area are encouraged to apply. Self-motivated, team spirited applicants with interviewing, case management, computer, and clerical skills are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Sybil Owens, Executive Director, (205) 533-5077. Applicants will be requested to complete an agency application and a criminal records check.

JUNIOR EDUCATORS OF TOMORROW, INC
P.O. Box 396, 602 Main Street
Hurtsboro, AL 36860

General Information
The Junior Educators of Tomorrow, Inc. provides educational, economical, health, and recreational services to citizens of Russell, Lee, Macon, and Bullock counties. The agency provides home health care, drug prevention, recreation, foster grand-parent services, and GED classes.

Internship
Part-time internships are available year round. Interns will tutor disadvantaged youth and adult high school drop-outs and assist with literacy classes. Interns will receive $4.50 per hour.

Eligibility
Applicants must be able to work with disadvantaged youth and individuals with handicaps.

Contact
Send a letter of interest and a resume to Rufus E. Jordan, Executive Director, (205) 667-6611. All applicants will be requested to complete an agency application.

YMCA OF METROPOLITAN MOBILE
951 Downtowner Blvd.
Mobile, AL 36609

General Information
The YMCA of Metropolitan Mobile puts Christian principles into practice through programs that build healthy spirit, mind, and body. The agency operates a preschool and provides extended day care services and activities that promote the positive emotional, physical, and social development of youth.
Internship
Full-time and part-time internship opportunities are available year round with some evenings and weekends required. Internship goals and responsibilities will be based on the interests, experience, and education of the intern. Interns will benefit from attendance at training sessions. Academic credit may be arranged.
Eligibility
Applicants must be high school graduates. Persons with an interest in marketing and program development are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Kelly Smith, Branch Executive Director, (205) 344-4856. All applicants will be requested to complete an agency application and complete a criminal records check.

BOYS & GIRLS CLUBS OF GREATER LEE COUNTY
P.O. Box 4047
Opelika, AL 36803-4047

General Information
The Boys & Girls Clubs of Greater Lee County serves youth in Lee County by providing programs and experiences that promote positive social, vocational, cultural, spiritual, and physical development. The agency offers services to at-risk youth, ages six to 18 to help them realize their maximum potential.
Internship
Seven part-time internships are available year round with some evenings required. *Social Recreation, Environmental Education, Cultural Enrichment, Arts and Crafts, Health/Physical Education,* and *Education interns* will be responsible for planning and implementing activities and field trips that foster skill development, prevent violence, and develop self-esteem. Activities will include counseling youth, participating in activities and field trips, ordering and maintaining supplies and equipment, and attending staff training sessions. *Development Specialist interns* will administer activities that improve the financial stability of the agency, develop an agency budget, plan and conduct fund-raising activities, and attend club-sponsored training sessions. This internship may lead to a permanent full-time position. Academic credit may be arranged.
Eligibility
High school graduates, college students and graduates, and graduate students are encouraged to apply. *Social Recreation* internship applicants must have completed some course work in psychology or related area and have experience working with at risk youth, ages six to 18. *Environmental Education* internship applicants must be involved in a program of study in forestry, agriculture, education or related area. Applicants with a background in scouting, 4-H club activity, or related youth development area are preferred. *Cultural Enrichment* internship applicants must have completed course work in a related field of study. *Arts and Crafts* internship applicants must have completed course work in art or an area of performing arts and should be involved in a program of study related to education. *Health and Physical Education* internship applicants must have completed at least two years of nursing, physical education, or related area. *Education* internship applicants must have completed course work in math, English, or science. Applicants enrolled in an undergraduate or graduate education program are preferred. *Development Specialist* internship applicants must be computer literate and have completed course work in computer science, accounting, financial management, and/or related area of study. Applicants with public speaking skills are preferred.
Contact
Send a resume and the names, addresses, and phone numbers of three references to Richard A. Wyman, Executive Director, (205) 749-4115. Applicants will be requested to complete an agency application and complete a criminal records check.

CHRISTIAN SERVICES FOR CHILDREN IN ALABAMA INC.
P.O. Box 2087
Selma, AL 36701

General Information
The Christian Services for Children in Alabama Inc. provides therapeutic foster care and in-home family support services for youth at risk of out-of-home placement. The agency strives to meet the physical, emotional, developmental, and personal needs of children and families in central Alabama.
Internship
Full-time internship positions are available year round with some evenings and weekends required. Interns will be responsible for record keeping, tutoring youth, and providing individual and/or group counseling. Interns will also participate in staff training.
Eligibility
College graduates or graduate students of social work, psychology, counseling, or related area of study are encouraged to apply. Applicants with experience working with families and children with behavior problems are preferred.
Contact
Send letter of interest; resume; academic transcript; the names, addresses, and phone numbers of three references; and a letter of recommendation to Cynthia McMillan Stinson, Executive Director, (205)

875-0608. All applicants will be requested to complete an agency application and a criminal records check.

ALASKA

ALASKA YOUTH & PARENT FOUNDATION MEDIATION PROGRAM
3745 Community Park Loop
Suite 202
Anchorage, AK 99508

General Information
The Alaska Youth and Parent Foundation Mediation Program provides conflict resolution services for low income youth and families.

Internship
Full-time and part-time internships are available year round. Interns will assist with the daily operations of the agency. Responsibilities include assisting with office management, conducting fund-raising activities, writing grant proposals, answering telephone inquiries, providing information and referrals to services, and marketing programs. The agency will assist interns in obtaining transportation to Alaska, housing, and board.

Eligibility
Internships are open to persons with good oral and written communication skills and computer skills. Creative, self-motivated, independent, and responsible applicants are preferred.

Contact
Send a letter of interest; resume; writing sample of research or analysis; and the names, addresses, and phone numbers of two references to Paul Adelman, Mediation Coordinator, (907) 274-6541, extension 7. All applicants will be requested to complete an agency application.

ARIZONA

ARIZONA CACTUS-PINE SCOUT COUNCIL, INC.
P.O. Box 21776
Phoenix, AZ 85036

General Information
The Arizona Cactus-Pine Girl Scout Council Inc. responds to the needs of girls, ages five to 17, through programs that enable them to achieve a sense of responsibility to community. The agency coordinates troop, group, and individual experiences facilitated by adults.

Internship
Part-time internships are available during the winter and spring with some evenings and weekends required. Interns will implement and evaluate outdoor program activities, assess the needs and interests of program participants, and develop program recommendations.

Eligibility
Applicants must have experience working with diverse populations. Good organizational skills and the ability to collect, evaluate, and use data creatively when planning and problem solving is necessary. College students, college graduates, and graduate students are encouraged to apply.

Contact
Send a letter of interest, resume, and three letters of recommendation to Roberta Fagan, Outdoor Program Administrator. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUBS OF METROPOLITAN PHOENIX
2645 N. 24th Street
Phoenix, AZ 85018

General Information
The Boys & Girls Clubs of Metropolitan Phoenix promotes the positive development of youth by providing stimulating opportunities to young people, ages six to 18, primarily from disadvantaged backgrounds.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will implement program activities in areas including art, cultural enrichment, health and physical education, leadership development, outdoor/environmental education, social recreation, education, and personal adjustment. Interns will receive a wage depending on qualifications and position.

Eligibility
All interested persons over the age of 18 with a valid driver's license are encouraged to apply.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Bonnie Jones, Human Resources and Jemeille Borselli, Director of Program Support, (602) 954-8182. Applicants will be requested to complete an agency application and a criminal background check.

LUTHERAN SOCIAL MINISTRY OF THE SOUTHWEST
919 N. First Street
Phoenix, AZ 85004

General Information
The Lutheran Social Ministry of the Southwest is dedicated to providing services to those in need. The agency provides emergency assistance, transitional housing, outreach services for the Hispanic and Native American communities, homeless shelter, and job services.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will be responsible for providing staff

support services for the Program and Resource Development Office. Responsibilities will include participating in all facets of the daily operation of the agency. Interns will receive a stipend of $600.00 a month.

Eligibility

Applicants must be high school graduates who are computer literate and have experience in social services. Applicants who are bi-lingual in Spanish and English are preferred.

Contact

Send a letter of interest; resume; the names, addresses, and phone numbers of three references, and two letters of recommendation to Arden G. Dorn, President, (602) 258-7201, extension 101. All applicants will be requested to complete an agency application.

OUR TOWN FAMILY CENTER
P.O. Box 26665
Tucson, AZ 85726

General Information

Our Town Family Center promotes self-empowerment and self-reliance of children, youth, and families in its community. The agency provides crisis intervention, family meditation, community outreach and residential services, and counseling.

Internship

Two full-time and part-time internships are available year round with some evenings and weekends required. *Direct Services interns* will work in schools and communities to assist with the delivery of crisis intervention, mediation, and counseling services. *Administrative interns* will work with the agency's management team and will assist in areas of financial development, marketing, and administration.

Eligibility

Direct Services internship applicants must be willing to participate in the delivery of programs. Applicants who have completed some college course work and have experience working with high risk youth and families are preferred. *Administrative* internship applicants must have completed some college course work or have experience in management, marketing, and/or financial development. High school graduates, college students and graduates, and graduate students are encouraged to apply. Interns will attend agency training workshops.

Contact

Send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Sue Krahe, Executive Director, (602) 323-1708. All applicants will be requested to complete an agency application and criminal records check.

BOYS & GIRLS CLUB OF YUMA
1100 13th Avenue
Yuma, AZ 85364

General Information

The Boys & Girls Club of Yuma encourages youth, ages six to 18, to participate in a variety of programs and activities that foster positive self-esteem and social development.

Internship

Full-time and part-time internships are available year round with some evenings required. Interns will be responsible for supervising club members and planning and implementing recreational activities. Interns will also attend staff training.

Eligibility

College Students, college graduates, and graduate students are encouraged to apply. Applicants with experience working with children and/or applicants trained in first-aid and CPR are preferred.

Contact

Send a letter of interest; resume; the names addresses, and phone numbers of three references, and one letter recommendation to Alan Hutton, Executive Director, (602) 782-2509. All applicants will be requested to complete an agency application and criminal records check.

ARKANSAS

YWCA OF EL DORADO
410 E. Elm
El Dorado, AR 71730

General Information

The YWCA of El Dorado ensures dignity and equality for all people and aims for the elimination of racism. The agency provides child care services, physical fitness programs, and health education for children, families, and senior citizens.

Internship

Part-time internships are available year round. Interns will work with the Youth Program director, implement programs, and provide child care services for school-aged children.

Eligibility

Internships are open to persons with a true concern for children and their needs. Applicants with prior experience working with children are preferred.

Contact

Send a letter of interest; academic transcript; writing sample describing why you would like to work with children; and the names, addresses, and phone numbers of three references to Sabrina Schaap, Executive Director, (501) 862-5442. All applicants will be requested to complete an agency application.

CROWLEY'S RIDGE GIRL SCOUT COUNCIL
2011 Stadium Blvd
Jonesboro, AR 72401

General Information

Crowley's Ridge Girl Scout Council inspires girls with ideals, character,

conduct, patriotism, and service to ensure their positive development. Girl Scouting is an informal education program for girls, ages five to 17.

Internship

Five internships are available at the agency. Part-time *Public Relations* internships are available during the spring and fall. *Public Relations interns* will write news releases, develop media contacts, plan and implement special events, and perform other duties as needed. Interns will receive training. Academic credit may be arranged. Full-time *Unit Leaders* and *Assistant* internships are available during the summer with some evenings and weekends required. *Unit Leaders* and *Assistant interns* will implement program activities and supervise members to ensure their health and safety. Interns will receive meals and housing. Full-time *Horseback Riding Instructor* and *Assistant* internships are available during the summer with some evenings and weekends required. *Horseback Riding Instructor* and *Assistant interns* will provide riding instruction, maintain a clean and safe riding environment, and care for horses. Interns will receive meals and housing.

Eligibility

Public Relations internship applicants must have completed some course work in journalism, marketing, and/or public relations; have good written and verbal communication skills, and some word processing experience. *Unit Leaders* and *Assistant* internship applicants must be over the age of 18, have a desire to work with children, and enjoy outdoor activities. *Horseback Riding Instructor* and *Assistant* internship applicants must have experience working with horses and be able to plan and implement program activities. College students, college graduates, and graduate students are encouraged to apply.

Contact

Public Relations internship applicants must send a resume, academic transcript, writing sample of a news release or printed article, and two letters of recommendation to Teri Goodman, Director of Public Relations and Fund Development, (501) 932-2833. Applicants will be requested to complete an agency application. *Unit Leaders* and *Assistant* internship applicants must send a letter of interest and the names, addresses, and phone numbers of three references to Polly West, Camping Services Director, (501) 932-2833. Applicants will be requested to complete an agency application and criminal records check. Application deadline in May 31, 1995. *Horseback Riding Instructor* and *Assistant* internship applicants must send a letter of interest and the names, addresses, and phone numbers of three references to Polly West, Camping Services Director, (501) 932-2833. Applicants will be requested to complete an agency application and criminal records check. Application deadline is May 31, 1995.

BESS CHISUM STEPHENS YWCA - Y TEENS
1200 S. Cleveland
Little Rock, AR 72204

General Information

Bess Chisum Stephens YWCA - Y Teens develops leaders and encourages new areas of community service. Agency activities include youth leadership training, community service projects, and health and physical fitness programs for girls in grades seven through 12.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will assist the Y-Teen Program Director in planning and conducting community service projects and social events for members. Interns will network with 20 other clubs in organizing the development of additional Y-Teen programs.

Eligibility

Applicants must have experience working with student youth activities. Persons with experience using Pagemaker or Corel Draw computer software are preferred. College students, college graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest; and the names, addresses, and phone numbers of three references to Maggie Roberts, Y-Teen/Community Services Director, (501) 664-4268. All applicants will be requested to complete an agency application.

CALIFORNIA

ALAMEDA GIRLS' CLUB, INC
1724 Santa Clara Avenue
Alameda, CA 94501

General Information

Alameda Girls' Club supports families and local communities and provides youth services to promote physical, emotional, social, and intellectual growth. The agency conducts programs of Girls Incorporated and provides child care services to children of diverse backgrounds.

Internship

Part-time internships are available from January through June 1995 with some evenings required. Interns will implement program curriculum, advise and consult with girls and parents, conduct teen pregnancy prevention and career choices programs, and represent the agency in the community. Interns will attend training and workshops and receive $7.00 per hour.

Eligibility

College students and graduates with completed course work in child or human development, human sexuality, or social services are encouraged to apply. Applicants familiar with computers, arts and crafts, science, math, and/or music are preferred.

Contact

Send a letter of interest; academic transcript; two letters of recommendation, one personal and one academic; and the names, addresses, and phone numbers of three references to Romy Ames, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

FIVE ACRES, THE BOYS AND GIRLS AID SOCIETY OF LOS ANGELES
760 West Mountain View Street
Altadena, CA 91001

General Information
Five Acres provides treatment and education to emotionally disturbed, abused, and neglected children and their families. The agency operates a residential treatment center, therapeutic school, family resource center, emergency respite care, foster family program, and family preservation program.

Internship
Full-time and part-time internship opportunities are available year round with some evenings required. *Classroom Assistant interns* will assist in the on-campus therapeutic school. *Research Assistant interns* will assist with testing, surveys, and research within the research department. *Childcare Assistant interns* will work in the emergency respite unit, an 8-bed unit for children, ages two to 12, who have been removed from their home or are awaiting permanent living arrangement. *Recreation and Art Therapy interns* will assist with group activities. All interns will receive a free lunch and academic credit can be arranged.

Eligibility
College students, graduates, or graduate students majoring in social science, special education, social work, or psychology are encouraged to apply. Applicants must have patience, experience working with children, and good verbal skills.

Contact
Send a letter of interest; resume; and two letters of recommendation from professors or employers to Robin Smith Jurado, Volunteer and Student Intern Coordinator, (818) 798-6793, extension 210. All applicants will be requested to complete an agency application, criminal and driving records check, and a TB test.

FAMILY SERVICE AGENCY
1870 El Camino Real
Burlingame, CA 94010

General Information
The Family Service Agency provides of services that strengthen family relationships and values. The agency operates a preschool program, provides child care services, and offers child abuse treatment and family counseling.

Internship
Part-time internships are available year round. Interns will research funding sources for the organization by contacting foundations, corporations, and individual donors. Interns will receive computer and nonprofit management training.

Eligibility
Internships are open to persons with research and organizational skills. Applicants with an interest in community service or the nonprofit sector are preferred.

Contact
Send a letter of interest; resume; academic transcript (if a college student); and the names, addresses, and phone numbers of three references to Gerald Bartlett, Development Director, (415) 692-0555, extension 37. Applicants will be requested to complete an agency application and interview.

THE BOYS & GIRLS CLUB OF HARBOR CITY / HARBOR GATEWAY
990 W. 256th Street
Harbor City, CA 90710

General Information
The Boys & Girls Club of Harbor City/Harbor Gateway helps youth in the Normont Terrace Housing Facilities to discover and achieve their full potential by providing them positive activities in a safe environment. Activities include after-school recreation and education programs for youth, ages six to 18.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will plan, coordinate, conduct and evaluate educational and recreational activities. Academic credit may be arranged.

Eligibility
High school students and graduates, college students and graduates, and graduate students with good verbal and written communication skills and experience working with children are encouraged to apply. Applicants with an interest in working with children in a recreational environment are preferred.

Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of two references to Deanne Arai, Education Director, (310) 326-8922. Applicants will be requested to complete an agency application and a criminal records check.

WEST COUNTY FAMILY YMCA
7262 Garfield Avenue
Huntington Beach, CA 92648

General Information
The West County Family YMCA puts Christian principles into practice through programs that build healthy spirit, mind, and body. The agency provides child care and after-school services, conducts day and resident camps, sponsors week long caravan tours, operates teen clubs, and facilitates parent/child activities.

Internship
Full-time and part-time internships are available year round with some evenings and weekends available. Interns will work with children in a structured, recreational environment and conduct administrative duties. Interns will receive $5.00 per hour.

Eligibility
Persons over the age of 18 are encouraged to apply. Applicants must enjoy working with people of all ages and getting involved with program activities. Persons with high energy, enthusiasm, Christian

values and principals, and a positive outlook are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Paul Gigure, Program Director, (714) 847-9622. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF LONG BEACH, INC
700 E. Del Amo Blvd
Long Beach, CA 90807

General Information

The Boys & Girls Clubs of Long Beach, Inc. serves under-privileged youth in the Greater Long Beach area during after-school hours. The agency provides programs in areas of cultural enrichment, education, social recreation, and athletics to a diverse population of youth.

Internship

Part-time internships are available year round. Responsibilities will include evaluating existing programs, implementing new programs, and developing new ideas for program activities.

AMERICORPS • LEARN & SERVE
NATIONAL SENIOR SERVICE CORPS

INTERNSHIPS

Opportunities available for **college juniors, seniors and graduate students** to intern within a Federally funded corporation. Positions are available during spring and fall semesters and offer substantive projects ranging from policy research to communications strategy. Those who have service experience are encouraged to apply. **For information call Jina Sanone at 202-606-5000 ext. 276.**

CORPORATION FOR NATIONAL SERVICE

1201 New York Ave, NW•Washington, DC 20525

Eligibility

Applicants must be over the age of 18 and have a desire to work with youth, ages seven to 17.

Contact

Send a letter of interest; resume; and the names addresses, and phone numbers of three references to Jim Turner, Education Director, (310) 428-8525.

CAMP FIRE BOYS & GIRLS
7070 E. Carlson Street
Long Beach, CA 90808

General Information

Camp Fire Boys & Girls provides opportunities for children and youth to develop positive self-esteem and decision-making skills needed to achieve their full potential. The agency provides a telephone support program for latchkey children, in-school and after-school educational programs, and youth outreach programs.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will be responsible for recruiting volunteers for the Phone-A-Friend Program, designing a program for Hispanic children, implementing a literacy program, and developing a Teens in Action Program for middle and high school youth.

Eligibility

College students, college graduates, and graduate students with experience working with children and youth in social and instructional settings are encouraged to apply. Applicants must have and completed course work or training in Spanish, psychology, social work, teaching, music, art therapy, or recreation. Fun loving persons with leadership experience working with the public are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; the names, addresses, and phone numbers of four references; and a writing sample stating what you believe is important in the lives of youth today to Shirlee R. Jackert, Assistant Executive Director, (310) 421-2725. Application deadlines are April 7, 1995 and August 14, 1995.

LOS ALTOS FAMILY YMCA
1720 Bellflower Blvd.
Long Beach, CA 90815

General Information

The Los Altos Family YMCA is dedicated to building strong families, confident children, healthy lifestyles, and caring leaders. The agency provides a variety or programs for a diverse population of youth, ages five to 18. Program activities include child care, tutoring, health enhancement, drug and gang prevention, sports and recreation, drama, and teen peer relations.

Internship

Three full-time or part-time internships are available year round. *Administrative interns* will design curriculum publications, develop

training events, conduct training sessions, and maintain records and filing. Typing and data entry may also be required. *Program interns* will plan and implement activities and supervise children. *Recreation interns* will lead youth sports activities and organize and coach teams. All interns will attend workshops, staff retreats, and appreciation banquets.

Eligibility

Applicants must be over the age of 18, flexible, have a positive attitude. High school students and graduates, college students and graduates, and graduate students are encouraged to apply. Applicants with completed course work in areas related to the position they are applying for such as research, physical education, child care and human development are preferred.

Contact

Send a letter of interest, academic transcript, and the names, addresses, and phone numbers of three references to Lorinda Leigh, Senior Director, (310) 596-3394. All applicants will be requested to complete an agency application and a criminal records check.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(Los Angeles, CA branch)

General Information

The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. This office coordinates program activities, and conducts fund-raising, and volunteer recruitment.

Internship

There are twelve part-time internship opportunities available during the fall and spring semesters at the Los Angeles branch. Each intern will work with a Boy Scout professional for 20 hours per week and attend a weekly two-hour seminar fund-raising, volunteerism, and other related topics. Each internship opportunity requires 20 hours of work per week and provides a stipend of $1,500 per semester.

Eligibility

The applicant must be a college student in his/her junior or senior year and interested in a future career with a youth agency. Minority persons who speak Spanish are preferred.

Contact

Send a letter requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the Boys Scouts National Headquarters in Irving, TX, (214) 580-2188.

CATHOLIC BIG BROTHERS
3300 W. Temple Street
Los Angeles, CA 90026

General Information

Catholic Big Brothers provides at-risk youth, ages seven to 14, with positive male role models and special friends. The agency matches adult volunteers to serve as Big Brothers for young boys with absent father figures, provides a mentoring program for hearing impaired youth, and organizes activities for youth on the waiting list.

Internship

Two part-time internships are available year round with some weekends required. *Volunteer Recruitment interns* will assist in all areas of volunteer recruitment and public relations. Responsibilities include recruiting male volunteers to become Big Brothers and promoting the agency in the Los Angeles County area. Activities will include outreach to college campuses, civic and community organizations, and christian communities. This position may require some evenings and weekends. Interns will receive mileage reimbursement. *Program Assistant interns* will coordinate the Amigos Program, conduct office work, process forms, maintain records of statistics, and coordinate recreational and educational activities. Interns will receive mileage reimbursement and attend some conferences. Academic credit may be arranged.

Eligibility

Volunteer Recruitment internship applicants must have an interest in the mission and programs of the agency and possess good verbal and written communication skills. Applicants with a background in public relations, social work, or nonprofit management are preferred. *Program Assistant* internship applicants must love working with children, have completed some course work in social work or recreation, and possess organizational skills. College students and graduates are encouraged to apply. Applicants with good communication skills and are bi-lingual in English and Spanish are preferred.

Contact

Volunteer Recruitment internship applicants should send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of two references to Karen-Alicia Robertson, Director of Public Relations, (213) 251-9800. *Program Assistant* internship applicants should send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Edgar G. Villamarin, Director of Programs, (213) 251-9800. All applicants will be requested to complete an agency application.

CHALLENGERS BOYS & GIRLS CLUB
5029 South Vermont Avenue
Los Angeles, CA 90037

General Information

The Challengers Boys & Girls Club promotes the positive development of youth, with a special concern for those from disadvantaged backgrounds. The agency provides programs in the areas of education, citizenship, leadership, cultural enrichment, health and physical fitness, outdoor and environmental education, and social recreation.

Internship

Part-time internships are available year round. Interns will coordinate and direct core programs at the agency.

Eligibility

High school graduates and college students are encouraged to apply.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of six references to Carl Reed, Director of Operations, (213) 971-6161, extension 19. Applicants will be requested to complete an agency application.

KETCHUM-DOWNTOWN YMCA
401 S. Hope Street
Los Angeles, CA 90071

General Information
Ketchum-Downtown YMCA puts Christian principles into practice through programs that build health body, mind, and spirit. The agency provides sports and fitness activities, leadership development, employment preparation, and fine and performing arts activities for youth.
Internship
Part-time internships for nine to 12 hours a week are available year round. Interns will teach swim lessons, coordinate, sports and recreation activities, tutor English-as a-Second Language classes, and conduct rap sessions on current topics such as drugs and sex with youth.
Eligibility
No requirements for eligibility.
Contact
For more information contact Kathy Bates.

TEEN LINE
8730 Elden Drive, C310
Los Angeles, CA 90048-5811

General Information
Teen Line strives to alleviate or minimize adolescent trauma, stress, turmoil, and confusion through its teen-to-teen telephone hotline and community outreach services. The agency makes presentations to schools and youth groups, produces educational materials for teens, and conducts seminars and workshops.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will answer calls on the hot-line under the supervision of a mental health professional and participate in community outreach activities. Interns will receive training.
Eligibility
Applicants must complete an agency application, receive an individual and group interview, and attend a parent-teen orientation. High school students are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Elaine Leader, Ph.D, Executive Director, (310) 855-3401.

VARIETY BOYS & GIRLS CLUB
2530 Cincinnati Street
Los Angeles, CA 90033

General Information
Variety Boys & Girls Club provides guidance, educational, and cultural enrichment activities to its members. Facilities include a gamesroom, swimming pool, arts and crafts department, gymnasium, library and learning center.
Internship
Five part-time internships are available year round with some evenings and weekends required. *Performing Arts interns* will develop a performing art program and produce a talent show. *Fine Arts and Crafts interns* will coordinate activities including wood crafts, drawing, model building, bike repair, sculpture, painting, plastics and photography. Interns will also instruct youth on proper use of tools and materials. *Education interns* will provide homework help, individualized tutoring, and instruct on remedial math and language arts, SAT preparation, and computer software. *Social Recreation interns* will assist with cultural trips, game instruction (pool, ping pong, football, chess, etc.) and run contests and tournaments. *Physical Education interns* will assist with basketball, weight training, soccer, touch football, swimming, martial arts, and other health and fitness activities.
Eligibility
College students, graduates, and graduate students are encouraged to apply for any of the positions. *Performing Arts* internship applicants must have experience in the performing arts and the ability to motivate children. *Fine Arts* internship applicants must have experience using tools and materials, including black and white photography equipment. *Education* internship applicants must have experience teaching children and understand how to use a personal computer and various software. *Social Recreation* internship applicants must be able to play various games and have experience working with children in a recreation setting. *Physical Education* internship applicants must have experience playing sports and understand rules, regulations, and safety procedures.

Contact
Send a resume; letter of interest; and the names, addressees, and phone numbers of three references to Baltazar Perez, Executive Director, (213) 269-3177. Applicants will be requested to complete an agency application and an interview.

CAMP FIRE BOYS AND GIRLS
Bay Area Council
1333 Estudillo Street
Martinez, CA 94553

General Information
The Bay Area Council of Camp Fire Boys and Girls in Martinez improves the conditions that affect youth and helps them develop to their full potential. The agency provides informal education, camping, environmental education, before and after-school care, and youth

leadership activities.

Internship

Two part-time internships are available. *In-School Self Reliance Instructor interns* will teach self-reliance courses in the East Bay and San Francisco Bay areas. Responsibilities will include maintaining course supplies, contacting parents of participants, keeping records, evaluating class activities, and ensuring that all activities meet Camp Fire standards and council policies. *After-School Activities Leader interns* will deliver Camp Fire's Start Flight and Adventure programs to children from kindergarten to fifth grade from January through May, 1995. Interns will register youth for programs, maintain program records, keep inventory and order supplies, involve youth in the selection and implementation of activities, and provide opportunities that foster the positive personal and social development of program participants. All interns will attend staff training and meetings and maintain local and national Camp Fire policies, procedures, and standards. Interns will receive $8.80 per hour.

Eligibility

All internship applicants must be high school graduates over the age of 18. College students, college graduates, and graduate students are encouraged to apply.

Contact

Applicants should send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Joyce Carrier, Associate Director, (510) 229-9400. All applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF STANISLAUS COUNTY
113 Palm Avenue
Modesto, CA 95350

General Information

The Big Brothers/Big Sisters of Stanislaus County encourages one-to-one relationships and matches screened adult volunteers with children from single-parent homes.

Internship

Part-time Case Aide internships are available year round with some evenings required. Case Aide Interns will conduct in-home visits and meet Big Brother/Little Brother matches. Responsibilities include maintaining scheduled meetings, providing on-going assessments of case load, and updating the waiting list. Interns will also participate in recruiting volunteers, fund-raising activities, and public relations activities.

Eligibility

Applicants must possess good communication skills and be knowledgeable about the principles of social work, interviewing techniques, effective report writing, child development, problem solving, and group facilitation. Training or completed course work in sociology, psychology or related field is necessary. High school graduates, college students and graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest and resume to Greg Monta, Program Manager, (209) 523-7166. All applicants will be requested to complete an agency application and criminal records check.

DOWNTOWN OAKLAND YMCA
2350 Broadway
Oakland, CA 94612

General Information

The Downtown Oakland YMCA provides human service programs that build healthy mind, body, and spirit. The agency provides physical fitness programs, child care services, youth sports, camping, and aquatics activities to youth.

Internship

Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist the Youth and Family Director with the coordination, implementation, and development of programs. Responsibilities will include program planning, personnel and financial planning, promoting programs, and creating and facilitating social projects.

Eligibility

All interested persons over the age of 18 are encouraged to apply. Applicants who are planning a career in recreation or child care in a nonprofit organization are preferred.

Contact

Send a letter of interest and a resume to Jessica Knapp, Youth and Family Director, (510) 451-9622, extension 130. Applicants will be requested to complete an agency application.

SAN FRANCISCO BAY GIRL SCOUT COUNCIL
7700 Edgewater Drive, Suite 340
P.O. Box 2249
Oakland, CA 94621

General Information

The San Francisco Bay Girl Scout Council inspires girls with ideals of character, conduct, patriotism, and service that they may become resourceful citizens. The agency provides informal youth education services to girls, ages five to 17.

Internship

Part-time internships are available year round. Interns will assist in researching sources of funding, writing grants, and organizing support for the DAISY Awards special event. Other responsibilities vary depending on the time of year. Fall interns will plan and implement the annual fund-raising and direct mail campaigns; Winter interns will review and revise the Family Campaign and Council Resource Book materials; and Spring interns will assist with the pre-summer, direct mail fund-raising campaign. Interns will receive reimbursement for mileage and related expenses.

Eligibility

All persons with good written and verbal English communication and interpersonal skills and an interest in writing and serving nonprofit

agencies are encouraged to apply. Applicants with knowledge of Girl Scouting, volunteer experience, and the ability to work in four hour blocks of time are preferred.

Contact

Send a letter of interest; resume; the names, addresses and phone numbers of three references; and a writing sample such as a news letter article or press release to Jack Soares, Development Coordinator, (510) 562-8470, extension 148. Applicants will be requested to complete an agency application.

YWCA HESTIA HOUSE
78 N. Marengo
Pasadena, CA 91101

General Information

The YWCA of Marengo eliminates racism and empowers women and children, with a special concern for those living in poverty. The agency provides a shelter program for homeless women and children.

Internship

Part-time internships are available year round with some evenings required. Interns will work with children at the shelter and will provide recreation, tutoring, and general support services and activities. Interns will also assist case managers with evaluations and assessments. Interns will receive meals and participate in staff meetings and community workshops.

Eligibility

Applicants must be at least 18 years old and have completed some course work in child development, sociology, or psychology.

Contact

Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Carol Mickens, Co-Director.

NORTH S.L.O. COUNTY BOYS & GIRLS CLUB
P.O. Box 3037
Paso Robles, CA 93447

General Information

The North S.L.O. County Boys & Girls Club provides programs for youth, ages six to 17, to assist them in becoming productive, well adjusted, and contributing members of the community. The agency provides guidance and recreational services to school-age youth.

Internship

Part-time and full-time internships are available year round. Interns will plan and implement programs in six areas including cultural enrichment, leadership and citizenship development, physical education, environmental education, social recreation, and personal and educational development.

Eligibility

Applicants must be high school graduates over the age of 18. College students, college graduates, and graduate students are encouraged to apply. Persons with an interest in working with youth are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation, and the names, addresses, and phone numbers of three references to Bill Saylor, Executive Director, (805) 239-3659. All applicants will be requested to complete an agency application and criminal records check.

TRI-VALLEY YMCA
3825 Hopyard Road, Suite 168
Pleasanton, CA 94588

General Information

Tri-Valley YMCA provides human service programs that build a strong mind, body, and spirit. The agency coordinates recreation, fitness, leadership, parent/child, child care, and camping services for youth and their families.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist with youth sports leagues, youth skills programs, and the teen leadership program. Interns will receive free membership to the facility, opportunities to participate in training workshops, arrange for academic credit.

Eligibility

Anyone over the age of 18 with previous experience working with youth are encouraged to apply. Applicants with recreation or sports league experience are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Karen Stiles, Executive Director, (510) 460-8447.

GRACE DAY HOME CHILD CARE CENTER
1909 7th Street
Sacramento, CA 95814

General Information

The Grace Day Home Child Care Center provides a positive educational environment for children, two months to five years old.

Internship

Full-time and part-time internships are available year round. Interns will interact with children and assist teaching staff by conducting educational, recreational, and art activities for children. Interns will receive lunch.

Eligibility

Persons over the age of 18, with an interest and a desire to work with young children are encouraged to apply.

Contact

Send a letter of interest and resume to Carla Rucker or Mitzi Perez, Program Coordinators, (916) 442-6557. Applicants will be requested to complete an agency application, a criminal records check, and a tuberculosis test.

ST. HELENA BOYS & GIRLS CLUB
1341 Tainter Street
St. Helena, CA 94574

General Information
The St. Helena Boys & Girls Club provides programs for youth to help them become responsible citizens and leaders. Program activities include social recreation, health and physical education, and leadership development.
Internship
Full-time and part-time internships are available year round. Interns will assist in the development of program activities for youth. Responsibilities will include planning and implementing recreational activities and services and completing a special project for the agency such as an administrative manual or major special event.
Eligibility
Applicants must have completed training or course work in education, social services, recreation, or physical education. Experience in art, sports, or leadership development is also necessary. College students and graduates are encouraged to apply. Self-motivated and enthusiastic applicants with good work habits are preferred.
Contact
Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Theresa Brand, Director, (707) 963-8944. Applicants should submit applications two months in advance of their available start date. All applicants will be requested to complete an agency application and a criminal records check.

CAMP FIRE BOYS AND GIRLS
P.O. Box 3275
San Diego, CA 92163-1275

General Information
Through its program of informal education, Camp Fire Boys and Girls provides opportunities for youth, ages five to 18, to realize their potential and become caring, self-directed individuals. The agency operates youth clubs, day and resident summer camps, self-reliance courses, and a drop-in center.
Internship
Three internships are available. Full-time *Membership Coordinator* internships are available from July through early November with some evenings and weekends required. *Membership Coordinator interns* will work with volunteers to set up and deliver member recruitment presentations and manage member registration paper work in coordination with office staff. Interns will receive a stipend of $100 to $150 per week. Part-time *Summer Camp Administration* internships are available during the spring and summer with some evenings and weekends required. *Summer Camp Administration interns* will respond to parent and youth inquires, coordinate program marketing and public relations activities, recruit and register campers, and network between office and camp staffs. Interns will receive a stipend of $100 per month. Full-time *Camp Program Specialist* internships are available for the resident and day camps which operate during the summer. Some evenings and weekends are required. *Camp Specialist interns* will teach children, ages five to 13, arts and crafts, archery, swimming, and/or canoeing; track youth performance ratings; give awards; and supervise camp activities. Interns will receive a salary of $150 to $200 per week. Interns working with the resident camp will receive meals and housing between July 10th through August 8th.
Eligibility
Well-groomed college students, college graduates, and graduate students with good presentation skills and experience in record keeping and administration are encouraged to apply for *Membership Coordinator* internships. Persons with public speaking experience or experience as a member or employee at a youth agency are preferred. High school students, high school graduates, and college students over the age of 18 are encouraged to apply for *Camp Administration* internships. Applicants must have an interest in marketing or public relations and possess good organizational and typing skills. Access to a car and a valid driver's license are also necessary. Persons with basic computer skills are preferred. College students, college graduates, and graduate students over the age of 18 are encouraged to apply for *Camp Specialist* internships. Applicants must have a desire to teach skills to youth in an outdoor environment. Training from the American Red Cross, Boy Scouts of America, The American Camping Association or other relevant experience is also necessary.
Contact
All internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to the attention of the Executive Director, (619) 291-8985. Applicants will be requested to complete an interview, agency application, and a criminal records check. *Summer Camp Administration* internship applicants should also send a writing sample of a promotional flyer or announcement they have developed.

GIRL SCOUTS, SAN DIEGO-IMPERIAL COUNCIL, INC
1231 Upas Street
San Diego, CA 92103-5199

General Information
The Girls Scouts, San Diego-Imperial Council, Inc. provides a program that empowers girls, ages five to 17, to have a vision of their future, make informed choices, and reach their highest potential. The agency conducts an informal education program in arts, outdoor education, science, health, safety, and community service.
Internship
Two internships are available year round. Full-time and part-time *Communications* internships are available year round. *Communications interns* will write news releases, reports, newsletter articles and other council publications; create displays; organize public relations materials; and interact with volunteers. Full-time *Membership* internships are available year round with some evenings and weekends required. *Membership interns* will analyze membership statistical data and reports; research targeted areas and develop marketing plans; conduct interviews of church and social/civic organizations; and provide support

for other membership functions such as recruiting, marketing, and program delivery.

Eligibility

College students, college graduates, and graduate students are encouraged to apply for *Communications* internships. Applicants with knowledge of desktop publishing and word processing skills are preferred. Computer literate college students with training in math or statistics are encouraged to apply for *Membership* internships. Applicants must possess good communication skills and have experience in marketing/sales and public speaking.

Contact

Communications internship applicants should send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Deb Baker, Director of Communications, (619) 298-8393, extension 210. *Membership* internships applicants should send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Jeannie Burns, Associate Executive Director of Membership, (619) 298-8393. Applicants will be requested to complete an agency application.

JUNE BURNETT INSTITUTE
6310 Alvarado Ct
San Diego, CA 92104

General Information

The June Burnett Institute provides direct services and prevention programs to children, youth, and their families. The agency also conducts training, research, evaluation, and community education and development.

Internship

Flexible part-time internships are available year round. Program Evaluation interns will administer evaluation instruments, collect data, enter data into a computer database, analyze data, write reports, network with community organizations, and attend meetings. Interns will receive a stipend based on experience.

Eligibility

College students, college graduates, and graduate students with an interest in working with disadvantaged youth from diverse populations and evaluating programs are encouraged to apply. Bi-lingual applicants are preferred.

Contact

Send a letter of interest; resume; three letters of recommendation; the names, addresses, and phone numbers of three references; and a writing sample describing related evaluation experience to Robin King, Pryde Americorps Project Coordinator and Charlene Atkins, Americorps Evaluation Associate, (619) 594-4756.

SAN DIEGO YOUTH & COMMUNITY SERVICES
3255 Wing Street #550
San Diego, CA 92110

General Information

San Diego Youth & Community Services creates and supports networks that enhance youth, families, the elderly, and communities. Agency services include transitional living, foster care, drug and gang prevention, HIV/AIDS education, drug treatment for teens, advocacy, and community development.

Internship

Full-time and part-time internships are available year round. Internships vary depending on interns' interests, experience, and education. Interns will provide direct services, which may include supervising a shelter facility; counseling; and/or implementing recreation, education, or outreach programs. Other duties may include administrative functions such as fund-raising, office support, and personnel or financial management. Interns will receive training.

Eligibility

Self-motivated persons with a desire to work in the human services field are encouraged to apply. Applicants bi-lingual in Spanish and English are preferred.

Contact

Send a letter of interest, resume, and two letters of recommendation to Vicki Clowers, (619) 221-8600 or Monica Lawson, Personnel Director, (619) 221-8622, extension 231. All applicants will be requested to complete a criminal records check.

CAMP FIRE BOYS AND GIRLS
Bay Area Council
1333 Balboa Street
San Francisco, CA 94118

General Information

The Bay Area Council Camp Fire Boys and Girls in San Francisco improves conditions that affect youth and society and provides opportunities for youth to realize their full potential and function effectively as caring, self-directed individuals. Agency activities include child care, leadership development, and enrichment programs for youth of diverse backgrounds.

Internship

Part-time internships are available year round. Interns will assist teaching staff with the daily operations of programs. Responsibilities include implementing arts and crafts, drama, dance, nature and science, or health and safety programs; conducting community service projects; planning field trips; monitoring program site and ensuring a clean and safe environment; and preparing and distributing snacks. Interns will attend in-house training and receive meals. Academic credit may be arranged.

Eligibility

Applicants must be over the age of 18 and love working with children. High school students, high school graduates, and college students are encouraged to apply. Applicants who are flexible and have a positive

attitude are preferred.

Contact

Send a resume; the names, addresses, and phone numbers of three references; one letter of recommendation to Barbara Garcia, Child Care Program Director, (415) 752-2600 (mornings) or (415) 872-1152 (afternoons).

FLORENCE CRITTENTON SERVICES
840 Broderick Street
San Francisco, CA 94115

General Information

Florence Crittenton Services encourages teen parents to complete their education, explore employment opportunities, develop parenting skills, and prepare for independent living. The agency operates a 24-hour residential treatment facility for pregnant and parenting teens. The facility provides medical care, on-site child care services, vocational training, job placement, child development and parenting courses, educational assessment and placements, and psychological evaluation.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Undergraduate interns will provide counseling, crisis management, and respite child care for children at risk of abuse; plan and coordinate recreational activities; and participate in treatment planning. Graduate interns will develop case reports; conduct case management and client intakes; and provide community outreach services, counseling, crisis management, and respite child care for children at risk of abuse.

Eligibility

College students, college graduates, and graduate students with excellent communication skills, the ability to work as a team member, and completed course work in child development, residential treatment, or human services are encouraged to apply. Bi-lingual applicants with experience working with youth are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and a one to two-page writing sample describing what you think about teen motherhood, discussing the impact of a multi-cultural experience, and defining the concepts of good parenting and team work to Tanya Wiser, MSW, Residential Program Director, (415) 567-2357. Applicants will be requested to complete an agency application, a criminal records check, and a tuberculosis test.

JOINT ACTION IN COMMUNITY SERVICE
P.O. Box 193768
San Francisco, CA 94119-3768

General Information

The Joint Action in Community Service helps at-risk youth enter the work force and become self-reliant adults. The agency provides information, referrals, and support to low income youth, ages 16 to 24, who are participating in Job Corps.

Internship

Part-time internships are available for periods of six months throughout the year. Interns will contact youth; conduct informal needs assessments; and provide encouragement, counseling, information, and referrals for housing, medical care, and job training. Interns will also assist in compiling a list of community resources and perform other duties as needed.

Eligibility

College students, college graduates, and graduate students with an interest in serving low income youth are encouraged to apply. Applicants must be over the age of 18, willing to learn and identify community resources, and able to interact positively with youth. Flexible, nonjudgemental, and persistent persons with patience, a sense of humor, excellent listening skills are preferred. Experience working with youth is a plus.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of two references to Kathy Moore, Regional Director, (415) 744-7665. Applicants will be requested to complete an agency application and a reference check.

RICHMOND DISTRICT YMCA
360 18th Avenue
San Francisco, CA 94121

General Information

The Richmond District YMCA enhances the lives of all people through programs designed to develop healthy mind, body, and spirit. The agency provides child care services, teen and family programs, health and physical fitness activities, and volunteer opportunities to children, youth, and seniors of diverse backgrounds.

Internship

Part-time internships are available during the spring and winter with some evenings and weekends required. Interns will work with management staff to develop and implement programs for members. Interns will attend training sessions.

Eligibility

College students, college graduates, and graduate students with completed course work in health, physical fitness, or recreation are encouraged to apply. Applicants must enjoy working with people from diverse backgrounds.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Sue Steph, Executive Director, (415) 668-2060. Applicants will be requested to complete an interview, agency application, and a criminal records check.

YWCA RAPE CRISIS CENTER - SANTA CLARA VALLEY
375 South Third Street
San Jose, CA 95112

General Information

The YWCA Crisis Center of Santa Clara Valley operates a 24-hour

crisis line, provides individual and group counseling for rape victims and conducts community outreach and advocacy for women and girls.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will facilitate groups, accompany rape victims to examinations and follow- up clinical visits, and respond to calls from the 24-hour crisis line.

Eligibility

All interested persons over the age of 18 with a California state driver's license are encouraged to apply.

Contact

Send a resume to Jackye McClore, Program Director. Applicants will be requested to complete an agency application.

YWCA OF SANTA CLARA VALLEY CENTRAL BRANCH
1717 The Alameda
San Jose, CA 95126

General Information

The YWCA of the Santa Clara Valley's Central Branch puts Christian principles into practice through programs and services that enhance the development of healthy mind, body, and spirit. Program areas include physical fitness, swimming, camping, and youth sports.

Internship

Part-time *Youth Sport Coordinator interns* will plan, implement, and promote the YMCA youth program. Responsibilities will include recruiting volunteers and developing, planning, and managing a program budget. Interns will receive $7.00 per hour.

Eligibility

Applicants must be able to work as a team player and have experience working with youth. Knowledge of CPR is also necessary. High school graduates and college students are encouraged to apply. Applicants who have worked with volunteers and are experienced in first aid or youth sports are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Carl M. Oosterman, Associate Health and Fitness Director, (408) 298-1717, extension 34. All applicants will be requested to complete an agency application and criminal records check.

CATHOLIC CHARITIES OF ORANGE COUNTY, INC
1506 Brookhollow Drive
Suite 112
Santa Ana, CA 92705

General Information

The Catholic Charities of Orange County, Inc. serves low-income families and assists them in achieving self-sufficiency. The agency provides employment placement and training; counseling; community outreach; emergency food and shelter; and immigration, citizenship, and resettlement services.

Internship

Five full-time and part-time internships are available year round. *Social Work interns* will manage a caseload of clients and conduct assessments of community needs. *Counseling interns* will provide individual and group counseling services under the supervision of licensed counselors. *Outreach interns* will inform low-income, hearing impaired, and/or elderly persons in the community of services provided by the agency. *Employment interns* will provide job placement, development, and preparation services for clients. *Immigration and Citizenship interns* will prepare applications for citizenship and teach classes on civic responsibility. All interns will receive housing, training, supervision, and up to $10.00 per hour.

Eligibility

Applicants must be able to work with low-income persons from diverse backgrounds. Anyone interested in the positions may apply. Persons with a Bachelor's or Master's degree in Social work, knowledge of American Sign Language, and completed some college course work are preferred. Clerical experience, computer skills, and fluency in Spanish will be a plus.

Contact

Send a letter of interest and resume to Mark Wehrly or Raoul Aroz, Special Assistant, (714) 662-7500. All applicants will be requested to complete an agency application and criminal records check.

CATHOLIC CHARITIES - ORANGE COUNTY
1506 Brookhollow Drive
Suite 112
Santa Ana, CA 92705-5406

General Information

The Catholic Charities of the Diocese of Orange County advocates on behalf of the people in Orange County and provides social services. Services include individual, family, school-based (in six elementary schools), and marriage counseling.

Internship

Two part-time internships are available year round with some evenings required. *Counseling interns* will provide therapeutic services to individuals, families, and couples; complete monthly statistical forms; conduct psycho-social assessments; develop treatment goals and methods of treatment for clients; and participate in peer supervision. Interns will attend workshops. *Adelante Project interns* will conduct community needs assessments, evaluate programs, develop an evaluation tool for the parenting skills program, teach parenting skills, facilitate nonclinical groups, and tutor students. Interns will attend workshops and training sessions. Academic credit may be arranged.

Eligibility

Graduate students of social work or counseling, who can work evenings for 16 hours per week, are encouraged to apply for *Counseling* internships. Applicants must be able to relate to clients in a therapeutic setting and formulate and implement treatment goals and objectives. Applicants who are able to work the full year are preferred. College students, college graduates, and graduate students with completed course work in social work or related area and

experience working with Spanish speaking people are encouraged to apply for *Adelante Project* internships. Applicants bi-lingual in Spanish and English are encouraged to apply.

Contact

Counseling internship applicants should send a resume; three letters of recommendation; the names, addresses, and phone numbers of three references; and copy of a professional writing sample such as a psychosocial assessment, case summary, or treatment plan to Pat Burgoyne, LCSW, Program Director, (714) 622-7500, extension 300. *Adelante Project* internship applicants should send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Melissa Lopez, Adelante Project Coordinator, (714) 662-7500, extension 326. Applicants will be requested to complete an agency application.

KLEIN BOTTLE YOUTH PROGRAMS
401 N. Milpas Street
Santa Barbara, CA 93103

General Information

Klein Bottle Youth Programs provides services to youth and their families throughout Santa Barbara County. The agency offers a Big Brothers/Big Sisters program, Jobs for Youth, youth crisis shelters, counseling, teenage parenting project, and a drug and alcohol abuse prevention program.

Internship

Four part-time internships are available year round with some weekends may be required. *Public Relations interns* will develop, research, write, and edit two newsletters, one for agency employees and one for agency volunteers. The intern will also update donor files and coordinate volunteers and events. *Counseling interns* will provide individual, group, and family counseling to youth and family members and maintain client files. *Smart Steps Case Manager interns* will work with two to three youth who are in the juvenile justice system and have drug/alcohol related problems. *Court Diversion interns* will work with youth in teen court, supervise and train volunteers in the program, conduct intake interviews and track clients.

Eligibility

All applicants must be college students, college graduates, and graduate students. *Public Relations* internsship applicants who are majoring in communications, journalism, public relations or related field and have computer experience are preferred. *Counseling* internship applicants must have a BA degree and be working toward a master's degree in counseling or related field. Interns will be required to attend in-service counselor training. Bilingual and bicultural applicants are preferred. *Smart Steps Case Manager* internship applicants must be working toward a bachelor's degree or have a degree in psychology, sociology, criminology, or related field and have an interest in working with high risk youth and families in a nonprofit setting. *Court Diversion* internship applicants must be working toward a bachelor's degree in psychology, criminology, social sciences, sociology, or related field.

Contact

Public Relations internship applicants should send a letter of interest; resume; one letter of recommendation; the names, addresses, and phone numbers of three references; and a writing sample related to non-profit human services to Christy Halderman, Development Assistant. *Counseling* internship applicants should send a letter of interest; resume; one letter of recommendation; names, addresses, and phone numbers of three references; and school transcripts to Stan Speck, Program Manager. *Smart Steps Case Manager* and *Court Diversion* internship applicants must send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Megan Redick, Program Manager. *Counseling, Smart Steps Case Managers, and Court Diversion* internship applicants will be requested to complete an agency application and a criminal records check. All applicants may contact the agency at (805) 564-7830.

BILL WILSON CENTER
3490 The Alameda
Santa Clara, CA 95050

General Information

The Bill Wilson Center supports family unity and the positive development of youth, ages 12 to 17. The agency provides services that allow youth to develop positive self-esteem and create solutions to their problems. Activities include counseling, short-term residential services for homeless and runaway youth, prevention, information and referrals to services, and community education.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will assist staff in planning and implementing recreational and educational activities and field trips. Responsibilities will include monitoring group and individual activities, preparing meals, and tutoring. Interns will attend training workshops and receive meals. Academic credit may be arranged.

Eligibility

Applicants must be over the age of 18, willing to make a commitment for six to twelve months, and have a genuine interest and commitment to working with youth and families. High school graduates, college students, and college graduates are encouraged to apply. Applicants with some experience working with teens and planning recreational and educational activities are preferred. Knowledge of psychology or social work is a plus.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Kathleen Hennings-Shield, Health Education/Resource Liaison, (408) 243-0222, extension 243. All applicants will be requested to complete a tuberculosis test, agency application, and criminal records check.

SANTA CLARA/SANTA CRUZ COUNTIES COUNCIL OF CAMP FIRE
1600 Coleman Avenue
Santa [illegible], CA 95050

General Information
The Santa Clara/Santa Cruz Counties Council of Camp Fire provides opportunities for youth to realize their potential and function effectively as caring, self-directed individuals. The agency offers informal educational programs, camping, and self-reliance courses to youth, in pre-school through high school.

Internship
Three part-time internships are available year round with some evenings and weekends required. *Club Leader interns* will plan and lead activities for children during club meetings held one hour during the week. *Self-Reliance Instructor interns* will teach self-reliance courses in elementary schools once a week for six weeks. Interns will receive training. *Administrative Aide interns* will answer phone calls and file as needed. All interns will receive a stipend of $100 per month.

Eligibility
All interested persons over the age of 18 with experience working with children are encouraged to apply. Applicants with sales or outdoor experience are preferred.

Contact
Send a letter of interest and the names, addresses, and phone numbers of two references to Diane Hughes, Program Administrator, (408) 988-6969. Applicants will be requested to complete an agency application.

VALLEY OF THE MOON BOYS & GIRLS CLUB
P.O. Box 780
744 First Street West
Sonoma, CA 95476

General Information
The Valley of the Moon Boys & Girls Club stimulates the positive development of youth in Sonoma Valley. Program areas include cultural arts, scholastics achievement, health and physical fitness, environmental education, and leadership development.

Internship
Part-time internships are available year round. Interns will assist staff with daily agency operations and will plan and implement new and existing program activities.

Eligibility
Applicants must be over the age of 18; have completed course work in education, physical fitness, or fine arts; and understand issues related to the overall development of youth. Applicants with patience, experience working with children, and skills in sports or education are preferred. High school student and graduates, college students and graduates, and graduate students are encouraged to apply.

Contact
Send a letter of interest; resume; the names, addresses, and phone numbers of three references; and two letters of recommendation to

NEED YOUTH WORK JOB LEADS?

These two publications are invaluable guides for any individual pursuing a career in youth & human services.

The 1994 North American Directory of Programs for Runaways, Homeless Youth, and Missing Children, by Mary A. Wyman and William W. Treanor. This is the eighth edition of this twenty year-old directory, with over 500 annotated entries describing programs throughout North America (including all FYSB Basic Center grantees), plus lists of resources for those working with runaways, homeless youth, and missing children. 327 pages. $20 plus $2 for shipping.

The American Directory of Youth Work Educators and Trainers, prepared by the University of Northern Iowa, the Academy for Educational Development, and the American Youth Work Center. Contains annotated listings of over fifty pre- and in-service training programs for youth workers, plus additional resource guides. 80 pages. $10.00.

Order both publications from A.Y.W.C./1200 17th Street NW, 4th floor/Washington, DC 20036

BEST COPY AVAILABLE

Sharon Somoggi, Program Director, (707) 938-8544. Applicants will be requested to complete an agency application.

BOYS & GIRLS CLUBS OF TRACY
753 West Lowell Avenue
Tracy, CA 95376

General Information
The Boys & Girls Club of Tracy promotes the health, social, educational, vocational, and character development of youth, ages six to 18. The agency also provides programs that build self-esteem, develop necessary life skills, and help youth become productive citizens. Program areas include physical fitness, personal adjustment, cultural enrichment, social recreation, and outdoor education.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist with the planning and implementation of activities, supervise club members, and attend workshops.
Eligibility
College students, college graduates and graduate students are encouraged to apply. Persons with experience working with children are preferred.
Contact
Send a letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of three references to Kevin McCartney, Executive Director or Kathleen Buffleben, Unit Director, (209) 832-2582. All applicants will be requested to complete an agency application and criminal records check.

BOYS & GIRLS CLUB OF VISTA
410 W. California Avenue
Vista, CA 92083

General Information
The Boys & Girls Club of Vista improves the lives of young people through programs that build self-esteem, develop values and skills, and enable them to reach their full potential. Program areas include social recreation; health and physical education; and personal, cultural, and educational development.
Internship
Two internships are available year round. Part-time and full-time interns will plan and implement programs, conduct fund-raising activities, direct volunteer activities, and perform other duties as required. Interns will receive $4.50 per hour.
Eligibility
High school graduates, college students and graduates, and graduate students are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to David Blevins, Assistant Executive Director, (619) 724-6606. All applicants will be requested to complete an agency application and criminal records check.

BOYS & GIRLS CLUB OF THE HI-DESERT, INC.
P.O. Box 402
Yucca Valley, CA 92284

General Information
The Boys & Girls Club of the Hi-Desert, Inc. enhances the quality of life for youth and assists them develop their full potential through participation in programs that emphasize cultural, spiritual, and social development. Agency activities include after-school tutoring, sports, leadership development, community service projects, and drug and gang prevention and education.
Internship
Full-time and part-time internships are available year round with some evenings required. Interns will plan and conduct youth activities and assist with homework and tutoring.
Eligibility
Applicants must be high school graduates over the age of 18 with general knowledge of sports and youth development. College students are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of two references to Jan Williams, Executive Director, (619) 365-5437. All applicants will be requested to complete an agency application and criminal records check.

COLORADO

GIRL SCOUT WAGON WHEEL COUNCIL
3535 Parkmoor Village Drive
Colorado Springs, CO 80917

General Information
The Girl Scout Wagon Wheel Council inspires girls, ages five to 17, with ideals of character, conduct, patriotism, and service. The council serves 6,000 girls, in eight counties through an informal education program.
Internship
Four flexible, full-time and part-time internships are available. *Fund Development and Public Relations interns* will create brochures, write newsletters and news releases, and generate a donor list. *Membership Development interns* will assist staff with recruitment efforts, planning and implementing events, and creating posters. *Adult Development interns* will create training posters and work with task groups. *Administrative interns* will perform clerical duties such as typing, photo copying, entering data into a computer data base, answering phone calls, and distributing bulk mailings. Interns will receive reimbursement for mileage.
Eligibility
High school students and graduates, college students and graduates,

and graduate students are encouraged to apply.

Contact

Send a letter of interest; resume, if available; and the names, addresses, and phone numbers of three references to Dolores Belden, Director of Volunteer Services, (719) 597-8603. Applicants will be requested to complete an agency application and a criminal records check.

YMCA/USO OF THE PIKES PEAK REGION
207 N. Nevada
Colorado Springs, CO 80903

General Information

The YMCA/USO of the Pikes Peak Region puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency offers programs in recreation, physical fitness, weight training, and education. The agency also operates a preschool and provides before and after-school day care services.

Internship

Full-time and part-time internships are available year round. Internship opportunities vary depending on the time of year, but may include positions in the following areas: physical education/ recreation; physical fitness; volunteer management; marketing; financial, personnel, or property management; child care; youth services/programs; residential/day camp; youth sports coordinator; or fund-raising. Interns will receive a stipend of $200 per month.

Eligibility

Internship requirements vary depending on position. College students, college graduates, and graduate students are encouraged to apply. Knowledge of issues related to one of the areas described above is necessary.

Contact

Send a letter of interest describing your goals and reasons for wanting to obtain an internship at the agency; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Gwenda Valentine, Director of Human Resources, (719) 471-9790, extension 208. All applicants will be requested to complete an agency application and criminal records check.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(Denver, CO branch)

General Information

The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. The office coordinates program activities, conducts fund-raising events, and recruits volunteers.

Internship

There are twelve part-time internship opportunities available at the Denver branch during the Fall and Spring semesters. Each intern will work with a Boy Scout professional for 20 hours per week. Attendance at a weekly two hour seminar which focuses on fund-raising, volunteerism, and other related topics is required. Each internship opportunity requires 20 hours of work per week and provides a stipend of $1,500 per semester.

Eligibility

Applicants must be junior or senior college students interested in a future career with a youth agency. Persons who speak Spanish and minorities are preferred.

Contact

Send a letter requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the National Headquarters in Irving, TX, (214) 580-2188.

GIRL SCOUTS - MILE HI COUNCIL
400 S. Broadway
P.O. Box 9407
Denver, CO 80209-0407

General Information

The Girl Scouts, Mile Hi Council inspires girls with ideals of character, conduct, patriotism, and service.

Internship

Five internships are available. Full-time and part-time *Program Unit* internships are available year round with some evenings and weekends required. *Program Unit interns* will conduct camp promotion and recruitment activities, make presentations to Girl Scout and community groups; conduct home visits and parent group meetings; maintain records of attendance and expenses; and plan, organize, and implement events and programs for girls. Part-time *Volunteer Development* internships are available during the spring with some evenings and weekends required. *Volunteer Development interns* will develop training for volunteers, enter data, and maintain records. Part-time *Public Relations* internships are available year round with some seasonal project assignments. *Public Relations interns* will write stories and press releases, maintain a press clippings file and media list, prepare media packets, and schedule presentations for the Speaker's Bureau. Part-time *Communications* internships are available year round with some seasonal project assignments. *Communications interns* will produce flyers, invitations, and promotional materials for the council. Part-time *Fund Development* internships are available year round. *Fund Development interns* will write proposals, and identify government and national grants.

Eligibility

High school graduates, college students and graduates, and graduate students are encouraged to apply for internships.

Contact

All internship applicants should send a letter of interest; resume; academic transcript; writing sample; two letters of recommendation; and the names, addresses, and phone numbers of three references to the agency. *Program Unit* internship applicants should forward information to Cal Lowsma, Program Unit Manager, (303) 778-8774, extension 253. *Volunteer Development* internship applicants should

forward information to Brynne Anne Besio, Volunteer Development Unit Manager, (303) 778-8774, extension 245. *Public Relations, Communications, and Fund Development* internships applicants should forward information to Beverly Morrato, Community Development Manager, (303) 778-8774, extension 254. All applicants will be requested to complete an agency application and a criminal records check.

JOINT ACTION IN COMMUNITY SERVICE, INC.
1999 Broadway
Suite 1740
Denver, CO 80202

General Information
The Joint Action in Community Service Inc. in Denver provides former male Job Corps students with counseling and advice to enable them to become responsible and self-reliant members of their community. Services include training, housing, or referrals to institutions for continuing education programs.
Internship
Part-time internships are available year round. Interns will work with youth, conduct needs assessments, provide information and referrals for services, maintain records of services, and enter data into a computer data base.
Eligibility
Applicants must have an interest in working with clients as they make the transition from training to work and possess some computer skills. College students, college graduates, and graduate students are encouraged to apply. Training or completed course work in social services, counseling, or education will be helpful.
Contact
Send a letter of interest and the names, addresses, and phone numbers of two references to Blossom Kay, Acting Regional Director, (303) 391-5781. All applicants will be requested to complete an agency application.

SCHLESSMAN FAMILY YMCA TEEN CENTER
2625 S. Colorado Blvd.
Denver, CO 80222

General Information
The Schlessman Family YMCA Teen Center puts Christian principles into practice through programs that build health mind, body, and spirit. The agency provides teens, ages 13 to 19, with a safe environment where they can develop leadership skills, improve their self-esteem, interact with peers, and benefit from physical fitness activities.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist the Teen Director with all phases of operating a teen center. Responsibilities will include programming, supervising participants, and participating in council meetings.
Eligibility
College students with two or more years of completed course work in human services, social work, psychology, recreation, physical fitness, or related area of study are encouraged to apply. Applicants must have demonstrated the ability to work with teens and have experience coordinating with teen activities.
Contact
Send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Kathleen Kirby, Teen Director, (303) 757-8484. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF LAPLATA COUNTY
150 E. 9th Street, #205
Durango, CO 81301

General Information
The Big Brothers/Big Sisters of LaPlata County matches children from single-parent families with adult volunteers who serve as mentors. The agency also offers life choices courses for teen girls.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist will all aspects of service delivery. Responsibilities will include conducting case work, planning and implementing monthly activities, recruiting volunteers, and participating in fund-raising activities. Interns will receive reimbursement for mileage.
Eligibility
Applicants must have an interest in serving youth and strengthening families. College students, college graduates, and graduate students are encouraged to apply. Persons with some casework experience are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Angie Russell, Caseworker, (303) 247-3720. All applicants will be requested to complete an agency application and a criminal records check.

FAMILY EXTENSION, INC.
525 3rd Street
Longmont, CO 80501

General Information
The Family Extension provides therapeutic foster care to children ages, birth to 18, who are referred by either the Department of Social Services or the Department of Youth Services.
Internship
Flexible part-time internships are available year round with a two semester minimum stay. During the first semester interns will take referrals and handle crisis calls. During the second semester interns will assist with case management and attend and participate in court hearings, school meetings, and treatment team meetings. Interns will have the opportunity to interact with a broad range of community

organizations.

Eligibility

College students and graduate students who are able to work independently are encouraged to apply.

Contact

Send a resume and the names, addresses, and phone numbers of three references to Lydi Maine, Case Manager/Intern Supervisor, (303) 776-1224. All applicants will be requested to complete a criminal records check.

THE INN BETWEEN, INC.
P.O. Box 1458
Longmont, CO 80502-1458

General Information

The Inn Between provides transitional housing and case management services to homeless families, single teens, and pregnant and parenting teens in the St. Vrain Valley.

Internship

Full and part-time internships are available year round with some evenings and weekends are required. Interns will assist with case management and record keeping, property management, education and tutoring, grant writing, child care, and information and referral.

Eligibility

High school students, college students, and graduate students with an interest and background in social services, psychology, and public administration are encouraged to apply. Applicants must be able to work independently and maintain strict confidentiality. Applicants with word processing and other computer skills and who are bi-lingual in Spanish are preferred.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Rick Meyers, Director, (303) 776-1224. All applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF PUEBLO, INC.
2601 Sprague
Pueblo, CO 81004

General Information

The Boys & Girls Club of Pueblo, Inc. meets the needs of youth, ages five to 18, in Pueblo County and helps them to develop their capacity to become self-sufficient and responsible members of the community. The agency provides arts and crafts, cultural enrichment, social recreation, education, outdoor/environmental education, athletics, and community service.

Internship

Full-time and part-time internships are available year round with some evenings required. Interns will maintain a safe and orderly environment; maintain records of attendance, membership registration, and program participation; participate in staff and program meetings; work collaboratively with staff to meet agency goals and objectives; and perform administrative duties as needed. Academic credit may be arranged.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Jody Voss, Executive Director, (719) 564-0055. Applicants will be requested to complete an agency application and a criminal records check.

CONNECTICUT

YWCA OF GREATER NEW HAVEN
48 Howe Street
New Haven, CT 06511

General Information

The YWCA of Greater New Haven encourages the empowerment of women and the elimination of racism. The agency provides health and recreational activities, operates a nursery school and latch key program, offers rape crisis services, and offers job training for women.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist in areas of program development, data entry, and community outreach.

Eligibility

All interested persons over the age of 18 are encouraged to apply. Computer literate applicants are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of one reference to Chris Ely, Director of Health and Recreation, (203) 865-5174. Applicants will be requested to complete an agency application.

GIRL SCOUTS, CONNECTICUT TRAILS COUNCIL
20 Washington Avenue
North Haven, CT 06473-2343

General Information

The Girl Scouts, Connecticut Trails Council facilitates character, conduct, patriotism, and service so that girls may become resourceful citizens. The agency provides day and resident camp activities in the summer and conducts year round troop and group programs for girls, ages five to 17.

Internship

Part-time Community Development internships are available year round with some evenings and weekends required. Community Development interns will distribute flyers in schools and underserved areas, manage sign up sessions, develop and implement special interest projects for

girls, network with other agencies to implement girl scout programs at their sites, and meet with community agencies to develop program resources. Interns will receive training and a stipend of $300 per semester.

Eligibility

College students and graduates with good oral and written communication skills and experience working with children and adults are encouraged to apply. Applicants with an interest in marketing and working with a volunteer organization are preferred. Good record keeping skills will be beneficial.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of two references to the agency.

VOLUNTARY ACTION CENTER OF MID-FAIRFIELD
83 East Avenue
Norwalk, CT 06851

General Information

The Voluntary Action Center of Mid-Fairfield recruits volunteers from Norwalk, Westport, Wilton, and Weston to assist in solving community problems. The agency provides volunteer referrals for agencies, offers training and management assistance for youth and adult programs, conducts outreach services for unemployed and disabled persons, designs and implements corporate volunteer programs, and organizes special ceremonies to recognize volunteers.

Internship

Full-time internships are available year round. Interns will assist with daily operations of the agency. Interns will implement student and adult programs, participate in ceremonies to recognize volunteers, conduct introductory training workshops for volunteers, assist with public relations and fund-raising activities, and attend workshops. Academic credit may be arranged.

Eligibility

Applicants must have completed course work in an area of human services, public relations, and/ or marketing and possess good written and verbal communication skills. College students, college graduates, and graduate students are encouraged to apply. Applicants with an interest in working in the nonprofit sector are preferred.

Contact

Send a letter of interest; resume; writing sample of a press release or basic letter; two letters of recommendation; and the names, addresses, and phone numbers of two references to Susan Santangelo, Director, (203) 852-0850. Applicants will be requested to complete an agency application.

YMCA OF STAMFORD
909 Washington Blvd
Stamford, CT 06901

General Information

The YMCA of Stamford puts Christian principles in practice through programs that promote healthy lifestyles and strong family relationships. The agency provides youth and adult programming, training, counseling, and community services.

Internship

Part-time internships are available during the spring and summer with some evenings and weekends required. Interns will provide support and leadership to the Teen Leadership After-School Program. Responsibilities will include supervising program activities, developing new programs for teens, and coordinating special events to target the special concerns of youth in the greater Stamford community. Interns may receive a salary of $7.00 to 8.00 per hour.

Eligibility

High school graduates and college students with leadership experience and experience working with culturally diverse populations are encouraged to apply. Training in recreation, physical education, counseling, and/or human development will be helpful. Applicants with CPR and First Aide training and previous experience with youth sports and at-risk teens are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Lenwood Latta, Teen Leadership Director and Lloyd Weinstein, Director of Program Operations, (203) 357-7000.

BIG BROTHERS/BIG SISTERS OF MERIDEN AND WALLINGFORD INC
701 Center Street
Wallingford, CT 06492

General Information

The Big Brothers/Big Sisters of Meriden and Wallingford Inc. provides youth from single-parent families opportunities to further their growth and development. The agency recruits and screens volunteers, matches youth, ages five to 16, with adult volunteers, and supervises matches.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will screen of children and volunteers, maintain records of cases, supervise matches, and conduct fund-raising activities.

Eligibility

College students, college graduates, and graduate students are encouraged to apply. Applicants with an interest in working with people are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Steven Sewicki, Executive Director, (203) 265-8200. Applicants will be requested to complete an agency application, interview, and a criminal records check.

WATERBURY YMCA
136 West Main Street
Waterbury, CT 06072

General Information
The Waterbury YMCA develops the mind, body, and spirit of its members through programs and activities. Programs include health and physical fitness, camp, community outreach, and aquatics.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist in organizing, planning, and implementing new programs. Academic credit may be arranged.
Eligibility
College students with strong interpersonal skills, a desire to implement programs that impact youth and families, and completed course work in recreation or education are encouraged to apply. Applicants with YMCA experience are preferred.
Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses and phone numbers of two references to Chris Pallatto, Program Director, (203) 754-2181. Applicants will be requested to complete a criminal records check.

THE DISTRICT OF COLUMBIA

EUREKA COMMUNITIES
1429 21st Street, NW
Washington, DC 20036

General Information
Eureka Communities provides directors of community based human service agencies with technical assistance and fellowships.
Internship
Full-time and part-time internships are available year round with some evenings required. Interns will answer phones, type, enter data into a computer data base, maintain a library of resources, and develop a data base of programs for children, youth, and families. Interns will receive $5.00 per hour.
Eligibility
All interested persons may apply. Persons with good computer and typing skills are preferred.
Contact
Send a letter of interest and resume to Chuck Bean, Executive Director. Applicants will be interviewed.

FAMILY SERVICE AMERICA
Office of Public Policy
1319 F Street, NW
Suite 204
Washington, DC 20004

General Information
Family Service America (FSA) is an international network of community-based family and children's counseling and support services dedicated to strengthening families. The office of public policy is responsible for influencing public policy initiatives in the areas of welfare and health care reform, tax and fiscal policies to strengthen families, safe housing and neighborhoods, education and training, employment and nutrition, financial support, family violence, and other domestic policy issues that affect the well-being of families.
Internship
Full-time and part-time internship opportunities are available year round. Responsibilities will vary depending on interest, experience, and agency needs, but may include conducting research; attending congressional hearings, governmental, and organizational meetings; developing FSA policy briefings; writing reports and analyses of proposed legislation; summarizing policy studies; and assisting with the administrative functions of the office.
Eligibility
Applicants must be college students, college graduates, or graduate students with a specific interest in family policy and the human services. Persons with good writing and communication skills who have demonstrated an interest in family policy through study, employment, or volunteer experience are preferred.
Contact
Send a letter of interest, including date of availability; resume; and writing sample to Ronald H. Field, Senior Vice President, (202) 347-1124.

GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL- RESIDENT CAMPS
2233 Wisconsin Avenue, N.W.
Washington, DC 20007

General Information
The Girl Scout Council of the Nation's Capital inspires girls with ideals of character, conduct, patriotism, and service. Agency operates two summer resident camp programs for girls in ten counties in the Washington area. Camp Potomac Woods serves girls from grades one through 12, and Camp May Flather serves girls from grades four through 12.
Internship
Four full-time internships are available during the summer beginning June 10, 1995 to August 12, 1995. *Unit Leader interns* will manage and maintain the camp living area. Responsibilities will include assisting with the supervision of 20-24 girls in the living unit and program areas, coordinating activities, supervising two or three staff, and monitoring fund development programs. Interns will receive a

stipend of $1,270 to $1,630 for the summer. *Unit Counselor interns* will work with the unit staff team. Responsibilities will include supervising two or three staff and summer camp program participants. Interns will receive a stipend of $999 to 1,239 for the summer. *Program Specialist interns* will develop and implement programs within a specified area such as arts and crafts, outdoor recreation/nature exploration, challenge initiative courses, outdoor living skills, canoeing, rock climbing, cave exploration, and/or back packing. *Program Specialist interns* will receive a stipend of $1,453 to 1,893 for the Summer. *Pool Counselor interns* will work as a lifeguard and participate in swimming instruction and water games. Interns will receive a stipend of $999 to 1,239 for the summer. All interns will receive room and board for nine weeks and training.

Eligibility

All applicants must have experience working with children and/or youth. Persons with Girl Scouting or Girl Guide experience or experience living as a member of a group in a primitive outdoor setting are preferred. College students, college graduates, and graduates students with leadership development and good communication skills are encouraged to apply for *Unit Leader* internships. College students, college graduates, and graduate students over the age of 18 with good leadership and organizational skills are encouraged to apply for *Unit Counselor* internships. *Unit Counselor* internship applicants must be able to accept direction related to job responsibilities. College students, college graduates, and graduates students with training and experience teaching in one or more of the specialized program areas are encouraged to apply for *Program Specialist* internships. *Program Specialist* internship applicants must have First Aid and CPR training and/or certification and demonstrated skills in program development, environmental awareness, and skills teaching. College students, college graduates, and graduate students with lifeguard training or CPR certification are encouraged to apply for *Pool Counselor* internships. Persons with lifeguard, swim instruction, or waterfront experience are preferred.

Contact

All applicants must send a letter of interest; resume; and the names addresses, and phone numbers of three references to Corinne, Lambert, Camping Services Manager, (202) 337-4300, extension 208. All applicants will be requested to complete an agency application.

LUTHERAN OFFICE FOR GOVERNMENTAL AFFAIRS-EVANGELICAL LUTHERAN CHURCH IN AMERICA
122 C Street, N.W.
Washington, DC 20002-2172

General Information

The Lutheran Office for Governmental Affairs represents the Evangelical Lutheran Church's (ELCA) positions on policy domestic, foreign, and social justice policy issues. The office advocates on policy positions adopted by the ELCA.

Internship

Flexible full-time and part-time internships are available year round. *Policy interns* will identify, monitor, and research public issues; represent the church on coalitions that are involved with similar policy issues; stimulate action through public policy networks, church publications, and mailings; and contact legislators, administrators, and constituents of governmental officials. Interns will receive reimbursement for related expenses.

Eligibility

College students, college graduates, and graduate students with a commitment to social justice and the ability to work well with people from diverse backgrounds are encouraged to apply. Applicants with writing, research, computer skills are preferred.

Contact

Send a letter of interest; resume; academic transcript; writing sample; three letters of recommendation; and the names, addresses, and phone numbers of three references to Kay S. Dowhower, Director, (202) 783-7507, extension 206.

NATIONAL ASSOCIATION OF HOMES AND SERVICES FOR CHILDREN
1701 K Street, N.W. Suite 200
Washington, DC 20006

General Information

The National Association of Homes and Services for Children provides assistance to member agencies by providing support services and advocating for child and family services.

Internship

Part-time internships are available year round. Interns will attend congressional hearings and legislative bill drafting sessions, follow public policy concerning residential care for children, and assist in researching, writing, and producing publications. Other responsibilities include conducting analysis of member programs and client populations, performing organizational duties, and assisting with the development of materials for Board of Directors. Academic credit may be arranged.

Eligibility

Graduate students of social work, public policy, or association management with good writing, communication, research, and analytical skills are encouraged to apply. Applicants with previous legislative, advocacy, or human services agency experience are preferred.

Contact

Send a resume, two letters of recommendation; and a five page writing sample to Myla Moss, Legislative Associate, (202) 223-3447.

NATIONAL NETWORK OF RUNAWAY AND YOUTH SERVICES
1319 F Street, NW #401
Washington, DC 20004

General Information

The National Network of Runaway and Youth Services conducts public education activities, promotes the delivery of effective programs for youth, and provides training and technical assistance on community youth development, youth leadership, and HIV/AIDS.

Internship
Full and part-time internships are available year round. *Conference Planning interns* will assist in selecting keynote speakers, workshop topics, and other conference events. *Management Information System interns* will assist with the development of a computer system and create databases, reports, and menus. *Research Assistant interns* will write fact sheets and articles for publication. *Public Policy interns* will monitor congressional activities, discuss the National Network's policy agenda with policy makers, and keep community-based youth serving agencies informed of public policy initiatives. *Community Youth Development interns* will conduct research on youth and community development, develop curriculum, write articles on community youth development for publication in youth magazines, and assist in planning meetings.

Eligibility
High school students may apply for the *Conference Planning* internship. College students and graduates with training in computer science or information systems may apply for the *Management Information System* internship. Applicants with experience in FoxPro and Windows are preferred. College students and graduates with an interest in social work and human services and experience with WordPerfect 5.1 are preferred for the *Research Assistant* internship. College students, graduates, and graduate students with a strong interest in youth issues and course work in policy science or related areas may apply for the *Public Policy* internship. College students, graduates, and graduate students with an interest in social work or human services may apply for the *Community Youth Development* internship.

Contact
Applicants for the *Conference Planning*, *Management Information*, and *Research* internships should send a letter of interest and the names, addresses, and phone numbers of three references to Twylia Fannin, Information Services Director. Applicants for the *Public Policy* internship should send a resume with grade point average and major field of interest; a letter of interest; the names, addresses, and phone numbers of three references; and a writing sample describing why they want to work for a national youth organization to Nexus Nichols, Public Policy Director. Applicants for the *Community Youth Development* internship should send a resume; letter of interest; writing sample; two letters of recommendation; and the name, addresses, and phone numbers of three references to Rebecca Lane, Program Coordinator. Applicants may call the National Network at (202) 783-7949.

THE POINTS OF LIGHT FOUNDATION
1737 H Street, NW
Washington, DC 20006

General Information
The Points of Light Foundation encourages participation in volunteer community service to help solve social problems. The agency sponsors an annual National Community Service Conference and provides technical assistance to volunteer centers nationwide.

Internship
Full-time and part-time internships are available during the spring, summer, and fall with some weekends required. Interns will assist the Youth Education and Outreach department by providing training and technical assistance to youth and/or agencies that work with youth, participating in youth service events, attending lectures, participating in community service projects, researching and preparing reports, and participating in the annual conference. Interns will receive $150 per week.

Eligibility
Applicants with experience working with youth and knowledge of community service and computers are encouraged to apply. Persons with prior training or facilitator experience are preferred.

Contact
Send a letter of interest; resume; two letters of recommendation; a writing sample; and the names, addresses, and phone numbers of two references to Cynthia Scherer, Director of Youth and Education Outreach, (202) 223-9186.

SASHA BRUCE YOUTHWORK, INC.
741 8th Street, S.E.
Washington, DC 20003

General Information
The Sasha Bruce Youthwork, Inc. offers children in crisis and their families a range of comprehensive services tailored to meet their individual needs. The agency provides emergency shelter care, individual and family counseling, tutoring and supervised study, legal and medical advocacy, long-term residential placement, substance abuse and AIDS prevention programs, training in parenting skills, and youth and parent support groups.

Internship
Full-time and part-time internships are available year round in each of the 13 program areas with some evenings and weekends required. Responsibilities vary depending on interests and internship positions available. Interns will receive training and attend workshops.

Eligibility
Open-minded persons over the age of 18 who are understanding and willing to work hard are encouraged to apply. Applicants with experience working with children and adolescents from urban areas are preferred.

Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to David Wacaster, Volunteer Coordinator, (202) 675-9340.

LEADERS WANTED

NATIONAL ORGANIZATION seeks men and women for leadership positions.

REQUIREMENTS: a little time, a good sense of humor, and a desire to make a difference.

Looking for a way to apply your experience? Contact your local Big Brothers Big Sisters agency to find out how you can volunteer as a Big Brother or Big Sister. Be a leader in your community.

BE A BIG BROTHER OR BIG SISTER.

Big Brothers Big Sisters of America
230 North 13th Street
Philadelphia, Pennsylvania 19107
215 567 7000 • 215 567 0394 FAX

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FLORIDA

BIG BROTHERS/BIG SISTERS OF GREATER MIAMI, INC.
100 Almeria Avenue
Suite 310
Coral Gables, FL 33134

General Information
The Big Brothers/Big Sisters of Greater Miami, Inc. fosters one-to-one relationships between adult volunteers and youth, ages five to 18 from single parent families.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist with the daily operations of the facility including the implementation of program activities.
Eligibility
All interested persons over the age of 18 are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Pamela Wilson, Office Manager, (305) 441-9354. Applicants will be requested to complete an agency application and a criminal records check.

DAYTONA BEACH YMCA
825 Derbyshire Road
Daytona, FL 32117

General Information
The Daytona Beach YMCA puts Christian principles into practice through programs that build a healthy mind, body, and spirit. The agency operates after-school programs, a summer day camp, swimming programs, and a youth basketball league.
Internship
Part-time internships are available year round. Interns will provide services to members. Other responsibilities may include answering telephones, operating a cash register, and entering data into a computer data base.
Eligibility
College students with completed course work or training in recreation or child development are encouraged to apply. Applicants must have a positive attitude and like working with children. Persons knowledgeable about sports and arts and crafts are preferred.
Contact
Send a letter of interest and resume to Joan E. Stagg, Executive Director, (904) 253-5675. All applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF NASSAU COUNTY
11 North 14th Street, Box 7
Fernandina Beach, FL 32034

General Information
The Big Brothers/Big Sisters of Nassau County provides positive motivational mentors to children from single-parent families.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will conduct case management of adult volunteer-child matches, enter data into a computer data base, and perform clerical duties as needed. Interns will receive reimbursement for mileage.
Eligibility
College students of social work, case work, or computer programs, with experience, and a commitment to youth are encouraged to apply. Applicants with good computer skills are preferred.
Contact
Send a letter of interest; writing sample describing why you would like to work in a Big Brothers/Big Sisters agency; and the names, addresses, and phone numbers of three references to Chip Wood, Director, (904) 261-9500. Applicants will be requested to complete a criminal records check.

BIG BROTHERS/BIG SISTERS OF BROWARD, INC.
3601 W. Commercial Blvd. #10
Fort Lauderdale, FL 33309

General Information
The Big Brothers/Big Sisters of Broward, Inc. promotes the positive development of at-risk youth by providing them with the opportunity to experience healthy relationships with caring adult volunteers. The agency matches trained adult mentors with children, ages six to 17 from single parent families.
Internship
Three internships are available year round. Full-time *Social Work interns* will conduct psycho-social assessments, case management, training, group activities, and supervise child-mentor relationships. Part-time *Mentoring Aide interns* will organize and supervise volunteers and children during group activities, transport clients to and from activities, and provide clerical support as needed. Part-time *Fund-Raising Assistant interns* will manage volunteers and assist with fund-raising events.
Eligibility
College students with completed course work in counseling, social science, and/or psychology are encouraged to apply for *Social Work* internships. Applicants must be highly motivated, possess a valid driver's license, and have a strong interest in working with children and families. College students with good written and verbal communication, clerical, and interpersonal skills are encouraged to apply for *Mentoring Aide* internships. Knowledge of WordPerfect 5.1 is necessary. College students with at least one year of related experience and knowledge of WordPerfect 5.1 are encouraged to apply

for *Fund-Raising Assistant* internships. Applicants must be able to relate to people in a pleasant manner.

Contact

Case Management internship applicants must send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Richard A. Solow, Program Director, (305) 485-3481. *Mentoring Aide* internship applicants must send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of two references to Maria Applegate, Program Director, (305) 485-3481. *Fund-Raising Assistant* internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of two references to Dianne Greenberger, Special Events Director, (305) 485-3481. All applicants will be requested to complete an agency application and a criminal records check.

YMCA OF ST. LUCIE COUNTY
903 S. 21st
Ft. Pierce, FL 34949

General Information

The YMCA of St. Lucie County promotes the physical and mental well being of all people. The agency conducts sports program activities including soccer, basketball, baseball, karate, gymnastics, and aquatics.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist in implementing all athletic programs. Responsibilities also include recruiting volunteers, coaches, and/or sports officials; developing new programs; and directing summer, spring, or Christmas camps.

Eligibility

College students of recreation, education, or physical education are encouraged to apply. Persons with knowledge of athletics and an interest in education are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Rick Dale, Executive Director, (407) 465-0330. All applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF GREATER JACKSONVILLE, INC.
4539 Beach Blvd., Suite 4
Jacksonville, FL 32207

General Information

The Big Brothers/Big Sisters of Greater Jacksonville, Inc. matches youth, ages six to 12, from single parent homes with adult volunteers. The agency also conducts case management of matches and provides group activities.

Internship

Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will plan and organize monthly activities, produce the monthly newsletter, receive and record phone inquiries from interested parents and volunteers, and assist with administrative functions such as public relations and fund-raising activities.

Eligibility

High school graduates, college students and graduates, and graduate students over the age of 18 are encouraged to apply. Applicants must enjoy working with children, possess good communication and organizational skills, and have completed course work or training in education or social services. Persons knowledgeable about child development with experience working with children and volunteers are encouraged to apply.

Contact

Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Susan Main, Executive Director, (904) 398-9797. Applicants will be requested to complete an agency application, interview, and a criminal records check.

YWCA OF JACKSONVILLE
P.O. Box 16908
Jacksonville, FL 32245-6908

General Information

The YWCA of Jacksonville provides housing, day care, and support services for women, children and families. Other services include life management, teen groups, and support groups, and employment training.

Internship

Full-time internships are available year round with some evenings and weekends required. Interns will implement before and after-school program activities, conduct teen programs and groups, monitor programs, coordinate a volunteer program, and recruit funders. Interns will receive housing.

Eligibility

College and graduate students majoring in social work, counseling, or child are encouraged to apply. Applicants with good communication and interpersonal skills are preferred.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three or more references to Lula Brown, Associate Director of Operations, (904) 727-6460. Applicants will be requested to complete an agency application.

FLORIDA KEYS CHILDREN'S SHELTER, INC.
2221 PATTERSON AVENUE
Key West, FL 33040

General Information

The Florida Keys Children's Shelter, Inc. provides counseling services to troubled children, ages ten to 17, and their families. The agency provides temporary and respite shelter for youth; food; individual, group, and family counseling; and after-care services.

Internship
Two full-time and/or part-time internships are available for a minimum of six months. *Administrative interns* will coordinate community events and fund development volunteers and participate in fund development, grant writing, and public relations activities. *Program interns* will plan and implement life skills activity groups for residents.
Eligibility
College students, college graduates, and graduate students are encouraged to apply. *Program* internship applicants with experience teaching and working with troubled adolescents and youth are preferred. *Administrative* internship applicants with experience in public relations, fund development, communication, grant writing, and events production are preferred.
Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of four references to Julie Smith MSW, ACSW, Program Administrator, (305) 294-4202. *Administrative* internship applicants must also submit a writing sample. All applicants will be requested to complete an agency application. *Program* internship applicants will be requested to complete a criminal records check.

BIG BROTHERS/BIG SISTERS OF POLK COUNTY, INC.
113 Palmola Street
Lakeland, FL 33803

General Information
The Big Brothers/Big Sisters or Polk County, Inc. fosters the development of one-to-one friendships between adult volunteers and at-risk youth, ages six to 14, from single parent families. The agency conducts assessments of children and family needs, matches children with volunteers, develops case plans for matches, and monitors and supervises cases. The agency also provides personal safety and awareness training for children and parents, conducts recreational and cultural activities, and refers families to resources.
Internship
Flexible part-time and full-time internships are available year round with some evenings and weekends required. Interns will conduct intakes, assessments, match clients and volunteers, organize and supervise group activities, monitor and assess match relationships, perform clerical work, and provide counseling and mediation services. Interns will receive a mileage reimbursement of $.28 per mile.
Eligibility
College students, college graduates, and graduate students with completed course work in social work are encouraged to apply. Applicants must have good communication skills. Persons with basic typing and computer skills are preferred.
Contact
Send a letter of interest; transcript; and the names, addresses, and phone numbers of three references to Katherine Munday, Executive Director, (813) 682-5191. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF LAKELAND, INC.
P.O. Box 763
Lakeland, FL 33802-0763

General Information
The Boys & Girls Clubs of Lakeland, Inc. helps youth of all backgrounds, with a special concern for those from disadvantaged circumstances, develop the qualities needed to become responsible citizens and leaders. The agency provides programs to facilitate personal and educational development, citizenship and leadership development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education.
Internship
Part-time internships are available year round at the administrative offices of three club branches.
Eligibility
High school students and graduates, college students and graduates, and graduate students are encouraged to apply. Applicants must be able to work with youth, parents, and staff and be willing to learn philosophy, goals, and policies of the Boys and Girls Clubs of Lakeland. Persons with experience working with youth and organizing, supervising, and conducting youth programs are preferred.
Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Rex Perry, Senior Unit Director, (813) 686-1719, or (813) 683-3371. Applicants will be requested to complete an agency application and a criminal records check.

YMCA
6654 Longwood- Lake Mary Road
Lake Mary, FL 32746

General Information
The YMCA develops Christian values and improves the quality of life by developing healthy spirit, mind, and body. The agency provides child care, athletics, leadership programs, and community development.
Internship
Part-time internships are available year round. Interns will research and identify member characteristics, develop advertising campaigns, and increase agency membership. Interns will receive $5.00 per hour and YMCA membership.
Eligibility
College students and graduates with an interest in marketing are encouraged to apply. Persons with WordPerfect and sales experiences are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Tom Breek, Marketing Director, (407) 321-8944. Applicants will be requested to complete an agency application.

LAKE WALES FAMILY YMCA
1001 Burns Avenue
Lake Wales, FL 33853

General Information
The Lake Wales Family YMCA supports people in their spiritual, mental, physical, and social development. The agency provides programs in areas including aquatics, community service, youth sports, fitness, teen leadership, camping, before and after-school care, and informal education. The agency also operates a pre-school program.
Internship
Full-time internships are available year round. Interns will assist teachers with classroom instruction, attend all staff meetings, supervise children, and prepare supplies and activities for pre-school and after-school programs. Interns will receive training, a stipend of $225 per week, and housing if needed.
Eligibility
College students and college graduates are encouraged to apply. Applicants who have completed some child development courses are preferred.
Contact
Send a letter of interest; resume; four letters of recommendation; and the names, addresses, and phone numbers of six references to Jerry G. Shepherd, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

PALM GLADES GIRL SCOUT COUNCIL
2728 Lake Worth Rd
Lake Worth, FL 33461

General Information
The Palm Glades Girl Scout Council inspires girls, ages five to 17, with ideals of character, conduct, patriotism, and service. The agency provides a broad range of activities.
Internship
Flexible part-time internships are available year round. Interns will assist the Communications Director with all aspects of public relations, advertising, community and media relations, publicity, and promotion. Responsibilities include assisting with the production of council publications such as the annual report and quarterly newsletter, writing and distributing news releases, and coordinating media placements and appearances. Academic credit may be arranged.
Eligibility
College students with completed course work in communications and/or public relations, computer experience, and good communication skills are encouraged to apply. Applicants must have an interest in helping to make a difference in the lives of girls. Enthusiastic, self-motivated persons with experience writing and an interest in public relations or communications are encouraged to apply.
Contact
Send a letter of interest; resume; academic transcript; writing sample; two letters of recommendation; and the names, addresses, and phone numbers of three references to Ann Fahey, Communications Director, (407) 582-5362. Applicants will be requested to complete an agency application an interview.

YMCA OF COLLIER COUNTY
5450 YMCA Road
Naples, FL 33942

General Information
The YMCA of Collier County provides programs and services to youth,ages five to 17, adults, and families from diverse backgrounds. The agency provides aquatics, leadership development, youth sports, child care, camping, and health and fitness programs.
Internship
Six internships are available. Full-time *Aquatics interns* will coordinate and implement the aquatics program with in budget guidelines. Responsibilities will include coordinating aquatic staff and pool schedules, and teaching aquatics programs Interns who work with the aquatics summer camp will receive $320 per week and interns who work with other aquatics programs will receive a stipend of $240 per month. Full-time *Summer Camp* internships are available during the summer. *Summer Camp interns* will direct summer camp activities for middle school age students. Responsibilities will include planning, implementing, and marketing programs; communicating with staff, program participants, and families; and performing administrative and budget duties as needed. *Summer Camp interns* will also hire summer staff, recruit volunteers, and supervise staff. Full-time *Health and Fitness* internships are available year round with some evenings and weekends required. *Sports Coordinator interns* will budget and market of programs, recruit volunteers, purchase equipment, supervise activities, and register and train coaches. Interns will receive a stipend of $75.00 per week. Full-time *Teen Program Coordinator* internships are available year round. *Teen Program Coordinator interns* will be responsible for coordinating teen programs and special fund-raising events. Full-time and part-time *Child Care* internships are available year round. *Child Care interns* will assist pre-school classrooms and school-site programs, plan and develop curriculum, and implement summer camp activities. Interns will receive a minimum of $5.00 per hour.
Eligibility
Aquatics internship applicants must be college students with lifeguard and swim instructor certification. Applicants must have at least three years of experience in aquatics. *Summer Camp* internship applicants must be creative, energetic, organized, and flexible people with an interest and understanding of adolescents. College students, college graduates, and graduate students with completed course work in recreation, business, and/or physical education are encouraged to apply. Persons with experience working with 11 to 17 year old youth are preferred. *Sports Coordinator* internship applicants must be college students with knowledge of CPR and sports officiating in basketball, volleyball, and/or soccer. Applicants must have completed training in a sports related area. Persons with knowledge of First Aid are preferred. *Teen Program Coordinator* internship applicants must be creative, energetic, and outgoing persons with high standards and morals and an interest in working with teens. College students,

college graduates, and graduate students with completed course work in recreation and training in program planning are encouraged to apply. *Child Care* internship applicants must be over the age of 18, responsible, and mature persons with a concern for children and some experience in child care. High school graduates, college students and graduates, and graduate students with training or completed course work in child development or child care are preferred.

Contact

Aquatics internship applicants should send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Michael R. Hood, Associate General Director, (813) 597-3148, extension 308. *Summer Camp* and *Teen Program Coordinator* internship applicants should send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Sherri Ellis, Teen Program Director, (813) 597-3148, extension 309. *Sports Coordinator* internship applicants should send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Marla Ramsey, Health and Fitness Director, (813) 597-3148, extension 208. *Child Care* internship applicants should send a letter of interest; resume; academic transcript, and the names, addresses, and phone numbers of two references to Dorothy C. Ferguson, Director of Child Care, (813) 597-3148, extension 306 or (813) 597-5437. All applicants will be requested to complete an agency application and a criminal records check.

ALLAPATTAH YMCA
2370 N.W. 17th Avenue
Miami, FL 33142

General Information

The Allapattah YMCA promotes the development of Hispanic individuals, families, and communities. The agency operates pre-school day care, after-school, summer camp, and teen programs and coordinates art, aquatics, youth sports, martial arts, and literary arts activities.

Internship

Three part-time internships are available year round with some evenings and weekends required. *Outreach interns* will recruit teen participants from public housing sites, develop relationships with families, identify community resources, develop and implement leadership development activities, and meet with teen groups weekly. *Marketing/Communications interns* will be responsible for developing and implementing a marketing and communications plan for the agency. Interns will also promote programs to generate participation, build membership, and solicit volunteers. *Youth Sports interns* will promote youth sports in the community and recruit participants. Responsibilities will include organizing teams, recruiting volunteer coaches, developing youth sports clinics, planning field trips and special events, coaching a sports team, and developing sports leagues. All interns will attend staff development workshops. Academic credit may be arranged for each position.

Eligibility

College students and graduates with good written and verbal communication, leadership, and organizational skills are encouraged to apply for *Outreach* internships. Applicants must be able to work independently with persons from diverse backgrounds. A valid driver's license, access to a motor vehicle, and an interest in the development of low-income communities are necessary. College students and graduates with good oral and written communication and marketing skills are encouraged to apply for *Marketing/Communications* internships. Applicants must be able to create an image for the organization, analyze the market, and produce reports. Persons bi-lingual in Spanish and English are preferred for each position. Interested college students and graduates with good communication skills and the ability to work with persons from diverse backgrounds are encouraged to apply. Applicants must be interested and knowledgeable about a variety of sports and recreational activities.

Contact

All applicants should send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Larry Georgeson, Program Director, (305) 635-1813, extension 16. Applicants will be requested to complete an agency application, a tuberculosis test, and criminal records check.

METRO-DADE YOUTH & FAMILY DEVELOPMENT
JUVENILE DELINQUENCY PREVENTION PROGRAM
1400 N.W. 36th Street
Suite 220
Miami, FL 33142

General Information

The Metro-Dade Youth & Family Development Juvenile Delinquency Program provides services for at risk youth who are referred from public schools, law enforcement and school resource officers. The agency provides family counseling, school intervention, case management, and referrals to educational and enrichment services. The agency also helps youth develop employment skills.

Internship

Three full-time internships are available year round with some evenings and weekends required. Interns will follow-up with clients of the Peer Review Program; assist with intakes; coordinate activities for community education day, and train volunteers.

Eligibility

High school students and graduates, college students and graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest and the name, address, and phone number of one reference to Nadyne Floyd-Grubbs, Social Services Supervisor, (305) 634-3299, extension 264. Applicants will be requested to complete an agency application and a criminal records check.

MIAMI BRIDGE, INC.
2810 N.W. South River Drive
Miami, FL 33125

General Information
The Miami Bridge, Inc. is committed to preserving and uniting families. The agency serves families and children, ages 10 to 21, who are at-risk, runaway, homeless, abused, and/or neglected. The agency operates a short-term 24-bed, crisis shelter for youth, ages 10 to 17, which provides on-site and in-school counseling, recreational activities, and physical care. The agency also provides home-based family mediation and counseling services; facilitates transitional living for youth, ages 16 to 21; and conducts community outreach and prevention activities.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will supervise youth living in the shelter facility, respond to crisis calls, and perform general administrative duties as needed. Academic credit may be arranged.

Eligibility
All interested persons over the age of 18 are encouraged to apply. Persons with completed course work in social work or related area of study are preferred.

Contact
Send a letter of interest and resume to Greg Millar, Program Specialist, (305) 636-3508.

MIAMI LAKES AREA YMCA
6175 N.W. 153 Street. #300
Miami, FL 33014

General Information
The Miami Lakes Area YMCA promotes the positive development of individuals and families through camp, pre-school and after-school child care programs, youth sports and aquatics.

Internship
Five internships are available. Part-time *Child Care Counselor* internships are available year round. *Child Care Counselor interns* will supervise a group of 15 to 18 school age children and provide a safe and productive environment. Full-time and part-time *Aquatics* internships are available from April through September, 1995. *Aquatics interns* will plan, coordinate, and teach aquatics classes. Interns will attend classes for aquatics certification. Full-time and part-time *Camp Counselor* internships are available during the summer. *Camp Counselor interns* will work with children ages, four to 12, and implement a variety of activities including sports, arts and crafts, field trips, and recreation. Full-time and part-time *Teacher's-Aid* internships are available year round. *Teachers-Aide interns* will plan programs and provide child care for children, ages six weeks to five. Part-time *Youth Sports Coach* internships are available year round. *Youth Sports Coach interns* will lead sports activities in basketball, cheerleading, flag football, soccer, street hockey and/or T-Ball. All interns will receive orientation and attend training workshops.

Eligibility
High school students over the age of 18 are encouraged to apply for *Child Care Counselor* internships. Education or physical education students are preferred. Interested persons over the age of 18 are encouraged to apply for *Aquatics* internships. Applicants must have strong swimming skills and be knowledgeable about first aid and CPR. Interested persons over the age of 18 are encouraged to apply for *Summer Camp* internship positions. Applicants with experience working with children and are knowledgeable about first aid or CPR are preferred. High school students and graduates, college students and graduates, and graduate students are encouraged to apply for *Teacher's Aide* internships. Applicants must have completed 10 to 20 hours of child care training. Persons knowledgeable about first aid and CPR are preferred. Interested persons over the age of 18 are encouraged to apply for *Youth Sports* internships. Applicants must be knowledgeable about sports. Persons majoring in sports administration and/or education are preferred.

Contact
All applicants should send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sandra Luongo, Branch Director, (305) 822-1670. Applicants will be requested to complete an agency application, a criminal records check, and drug screening.

NORTH DADE YMCA
540 N.E. 124th Street
North Miami, FL 33161

General Information
The North Dade YMCA puts Christian principles into practice through programs that build healthy mind, body, and spirit. Services include after-school child care, youth sports, swimming lessons, and parent and youth programs.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work with YMCA after-school care, youth sports and/or summer camp programs. Responsibilities will include assisting daily operations and implementing and organizing program activities. Interns will attend workshops and will receive $5.00 to $10.00 per hour.

Eligibility
All interested persons with some completed course work or training in education or sports and experience working in a nonprofit agency are encouraged to apply. Applicants must have an interest in children, recreation, and YMCA values. Persons with computer skills and experience in recreation or education are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Robyn Reis, Branch Executive, (305) 999-9622. Applicants will be requested to complete an agency application, a tuberculosis test, and criminal records check.

BIG BROTHERS/BIG SISTERS OF NORTHWEST FLORIDA
1301 West Government Street
Pensacola, FL 32501

General Information
The Big Brothers/Big Sisters of Northwest Florida matches at-risk youth, ages six to 12, from single-parent families with adult mentors. The agency provides mentoring, tutoring, volunteer and parent education, and group activities for program participants.
Internship
Flexible full-time internships are available year round with some evenings and weekends required. Interns will conduct interviews and assessments of parents, children, and volunteers; match youth with volunteers; supervise matches; coordinate group activities; and provide training and tutoring services. Interns will attend workshops and receive meals and reimbursement for mileage.
Eligibility
College students and college graduates with some completed course work in social work or related field are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Carmela Porter, Executive Director, (904) 433-5437. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF ESCAMBIA COUNTY, INC.
P.O. Box 13
Pensacola, FL 32591

General Information
The Boys & Girls Clubs of Escambia County, Inc. promotes the positive educational, vocational, health, and character development of youth, ages six to 18. Agency programs include education, social adjustment, art and crafts, health and nutrition, cultural enrichment, physical fitness, boxing, and athletics. The agency also provides job referrals and coordinates field trips.
Internship
Eleven full-time and part-time internships are available year round with some evenings and weekends required. Interns will implement program activities in their assigned area. Internship positions include *Tutor, Social Adjustment Director, Arts and Crafts Instructor, Woodworking Instructor, Photographer, Athletics Directors Assistant, Bus Driver, Computer Instructor, Music Instructor,* and *Summer Outreach Director.* All interns will receive training.
Eligibility
High school graduates, college students, and college graduates are encouraged to apply.
Contact
Send a letter of interest; resume; writing sample; and the names, addresses, and phone numbers of three references to John J. Julian, Executive Director, (904) 438-0996. All applicants will be requested to complete an agency application and a criminal records check.

GULF WIND COUNCIL OF CAMP FIRE BOYS & GIRLS CLUB
1814 Creighton Road
Pensacola, FL 32504

General Information
The Gulf Wind Council of Camp Fire Boys and Girls Club provides informal educational opportunities for youth that promote their positive development. Services include child care, camping, self reliance courses, and youth leadership programs.
Internship
Three part-time internships are available during the academic school year with some evenings and weekends required. *Club Leader/Co-Leader interns* will plan and implement activities, purchase supplies as needed, involve youth and parents in planning and implementing activities, ensure that all activities meet Camp Fire standards and policies, and support fund-raising activities. *Area Service/Team Manager interns* will recruit and appoint an Area Service Team, provide guidance to Area Service Team and Area Service Unit, meet with leaders and team members, and develop community contacts to strengthen Camp Fire and promote its programs. *Instructor interns* will recruit participants, locate sites for course instruction, and arrange courses and assignments for course instructors. All interns will receive training and free parking.
Eligibility
High school graduates, college students, and college graduates with an understanding and appreciation of children are encouraged to apply for *Club Leader/Co-Leader* internships. Applicants must enjoy working with children in a recreational and educational setting and be able to organize and implement program activities within a designated time frame. Persons who enjoy crafts, camping, and outdoor or creative activities are preferred. College students and graduates with good organization, and planning and management skills are encouraged to apply for *Area Service Team Manager* internships. Applicants must develop the ability to interpret Camp Fire programs and goals to the public. Persons with computer and public speaking skills are preferred. College students and graduates with management, interpersonal, organizational, planning, and supervising skills are encouraged to apply for *Instructor* internships. Persons with computer skills are preferred.
Contact
Applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Tammy Baker, Volunteer Coordinator, (904) 476-1760. Applicants will be requested to complete an agency application and a criminal records check.

JUVENILE WELFARE BOARD OF PINELLAS COUNTY
4140 49th Street, N.
St. Petersburg, FL 33709-5797

General Information
The Juvenile Welfare Board of Pinellas County provides children's services throughout Pinellas County. Services include community planning, research and development, community relations, training, and contract monitoring. The agency also maintains a library of materials

and videos used by the public and publishes *Social Indicator Reports*.

Internship

Three full-time or part-time internships are available year round. *Research and Development Interns* will work on specified research projects and will be responsible for assisting with research design, implementation, and reports. *Community Relations Interns* will develop a monthly video of programs on cable television stations that feature children's services. *Library Interns* will be responsible for cataloging resources and performing other library tasks as needed. All interns will receive training and a salary of $5.00 per hour. Academic credit and reimbursement for mileage may be arranged.

Eligibility

College students, college graduates, and graduate students with an interest in children's issues are encouraged to apply. Applicants must have completed some course work or training in the area they are applying for. Applicants must also be computer literate.

Contact

Send a letter of interest; resume; two letters of recommendation; a writing sample ; and the names, addresses, and phone numbers of two reference to Dr. Judy Hall, Director, (813) 521-1853. Applicants will be interviewed.

BOYS & GIRLS CLUBS OF SARASOTA COUNTY, INC.
3100 Fruitville Rd
Sarasota, FL 34237

General Information

The Boys & Girls Clubs of Sarasota County, Inc. helps youth, ages six to 18, with a special concern for those from disadvantaged circumstances, to develop the qualities needed to become responsible citizens and leaders. Programs are conducted in the areas of education, recreation, physical fitness, and vocational development.

Internship

Full-time and part-time internships are available year round with some evenings required. Interns will assist with planning budgets, organizing fund raising activities, and coordinating speaking engagements at area civic clubs.

Eligibility

College students, college graduates, and graduate students are encouraged to apply for internship positions.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to J. Mack Reid, Executive Director, (813) 366-7940. All applicants will be requested to complete an agency application and a criminal records check.

YMCA OF INDIAN RIVER COUNTRY
2525 St. Lucie Avenue
P.O. Box 5287
Vero Beach, FL 32961

General Information

The YMCA of Indian River County enhances the quality of life through programs that develop healthy mind, body, and spirit. Services include programs that build self-confidence, self-respect, and create an appreciation of one's self-worth.

Internship

Part-time internships are available during the academic school year with some evenings and weekends required. Interns will work with Y-Youth in Government Programs, which helps young people to develop moral and political leadership through training in public policy. Interns will be responsible for developing a schedule of meetings and a calendar of projected dates for accomplishing tasks and assisting youth to identify and carry out their roles. Interns will also assist with developing legislation and train youth in legislative procedures. Interns will attend YMCA training and workshops and will receive a stipend of $500 for the school year.

Eligibility

High school graduates, college students and graduates, and graduate students over the age of 18 are encouraged to apply. Applicants must be knowledgeable about parliamentary procedure, debate, and public speaking. Good writing skills are necessary. Applicants with experience in a YMCA agency are preferred.

Contact

Send a letter of interest; resume; one letter of recommendation; a writing sample describing why you should be selected as an intern for the Y-Youth Government Program; and the names, addresses, and phone numbers of two references to Diane M. Hankle, Director, (407) 562-9036. Applicants will be requested to complete and agency application and a criminal records check.

HARDEE COUNTY FAMILY YMCA
119 South Florida Avenue
Wauchula, FL 33873

General Information

The Hardee County Family YMCA offers programs that help people to develop their full physical, mental, spiritual, and social potential. The agency provides pre-school and after-school care, youth sports, physical fitness, and teen leadership programs.

Internship

Flexible full-time and part-time internships are available year round. Interns will supervise, teach, and interact with children, ages three to 12; report to their supervisor; and carry out duties as assigned.

Eligibility

All interested persons are encouraged to apply.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Brian

Akin, Executive Director, (813) 773-3411. Applicants will be requested to complete an agency application.

BOYS & GIRLS CLUBS OF PALM BEACH COUNTY, INC.
2247 Palm Beach Lakes Blvd.
Suite 212
West Palm Beach, FL 33409

General Information
The Boys & Girls Clubs of Palm Beach County, Inc. promotes the positive development of youth, ages six to 18, through its after-school and summer programs. Program areas include personal adjustment, education, cultural enrichment, social recreation, citizenship and leadership development, health and physical education, and outdoor/environmental education.
Internship
Flexible part-time and full-time internships are available throughout the year. Interns will develop, plan, and implement activities; recruit, train, and supervise program volunteers; and recruit private and public community agencies to offer expertise in programming.
Eligibility
College students are encouraged to apply. Persons with an interest in the youth field and skills in social recreation, personal adjustment, citizenship, leadership, health and physical education, outdoor/environmental education, and/or cultural enrichment are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Neal L. Zimmerman, Associate Director, (407) 683-3287. All applicants will be requested to complete an agency application.

GEORGIA

BIG BROTHERS/BIG SISTERS OF METRO ATLANTA, INC
100 Edgewood Avenue
Suite 710
Atlanta, GA 30303

General Information
The Big Brothers/Big Sisters of Metro Atlanta, Inc. reinforces families by fostering the development of one-to-one relationships between adult volunteers and at-risk youth, ages six to 12. The agency provides mentoring services to youth in the metropolitan Atlanta area.
Internship
Full-time and part-time internships are available year round. Interns will monitor mentoring relationships in accordance with agency policies and procedures, attend and deliver training to parents and volunteers, respond to program inquiries, and conduct telephone and personal interviews while performing case management duties. Interns will receive a stipend of $200 per month and free parking.
Eligibility
College students, college graduates, and graduate students with at least two years of completed course work in social work, sociology, or psychology are encouraged to apply.
Contact
Send a letter of interest; resume; the names, addresses, and phone numbers of two references to Sylvia Inman, Vice President of Programs, (404) 527-7600. Applicants will be requested to complete an agency application and a criminal records check.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(Atlanta, GA branch)

General Information
The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. This office coordinates programs, fund-raising activities, and volunteer recruitment.
Internship
There are twelve part-time internship opportunities available during the fall and spring semesters at the Atlanta branch. Each intern will work with a Boy Scout professional for 20 hours per week. Interns will attend a weekly two hour seminar on fund-raising, volunteerism and other related topics. Each internship opportunity requires 20 hours of work per week and provides a stipend of $1,500 per semester.
Eligibility
Applicants must be junior or senior college students interested in a future career with a youth agency. Persons who speak Spanish and are from diverse cultures are preferred.
Contact
Send a letter requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the National Headquarters in Irving, TX, (214) 580-2188.

CATHOLIC SOCIAL SERVICES
134 Prince Avenue
Athens, GA 30610

General Information
The Catholic Social Services provide services and advocates for the poor and Hispanic populations. Services include job placement and follow-up programs and instruction of English as a second language.
Internship
Full-time internships are available year round. Interns will assist with the daily operations of the agency. Responsibilities will vary depending on agency needs.
Eligibility
All interested persons over the age of 18 are encouraged to apply. Applicants must have a desire to help underprivileged youth. Bi-lingual

Spanish-speaking persons with experience working with youth are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Margaret Portillo Bell, Program Director, (706) 548-9421.

COWART-FAMILY ASHFORD DUNWOODY YMCA
3692 Ashford Dunwoody Road
Atlanta, GA 30319

General Information

The Cowart-Family Ashford Dunwoody YMCA provides programs and services that develop mind, body, and spirit. The agency conducts community based after-school child care, alternative school suspension programs, community outreach, mentoring, literacy, and tutorial programs.

Internship

Two full-time or part-time internships are available year round with some evenings and weekends required. *Program interns* will provide literacy and tutorial assistance, recruit volunteers, act as a liaison between the agency and community, and mentor children. *Instructor/Counselor interns* will organize, plan, and deliver after-school child care programs. Program areas include reading, violence prevention, and conflict resolution. Other responsibilities include providing homework assistance and supervising field trips. Interns will receive $6.00 per hour.

Eligibility

High school graduates, college students and graduates, and graduate students with an interest in working with at-risk youth and teens are encouraged to apply. Applicants must have a general understanding of the economic circumstances that create at-risk situations.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Greg Morton, Community Programs Director, (404) 451-9622, or (404) 986-1668. Applicants will be requested to complete an agency application and a criminal records check.

DOWNTOWN YMCA
260 Peachtree Street, 2nd Floor
Atlanta, GA 30303

General Information

The Downtown YMCA provides programs and services that promote the positive development of mind, body, and spirit. Services include individual and group counseling, outreach services and tracking, literacy education and tutorial services, employment education, mentoring, violence prevention, and conflict resolution.

Internship

Full-time and part-time internships are available year round. Interns will assist staff in conducting programs and managing a client case load. Responsibilities will include maintaining records of volunteer hours and assisting with the coordination and recruitment of community volunteers. Interns will attend training workshops. Academic credit may be arranged.

Eligibility

High school graduates over the age of 18, college students, and graduate students are encouraged to apply. Applicants must have a background in social service. Completed course work or training in sociology, psychology, social work, and/or education is helpful.

Contact

Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Monteil Weeks, Program Director, (404) 527-7676, extension 3006. All applicants will be requested to complete an agency application and a criminal records check.

Brandeis University
Center for Human Resources
60 Turner Street
Waltham, MA 02154
(617) 736-3770

The Center for Human Resources at Brandeis University is one of the nation's leading research, training, and policy development organizations in the fields of youth development, employment, community service, and education. As part of the Heller Graduate School at Brandeis University, the Center's mission is to improve the quality of employment and education services by combining the knowledge gained from scholarly research and practical experience in ways that will help policy makers successfully address the issues of long-term self-sufficiency for youth and adults.

The Center is seeking an intern for the summer of 1995 to assist Center staff in a variety of research and evaluation projects. Appropriate candidate should have an interest in youth and employment issues, solid research and writing skills. Knowledge of Microsoft Word, Quattro, and other PC software preferred. Interested applicants should forward letter of interest and resume to the attention of Susan P. Curnan, Director, Center for Human Resources, at the above address.

METROPOLITAN ATLANTA YMCA, SOUTHEAST BRANCH
1765 Memorial Drive, Southeast
Atlanta, GA 30317

General Information
The Metropolitan Atlanta YMCA, Southeast Branch provides services that develop mind, body, and spirit. Services include child care, pre-school, adult fitness, youth sports, employment training, violence prevention, and drug education and awareness programs.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will implement the goals and objectives of the Southeast YMCA Youth Development Program; identify student resources from community schools, churches, and civic associations; and attend and participate in training sessions, meetings, and functions. Academic credit may be arranged.
Eligibility
High school students and graduates, college students and graduates, and graduate students with the ability to positively affect the lives of youth are encouraged to apply. Self-motivated, mature persons who are knowledgeable about youth culture, needs, and resources for youth programming are preferred.
Contact
Send a letter of interest; resume; two letters of interest; and the names, addresses, and phone numbers of three references to Parrish J. Underwood, Youth Development Director, (404) 373-6561. All applicants will be requested to complete an agency application and a criminal records check.

SOUTH RICHMOND COUNTY YMCA OF AUGUSTA
2340 Milledgeville Rd
Augusta, GA 30904

General Information
The South Richmond County YMCA of Augusta provides programs that promote physical, mental, and spiritual development. Services include after-school child care, tutoring, youth sports, summer camp, aquatics, karate, ballet, and aerobics.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will plan and implement program activities for youth. Interns will receive training in First Aid and CPR.
Eligibility
College students and graduates, and graduate students with childhood development, social work, or counseling course work are encouraged to apply. Applicants must have calculator, computer, and typing skills and at least one year of related experience.
Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sandra K. Mercer, Executive Director, (706) 738-6680. Applicants will be requested to complete an agency application and a criminal records check. Application deadline for summer interns is April 1, 1995.

GEORGIA ASSOCIATION OF HOMES AND SERVICES FOR CHILDREN
P.O. Box 1648
Fayetteville, GA 30214

General Information
The Georgia Association of Homes and Services for Children (GAHSC) is a statewide membership association of agencies which provide services to at-risk children and youth. The agency provides training and information on educational services, facilitates opportunities for collaboration between member agencies and other child welfare service providers, and advocates for public policy issues relevant to members.
Internship
Full-time and part-time internships are available year round. Interns will provide clerical assistance, conduct research, and perform administrative duties as needed.
Eligibility
All interested persons are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Normer Adams, Executive Director, (404) 463-0071. All applicants will be requested to complete an agency application.

GIRLS INCORPORATED OF NORTHEAST GEORGIA
100 Spring Street, New Holland
Gainesville, GA 30501

General information
The Girls Incorporated of Northeast Georgia meets the needs of girls in the community by promoting their positive development through after-school and summer programs for children, ages five to 14. The agency provides a structured program for girls that includes field trips, swimming, recreation, cooking, and tutoring.
Internship
Full-time internships are available during the summer. Interns will plan and implement activities, assist program leaders, positively interact with children and ensure their safety at all times. Interns will receive $5.25 to 6.00 per hour.
Eligibility
College students and graduates with a sense of humor, patience, and good communication skills are encouraged to apply. Applicants must be eager to learn and have experience working with children.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Rashmie Wright, Center Director, (404) 526-3951. Applicants will be requested to complete an agency application and a criminal records check. Application deadline is April 1, 1995.

GWINNETT FAMILY YMCA
750 Johnson Road
Lawrenceville, GA 30202

General Information
The Gwinnett Family YMCA provides services to youth, families, and adults. The agency conducts programs in areas including physical fitness, child care, youth sports, and values education. Special programs are also provided for physically and mentally challenged persons.

Internship
Part-time internships are available. Interns will assist with the coordination and implementation of youth sports or child care programs.

Eligibility
High school students, high school graduates and graduate students with computer skills are encouraged to apply. Persons with an interest in pursuing a career at the YMCA are preferred. Knowledge about early childhood education is helpful.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Mahuli Jakubek, Associate Executive Director, (404) 963-1313. All applicants will be requested to complete an agency application and a criminal records check.

FAMILY COUNSELING CENTER OF CENTRAL GEORGIA, INC.
830 Mulberry Street
Suite 203
Macon, GA 31201

General Information
The Family Counseling Center of Central Georgia, Inc. provides therapy for individuals, couples, and families; parental education; counseling for children of divorced parents; child custody and adoption investigations; and employee assistance programs.

Internship
Full-time and part-time internships are available year round with some evenings required. *Undergraduate interns* will provide support services and conduct client telephone follow-ups. *Graduate interns* will have more direct client contact when providing services.

Eligibility
College students, college graduates, and graduate students with completed course work in social work or related area of study are encouraged to apply. Applicants must have good verbal communications skills and be able to interact with people from diverse backgrounds.

Contact
Send a letter of interest; resume; a writing sample; three letters of recommendation; and the names, addresses, and phone numbers of three references to Gaye B. Ethridge, Executive Director, (912) 745-2811. Applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF BALDWIN COUNTY, INC.
P.O. Box 701
Milledgeville, GA 31061

General Information
The Boys & Girls Club of Baldwin County, Inc. provides opportunities for youth to develop life skills that enable them to lead productive lives. Program areas include personal adjustment, citizenship and leadership development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education.

Internship
Flexible internships are available year round with some evenings and weekends required. Interns will be responsible for implementing daily activities, field trips, and educational lectures. Academic credit may be arranged.

Eligibility
All interested persons over the age of 18 are encouraged to apply. Applicants must have a high tolerance for noise. Enthusiastic persons are preferred.

Contact
Send a letter of interest with your name, address, and phone number to Paul Bernard, Executive Director, (912) 452-2315. All applicants will be requested to complete an agency application.

FRANK CALLEN BOYS & GIRLS CLUB, INC
510 East Charlton Street
P.O. Box 8727
Savannah, GA 31412

General Information
The Frank Callen Boys & Girls Club, Inc. provides programs that promote health, physical, social, cultural, educational, character, and leadership development of youth, ages six to 18. Program areas include personal and educational development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education.

Internship
Full-time and part-time internships are available year round. Interns will tutor and assist with home work, coach sports teams, supervise youth activities in the games room and gymnasium, and teach classes.

Eligibility
High school graduates, college students and graduates, and graduate students are encouraged to apply. Applicants must have completed course work or training in elementary education, health and physical education, social work, and/or recreation. Persons with experience working with children in a camp, school, or recreational setting are preferred.

Contact
Send a letter; resume; and the names, addresses, and phone numbers of three references to Joyce Davidson, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

SAVANNAH-CHATHAM PRIVATE INDUSTRY COUNCIL
216 W. Broughton Street
Suite 202
Savannah, GA 31401

General Information
The Savannah-Chatham Private Industry Council provides guidance, support, resources, education, and training to youth and adults with barriers to employment.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. *Accountant interns* will prepare financial reports, develop and generate spreadsheets, track expenditures, prepare computer projects for cost allocation plans, and set up a tracking system for tracking staff time and leave. *Case Manager interns* will interview prospective program participants, help them to meet their training and employment needs, give referrals for additional services, and follow-up on clients' progress. Interns may arrange for academic credit.
Eligibility
High school graduates, college students, and graduate students are encouraged to apply for internships. Applicants must have a strong desire to make a difference and have completed training or course work in counseling, psychology, sociology, accounting, business, and/or computer programming. Students interested in accounting or case management are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; a writing sample of counseling notes or basic accounting reports (depending on internship); and the names, addresses, and phone numbers of three references to the Youth Coordinator, (912) 651-4280. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF VALDOSTA
P.O Box 682
Valdosta, GA 31603

General Information
The Boys & Girls Club of Valdosta provide youth services and guidance for youth, ages six to 18. Services include athletics; citizenship, leadership, social, and educational development; after-school child care; and summer day camps.
Internship
Three internships are available. Part-time *After-School Program Counselor* internships are available January through June and September through December with some evenings and weekends required. *After-School Program Counselor interns* will supervise youth during after-school hours and coordinate and implement programs designed to strengthen the values, morals, and attitudes of youth. Full-time *Athletics* internships are available during sports seasons year round. *Football* internships are available September through November. *Basketball* internships are available January through March and *Baseball* internships are available April through June. *Athletics interns* will supervise intramural sports; recruit team members and volunteer coaches; and expand, develop, and implement athletic programs. Full-time *Assistant Summer Program Curriculum Coordinator interns* will develop and implement daily activities in core programs for summer day camps.
Eligibility
College students, college graduates, and graduate students who are able to work directly with young people are encouraged to apply for *After-School Program* and *Assistant Summer Program Curriculum Coordinator* internships. Persons with completed course work in early childhood education are preferred. College students, college graduates, and graduate students with an interest in athletics, specifically youth football, baseball, and basketball are encouraged to apply for *Athletics* internships. Persons with experience officiating sports are preferred.
Contact
Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to John Nitschke, Jr, Intern Director, (912) 242-0676. Applicants will be requested to complete an agency application and an interview.

CHEROKEE OUTDOOR YMCA ON LAKE ALLATOONA
201 East Bells Ferry Rd.
Woodstock, GA 30188

General Information
The Cherokee Outdoor YMCA on Lake Allatoona provides programs and services that develop mind, body, and spirit. Services include day camp, youth sports, aquatics programs, and community development.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will implement, market, and promote youth programs and provide member services. Interns will attend training workshops.
Eligibility
College students with completed course work in education, social work, and/ or social science are encouraged to apply. Persons with good interpersonal and organizational skills are preferred.
Contact
Send a letter of interest; resume; one letter of recommendation, and the names, addresses, and phone numbers of three references to Laura Douthit, Branch Executive, (404) 591-5820. All applicants will be requested to complete an agency application, a criminal records check, and CPR training.

HAWAII

BOYS & GIRLS CLUB OF HILO
100 Kamakahonu Street
Hilo, HI 96720

General Information
The Boys & Girls Club of Hilo provides programs that promote the positive economic and social development of young people from disadvantaged circumstances. The agency provides athletics, aquatics, evening programs for older youth, and a drop-in center.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will conduct art and crafts activities, assist with homework, and prepare youth for vocational examinations. Interns will also conduct evening activities and assist with the aquatics program.

Eligibility
Interested persons over the age of 18 are encouraged to apply. Applicants must have a caring attitude and be able to work with children. Persons with experience in competitive swimming and/or certification as a Red Cross life guard are preferred.

Contact
Send a letter of interest and two letters of recommendation to Rhoda M. Smith, Acting Executive Director, (808) 961-3554 or (808) 961-5536. Applicants will be requested to complete an agency application, a tuberculosis test, and criminal records check.

BOYS & GIRLS CLUB OF HONOLULU
1704 Waiola Street
Honolulu, HI 96826

General Information
The Boys & Girls Club of Honolulu promotes the positive development of qualities and values needed to become responsible citizens and leaders. Programs are provided to youth, ages seven to 17, in areas including personal and educational development, citizenship and leadership development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Recreation Aide Interns will help staff plan and implement activities for youth.

Eligibility
All interested persons over the age of 18 are encouraged to apply. Applicants must have experience working with youth. Persons with skills and an interest in leisure activities such as dance, computers, or team sports are preferred. Applicants with completed course work in recreation are preferred.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to John A. Fujioka, Unit Director. Applicants will be requested to complete an agency application and criminal records check.

COALITION FOR A DRUG FREE HAWAII
1218 Waimanu Street
Honolulu, HI 96814

General Information
The Coalition for a Drug Free Hawaii strives to prevent and reduce drug abuse in Hawaii by conducting statewide campaigns and developing and promoting social policy to ensure drug free homes, school, and work places. Services include drug abuse education and public awareness campaigns; courses that develop values, life skills, and empowerment; public policy; and mentoring for youth.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will conduct outreach programs in schools, prepare school teams for the annual Youth Helping Institute, and attend training workshops.

Eligibility
College students with a background in education, social work, or public health are encouraged to apply. Applicants must have a healthy, drug free lifestyle, an interest in youth, and organizational skills. Persons with experience or knowledge of drug prevention are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Barbara-Ann Keller, Youth Coordinator, (808) 593-2221. Applicants will be requested to complete an agency application.

THE FAMILY PEACE CENTER
401 Kamakee Street, #401
Honolulu, HI 96814

General Information
The Family Peace Center promotes peace, partnership, and respect among family members by teaching nonviolent skills and values. The agency provides counseling and support to victims and perpetrators of domestic violence and facilitates crisis and support groups.

Internship
Full-time and part-time internships are available for a minimum commitment of six months. Some evenings and weekends are required. Interns will conduct intake assessments, facilitate groups, perform office and case management duties, and provide community outreach and education. Interns will receive training in domestic violence.

Eligibility
High school graduates, college students and graduates, and graduate students with completed course work in psychology, social work, or law are encouraged to apply. College students or graduates who want

to get involved with a domestic violence project are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Allana Wade, Assistant Director of Children's Programs, (808) 596-0900. Applicants will be requested to complete and agency application and a criminal records check.

GIRL SCOUT COUNCIL OF HAWAII
420 Wyllie Street
Honolulu, HI 96817

General Information

The Girl Scout Council of Hawaii inspires girls with ideals of character, conduct, patriotism, and service through its informal education program.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will assist activity leaders by providing supervision, coaching sports activities, and implementing planned activities. Interns will also participate in planning and evaluating sessions with program delivery personnel.

Eligibility

College students and graduates with training or completed course work in child development, group leadership, and/or communications are encouraged to apply. Applicants must enjoy working with school-age children and have a positive attitude and good communication skills. Persons with some experience with sports, the arts, and working outdoors are preferred.

Contact

Send a letter of interest; two letters of recommendation, and the names, addresses, and phone numbers of three references to Shirley, Lee, OAHU Island Director, (808) 595-8400, extension 214. Applicants will be requested to complete an agency application and an interview.

KA HALE A KE OLA HOMELESS RESOURCE
670 Wauale Drive
Wailukui, HI 96793

General Information

The Ka Hale A Ke Ola Homeless Resource center meets the needs of homeless children and adults by providing food and shelter services. Other services include case management, referrals to resources, and parental and life skills classes.

Internship

Full-time and part-time internships are available year round with some weekends required. Interns will tutor small groups and conduct recreational program activities.

Eligibility

High school students and graduates, college students and graduates, and graduate students are encouraged to apply.

Contact

Send a letter; academic transcript; and the names, addresses, and phone numbers of three references to Margo Kemper, Director of Children's Services, (808) 242-7600, extension 234. All applicants will be requested to complete an agency application.

IDAHO

BOISE FAMILY YMCA
1050 W. State
Boise, ID 83702

General Information

The Boise Family YMCA provides programs and services that build healthy mind, body, and spirit. The agency provides social services and community recreation for youth.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work directly with program participants and conduct program activities.

Eligibility

Persons over the age of 18 with experience working with youth are encouraged to apply.

Contact

Send a letter of interest; resume; three letters or recommendation; and the names, addresses, and phone numbers of three references to Brenda Breidinger, Director, (208) 344-5502, extension 204. Applicants will be requested to complete a criminal records check.

SILVER SAGE GIRL SCOUT COUNCIL
1410 Etheridge Lane
Boise, ID 83704

General Information

The Silver Sage Girl Scout Council serves the unique interests and needs of girls, ages five to 17 and inspires them with ideals of character, conduct, patriotism, and service.

Internship

Six full-time and part-time internships are available year round with some evenings and weekends required. *Troop/Group Leader interns* will conduct ongoing troops/groups. *Day Camp Assistant interns* will work at council day camps to supervise activities and lead programs. *Camp Counselor interns* will supervise girls and lead activities at resident camps. *Events Director interns* will coordinate specific thematic events in communities. *Outreach Specialist interns* will promote Girl Scouting programs and activities for underserved populations. *Disability Awareness interns* will provide assistance and instruction to people with disabilities. All interns will receive training.

Eligibility

High school graduates, college students and graduates, and graduate students who are over the age of 18 are encouraged to apply for

internships. Applicants must be able to work with children and possess basic literacy skills and a valid driver's license. Applicants for camping positions must have basic outdoor skills. Persons with some knowledge of Girl Scouting programs, experience recruiting participants and volunteers, and experience in community development are preferred.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Susan Hazelton, Program Director, (208) 377-2011, extension 108. Applicants will be requested to complete an agency application.

ILLINOIS

YMCA OF SOUTHWEST ILLINOIS
15 North First Street
Belleville, IL 62220-1394

General Information

The YMCA of Southwest Illinois puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides child care, sports, physical fitness, swim instruction, outdoor activities, recreation, and health promotion programs.

Internship

Two full-time and part-time internships are available year round with some evenings and weekends required. *Physical Fitness interns* will assist in the administration and implementation of sports and fitness programs. Responsibilities include attending staff and board meetings and developing and implementing program activities. *Aquatics interns* will assist with the daily operations of the pool. Responsibilities include hiring, training, scheduling, and supervising aquatic staff and attending staff and board meetings.

Eligibility

College students are encouraged to apply for *Physical Fitness* internships. Persons with an interest in sports and fitness are preferred. College students and graduate students with good interpersonal skills are encouraged to apply for *Aquatics* internships. Persons with an interest in aquatics are preferred.

Contact

Internship applicants must forward a letter of interest; resume; and the names, addresses, and phone numbers of three references to the agency. *Physical Fitness* internship applicants must forward information to Kim Stewart, Physical Director, (618) 233-1243. *Aquatics* internship applicants must forward information to Scott Swanson, Aquatics Director, (618) 233-1243. All applicants will be requested to complete an agency application. *Aquatics* internship applicants will be requested to complete a criminal records check.

MCKINLEY FAMILY YMCA
500 West Church
Champaign, IL 61820

General Information

The McKinley Family YMCA enriches the spirit, mind, and body of individuals and families. Services include youth sports, child care, aquatics, special events, pre-school, gymnastics, physical fitness, massage therapy, and day camp.

Internship

Three internships are available year round. Full-time and part-time *Promotions interns* will use desktop publishing soft-ware for advertising/marketing, developing flyers, writing press releases and public service announcements, and working on publications. Interns will also compare printing bids. Interns will receive free membership in the fitness center. Full-time and part-time *Youth Sports interns* will coordinate volunteers, promote programs, and assist with program development. Part-time *Physical Fitness interns* will implement physical fitness opportunities for individuals and families. All interns will receive training.

Eligibility

Detail-oriented and dedicated persons over the age of 18 with good communication skills are encouraged to apply for *Promotions* internships. Applicants must have training or completed course work in speech, communications, public relations, marketing, and/or advertising. Creative, spirited, and dedicated persons with good organizational skills are encouraged to apply for *Youth Sports* internships. Dedicated, enthusiastic, and energetic persons with a background in physical fitness are encouraged to apply for *Physical Fitness* internships.

Contact

Promotions internship applicants must send a resume and the names, addresses, and phone numbers of two references to Jackie Fedderson, Marketing Director, (217) 356-2597. *Youth Sports* and *Physical Fitness* internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Greg Wroblewski, Program Director, (217) 356-2597. All applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF CHICAGO
625 West Jackson Blvd., Suite 300
Chicago, IL 60661

General Information

The Boys & Girls Clubs of Chicago provides opportunities that enable young people in Greater Chicago to become self-reliant and caring adults. The agency provides personal and educational development, citizenship and leadership development, cultural enrichment, health and physical education, outdoor and environmental education, and social recreation programs.

Internship

Part-time internships are available. Interns will assist with the daily

operations of the facility and implement youth and teen pregnancy programs. Interns will receive $4.25 per hour.

Eligibility

College students who are able to work with children and teens are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to MaryAnn Mahon-Huels, Assistant Vice President, (312) 627-2711. All applicants will be requested to complete an agency application and a criminal records check.

CAMP FIRE BOYS & GIRLS, METROPOLITAN CHICAGO COUNCIL
203 N. Wabash, Suite 1518
Chicago, IL 60601

General Information

The Camp Fire Boys & Girls, Metropolitan Chicago Council provides opportunities for youth to realize their full potential. The agency provides club programs, short-term self-reliance courses, camping, special events, community services, and volunteer development.

Internship

Two part-time internships are available. *Administrative interns* will research, write proposals, and develop and plan programs. *Program interns* will plan and coordinate program opportunities for youth in club programs and teach short-term self-reliance courses at school sites. Interns will receive training.

Eligibility

College graduates and graduate students with completed course work in education or social work are encouraged to apply for *Administrative* internships. Persons with an interest in youth development curriculum planning and volunteer experience in a diverse community-based organization are preferred. High school graduates, college students and graduates, and graduate students over the age of 18 are encouraged to apply for *Program* internships. Person with community relations skills and previous experience working with youth are preferred.

Contact

Administrative internship applicants must send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Pamela Jo Backis, Executive Director, (312) 263-6218. *Program* internship applicants must send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Linnea Pioro, Program Administrator, (312) 263-6218. All applicants will be requested to complete an agency application.

CHILDREN'S HOME & AID SOCIETY OF ILLINOIS
1122 North Dearborn
Chicago, IL 60610

General Information

The Children's Home & Society of Illinois provides services to disadvantaged children and families. Services include adoption, foster care, psychotherapy, counseling, community and residential treatment, group home facilities, and information and referral.

Internship

Part-time and full-time internships are available year round in the areas of development, research, accounting, adoption, foster care, day care, and computer departments. Interns' responsibilities will vary depending on assignment, interest, and experience. Academic credit may be arranged.

Eligibility

All interested persons are encouraged to apply.

Contact

Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Elizabeth Englehart, Volunteer Coordinator, (312) 649-7373, extension 377. Applicants will be requested to complete an agency application, a criminal records check, and a volunteer agreement.

EVANGELICAL LUTHERAN CHURCH IN AMERICA, DIVISION FOR CHURCH AND SOCIETY
8765 W. Higgins Rd.
Chicago, IL 60631-4190

General Information

The Evangelical Lutheran Church in America, Division for Church and Society advocates on the national and state level, provides leadership development for boards of Directors, and offers consultation and training to Lutheran Churches. The agency also operates programs in areas including community, environmental, family, and health development.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will perform various functions depending on their interests and position. Responsibilities may include research, conference planning, developing computer networks, conducting surveys and focus groups, designing materials, visiting sites to follow-up on grant awards, writing for the newsletter, recruiting volunteers, and/or assisting with anti-violence camping programs. Interns will attend workshops and receive meals and lodging.

Eligibility

Persons over the age of 18 with a desire to learn about national or membership-type organizations and an appreciation of church-related organizational goals are encouraged to apply. Applicants must be eager to learn and able to work with people.

Contact

Send a letter of interest; resume; and the names, addresses, and

phone numbers of three references to Ruth A. Reko, Leadership Director, (312) 380-2689. Applicants will be requested to complete a volunteer application.

GIRL SCOUTS OF CHICAGO
55 East Jackson Blvd., Suite 1400
Chicago, IL 60604

General Information
The Girl Scouts of Chicago helps girls, ages five to 17, develop their full potential through informal education programs and activities.
Internship
Full-time and part-time internships are available year round with some evenings required. Interns will research and document information on current donors; identify prospective donors; secure donations, goods, and services; follow-up with telephone calls; and perform clerical duties such as filing and routine correspondence.
Eligibility
High school graduates, college students and college graduates, and graduate students who are able to communicate effectively, handle multiple tasks, and work with minimal supervision are encouraged to apply. Applicants must be pleasant and detail oriented.
Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Anita Knazze, Development Specialist, (312) 435-5500, extension 68. Applicants will be requested to complete an agency application.

NATIONAL RUNAWAY SWITCHBOARD
3080 North Lincoln
Chicago, IL 60657

General Information
The National Runaway Switchboard provides crisis intervention and referrals to at-risk, runaway, or homeless youth and their families. The agency operates national and local telephone switchboards, conducts public policy advocacy, and provides educational services on the problems of youth.
Internship
Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will complete a training program, answer crisis calls, recruit volunteers, develop new resources for the data base, perform special projects, and assist with the training program.
Eligibility
College students, college graduates, and graduate students who are familiar with issues related to high risk youth and are interested in child welfare issues are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to the attention of the Program Director, (312) 880-9860.

YWCA OF METROPOLITAN CHICAGO - HARRIS CENTER
6200 S. Drexel Avenue
Chicago, IL 60637

General Information
The YWCA strives for the empowerment of women and the elimination of racism. Services include child care and education for teen parents, summer camp, after-school activities for six to 17 year old youth, day camp for six to 13 year old children, crisis programs for victims of sexual assault or domestic violence, and recreation.
Internship
Eight internships are available. Full-time and part-time *Program Assistant* internships are available year round with some evenings and weekends required. *Program Assistant interns* will promote programs and special events in the community through telephone and door-to-door campaigns, attend meetings, provide direct services for clients, and perform administrative duties as needed. Interns will receive meals, training, and certification as a medical advocate for sexual assault survivors. Full-time and part-time *Fund Development* internships are available year round. *Fund Development interns* will research fund development possibilities, write proposals, assist with fund-raising and other fund development activities. Part-time *Community Relations* internships are available year round with some evenings and weekends required. *Community Relations interns* will promote programs through press releases, public service announcements, media kits, and newsletters. Part-time *Sexual Assault Program* internships are available year round. *Sexual Assault Program interns* will act as a medical advocate to assist sexual assault survivors; facilitate parenting, self-empowerment, and goal setting groups; and provide counseling services. Part-time *Mentor/Tutor* internships are available during the spring, winter, and fall. *Mentor/Tutor interns* will lead group discussions; coach a sports team; and teach classes in music, drama, African American history, or an area of interest during after-school programs for children, ages six to 17. Part-time *Administrative* internships are available year round. *Administrative interns* will provide administrative support by filing, photo copying, answering phones, word processing, bookkeeping, and working with volunteers and the advisory board. Full-time *Camp Counselor* internships are available during the summer. *Camp Counselor interns* will supervise a group of 20 to 30 youth, ages six to 13; coordinate field trips and special events; and implement art and crafts, team sports, dance and music activities, tutoring, and games. Part-time *Photography* internships are available with some evenings and weekends required. *Photography Interns* will photograph activities and special events on an on-call basis. Interns will receive transportation and film. All costs for developing film will be provided by the agency. All interns will attend workshops.
Eligibility
Self-motivated persons with good judgement and effective verbal communication and interpersonal skills are encouraged to apply for *Program Assistant* internships. Applicants must be comfortable

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working in inner city neighborhoods and must have an interest in the human service field. College students, college graduates, and graduate students with an interest in fund development and good verbal and written communication and listening skills are encouraged to apply for *Fund Development* internships. Applicants must be able to work independently in a performance-based setting. Team-spirited college students, college graduates, and graduate students with some experience writing public service announcements, press releases, and or articles for school news papers are encouraged to apply for *Community Relations* internships. Applicants must have an interest in communications; excellent writing, reading, listening, speaking, and communications skills; and a positive, upbeat attitude. The ability to work independently is also necessary. College graduates and graduate students with a degree in social work or counseling are encouraged to apply for *Sexual Assault Program* internships. Applicants must have an interest in working with victims of sexual assault and have good interpersonal, listening, and verbal communication skills. Persons with prior experience are preferred. Persons who believe that all young people have the ability to learn and excel and understands that young people need to be empowered are encouraged to apply for *Mentor/Tutor* internships. Applicants must have experience working with young people. Reliable and punctual persons with knowledge of wordperfect, clerical skills, and an interest in data entry are encouraged to apply for *Administrative* internships. Person with office experience and knowledge of WordPerfect 6.0, Windows and Lotus 1-2-3 are preferred. High school graduates, college students and graduates, and graduate students with experience working with youth in recreational activities are encouraged to apply for *Camp Counselor* internships. Applicants must be able to supervise youth and maintain order and have sound judgement, leadership, and communication skills. Persons with an interest in music, science, African American history, team sports, and/or coaching are preferred. Persons knowledgeable about photography who own their own camera and accessories are encouraged to apply for *Photography* internships.

Contact

All applicants must send a letter of interest; resume (if available); academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Karen R. King, District Director. *Community Relations* internship applicants must also send a writing sample of a press release, new article, public service announcement, or business letter. Applicants will be requested to complete an agency application and an interview.

COLLINSVILLE AREA YMCA - YMCA OF SOUTHWEST ILLINOIS
114 W. Main Street
Collinsville, IL 62234

General Information

The Collinsville Area YMCA provides programs and services that enhance mind, body, and spirit. Services include youth and adult sports leagues, swimming lessons, day camp, social skills

development, and programs for latchkey children.

Internship

Three part-time internships are available year round. *League Coordinator, Latchkey Supervisor of Sites,* and *Swimming Coordinator interns* will assist with the daily operation of programs. Responsibilities will include planning and implementing programs. Academic credit may be arranged.

Eligibility

High school graduates, college students and graduates, and graduate students with training or completed course work in recreation or physical education are encouraged to apply for internships. Applicants must enjoy working with people. Persons seeking a career in the youth development field are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of five references to Becky Bruhn, Executive Program Director, (618) 346-5600. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF MACON COUNTY
151 W. Prairie Avenue
Decatur, IL 62523

General Information

The Big Brothers/Big Sisters of Macon County provides volunteer and professional services to children and youth from single-parent homes to promote their positive development. The agency screens adult volunteers and matches them with youth ages five to 12, conducts case management of volunteer-child matches, and coordinates group activities.

Internship

Full-time *Case Management* internships are available year round. Interns will check applications and references, interview participants, provide information and training, follow-up with clients, maintain client records and plan and implement program activities. Students may arrange for academic credit. College graduates will receive $1,500 per month.

Eligibility

High school graduates, college students, and college graduates with strong listening, written and verbal communication, and problem solving skills are encouraged to apply.

Contact

Send a letter of interest and resume to Jeanne Stahlheber, Executive Director, (217) 428-4240. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF THE FOX VALLEY
158 E. Chicago Street
Elgin, IL 60120

General Information

The Big Brothers/Big Sisters of the Fox Valley helps youth, ages six to 18, achieve their full potential through one-to-one mentoring and Life Choices programs.

Internship

Two internships are available year round with some evenings and weekends required. Full-time and part-time *Case Management interns* will screen participants, provide education and training programs, develop a survey for program participants, and assist with youth group activities in middle schools. Part-time *Administrative interns* will enter data into a computer database, handle fund-raising paper work, distribute mailings, maintain paper work on program participants, and assist with Christmas fund-raising activities. All interns will receive reimbursement for travel expenses related to internship.

Eligibility

College students and graduates are encouraged to apply. Applicants with completed course work in a sociology, social work, youth studies or related area are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Deborah Howe, Executive Director, (708) 888-3111. Applicants will be requested to complete an agency application and a criminal records check.

MCGAW YMCA CHILD CARE CENTER
1420 Maple
Evanston, IL 60201

General Information

The McGaw YMCA Child Care Center provides before and after-school care for children in kindergarten through sixth grade. Activities include breakfast, counseling, recreation, tutoring, and transportation services.

Internship

Two part-time *Room Leader* internships are available during the summer and academic school year. *Room Leader interns* will implement daily activities, supervise program participants, track attendance, attend monthly meetings, and participate in bi-annual family fun night events. Interns will receive CPR and first aid training, YMCA membership, and $5.00 to $7.00 per hour.

Eligibility

College or graduate students with completed course work in child development or social work are encouraged to apply. Persons with prior experience working with children in a recreational or educational setting are preferred.

Contact

Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Lauren L. LaComb, School-Age Program Director, (708) 475-8580. Applicants will be requested to complete an agency application, a tuberculosis test, and a criminal records check.

B.R. RYALL YMCA
49 Deicke Drive
Glen Ellyn, IL 60137

General Information
The B.R. Ryall YMCA puts Christian principles into practice through programs that build healthy mind, body, and spirit. Services include fitness classes, child care, pre-school, aquatics, racquetball, and youth sports.

Internship
Three internships are available. Full-time *Child Care Program* internships are available year round. *Child Care Program interns* will plan daily activities in program areas including physical fitness, swimming, art, science, language, and math; write for the monthly newsletter; and attend staff meetings and training sessions. *Pre-School and School-Age Gymnastics Instructor* internships are available year round with some weekends required. *Pre-School Gymnastics Instructor interns* will teach gymnastics to students, age three to six, who are enrolled in the pre-school gym program. *School-Age Gymnastics Program Instructor interns* will teach gymnastics to children in first through sixth grade who are enrolled in the YMCA Progressive Gymnastics Program and prepare the gymnastics team for competitive events. Interns will receive training. Part-time *Youth Basketball Site Director/Youth Basketball Referee* internships are available during the fall from October through December with some weekends required. *Youth Basketball Site Director/Youth Basketball Referee interns* will coordinate a basketball league for children in kindergarten through fourth grade, referee games for third and fourth graders, and monitor games held on Saturdays.

Eligibility
College students, college graduates, and graduate students who have completed at least six credit hours of course work in early childhood development are encouraged to apply for *Child Care Program* internships. Persons with experience teaching pre-school aged children are preferred. High school graduates and college students over the age of 18 are encouraged to apply for *Pre-School and School Age Gymnastics* and *Youth Basketball Site Director/Youth Basketball Referee* internships. Applicants must have excellent interpersonal skills. Persons with knowledge of gymnastics are preferred. *Youth Basketball Site Director/Youth Basketball Referee* internship applicants must be knowledgeable of basketball and have completed training in the basic rules of basketball.

Contact
Child Care Program internship applicants must send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Karen Gulvas, Child Care Program Director, (708) 858-0100, extension 20. Applicants will be requested to complete an agency application and a criminal records check. *Gymnastics* and *Basketball* internship applicants must send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Petra Peterson, Health Enhancement Director, (708) 858-0100, extension 13. Applicants will be requested to complete an agency application.

YWCA DUPAGE - SEXUAL ASSAULT SERVICES DEPARTMENT
739 Roosevelt Rd #8-210
Glen Ellyn, IL 60137

General Information
The YWCA DuPage - Sexual Assault Services Department educates the public about sexual assault issues and strives to alleviate the suffering of sexual assault victims. The agency operates a rape crisis center, provides 24-hour crisis service to victims, and conducts prevention programs for youth and adults.

Internship
Part-time internships are available from September through May with some evenings and weekends required. Interns will provide crisis counseling and advocacy to victims and their families and conduct prevention and education programs. Interns will receive training.

Eligibility
College seniors, college graduates, and graduate students with an interest in ending violence against women are encouraged to apply.

Contact
Send a letter of interest; resume; academic transcript or verification of completion of school; and the names, addresses, and phone numbers of three references to Nancy Carlson, Director of Sexual Assault Services, (708) 790-6600. Applicants will be requested to complete an agency application. Application deadline in September 1, 1995.

SHERWOOD EDDY MEMORIAL YMCA
1000 Sherwood Lane
Jacksonville, IL 62650

General Information
The Sherwood Eddy Memorial YMCA provides programs that build healthy spirit, mind, and body. Services include pre-school and after-school care, summer camp, community outreach, sports leagues and educational and aquatics programs.

Internship
Flexible full-time and part-time *Program Assistant* internships are available year round with some evenings and weekends required. *Program Assistant interns* will assist program staff by developing and promoting programs, conducting public relations activities, attending training sessions and meetings of staff, community, and board members. Interns will receive academic credit and attend training workshops.

Eligibility
High school students, college students, and graduate students who are caring and enthusiastic are encouraged to apply. Applicants must be safety conscious.

Contact
Send a letter of interest; resume; and the names, addresses, and

phone numbers of three references to Carol Norton-Edmiston, Aquatics and Program Director, (217) 245-2141. Applicants will be requested to complete an agency application.

OTTAWA YMCA
201 E. Jackson
Ottawa, IL 61350-2297

General Information
The Ottawa YMCA provides pre-school classes, gym, and swimming instruction; facilitates sports for school-age youth, after-school care, and recreational activities; and coordinates over-night lodging and family and teen night activities.
Internship
Part-time internships are available during the fall, winter, and spring with some evenings and weekends required. Interns will assist with pre-school classes, after-school programs, and youth sports by supervising activities.
Eligibility
Persons over the age of 18 are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Joseph R. Martin, Executive Director, (815) 433-2395. Applicants will be requested to complete an agency application and a criminal records check.

PARIS COMMUNITY YMCA
109 E. Madison Street
Paris, IL 61944

General Information
The Paris Community YMCA puts Christian principles into practice though programs that build healthy mind, body, and spirit. Services include recreation, sports leagues, aerobics, weight lifting, swim instruction, and racquetball.
Internship
Flexible part-time and full-time internships are available year round with some evenings and weekends required. Interns will develop new programs, teach classes, develop program budgets, write agency policy and procedures, work with volunteers, and network with other agencies in the community. Interns will receive YMCA membership.
Eligibility
All interested persons with training in recreation, physical education, sociology, social work, education, camping, administration, business, computers, and/or public relations are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Laura Kamperman, Executive Director, (217) 466-9622. Applicants will be requested to complete an agency application and a criminal records check.

THE HARBOUR
1480 Renaissance Drive
Suite 208
Park Ridge, IL 60016

General Information
The Harbour provides shelter services for girls ages 12 to 18, transitional living for girls ages 17 to 22, and community education.
Internship
Full-time internships are available year round with some evenings required. *Child Care Counselor interns* will provide child care counseling services in the shelter facility. *Social Work/Case Work interns* conduct casework and social work duties in the shelter or transitional living programs.
Eligibility
College students, college graduates, and graduate students are encouraged to apply. *Child Care Counselor* internship applicants must be college students or graduates with a desire to work with teens in a crisis setting. Applicants must have completed course work in psychology or related area. *Social Work/Case Work* internship applicants must be graduate students with a desire to work with teens in the child welfare system and have completed course work in a related area of study.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references. *Child Care Counselor* internship applicants must forward information to Marla Mitchel, Child Care Supervisor. For more information call (708) 297-8541. *Social Work/Case Work* internship applicants must forward information to Mary Kay Mill, Clinical Director, (708) 297-8541. Applicants will be requested to complete an agency application, interview, and a criminal records check.

MISSISSIPPI VALLEY GIRL SCOUT COUNCIL
2011 Second Avenue
Rock Island, IL 61201

General Information
The Mississippi Valley Girl Scout Council helps girls, five to 17, develop their full potential through Girl Scouting activities. The agency coordinates troop activities, resident camps, and provides administrative support to volunteers.
Internship
Four internships are available. Full-time and part-time *Program/Property Department* internships are available year round with some evenings and weekends required. *Program/Property Department interns* will create new program events, facilitate human relations programs, research information for activity packets, train adults in special programs, and work with volunteer committee and community resources. Part-time *Volunteer Development interns* will give instructional guidance to volunteer trainers and schedule training, work with various project committees, coordinate council-wide training events during the fall, compile statistics and reports,

and input data into a computer data base. Part-time *Summer Outreach Specialist* internships are available during the summer with some evenings and weekends required. *Summer Outreach Specialist interns* will develop and implement program opportunities for girls, ages five to 18 in rural and inner city areas, design a four-day program in four different locations throughout the summer, and promote and publicize programs through public relations activities. *Summer Outreach interns* will receive $500 for the summer and reimbursement for mileage. Academic credit may be arranged. Part-time *Program Specialist* internships are available during the spring, winter, and fall with some evenings required. *Program Specialist interns* will update and redesign a resource directory by interviewing volunteers, community agencies, and businesses. Interns will also become familiar with volunteer resources, offer assistance to leaders by providing program ideas, develop and implement a "Career Day" that introduces girls to alternative career choices. *Program Specialist* interns will receive $500 for the internship.

Eligibility

High school graduates, college students and graduates, and graduate students with training or completed course work in child development, education, human relations, or social services are encouraged to apply for *Program/Property Department* internships. Applicants must have a desire to work for the betterment of girls and possess strong analytical and interpersonal skills. Persons with Girl Scouting experience are preferred. College students, college graduates, and graduate students with experience or 18 credit hours of course work in adult education are encouraged to apply for *Volunteer Development* internships. Applicants must have a professional demeanor and appearance, access to an insured motor vehicle, a valid driver's license, typing and IBM computer skills, and the ability to work with people from diverse populations. Persons with good presentation skills and experience working with volunteers are preferred. Creative and flexible college students who are experienced working with children, ages five to 12 and enjoy outdoor activities and working with children are encouraged to apply for *Summer Outreach Specialist* internships. Creative and flexible college students with experience working with youth and good writing and public speaking skills are encouraged to apply for *Program Specialist* internships.

Contact

Program/Property Department internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of two references to Cheryl Doxsee, Program Manager, (309) 788-0833, extension 328. *Volunteer Development* internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Judy Howard, Director of Volunteer Personnel and Development, (309) 788-0833, extension 308. *Summer Outreach Specialist* and *Program Specialist* internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Ann Ryan, Membership Team Director, (319) 363-8335. All applicants will be requested to complete an agency application.

TWINBROOK FAMILY YMCA
300 West Wise Road
Schaumburg, IL 60193

General Information

The Twinbrook Family YMCA is committed to developing the spirit, mind, and body of all people through leadership programs, services, and facilities. Services include child care, recreation, physical fitness, and leadership development.

Internship

Part-time and full-time internships are available year round. Interns will work in areas including marketing, child care, youth programs, general YMCA operations, office services, and corporate fitness. Internship responsibilities will vary based upon position, experience, and agency needs. Interns will attend training workshops and meetings and receive meals.

Eligibility

High school graduates, college students and graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Scott Peterson, Program Executive, (708) 893-9622. Applicants will be requested to complete an agency application, interview, and a criminal records check.

BIG BROTHERS/BIG SISTERS OF SANGAMON COUNTY, INC.
444 South Grand Avenue West
Springfield, IL 62704

General Information

The Big Brothers/Big Sisters of Sangamon County, Inc. promotes the positive self-image, emotional stability, and social development of children of Sangamon County by developing one-to-one relationships with positive adult role models. Services include mentoring for children, ages six to 18, from single-parent families, Life Choices Clubs for junior high school girls, sexual abuse and prevention programs, and volunteer development training.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will assist with Life Choices Clubs, special projects, and agency-sponsored group activities. Interns will also observe volunteer screening practices, maintain a caseload of program participants, and screen potential program participants (graduate student only). Interns will attend training workshops and academic credit may be arranged.

Eligibility

College students, college graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Debbie Beard, Executive Director, (217) 753-1216. Applicants

will be requested to complete an agency application.

LAKE COUNTY FAMILY YMCA
200 Western Avenue
Waukega, IL 60087

General Information
The Lake County Family YMCA promotes the development of healthy mind, body, and spirit to strengthen family life and human relations. Services include child care, swim instruction, day and resident camps, youth sports, leadership development, fund-raising, and wellness classes.
Internships
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work with children and adults. Responsibilities will vary depending on position, interest, and experience. Interns will attend training workshops.
Eligibility
High school students and graduates, college students and graduates, and graduate students are encouraged to apply. Fun loving people are preferred.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Karl A. Kopp, Vice President of Operations, (708) 360-9622. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF DUPAGE
402 West Library Drive
Wheaton, IL 60187

General Information
The Big Brothers/ Big Sisters of DuPage serves children from single-parent homes and provides programs that promote their social, character, and emotional development. The agency provides one-to-one mentoring and counseling services.
Internship
Two part-time internships are available year round. *Program interns* will interview prospective clients, parents, and volunteers; match volunteers with children; supervise matches; and assist staff by distributing mailings, answering phone calls, recruiting volunteers, and fund-raising. Some evenings will be required. Applicants will receive reimbursement for mileage and related expenses. *Public Relations interns* will publicize the agency's fund-raising activities, special events, and orientations, write public service announcements for radio stations, and recruit volunteers.
Eligibility
College students with completed course work in social work or psychology are encourage to apply for *Program* internships. College students with completed course work or training in marketing or public relations are encouraged to apply for *Public Relations* internships. All applicants must be outgoing, friendly, hard working, and self-motivated.
Contact
Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of two references to Lois J. Sheridan, Program Director, (708) 682-1802, extension 319. Applicants will be requested to complete an interview.

INDIANA

BOYS & GIRLS CLUB OF BLOOMINGTON
P.O. Box 1716-311
S. Lincoln Street
Bloomington, IN 47402

General Information
The Boys & Girls Club of Bloomington fosters the physical, intellectual, emotional, and social growth of youth, ages six to 18, with a special interest in youth from disadvantaged circumstances. Services include after-school transportation, drop-in activities, tutoring, day camp, youth soccer and basketball leagues, photography, computers, art, gym, and games room activities.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work in recreation, marketing, social work, computer, and/or sports administration departments. Responsibilities will vary depending on position, experience, and agency needs.
Eligibility
Persons over the age of 18 who are considering a career in youth work, education, social work, sports administration, or related areas encouraged to apply. Applicants must be flexible and possess strong interpersonal skills.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Paul Grudis, Executive Director, (812) 332-5311. Applicants will be requested to complete an agency application.

GIRLS INCORPORATED OF MONROE COUNTY
1108 West 8th Street
Bloomington, IN 47404

General Information
The Girls Incorporated of Monroe County helps girls in kindergarten through grade 12 overcome the effects of gender bias and provides opportunities that allow them to develop their full capacity. The agency provides educational, vocational, and recreational activities that support health, social, cultural, and character development.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Internships will vary depending on the intern's interests and agency needs. Responsibilities may include community collaboration, designing and implementing programs, public relations, advocacy, facility management, coordinating special events, supervising staff, and facilitating sports leagues and tournaments. Interns will attend training workshops.
Eligibility
Patient, creative, and flexible persons with an interest in women's studies and computer science and a desire to work with young women are encouraged to apply.
Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Karen Jones, Executive Director, (802) 336-7313. Applicants will be requested to complete an agency application.

DUNELAND YMCA
215 Roosevelt Street
Chesterton, IN 46304

General Information
The Duneland YMCA promotes healthy lifestyles, strong families, youth leadership, and community development. The agency provides day and after-school care, aquatics, youth and adult basketball, teen clubs and dances, health and fitness, and parent and youth programs.
Internship
Part-time *Youth Coordinator* internships are available year round with some evenings and weekends required. *Youth Coordinator interns* will establish teen clubs in high schools and middle schools, supervise monthly middle school dances, develop and coordinate youth activities and programs, coordinate a youth government program, and assist in the development of a youth community center. Academic credit may be arranged.
Eligibility
Flexible and caring high school students and graduates, college students and graduates, and graduate students who are able to work in a group environment are encouraged to apply. Persons with experience working with teens are preferred.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Rose Essary, Program Director, (219) 926-4204. Applicants will be requested to complete an agency application.

FOUNDATION FOR YOUTH
400 N. Cherry Street
Columbus, IN 47201

General Information
The Foundation for Youth helps youth, ages five to 18, develop self-worth, confidence, strong values of cooperation and team work, and leadership skills through program activities. Program areas include life skills, leadership, social recreation, personal education, cultural development, outdoor and environmental education, athletics, physical education, and health and personal development.
Internship
Full-time and part-time *Program*, *Administrative*, and *Camp* internships are available year round with some evenings and weekends required. Interns will include develop and implement programs, provide administrative support, maintain records, develop forms and public relations materials, and conduct camp administration and development activities.
Eligibility
Persons with training in social work, recreation, and/or education are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Tom Hussmann, Director of Camping, (812) 372-7867. Applicants will be requested to complete an agency application and a criminal records check.

SOUTHLAKE YMCA
311 South Court Street
Crown Point, IN 46307

General Information
The Southlake YMCA enhances the physical, mental, and moral well-being of the community. Services include physical fitness programs, child care, karate, gymnastics, and youth sports.
Internship
Two part-time *Child Care* internships are available during the summer and fall. *Child Care interns* will supervise and implement existing and new programs for children ages five to 13, transport program participants to school, and maintain a safe and organized environment. Interns will receive $4.25 per hour.
Eligibility
College students with completed course work in child development and an excellent driving record are encouraged to apply. Applicants must be able to tolerate the various personalities and dispositions of children.
Contact
Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Deb Blahunka, Child Care Coordinator, (219) 663-5810. Applicants will be requested to complete an agency application.

FAMILY SERVICES OF ELKHART COUNTY, INC.
101 E. Hively Avenue
Elkhart, IN 46517

General Information
The Family Services of Elkhart County, Inc. provides opportunities for growth. The agency provides counseling, homemaker services, family preservation, family home economics, employee assistance program, domestic violence services, and information and referrals.

Internship
Two internships are available year round with some evenings and weekends required. Full-time *Program interns* will provide information and referrals, and products for personal care, health, and nutrition to children in a domestic violence shelter. Interns will receive meals and academic credit may be arranged. Part-time *Out-Patient Therapist interns* will conduct intakes and assessments, provide therapy to individuals, couples, and families, and document all therapeutic activities. All interns will attend orientation and receive training.
Eligibility
Patient and nonjudgemental college students, college graduates, and graduate students over the age of 18 are encouraged to apply for *Program* internships. Listening skills and knowledge of child development, basic counseling, and/or social services are preferred. College graduates and graduate students with a degree in social work are encouraged to apply for *Out-Patient Therapist* internships. Persons with experience in social services are preferred.
Contact
Send a letter of interest; academic transcript; and the names, addresses, and phone numbers of three references to Cliff Miller, President, (219) 298-6596. *Out-Patient Therapist* applicants will be requested to complete an agency application.

YWCA
118 Vine Street
Evansville, IN 47708

General Information
The YWCA empowers women and girls. Services include a shelter for homeless women and women who are victims of domestic violence, transitional housing, summer day camp for school-aged children, and a Live Y's program for at-risk girls.
Internship
Flexible full-time and part-time internships are available year round with some evenings required. Interns will develop and plan curriculum for children's programs; interact with other agencies, schools, and parents; and conduct public relations activities. Interns will attend training workshops.
Eligibility
College graduates with a Bachelor's Degree in recreation or education and graduate students are encouraged to apply. Applicants must have experience working with at-risk girls.
Contact
Send a letter; resume; writing sample describing related knowledge and experience; and the names, addresses, and phone numbers of three references to the Executive Director, (812) 422-1191. Applicants will be requested to complete an agency application.

LIMBERLOST GIRL SCOUT COUNCIL, INC.
2135 Spy Run Avenue
Ft. Wayne, IN 46805

General Information
The Limberlost Girl Scout Council, Inc. inspires girls with ideals of character, conduct, patriotism, and service.
Internship
Part-time internships are available September through May and January through May. Interns will lead Girl Scout groups and troops in inner city agencies, headstart programs, and homeless shelter sites. Interns will serve girls who are at-risk and/or physically challenged.
Eligibility
College students and college graduates who are able to work with girls and are willing to participate in Girl Scout activities are encouraged to apply. Person with previous Girl Scouting experience are encouraged to apply.
Contact
Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Janet Suter, Membership Development Manager, (219) 422-3417. Applicants will be requested to complete an agency application and a criminal records check. Application deadlines are July 15 and December 15, 1995.

GIRLS INCORPORATED OF FRANKLIN
200 East Madison Street
Franklin, IN 46131

General Information
The Girls Incorporated of Franklin helps girls overcome the effects of discrimination and develop their full potential. Activities include self-reliance and life-skills classes for girls ages six to 18, sports and adventure, culture and heritage, leadership, and community action programs.
Internship
Part-time internships are available year round. Interns will prepare and teach structured informal classes and activities, provide program training, input data into a computer data base, supervise participants, and develop future programs. Interns will attend training workshops and academic credit may be arranged.
Eligibility
High school graduates, college student, and graduate students are encouraged to apply. Applicants must enjoy working with children and have patience.
Contact
Send a letter of interest; writing sample; and the names, addresses, and phone numbers of three references to Amy M. Sanders, Executive Director, (317) 736-5344. Applicants will be requested to complete an agency application and a criminal records check.

YWCA OF GARY
30 E. 6th Avenue
Gary, IN 46402

General Information
The YWCA of Gary works toward the empowerment of women and the elimination of racism. Youth services include Y-Teen Leadership Clubs, college tours, summer day camp, pre-school, dance, karate, swimming, and gymnastics.
Internship
Full-time and part-time internships are available year round. Interns will assist with Y-Teen programs, summer day camp, pre-school programs, and the leadership conference. Responsibilities will include planning and evaluating program activities, providing leadership training, supervising youth, and maintaining records.
Eligibility
College students and graduate students with training or completed course work in child and adolescent development, leadership, and/or youth group work are encouraged to apply. Applicants must be certified in First Aid and CPR. Persons with good interpersonal skills, experience working with people from diverse backgrounds, and an interest in social service programs for youth are preferred.
Contact
Send a letter of interest; a writing sample describing your career goals, personal beliefs, reasons for applying, and what you expect to learn from the experience; three letters of recommendation; and the names, addresses, and phone numbers of three references to Jean E. Campbell, Executive Director, (219) 886-9196. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF GOSHEN
P.O. Box 46527
Goshen, IN 46526

General Information
The Boys & Girls Club of Goshen helps youth from all backgrounds, with a special concern for those from disadvantaged circumstances, to develop the qualities needed to become responsible citizens and leaders. Activities include homework assistance, group clubs, arts and crafts, health and physical education, and social recreation.
Internship
Part-time internships are available year round with some evenings required. Interns will supervise and run programs in the gym, games room, and assist the sign-in counter.
Eligibility
High school graduates and college students over the age of 18 are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Geri Krueger, Assistant Director, (219) 533-4793. Applicants will be requested to complete an agency application.

DECATUR COUNTY YMCA
225 N. Broadway
Greensburg, IN 47272

General Information
Decatur County YMCA puts Christian principles into practice through programs that build healthy mind, body, and spirit. The agency coordinates leaders clubs, pre-school, physical fitness, family, and social programs.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist swim instructors and life guards with daily operations of aquatics programs and pool facilities. Hours are 4:00 p.m. to 6:00 p.m. on Tuesdays and Thursdays and 9:00 a.m. to 11:00 a.m. on Saturdays. Interns will receive $4.25 to $4.40 per hour.
Eligibility
High school students with CPR and first aid certification and excellent swimming skills are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Karen Martin, Physical Director and Dave Thibodeau, Aquatics Director, (812) 663-9622. Applicants will be requested to complete an agency application.

INDIANA YOUTH SERVICES ASSOCIATION
32 East Washington Street, Suite 301
Indianapolis, IN 46204

General Information
The Indiana Youth Services Association represents the interests and advocates for Indiana's youth service bureaus that are devoted to advocacy, juvenile delinquency prevention, community education, and information and referral services. Services include training and technical assistance to youth bureaus across the state, and agencies that provide programs and services for runaway youth.
Internship
Full-time and part-time internships are available year round. Interns will assist with training and technical assistance for direct service providers by staffing a peer review system among members, conducting research, marketing, and/or evaluating the communities of member agencies. Opportunities will vary and may be tailored to reflect the strengths and interests of interns. Interns will receive parking and travel expenses.
Eligibility
College students, college graduates, and graduate students with training or completed course work in public policy, political science, social work, social services, education, and/or administration are encouraged to apply. Self-motivated, mature, and experienced persons with good communication skills and the ability to work with minimum supervision are preferred.
Contact
Send a letter of interest; resume; academic transcript; two letters of

recommendation; writing sample; and the names, addresses, and phone numbers of two references to James R. Killen, Executive Director, (317) 238-6955. Applicants will be requested to complete an interview with the agency director.

YWCA OF INDIANAPOLIS
4460 Guion Rd
Indianapolis, IN 46254

General Information
The YWCA of Indianapolis works for the empowerment of women and the elimination of racism. Services include career assistance, child care resource referrals, teen parenting, adult health and fitness, positive youth development, before and after-school care, summer day camp, and aquatics programs.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Positions will vary depending upon the intern's interest, experience, and agency needs. Responsibilities may include working with youth members, supporting administrative staff, and acting as an assistant with youth day camp, aquatics, and/or tumbling and gymnastics programs. Interns will attend workshops.
Eligibility
High school graduates, college students and graduates, and graduate students over the age of 18 are encouraged to apply. Applicants must be certified in CPR and first aid. Persons with knowledge of sports, fitness, and cooking with children are preferred.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Natalie Mamlin, Health and Fitness/Positive Youth Development Coordinator, (317) 299-2750. Applicants will be requested to complete an agency application and a criminal records check.

UNITED WAY OF HOWARD COUNTY
210 W. Walnut
KoKomo, IN 46901

General Information
The United Way of Howard County inspires people to care for one another. Services include fund raising, information and referrals, and a volunteer action center.
Internship
Part-time and full-time internships are available year round with some evenings and weekends required. Positions will vary depending on interns' interests, educational background, experience, and agency needs.
Eligibility
Persons over the age of 18 are encouraged to apply.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Michael L. Spear, President, (317) 457-6691. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF WABASH VALLEY, INC.
1118 State Street
Lafayette, IN 47905

General Information
The Big Brothers/Big Sisters of Wabash Valley, Inc. provides volunteer and professional services to children and youth ages six to 16, from single parent-families. The agency provides referrals to social services, matches at-risk children with screened adult volunteers, and monitors matches.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist counselors by screening and interviewing prospective program participants; documenting contacts with children, parents, and volunteers; planning group activities; preparing newsletters and advertisements; implementing fund-raising and recruitment efforts; and performing clerical duties as needed. Academic credit may be arranged.
Eligibility
College students and graduates with good verbal and written communication skills, previous experience, and an interest in working with children and families are encouraged to apply. Applicants must be knowledgeable about computers and word processing. Persons with some experience conducting interviews and assessments are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Laura N. Brown, Executive Director. Applicants will be requested to complete a criminal records check and to sign a confidentiality policy.

LAFAYETTE FAMILY YMCA
1950 S. 18th
Lafayette, IN 47905

General Information
The Lafayette Family YMCA puts Christian principles into practice through programs that develop healthy mind, body, and spirit. Services include child care, aquatics classes, physical fitness, and youth sports.
Internship
Part-time internships are available year round and full-time internships are available during the summer. Interns will coordinate swim classes and special events, teach swimming and life guard lessons, and provide assistance to members and class participants.
Eligibility
High school students and graduates, college students and graduates, and graduate students with CPR, first aid, and lifeguard certification are encouraged to apply. Persons with Water Safety Instruction certification or progressive and skippers certification are preferred.

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National College Internship Program
Boy Scouts of America, S416
1325 West Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079
(214) 580-2188

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Jill Bares, Aquatics Director, (317) 474-3448. Applicants will be requested to complete an agency application.

WITTENBRAKER YMCA
1201 Church Street
New Castle, IN 47362

General Information
The Wittenbraker YMCA puts Christian principles into practice through programs that build a healthy body, mind, and spirit. Youth programs include sports, education, camp, and teen clubs, aquatics, and physical fitness.
Internship
Two full-time internships are available during the summer or spring with some evenings and weekends required. *Summer Camp Program interns* will be responsible for the administration of summer camp programming, providing day camp and youth programs, and coordinating special events and youth nights. *Spring Youth Program* interns will be responsible for providing administrative assistance for Spring Youth programming. Responsibilities will include coordinating youth soccer, dance events, spring camp family nights, youth and government, and youth overnights.
Eligibility
Energetic and self-motivated college students with training or completed course work in recreation or program administration are encouraged to apply. Applicants must be able to administer and implement a variety of youth programs. Persons who are considering a career in the youth development field at a YMCA agency are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Hal Johnson, Chief Executive Officer, (317) 529-3804. Applicants will be requested to complete an agency application.

FAMILY SERVICE COUNCIL OF INDIANA
1110 Mill Run Overlook
Noblesville, IN 46060

General Information
The Family Service Council of Indiana enhances professional development of Executive Directors and their staffs of member agencies of the Family Service Council of Indiana by providing networking, training, and technical assistance. Member agencies provide prevention, treatment, and counseling programs.
Internship
Flexible part-time internships are available. Interns will coordinate networking services, establish programs and training opportunities, attend meetings, perform clerical duties, and monitor legislative agendas on the state level.
Eligibility
College students, college graduates, and graduate students are encouraged to apply. Persons interested in developing administrative skills and a desire to work with a nonprofit agency are preferred.
Contact
Send a letter of interest and resume to M. Kay Hoff, M.A.Ed., CMFT, Executive Director, (317) 773-9446. Applicants will be requested to complete a criminal background check.

BIG BROTHERS/BIG SISTERS OF WAYNE & UNION
19 North 9th Street
Richmond, IN 47374

General Information
The Big Brothers/Big Sisters of Wayne and Union matches at-risk youth, ages six to 18, primarily from single parent households with screened adult volunteers. The agency conducts PALS and BABES programs for youth in kindergarten through fifth grade, social skills training for youth in grades kindergarten through five, empowerment training to all participants, and a juvenile justice program for youth, ages eight to 11.
Internship
Full-time and part-time internships are available year round for a minimum of six months. Some evenings and weekends will be required. Interns will prepare and implement school presentations, assist with the PALS Program, and monitor matches under the supervision of staff.
Eligibility
Self-motivated high school graduates, college students and graduates, and graduate students are encouraged to apply. Applicants must be advocates for youth and able to work independently. Persons with a experience working in child abuse, domestic violence, and chemical abuse programs are preferred.
Contact
Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Sharlene George, Executive Director, (317) 935-6007. Applicants will be requested to complete an agency application and a criminal records check.

TREATY LINE COUNCIL OF GIRL SCOUTS, INC.
CAMP WAPI KAMIGI
4201 S. A Suite A
Richmond, IN 47374

General Information
Camp Wapi Kamigi provides positive experiences for girls in first through twelfth grade with the goal of developing leadership, teamwork, and outdoor skills. Activities include arts and crafts, boating, outdoor cooking, games, swimming, hiking, and nature exploration.
Internship
Six full-time internships are available during the summer with some

evenings and weekends required. *Program Administrator interns* will plan and conduct staff training; supervise the overall operation of the camp; perform daily operations within Girl Scouting and the American Camping Association guidelines; conduct activities programs; and maintain files of program attendance, insurance, evaluations, and inventories. Interns will receive $1,400, meals, and housing for the summer. *Waterfront Director interns* will supervise all waterfront activities including swimming lessons, boating, canoeing, recreational swimming, and the weekly water carnival. Interns will receive meals, housing, and $1,200 for the summer. *Assistant Waterfront Director interns* will assist the Waterfront Director by teaching, planning, and lifeguarding waterfront activities. Interns will receive meals, housing, and $900 for the summer. *Unit Leader interns* will work with unit counselors, manage a unit of 16 to 20 girls, and enable girls to plan and implement activities. Interns will receive meals, housing, and $850 for the summer. *Unit Counselor interns* will work under the supervision of Unit Leaders and implement activities for the unit program. Interns will receive meals, housing, and $700 for the summer. *Nature Counselor interns* will conduct nature hikes, coordinate activities that emphasize nature awareness and ecology, and maintain the displays at the nature center. Interns will receive meals, housing, and $900 for the summer.

Eligibility

Mature and patient persons who are at least 25 years old with previous experience as a resident camp staff are encouraged to apply for *Program Administrator* internships. Applicants must be able to train, supervise, and evaluate staff; make good judgements; and plan and implement camp activities. Mature and patient persons with Red Cross lifeguard certification or equivalent are encouraged to apply for *Waterfront Director* internships. Applicants must be able to work with staff and girls from various backgrounds. Persons over the age of 18 with Red Cross lifeguard certification or equivalent are encouraged to apply for *Waterfront Assistant Director* internships. College graduates and graduate students at least 21 years old with strong leadership skills are encouraged to apply for *Unit Leader and Unit Counselor* internships. Applicants must enjoy outdoor living and activities. Persons over the age of 18 who are knowledgeable about nature activities and group leadership are encouraged to apply for *Nature Counselor* internships. Applicants must be able to conduct hikes with girls on different age levels and work with people from diverse backgrounds. Flexible persons with a good sense of humor are preferred for all positions.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Cyndi Strohmier, Outdoor Education Director, (317) 962-0225. Applicants will be requested to complete an agency application. The deadline for all applications is May 12, 1995 and December 12, 1995.

HOOSIER BOYS TOWN
7403 Cline Avenue
Schererville, IN 46375

General Information

Hoosier Boys Town provides psychological, educational, and spiritual services in a residential center for boys, ages 10-18 years, who are in need of intensive services.

Internship

Full-time and part time internships are available year round with some evenings and weekends required. *Assistant Residential Counselor* interns will assist residential counselors in providing supervision to youth in the cottages. Interns will receive some meals and participate in workshops and training. *Research Assistant* interns will develop a process for keeping statistics and evaluating the success of programs. *Assistant Case Manager* interns will assist the cottage care manager with individual, family and group counseling; develop treatment plans; and provide services.

Eligibility

Assistant Residential Counselor intern applicants must be over 21 years of age and have a high school diploma or GED. Interns must also have an interest in working with adolescents with emotional and behavioral disorders. *Research Assistant* interns must be a college or graduate student with an interest in research and statistics. *Assistant Case Manager* interns must be college students working toward a degree in social work, psychology, sociology, or criminal justice and have an interest in working with adolescents with behavioral and emotional problems.

Contact

Assistant Residential Counselor interns should send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Will Slater, Director of Program Services. *Research Assistant* interns should send a letter of interest; a writing sample of research; three letters of recommendation; and the names, addresses, and phone numbers of three references to Anita Gearheart, Executive Director. *Assistant Case Manager* interns should send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Anita Gearheart, Executive Director, (219) 838-7723. Applicants will be requested to complete a criminal records check.

GIRLS INCORPORATED OF SHELBYVILLE/SHELBY COUNTY
P.O. Box 274
945 S. Tompkins Street
Shelbyville, IN 46176

General Information

The Girls Incorporated of Shelbyville/Shelby County helps girls to become strong, smart, and bold while achieving their full potential. The agency provides informal education and programs in sports and adventure, life skills, culture, career and life planning, health and reproduction, and leadership and community action.

Internship
Two part-time internships are available year round. *Program Assistant interns* will supervise and implement programs in culture, social development, and education; direct classes in specific program areas; make reports as requested by Program Director; assist with the printing and distribution of flyers; open and close the facility for special activities; and utilize volunteers. *Sports Assistant interns* will organize and implement seasonal sports activities. All interns will receive $5.00 per hour.

Eligibility
Creative, enthusiastic, and patient college students, college graduates, and graduate students with prior experience working with children, sports development, or psychology are encouraged to apply. Applicants must be able to develop and maintain effective working relations with staff, communicate with children, and work flexible hours depending on program schedule.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three reference to Barbara J. Anderson, Executive Director, (317) 392-1190. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF ST. JOSEPH COUNTY, INC
1011 E. Madison Street
South Bend, IN 46617

General Information
The Big Brothers/Big Sisters of St. Joseph County, promotes the positive development of children, ages six to 18, from single parent families through a one-to-one mentoring program. The agency matches adult volunteer mentors with at-risk children, monitors matches, provides professional support, and coordinates recreational and educational activities.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will plan and coordinate educational and recreational activities for children, volunteers, and families. Interns will receive a mileage reimbursement of $.23 per mile.

Eligibility
High school graduates, college students and graduates, and graduate students with experience working with youth are encouraged to apply.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Deborah Bodnar, Executive Director, (219) 232-9958. Applicants will be requested to complete an agency application and a criminal records check.

YMCA CAMP POTAWOTAMI
P.O. Box 38
South Milford, IN 46786

General Information
The YMCA Camp Potawotami provides programs for youth, ages seven to 17, that build healthy body, mind, and spirit. Activities include youth resident camp, environmental education, group retreats, Earth Service Corps, corporate team building, and camping programs for persons with special needs.

Internship
Full-time internships are available during the spring, summer, and fall. Interns will work with environmental education school groups, corporate team building groups, children with cancer or muscular dystrophy, and/or resident camp programs. Interns will also learn the operations of the organization, market programs, and recruit volunteers for staff YMCA camps. Interns will receive housing, meals, and $150 per month.

Eligibility
College and graduate students with previous youth work experience and training or completed course work in recreation, environmental education, or science are encouraged to apply. Education majors are preferred.

Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to David Steele, Camp Director, (219) 351-2525 or (219) 422-6486, extension 222. Applicants will be requested to complete an agency application and a criminal records check.

YWCA
951 Dresser Drive
Terre Haute, IN 47087-4697

General Information
The YWCA operates a preschool and provides child care, sports, physical fitness, and teen programs. The agency also facilitates YW Teen Clubs, special events, and community service opportunities.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will develop, plan, and implement programs; supervise teen discussion groups; promote programs; organize field trips; assist with dance and recreation events; maintain records; and compile reports. Academic credit may be arranged.

Eligibility
College students, college graduates, and graduate students who have experience working with teens are encouraged to apply. Persons with completed course work or training in education, sociology, psychology, and/or sports are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Scotia R. Brown, Teen Program Director, (812) 232-3358. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF PORTER COUNTY
354 Jefferson Street
P.O. Box 254
Valparaiso, IN 46384

General Information
The Boys & Girls Clubs of Porter County provides programs that enhance the quality of life of youth, ages six to 18, with a special concern for those from disadvantaged circumstances. Activities include citizenship and leadership development, personal and educational development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education.
Internship
Part-time and full-time internships are available year round with some evenings and weekends required. Internship positions will vary depending on intern's interests, experience, and agency needs. *Social Work/Counseling interns* will manage a client case load and conduct prevention programs. *Sport Management interns* will learn and manage the operation of athletic leagues. Interns will attend training workshops and conferences.
Eligibility
Persons with a positive disposition and completed course work in social work, education, physical education, drama, cultural arts, and/or nonprofit management are encouraged to apply. Applicants must be willing to learn, have a genuine concern about children, and possess good listening skills. Flexible persons are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Christa M. Emerson ACBSW, Vice President, (219) 464-7282. Applicants will be requested to complete an agency application and a criminal records check.

KOSCIUSKO COMMUNITY YMCA
1401 E. Smith Street
Warsaw, IN 46580

General Information
The Kosciusko Community YMCA puts Christian principles into practice through programs that build healthy mind, body, and spirit. Youth activities include before and after-school child care, swimming, physical fitness, summer day camp, gymnastics, and sports.
Internship
Part-time internships are available during the summer, fall, and winter. Interns will instruct and supervise youth in recreational activities. Interns will receive $4.35 per hour.
Eligibility
College students with good human relations skills, sports experience, and/or completed course work in physical education are encouraged to apply. Persons with six months experience working with youth and CPR and First Aid certification are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Don Enterline, Executive Director, (219) 269-9622. Applicants will be requested to complete an agency application.

ZIONSVILLE BOYS & GIRLS CLUB
P.O. Box 603
Zionsville, IN 46077

General Information
The Zionsville Boys & Girls Club provides programs for children in areas including personal and educational development, cultural enrichment, health and physical education, social recreation, outdoor/environmental education, and citizenship and leadership development. Other activities include home work assistance, woodshop classes, and field trips.
Internship
Part-time internships are available year round. Interns will assist with daily programming and participate in club activities.
Eligibility
High school students and graduates, college students, and graduate students who are knowledgeable about physical education, citizenship, leadership, and cultural studies are encouraged to apply. Energetic and self-motivated persons are preferred.
Contact
Send a letter of interest; at least one letter of recommendation; and the names, addresses, and phone numbers of three references to Ms. Cary Flaherty, Program Director (317) 873-6670. Applicants will be requested to complete an agency application.

IOWA

YWCA KIDDIE CAMPUS
2410 Mt. Pleasant Street
Burlington, IA 52601

General Information
The YWCA creates opportunities to promote women's growth, leadership, and empowerment. The agency provides child care for children (birth to ten years), youth activities, and single-parent programs.
Internship
Two part-time internships are available year round. *Child Care interns* will assist with scheduled activities for children, ages two to ten, prepare and serve snacks, provide conflict management, supervise outdoor activities, communicate with parents, and perform clerical duties as needed. Interns will receive free YWCA membership and training in areas including CPR, first aid, and child abuse reporting. *Youth Program interns* will implement, organize, and instruct youth

programs; help youth develop self-esteem; and develop adult programming. Some evenings are required. Interns will receive free YWCA membership.

Eligibility

Child Care internship applicants must have a high school diploma or equivalency. Persons with experience working with children or infants are preferred. *Youth Program* internship applicants must have a background in art, theater, education, or psychology and respect for all people. Creative persons are preferred.

Contact

Child Care internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Becky Schmidt, Director, (319) 754-8457. *Youth Program* internship applicants must send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Sherry L. Larson, Program Director, (319) 753-6734. Applicants will be requested to complete an agency application and a criminal records check.

ELLIS COMMUNITY CENTER/BOYS & GIRLS CLUB
1501 Ellis Blvd. NW
Cedar Rapids, IA 52405

General Information

The Ellis Community Center/Boys & Girls Club provides sports and leisure activities and services that promote the positive development of individuals and the community.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will help run youth and adult programs, conduct youth health classes, provide arts and crafts and recreational activities, and respond to members' questions and problems.

Eligibility

Self-motivated high school students and graduates, college students and graduates, and graduate students who are able to work with youth and adults are encouraged to apply. Persons completing an internship to fulfill a recreation or health degree requirement are preferred.

Contact

Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of two references to Stacey Visek, Program Director, (319) 363-5766. Applicants will be requested to complete an agency application.

SCOTT COUNTY FAMILY YMCA
606 W. 2nd
Davenport, IA 52801

General Information

Scott County YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides family and youth programs, day care, camping, swimming instruction, and sports.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide program instruction in an area of their interest, develop new and improve existing YMCA programs, and promote programs and projects. Interns will have an opportunity to attend training workshops.

Eligibility

Persons over the age of 18 with training or completed course work in fitness, health, physical education, and/or marketing are encouraged to apply. Persons with aquatics certification and completed course work in child development are preferred.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Bridget Cullen, Senior Program Director, (319) 322-7171, extension 27. Applicants will be requested to complete an agency application and a criminal reference check.

CHILDREN AND FAMILIES OF IOWA
1111 University Avenue
Des Moines, IA 50314

General Information

Children and Families of Iowa provides opportunities for youth and families in transitional situations. Activities include child care, domestic violence, family counseling, residential services, and tutoring.

Internship

Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist with the development of the Educational Tutoring Services Program by writing grants, recruiting volunteers and program participants, and conducting fund-raising activities. Interns will attend workshops.

Contact

Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of two references to Bobbretta M. Brewton, Ed.D., Director of Program Development, (515) 288-1981, extension 346. Applicants will be requested to complete an agency application, in-person or telephone interview, and a criminal records check.

ORCHARD PLACE
925 S.W. Porter Avenue
P.O. Box 35425
Des Moines, IA 50315-0304

General Information

Orchard Place provides mental health services to emotionally troubled children, ages five to 18. The agency provides seven long-term residential treatment units, two diagnostic and evaluation units, an acute care crisis intervention unit, day treatment programs, and in-home services.

Internship
Four part-time internships are available year round. *Tutor interns* will work one-to-one with a student once a week for at least one half hour, provide academic assistance, and participate in educational and social activities. *Mentor interns* will be paired with a child to work with on a one-to-one basis, participate in social activities, and provide positive opportunities. *Unit Assistant interns* will support residential unit staff by providing recreation, home work assistance, and arts and crafts activities. *Classroom Assistant interns* will work with students in their classrooms and assist with regular assignments and special projects once a week between the hours of 9:00 am and 3:00 pm. All interns will receive training. Academic credit may be arranged.
Eligibility
Healthy, nonjudgemental, and dependable persons over the age of 18 who are able to work with children are encouraged to apply for internships. Applicants with experience teaching or providing human services to children are preferred.
Contact
Send a letter of interest and the names, addresses, and phone numbers of four references to Kulli Bloom, Director of Volunteer Services, (515) 287-9647. Applicants will be requested to complete an agency application and a criminal records check.

SOUTH SUBURBAN YMCA OF GREATER DES MOINES
100 S.W. Porter Avenue
Des Moines, IA 50315

General Information
The South Suburban YMCA of Greater Des Moines puts Christian principles into practice through programs that build healthy mind, body, and spirit. Services include physical fitness activities and community-based programs for individuals and families.
Internship
Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will be trained in areas including physical fitness programming and evaluation, youth sports and gymnastics, fiscal management, membership services, fund-raising, and program development. Interns will receive a stipend of $25.00 per week and liability insurance. Academic credit may be arranged.
Eligibility
Hard working, self-motivated, and team-spirited college and graduate students with training or completed course work in community recreation, leisure services, and/or agency administration are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Kathie Ellis, Executive Director, (515) 285-07444. Applicants will be requested to complete an agency application and a criminal records check.

UNITED ACTION FOR YOUTH
410 Iowa Avenue
P.O. Box 892
Iowa City, IA 52244

General Information
The United Action For Youth assists youth, ages 12 to 18, teen parents, and families by providing counseling and recreational activities to resolve problems and promote their positive development.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will supervise crisis telephone operations and work with the drop-in center. Other responsibilities will vary depending on intern's interests, talents, and experience. Interns will attend workshops and receive meals. Academic credit may be arranged.
Eligibility
Persons with a background in community service and youth work are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Jim Swain, Director, (319) 338-7518. Applicants will be requested to complete an agency application and a criminal records check.

IOWANA COUNCIL OF CAMP FIRE BOYS AND GIRLS
534 11th Street
Marion, IA 52302

General Information
The Iowana Council of Camp Fire Boys and Girls seeks to improve the conditions in society that affect youth by providing opportunities for youth to realize and develop their full potential. The agency provides an informal education program, recreation, life skills development, and community service opportunities.
Internship
Full-time and part-time internships are available during the spring and fall with some evenings and weekends required. Interns will recruit program participants and volunteers, train volunteers, develop and implement youth programs, and conduct public relations activities.
Eligibility
Persons over the age of 18 with an interest in working with youth are encouraged to apply.
Contact
Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Colleen Daniels, Executive Director, (319) 377-8323. Applicants will be requested to complete an agency application.

MASON CITY FAMILY YMCA
15 North Pennsylvania
Mason City, IA 50401

General Information
The Mason City Family YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. Activities include recreational programs for youth, adults, and families.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Internships will vary depending on position, interns' interest, and experience. Positions available include *Program Leadership, Receptionist, Computer Training,* and *Budgeting interns.* Interns will receive training and academic credit may be arranged. Housing is available for male interns.
Eligibility
College and graduate students are encouraged to apply. Persons interested in nonprofit human service organizations are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers, of three references to Mike Gulick, Senior Program Director, (515) 423-5226. Applicants will be requested to complete an agency application and a criminal records check.

CATHOLIC CHARITIES OF THE DIOCESE OF SIOUX CITY, IOWA, INC.
1601 Military Road
Sioux City, IA 51103

General Information
The Catholic Charities of the Diocese of Sioux City provides professional social services and support to individuals and families. The agency provides individual, family, and group therapy. The agency's Villa Maria Family Treatment Center provides single-parent maternity programs which include medical care, counseling, out-of-home living, after-care, foster care, and adoption services.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will manage a case load of clients, provide family and group therapy, and work in the maternity program. Interns will have the opportunity to attend training workshops and conferences.
Eligibility
Applicants working toward a Masters in Social Work, Bachelors in Social Work or a masters degree in a related field are preferred.
Contact
Send a letter of interest; resume; academic transcript; two letters of recommendation; a writing sample of case reports, social history, and/or psycho-social development; and the names, addresses, and phone numbers of three references to James K. Taylor, Director, (712) 252-4547. Applicants will be requested to provide proof of valid driver's license, citizenship and complete an agency application and a criminal records check.

LUTHERAN CHILDREN'S HOME SOCIETY-BREMWOOD
106 16th Street, S.W.
P.O. Box 848
Waverly, IA 50677

General Information
The Lutheran Children's Home Society- Bremwood provides care and treatment for emotionally troubled youth, ages 11 to 18. The agency provides residential treatment and special education.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will supervise residential cottage life; provide crisis intervention, group counseling, and therapeutic recreation; and work with individuals and groups of youth. Interns will receive training, reimbursement for mileage, and academic credit may be arranged.
Eligibility
Creative and confident college students, college graduates, and graduate students with completed course work or training in social work, ministry, psychology, and/or recreation are preferred. Applicants must have a sense of humor and an interest in rehabilitating youth.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Dick Afinson, Director of Residential Treatment, (319) 352-2630, extension 214. Applicants will be requested to complete an agency application and a criminal records check.

KANSAS

UNITED METHODIST YOUTHVILLE
900 West Broadway
Newton, KS 67114

General Information
The United Methodist Youthville provides at-risk children, youth, and their families professional treatment, guidance, and support to foster personal, social, spiritual, and emotional development.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Internship positions include *Recreation Coordinator, Creative Arts Coordinator, Youth Care Worker, Social Worker,* and *Nurse.* Responsibilities will vary depending on position, interests, background, and agency needs. Interns will receive $6.25 per hour.
Eligibility
Self-motivated and reliable college students, college graduates, and graduate students with completed course work in social science, nursing, and/or health sciences are encouraged to apply. Applicants

must be team players with excellent social and communication skills.

Contact

Send a letter of interest; academic transcript; three letters of recommendation; a writing sample documenting clinical work; and the names, addresses, and phone numbers of three references to Diana Farha, Vice President of Human Resources, (316) 283-1950 extension 101 or Lillian F. Peters ARNP/Program Coordinator, extension 151. Applicants will be requested to complete an agency application and a criminal records check.

CENTRAL KANSAS COUNCIL OF GIRL SCOUTS, INC.
1809 S. Ohio
P.O. Box 1008
Salina, KS 67402-1008

General Information

The Central Kansas Council of Girl Scouts, Inc. inspires girls, ages five through 17, with ideals of character, conduct, patriotism, and service.

Internship

Two part-time internships are available with some evenings required. *Development interns* will process council sales, write news releases, create and publish newsletters and brochures, establish media contacts, and assist with council fund development activities. *Assistant Director of Membership and Marketing* internships are available December through August. *Assistant Director of Membership and Marketing interns* will develop, organize, and implement Girl Scout outreach programs for at-risk girls in first through sixth grades. Responsibilities will include supervising activities, maintaining contact with parents, and facilitating participation in activities.

Eligibility

High school students, high school graduates, and college students with good writing and computer skills and completed course work and training in journalism and communication studies are encouraged to apply for *Development* internships. Creative persons with an interest in fund development, nonprofit agency administration, and knowledge of desktop publishing are preferred. High school and college students over the age of 18, with completed course work or training in human/child development, family life, and recreation/leisure activities are encouraged to apply for *Assistant Director of Membership and Marketing* internships.

Contact

Development internship applicants must send a letter of interest; resume; academic transcript; a writing sample of a news release, feature story, or news article; and the names, addresses, and phone numbers of three references to RaShelle Hindman, Development Director, (913) 827-3679. *Assistant Director of Membership and Marketing* internship applicants must send a letter of interest; resume, and the names, addresses, and phone numbers of three references to Karin L. Bigler, Director of Membership and Marketing, (913) 827-3679. All applicants will be requested to complete an agency and volunteer application.

BOYS & GIRLS CLUBS OF SOUTH CENTRAL KANSAS, INC.
P.O. Box 20051
Wichita, KS 67208-0051

General Information

The Boys & Girls Clubs of South Central Kansas, Inc. promotes the positive health, social, educational, vocational, and character development of youth, ages six to 18. The agency provides tutoring, homework assistance, youth counseling, computer training, cultural awareness, job skills training, games, and sports activities.

Internship

Nine part-time internships are available year round. *Administrative Aid interns* will assist with daily club operations and compile monthly statistics and reports. *Learning Center Coordinator interns* will direct programs, tutor students, and develop learning projects. *Bike Shop Coordinator interns* will administer programs that teach bicycle repair, maintenance, and safety. *Automotive Vocational Trainer interns* will teach a class on automotive maintenance to high school students. *Physical Education Coordinator interns* will implement sports programs, direct activities, and develop a health education series. *Computer Learning Center Instructor interns* will implement, direct, and teach computer classes and assist with curriculum development. All interns will receive training and attend seminars and conferences. A stipend will be provided based on performance.

Eligibility

Flexible college students, college graduates, and graduate students with computer skills and knowledge of office procedures and equipment are encouraged to apply for *Administrative Aid* internships. Applicants must be willing to learn and follow office procedures. College students, college graduates, and graduate students with training or completed course work in education are encouraged to apply for *Learning Center Coordinator* internships. College students, college graduates, and graduate students knowledgeable about basic mechanics of bicycles and how to repair and ride them safely are encouraged to apply for *Bike Shop Coordinator* internships. Persons with a vocational degree are preferred. Persons with completed course work or training in Automotive technology and teaching skills are encouraged to apply for *Automotive Vocational Trainer* internships. College students, college graduates, and graduate students with a background in education and knowledge of sports activities, league management, and health education are encouraged to apply for *Physical Education Coordinator* internships. College graduates and graduate students with completed course work or training in education or computer science are encouraged to apply for *Computer Learning Center Instructor* internships.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of two references to Tom Hawkins, Executive Director, (316) 529-3910 or (316) 529-3992. Applicants will be requested to complete an agency application and a criminal records check.

WICHITA CENTRAL YMCA
402 North Marker Street
Wichita, KS 167202

General Information
The Wichita Central YMCA provides programs that build healthy lifestyles, mind, and body. Services include before and after-school child care, summer camp, youth sports, education, and physical fitness programs.
Internship
Full-time internships are available year round with some evenings and weekends required. Interns will work with the Outreach Department, formulate and implement programs, maintain records, write grants and research reports, and supervise and train staff.
Eligibility
Self-motivated college students, college graduates, and graduate students with completed course work in elementary or secondary education, physical education, rehabilitation, and/or special education are encouraged to apply. Applicants must be able to work independently and possess excellent communication and typing skills. Persons with computer skills and youth work experience are preferred.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Philip Scully, Outreach Director, (316) 264-9374. Applicants will be requested to complete an agency application, interview, and a criminal records check.

KENTUCKY

PRESBYTERIAN CHILD WELFARE AGENCY
One Buckhorn Lane
Buckhorn, KY 41721

General Information
The Presbyterian Child Welfare Agency improves the lives of families and abused or neglected children through its services.
Internship
Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide programs and services to youth. Responsibilities will vary depending on position, interest, and experience.
Eligibility
Persons over the age of 18 are encouraged to apply. An interest in social work and/or a degree in social work is required for some positions.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Harlan Davidson, Jr., Director of Human Resources, (606) 398-7245, extension 243. Applicants will be requested to complete an agency application and a criminal records check.

THE CHILDREN'S ALLIANCE
420 Capitol Avenue
Frankfort, KY 40601

General Information
The Children's Alliance is an association of community service agencies, professionals, and concerned citizens that advocates for at-risk children and families.
Internship
Full-time and part-time internships are available January through March. Interns will research and track legislation; attend committee meetings; compile data; and perform clerical duties such as filing, answering phones, bulk mailings, and computer work. Interns will receive meals and reimbursement for travel expenses.
Eligibility
High school graduates, college students and graduates, and graduate students with good interpersonal skills and an interest in the well being of youth and families are encouraged to apply. Persons knowledgeable about computers, business management, sociology, and/or political science are preferred.

American Youth Work Center Youth Today
INTERNSHIPS

The American Youth Work Center is a non-profit organization based in Washington, DC. Our activities include: publishing YOUTH TODAY: The Newspaper on Youth Work; advocating for better services in youth development, and for runaways, homeless, unemployed and other troubled youth; developing and managing career-oriented practical training and exchange opportunities for social service professionals; and distributing youth service publications and videos. Interns at the American Youth Work Center gain experience in every aspect of our operations. Applications are accepted year-round. Part-time and full-time internships are available. A minimum one-month commitment is required.

To apply for an internship, you must submit a current resume, a recent writing sample (250-500 words), and the names, addresses and phone numbers of three references.

Submit materials to:
Molly Wyman, Internship Coordinator
American Youth Work Center
1200 17th Street NW, 4th Floor
Washingont, DC 20036

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Melissa Lawson, Office Manager, (502) 875-3399. Applicants will be requested to complete a criminal records check.

BOYS & GIRLS CLUBS OF CENTRAL KENTUCKY
522 Patterson Street
Lexington, KY 40508

General Information
The Boys & Girls Clubs of Central Kentucky provides community-based services to families and individuals in Fayette County and the Lexington area. Services include counseling, tutoring, career guidance, health education, computer training, field trips, teen clubs, recreation, and parent involvement programs.
Internship
Full-time internships are available year round with some evenings and weekends required. Interns will supervise, plan, and organize activities in a program area and conduct programs and events in the community.
Eligibility
High school graduates, college students and graduates, and graduate students with completed course work or training in counseling, social work, and education are encouraged to apply. Applicants must have previous youth development work experience.
Contact
Send a letter of interest and two letters of recommendation to Mr. Jackie Burns, Program Director, (606) 255-5697, extension 37. Applicants will be requested to complete an agency application and a criminal records check.

YMCA OF CENTRAL KENTUCKY
239 East High Street
Lexington, KY 40507

General Information
The YMCA of Central Kentucky puts Christian principles in practice through programs that build healthy body, mind, and spirit. The agency provides child care, physical fitness, camp, aquatics, sports leagues, and youth programs.
Internship
Flexible internships are available. Internships vary based upon the intern's interests, experience, and agency needs.
Eligibility
Application requirements vary depending upon the internship. Applicants with CPR and First Aid certification are preferred.
Contact
Send a letter of interest and resume to Wendi Keene, Branch Manager, (606) 255-9622, extension 233. Applicants will be requested to complete an agency application and a criminal records check.

SOUTHEAST FAMILY YMCA
5930 Six Mile Lane
Louisville, KY 40218

General Information
The Southeast Family YMCA puts Christian principles in practice through programs that build healthy spirit, mind, and body. The agency provides child care, camping, aquatics, sports, and teen leadership programs.
Internship
Full-time and part-time *Summer Camp/Child Care Counselor* internships are available year round at ten child care sites and a summer camp. Interns will develop curriculum, plan and implement activities, and supervise children. Interns will receive $5.10 per hour.
Eligibility
Persons over the age of 18 with completed course work in childhood education, physical education, and/or recreation are encouraged to apply. Persons with experience in recreation, sports, child counseling, or camping programs are preferred.
Contact
Send a letter of interest;, resume, two letters of recommendation; and the names, addresses, and phone numbers of three references to Theresa McCauley, Executive Director. Applicants will be requested to complete an agency application, a criminal records check, and tuberculosis test. Applications are accepted year round for child care programs. Application deadline for summer camp positions is March 15, 1995.

YMCA CENTER FOR YOUTH ALTERNATIVES
1410 South First Street
Louisville, KY 40208

General Information
The YMCA Center for Youth Alternatives provides crisis shelter, counseling, and support services for youth ages 13 to 17. The agency also teaches life skills and provides academic assistance.
Internship
Two full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide individual, group, and family counseling, academic assistance, life skills instruction, information and referrals. Interns will receive meals, training, and a stipend of $50 per week.
Eligibility
Confident and nonjudgemental college students, college graduates, and graduate students with strong communication, listening and interpersonal skills are encouraged to apply.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names. addresses, and phone numbers of three references to Kevin Connelly, Executive Director, (502) 635-5233.

FAMILY RESOURCE AND YOUTH SERVICES CENTER
"HEART TO HEART"
P.O. Box 362
Marion, KY 42064

General Information
The Family Resource and Youth Services Center provides services that meet the needs of families and youth. Services include parent-child education, child care, recreation, family support, and counseling.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will plan, organize, and implement program activities. Interns will receive training and reimbursement for related expenses.

Eligibility
College students, college graduates, and graduate students over the age of 18 are encouraged to apply.

Contact
Send a letter of interest;, resume; and the names, addresses, and phone numbers of three references to Wesley D. Grady, Director, (502) 965-9833. Applicants will be requested to complete a criminal records check.

BIG BROTHERS/BIG SISTERS OF OWENSBORO
1650 West 2nd Street, Drawer 102
Owensboro, KY 42301

General Information
The Big Brothers/Big Sisters of Owensboro matches adult volunteers with at-risk youth ages six to 14, from single-parent families to promote their positive emotional, mental, social, and educational development. The agency also coordinates mentoring for high school and college youth and programs for youth on the waiting list to receive a mentor.

Internship
Three internships are available. Full-time *Case Management* internships are available year round with some evenings required. *Case Management interns* will conduct home visits; interview and screen clients, volunteers, and parents; match volunteers with clients; supervise and monitor matches; document phone contacts with program participants; assist with fund-raising and recruiting; and attend staff and board meetings. Full-time and part-time *Fund Development* internships are available September through April. *Fund Development interns* will establish and maintain contacts with businesses and corporations for fund raising purposes, give presentations that promote the agency, create ideas for raising funds, and assist with fund-raising activities. Full-time *Public Relations* internships are available year round. *Public Relations interns* will establish contacts with businesses and corporations to promote programs and recruit volunteers, develop advertising ideas, follow up with persons interested in programs, make presentations, and attend meetings. All interns will receive a travel voucher and reimbursement for mileage.

Eligibility
College graduates and graduate students with an associates or bachelor's degree in social work, sociology, psychology, or human services are encouraged to apply for *Case Management* internships. College students, college graduates, and graduate students majoring in human resources, communication, public relations, or business are encouraged to apply for *Fund Development* internships. College students, college graduates, and graduate students with good communications skills are encouraged to apply for *Public Relations* internships.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Susan Langan, Executive Director, (502) 926-6893. Applicants will be requested to complete a criminal records check.

YMCA OF WINCHESTER
P.O. Box 95
Winchester, KY 40392-0095

General Information
The YMCA of Winchester meets the needs and enhances the lives of individuals and families in Clark County. The agency offers recreational and educational programs that build self-esteem and leadership skills, strengthen family values, and foster spiritual well being.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will develop, implement, and evaluate programs; recruit volunteers; keep statistics on program participation; and assist with program registration. Interns will receive training and reimbursement for work related expenses.

Eligibility
Self-directed college students, college graduates, and graduate students with good oral and written communication skills and completed course work in recreation or physical education are encouraged to apply. Applicants must be able to work with children, parents, and volunteers.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Steve Courts, Executive Director, (606) 744-9622. Applicants will be requested to complete an agency application and a criminal records check.

LOUISIANA

BATON ROUGE YMCA
350 South Foster Drive
Baton Rouge, LA 70806

General Information
The Baton Rouge YMCA enhances spiritual, mental, physical, and social development. The agency provides physical fitness, child care, tutoring, aquatics, youth sports, health education, recreation, and parent/child family programs.

Internship
Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will work as mentors, tutors, day camp leaders, physical fitness instructors, and/or community outreach workers. Responsibilities will vary depending on position, experience, and agency needs. Interns will receive a stipend of $100 per period.

Eligibility
Personable and mature high school graduates, college students and graduates, and graduate students interested in working with children and adults are encouraged to apply.

Contact
Send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of three to five references to Thom Parker, Executive Director, (504) 924-3606. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF ACADIANA
P.O. Box H
Lafayette, LA 70502

General Information
The Boys & Girls Clubs of Acadiana promotes the positive development of all youth, ages six to 18, especially those from disadvantaged circumstances. The agency provides education, recreation, tutoring, career planning, mentoring, arts and crafts, sports, and cultural enrichment programs.

Internship
Part-time internships are available during the spring and fall with some evenings and weekends required. Interns will create and implement new and existing programs.

Eligibility
College and graduates students with completed course work or training in social services or child development are encouraged to apply. Persons with a sincere interest in working with children and are pursuing a degree in child development, education, physical education, social services or related field are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three reference to Arlene Armentor, Director of Operations, (318) 233-2697. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF S.W. LOUISIANA
115 Jamestown Heritage Square
Lake Charles, LA 70605

General Information
The Big Brothers/Big Sisters of S.W. Louisiana fosters the development of positive relationships between youth (ages six to 14) from single parent families and adult volunteers. The agency screens volunteers, matches volunteers with youth, monitors matches, works with parents, and provides funds for special needs.

Internship
Interns will recruit and screen volunteers, gather information about children, monitor adult volunteer/child matches, and provide activities for children. Interns will receive training and academic credit may be arranged.

Eligibility
Punctual and reliable college students, college graduates, and graduate students who are able to work well with others are encouraged to apply. Applicants must have good writing skills.

Contact
Send a letter of interest to Fred M. Rickman, Executive Director, (318) 478-5437.

YMCA OF NORTHEAST LOUISIANA
504 Bres Avenue
Monroe, LA 71201

General Information
The YMCA of Northeast Louisiana provides after-school tutoring, day and resident camps, swim lessons, and youth sports.

Internship
Full-time and part-time internships are available year round with some weekends required. Interns will deliver programs and conduct administrative and marketing duties. Interns will attend training workshops and receive a stipend of $50 to $100 per week.

Eligibility
College students, college graduates, and graduate students are encouraged to apply. Persons with experience working with children are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of four references to Bo McDonald, Executive Director, (318) 378-9622. Applicants will be requested to complete an agency application and a criminal records check.

PELICAN COUNCIL OF GIRL SCOUTS
P.O. Box 17950
Shreveport, LA 71138

General Information
The Pelican Council of Girl Scouts provides girls, ages five to 17, with informal educational opportunities that build self-esteem and teaches them positive career and life choices. The agency provides training and camping and conducts public relations and fund development activities.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Internship responsibilities will vary depending on intern's interests. Responsibilities may include public relations; fund development; training; recruitment; program design, delivery, and research; computer registration of program participants; and accounting.
Eligibility
College students, college graduates, and graduate students who are willing to support the Girl Scout mission are encouraged to apply.
Contact
Send a letter of interest; resume; academic transcript; three letters of recommendation; a writing sample; and the names, addresses, and phone numbers of three references to Sandra Wrenn, Executive Director, (318) 688-5788. Applicants will be requested to complete an agency application, a criminal records check, and to accept the Girl Scout promise/Law.

MAINE

BIG BROTHERS/BIG SISTERS OF KENNEBEC VALLEY
295 Water Street
P.O. Box 9002
Augusta, ME 04338-9002

General Information
The Big Brothers/ Big Sisters of Kennebec Valley provides services for at-risk children and their families to promote their positive development. The agency coordinates case management, assessment, information and referral services, and mentoring.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will work in one of the assigned areas including volunteer management, nonprofit administration, mentoring programs, or case work management. Interns will comply with agency policies and procedures and keep records of activities. Interns will attend training workshops.
Eligibility
Reliable college students, college graduates, and graduate students with completed course work or training in social work, counseling, sociology, psychology, communications, business, and/or public administration are encouraged to apply. Applicants must have access to transportation for related job travel. Persons knowledgeable about substance abuse prevention, human development, case note recording, computers, accounting, marketing, and/or public relations are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Maryalice Crofton, Executive Director, (207) 626-3408. Applicants will be requested to complete and agency application and a criminal records check.

MT. DESERT ISLAND YMCA
P.O. Box 51,
Bar Harbor, ME 04609

General Information
The Mt. Desert Island YMCA puts moral principles into practice through programs and services that build healthy body, mind, and spirit. The agency provides youth, family, and adult programs; recreation; and physical fitness.
Internship
Three full-time internships are available year round with some evenings and weekends required. *Fitness Leader interns* will lead fitness orientations, recruit members, and conduct public relations activities. *Youth Sports Programs interns* will be responsible for the administration, delivery and development of youth sports programs. *Member Services interns* will conduct orientations for members, manage service systems, and coordinate member development activities. All interns will receive training.
Eligibility
People-oriented high school graduates and college students are encouraged to apply. Persons with course work in physical education and/or recreation are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Michael Gurtler, Executive Director, (207) 288-3511. Applicants will be requested to complete an agency application and a criminal records check.

BATH AREA FAMILY YMCA
36 Summer Street
Bath, ME 04530

General Information
The Bath Area Family YMCA puts Christian principles into practice through programs that build healthy mind, body, and spirit. Activities include physical fitness, social enrichment, child care, camp, and community service.
Internship
Full-time internships are available year round with some evenings required. Interns will work in the physical fitness department and conduct sports programs for youth, ages six to 12, assist the

gymnastics coach, or act as a child care assistant by directing summer camp activities.

Eligibility

Enthusiastic, energetic, and patient college students, college graduates, and graduate students with completed course work in recreation and/or social work are encouraged to apply.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Alys Van Orsdell, Senior Program Director, (207) 443-4112. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF MIDCOAST MAINE
P.O. Box 457
Darmariscotta, ME 04543

General Information

The Big Brothers/Big Sisters of Midcoast Maine provides one-to-one mentoring services to promote the positive social and emotional development of at-risk youth, ages six to 14. The agency recruits, screens, and matches adult volunteers with youth and offers information and referral services to families.

Internship

Part-time internships are available year round. Interns will input data into a computer data base, answer phone calls, assist with fund raising activities, and file records.

Eligibility

High school graduates are encouraged to apply. Persons who are computer literate and knowledgeable about DOS, WordPerfect, and/or First Choice are preferred.

Contact

Send a letter of interest and resume to Bill Michaud, Executive Director, (207) 563-5599.

YWCA OF PORTLAND, MAINE, INC.
Women's Residence
87 Spring Street
Portland, ME 04101

General Information

The YWCA of Portland advocates for the empowerment and advancement of women and provides services and programs that respond to their needs. The Women's Residence provides transitional housing, assertiveness training, job and life skills development, and GED preparation to homeless women.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will conduct support groups for women, house meetings, and other residence-related activities. Interns will receive free housing and a refrigerator.

Eligibility

College students, college graduates, and graduate students with completed course work or training in an area of social services are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Nancy Timberlake, Residence Director, (207) 874-1130.

MARYLAND

BOYS & GIRLS CLUB OF HARFORD COUNTY
34 N. Philadelphia Blvd., Suite 307
Aberdeen, MD 21001

General Information

The Boys & Girls Club of Harford County promotes the positive development of youth, ages six to 18, with a particular concern for those from disadvantaged circumstances. The club provides academic assistance, recreation, teen pregnancy and alcohol and drug prevention, school drop-out prevention, employment and citizenship development programs.

Internship

Full-time internships are available year round with some evenings required. Interns will interact with club members, complete a weekly schedule of activities for youth, inventory supplies, maintain a clean environment, coordinate and supervise team sports, and nominate candidates for junior and senior youth of the month.

Eligibility

High school graduates over the age of 18, college students and graduates, and graduate students who are able to work well with children are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Angela Griffey, Office Manager, (410) 272-8233. Applicants will be requested to complete an agency application, a criminal records check, and a drug test.

YWCA OF ANNAPOLIS AND ANNE ARUNDEL COUNTY
1517 Ritchie Highway, Suite 201
Arnold, MD 21012

General Information

The YWCA of Annapolis and Anne Arundel County creates opportunities for women' growth, leadership and power. The agency operates day care programs for special needs children.

Internship

Part-time internships are available year round. Full-time internships are available during the summer. Interns will ensure the safety and well being of children by supervising play time, assisting with feeding, participating in staff meetings regarding program design, communicating

with parents, and planning and recording activities.

Eligibility

Persons over the age of 18 with training in CPR and first aid and child development are encouraged to apply. Persons who have completed course work related to special needs children and/or are experienced working with children with special needs are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Joan Randazzo, Director of YWCA, (410) 974-0147. Applicants will be requested to complete an agency application.

GOOD NEWS DAY CARE CENTER
600 W. North Avenue
Baltimore, MD 21217-4421

General Information

Good News Day Care Center provides day care services to low income, African-American, inner city children, ages two to six.

Internship

Full and part time internships are available year round. *Administrative interns* will provide clerical support, type and file reports, track incoming payments, and order supplies. *Classroom Aide interns* will provide support and supervision to the classroom teacher and assist with educational and play activities of children. A stipend of $30 a week and computer, first aid, and CPR training will be offered.

Eligibility

High school graduates and college students are encouraged to apply. Applicants for the *Administrative* internship should have basic typing, bookkeeeping, and office management skills, and the ability to read and write. Applicants with experience with WordPerfect and Lotus are preferred. Applicants for the *Classroom Aide* internship who have completed course work related to day care and early education are preferred.

Contact

Send a resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Margaree Fickling, Director, (410) 728-0652. All applicants will be requested to complete an agency application, criminal records check, and a physical examination.

MARYLAND DEPARTMENT OF HUMAN RESOURCES
331 W. Saratoga Street
Baltimore, MD 21201

General Information

The Maryland Department of Human Resources serves as the state's social welfare organization and serves in 23 counties and Baltimore City. Services include temporary financial assistance and transitional benefits such as child care and medical assistance, foster care, adoption, and services for the mentally and physically challenged.

Internship

Ten part-time internships are available during the spring, summer, and fall for 15 week intervals. Internships are tailored to departmental and student needs. Interns will receive a $500 stipend for the period. Academic credit may be arranged.

Eligibility

College and graduate students with computer and writing skills are encouraged to apply.

Contact

Send a letter of interest; resume; an academic transcript; a one to two page writing sample from a completed course; and the names, addresses, and phone numbers of three references to Carol R. Lee, Assistant Director, Office of Volunteer Services. Applicants will be requested to complete an agency application, a confidentiality form, and a substance abuse policy and sexual harassment procedures form.

UNITED WAY OF CENTRAL MARYLAND
22 Light Street
P.O. Box 1576
Baltimore, MD 21203-1576

General Information

United Way of Central Maryland matches resources with needs. Activities include fund raising and community service.

Internship

Full-time and part-time internships are available during the fall, winter, and spring. Interns will learn the daily operations of the United Way including community development and fund-raising. Interns will attend meetings and training workshops and receive reimbursement for expenses.

Eligibility

High school graduates, college students and graduates, and graduate students who are interested in learning the fundamentals of fund raising and community development are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Nan A. Waranch, Director of Public Affairs, (410) 547-8000, extension 284. Applicants will be requested to complete an agency application.

NATIONAL 4-H COUNCIL
7100 Connecticut Avenue
Chevy Chase, MD 20815

General Information

The National 4-H Council builds community partnerships that value youth and involves them in solving issues critical to their lives and society. The agency provides educational programs to youth nationwide.

Internship

Full-time Program Assistant internships are available during the spring, summer and fall. Some evenings and weekends are required. Interns will facilitate the council's educational programs by leading groups on educational field trips to historic sites in the Washington area; conducting workshops on life skills, government in action, and current

events; operating audio visual equipment; and providing guest services as needed. Interns will receive $4.35 per hour, overtime pay at $6.52 per hour, and room and board at $8.95 per night. Interns will also receive travel accident insurance and supplemental health insurance.

Eligibility

Applicants with some course work in history, government, education, political science or communications and possess good public speaking and presentation skills are preferred. Leadership experience is also necessary. High school graduates, college students and graduates, and graduate students are encouraged to apply.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Jennifer E. Shank, Resident Advisor/ On-Site Coordinator, (301) 961-2965. All applicants will be requested to complete an agency application. An audio tape, written essay, or telephone interview may also be requested. Application deadlines are June 1, 1995 for fall of 1995; October 15, 1995 for spring of 1996; and January 15, 1996 for summer of 1996.

TALBOT COUNTY YMCA
P.O. Box 127
202 Peach Blossom Rd
Easton, MD 21601

General Information

Talbot County YMCA puts Christian principles into practice through programs that build health body, mind, and spirit. The agency provides recreation, competitive events, physical fitness, and family programs.

Internship

Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will work in aquatics and/or indoor or outdoor physical fitness programs. Responsibilities will vary depending on position, experience, interests, and agency needs.

Eligibility

Dedicated college and graduate students majoring in recreation, sports management, or related field are encouraged to apply. Applicants must enjoy working with people, possess good communication skills, and be able to complete assignments. Persons interested in a career within the YMCA and youth and athletics are preferred.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Penni Bostelman, Senior Youth Program Director, (410) 822-0566. Applicants will be requested to complete an agency application, interview, and a criminal records check.

BIG BROTHERS/BIG SISTERS OF FREDERICK COUNTY
2 East Church Street
Frederick, MD 21705-0442

General Information

The Big Brothers/Big Sisters of Frederick County provides one-to-one volunteer services for youth, ages six to 14, from single-parent homes. The agency provides tutoring and mentoring in schools and intergenerational community programs.

Internship

Full-time and part-time internships are available year round with some weekends required. Interns will implement and promote programs, recruit program participants, participate in fund-raising and development activities, conduct office work, and provide program support. Interns will receive training and reimbursement for work related travel expenses.

Eligibility

Persons over the age of 18 with completed course work in human services and communications and computer and typing skills are encouraged to apply. Applicants must also have computer and typing skills.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Sushil Bhattacharjee, Executive Director, (301) 694-9455. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF WASHINGTON COUNTY, MARYLAND, INC.
16 W. Franklin Street
Hagerstown, MD 21740

General Information

Big Brothers/Big Sisters of Washington County, Maryland, Inc. provides opportunities for adult mentors to promote the positive development of youth, ages six to 18, from single-parent families. The agency screens volunteers, coordinates one-to-one relationships between children and adult volunteers, supervises of adult volunteer/child matches, and conducts group activities for children on the waiting list.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct intake interviews with children and families, recruit and screen volunteers, provide clerical support, and participate in fund raising activities. Academic credit may be arranged.

Eligibility

College students with completed course work or training in human services are encouraged to apply. Applicants must be outgoing and enjoy working with children.

Contact

Send a letter of interest; resume; a letter of recommendation from an academic advisor, and the names, addresses, and phone numbers of three references to Robert McKee, Executive Director or Meg Mallon, Casework Supervisor, (301) 739-4711.

GIRLS INCORPORATED OF WASHINGTON COUNTY
626 Washington Avenue
Hagerstown, MD 21740

General Information
The Girls Incorporated of Washington County helps girls and young women overcome the effects of discrimination and develop their full capacity. Activities include an eight-week summer camp and after-school and evening programs.

Internship
Full-time and part-time internships are available year round. Interns will coach sports teams; teach classes in cooking, crafts, music, life skills; and/or manage teen peer groups.

Eligibility
Patient and creative persons over the age of 18, who enjoy working with children, are encouraged to apply.

Contact
Send a letter of interest; resume; two letters of interest; and the names, addresses, and phone numbers of three references to Margaret Jo Brill, Executive Director, (301) 733-5430. Applicants will be requested to complete an agency application.

SHININGTREE CHILDREN'S HOME
P.O. Box 1307
Hagerstown, MD 21741

General Information
Shiningtree Children's Home provides group care for children who are victims of abuse and/or neglect. The home provides an accredited education program for grades one through eight; recreation activities; and individual, group, and family therapy.

Internship
Two internships are available year round. *Evening Counselor* internships are available with some evenings and weekends required. *Evening Counselor interns* will assist counselors with evening activities schedule, group meetings, outside activities, dinner, study hour, hygiene, and bedtime preparation. Full-time and part-time *Classroom* internships are available. *Classroom interns* will work with classroom teachers and provide tutoring and individual lessons. All interns will receive meals and attend training workshops. Academic credit may be arranged.

Eligibility
Professional and assertive college and graduate students over the age of 18 with completed course work or training in education or related area are encouraged to apply. Applicants must be willing to learn and be a part of a professional team.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Lori Crum, Program Director, (301) 824-7767. Applicants will be requested to complete an agency application and a criminal records check.

DEPARTMENT OF FAMILY SERVICES - COMMUNITY PARTNERSHIPS DIVISION
9201 Basil Ct, R;m 115
Landover, MD 20785

General Information
The Department of Family Services - Community Partnerships Division promotes the positive development of youth, ages 14-19. Activities include prevention, outreach, education, information and referral services, advocacy, youth leadership development, and mentoring.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will coordinate program activities for the County Executive Youth Advisory Council (22 members) and the Kiamsha Youth Empowerment Program (10 to 30 members). Interns will assist with conference planning and develop training curriculum for youth leadership development.

Eligibility
College students, college graduates, and graduate students with an interest in working with young people, good writing and interpersonal skills, and experience coordinating volunteers are encouraged to apply. Persons with public relations, event planning, and fund-raising experience are preferred.

Contact
Send a letter of interest; resume; three letters of recommendation; a writing sample of a media release covering an event; and the names, addresses, and phone numbers of three references to Jacqueline B. Woody, Program Manager, (301) 883-5310, extension 5313. Applicants will be requested to complete an agency application and a criminal records check.

PRINCE GEORGE'S COUNTY DEPARTMENT OF FAMILY SERVICES MENTAL HEALTH AUTHORITY DIVISION
6200 Annapolis Rd, Suite 421
Landover Hills, MD 20784

General Information
The Mental Health Authority Division of Prince George's County Department of Family Services plans, monitors, and evaluates funding for mental health programs and services in its jurisdiction. The agency provides technical assistance, coordinates, and monitors services of service providers.

Internship
Two full-time and part-time internships are available year round with some evenings required. *Clerical interns* will answer phones, log mail, photo copy and collate mailings, file, and develop forms using computer soft ware. *Administrative interns* will work with the staff committee; schedule, coordinate, and attend meetings; and research specific issues. Interns will attend training workshops and receive reimbursement for mileage.

Eligibility
Applicants must be over the age of 18 and possess good oral and written communication skills.

Contact
Send a letter of interest; resume; academic transcript; two letters of recommendation; a writing sample; and the names, addresses, and phone numbers of three references to Terezie S. Bohrer, Director, (301) 386-1290. Applicants will be requested to complete an agency application.

GREATER WASHINGTON BOYS & GIRLS CLUBS
1320 Fenwick Lane
Silver Spring, MD 20910

General Information
Greater Washington Boys & Girls Clubs helps children, ages six to 18, build confidence, develop character, and acquire skills needed to be productive, civic-minded, and responsible adults.
Internship
Full-time and part-time internships are available year round with some evenings and weekend required. Interns will tutor, supervise group skill development activities, coordinate field trips, mentor, and assist with program preparation.
Eligibility
High school and college students are encouraged to apply.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Ken Darden, Executive Director, (301) 5587-4315. All applicants will be requested to complete an agency application and a criminal records check.

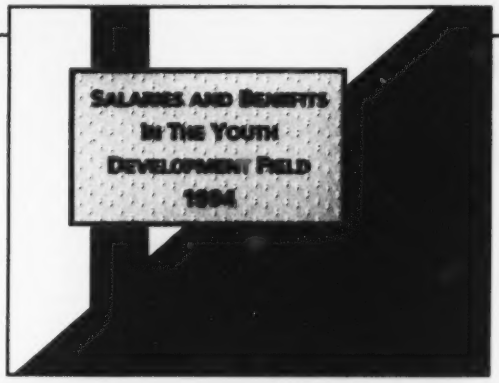
VILLA MARIA
2300 Dulaney Valley Road
Timonium, MD 21093

General Information
Villa Maria provides mental health and special education services to children with behavioral and emotional disabilities and their families. The agency provides community-based day treatment services, intensive residential services, and operates a pre-vocational center and a special education school.
Internship
Four full-time or part-time internships are available year round with some evenings required. *Residential Treatment interns* will supervise a group of ten children and address the individual treatment needs of each child. *Educational Treatment Assistant interns* will maintain structure and organization within the classroom setting, interact with groups and individuals, and participate in planning and implementing the classroom program. *Pre-vocational Assistant interns* will teach children independent living skills in a simulated living and work environment, build career awareness, and teach functional skills in sewing, cooking, and woodwork. *Clinical Treatment interns* will provide family, individual, and group therapy under the supervision of a licensed clinical social worker. *Clinical treatment interns* will also collaborate with child care and education staff, write discharge summaries and progress notes, and participate in treatment team meetings.
Eligibility
College students or graduates with course work in psychology and experience working with children may apply for the *Residential Treatment internship*. College students and graduate students with course work in psychology or education are encouraged to apply for the *Educational Treatment Assistant* and *Pre-vocational Assistant internship*. Applicants must be independent and have the ability to relate to emotionally disabled children in a sensitive and understanding manner. Graduate students in psychology or social work programs are encouraged to apply for the *Clinical Treatment internship*. Interns must be able to apply treatment and assessment skills with emotional disturbed children and their families.
Contact
Send a resume; letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of three references to Carol Shear, Director of Volunteer Services, (410) 252-4704, extension 233. Applicants will be requested to complete an agency application, a criminal records check, and attend an orientation.

MASSACHUSETTS

BOYS & GIRLS CLUB OF GREATER BILLERICA
19 Campbell Road
Billerica, MA 01821

General Information
The Boys & Girls Club of Greater Billerica promotes positive self-esteem, social, educational, and physical development of Billerica area youth, ages six to 18. The agency provides aquatics, sports, education, after-school activities club, recreation, and special theme events.
Internship
Part-time internships are available year round with some evenings and weekends required. After-school program interns will coach and supervise children and implement program activities. Interns will attend training workshops.
Eligibility
Well organized and energetic high school graduates, college students and graduates, and graduate students with experience working with children are encouraged to apply. Persons with experience in athletics and arts and crafts are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; an academic transcript; and three letters of recommendation to Thomas Dwane, Executive Director, (508) 667-2193. Applicants will be requested to complete an agency application and a criminal records check.



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BOSTON YWCA
140 Clarendon Street
Boston, MA 02116

General Information
The Boston YWCA works to empower women and eliminate racism. The agency provides child care for children up to five years of age, after-school programs for elementary school children, and a teen incentive program for youth, ages 12 to 15. The agency also provides transitional housing for young mothers and their children, health promotional services, and advocates for improved public policy on issues that concern women and children.

Internship
Six flexible full-time and part-time internships are available year round. *Child Care interns* will work at the child care center in Roxbury as a classroom assistant, creative arts instructor, and/or an individual child assistant. *Teen Incentive Program interns* will work at the center in Boston as a tutor, group discussion leader, creative arts instructor, and/or career planning assistant. *After-School Program interns* will work at the center in Boston as a tutor, creative arts instructor, and/or computer instructor. *Transitional Housing Program for Young Mothers interns* will work at the Aswalos House in Dorchester as a tutor, mentor, and group discussion leader. *YWCA Administration interns* will work at the center in Boston to conduct program and policy planning and research, develop advocacy programs and special events, and write proposals and articles for the newsletter. *Summer Day Camp interns* will provide counseling and conduct swimming and arts and crafts classes.

Eligibility
High school students and graduates over the age 18, college students and graduates, and graduate students with an interest and experience in working with young people are encouraged to apply. Applicants must be able to work with people with from diverse backgrounds.

Contact
Send a letter of interest; resume, if available; two letters of recommendation; and the names, addresses, and phone numbers of three references to Marty Cowden, Volunteer Coordinator, (617) 351-7643.

MASSACHUSETTS DEPARTMENT OF SOCIAL SERVICES
24 Farnsworth Street
Boston, MA 02210

General Information
The Massachusetts Department of Social Services protects abused and/or neglected children by ensuring they have a safe and nurturing home. The agency provides family support to prevent out-of-home placements of children, places children in permanent homes through adoption and guardianships, and life facilitates skills development for adolescents.

Internship
Full-time internships are available during the summer. Interns will work for the Office of Management, Planning, and Analysis on projects

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involving operational issues. Responsibilities may include developing a system for collecting data, conducting research on specific topics, and/or analyzing statistics. Interns will receive $10.00 an hour.

Eligibility

College graduates and graduate students with completed course work or training in public policy, public administration, government, business, or social work, are encouraged to apply. Applicants must be familiar with word processing and spreadsheet programs. Persons with an interest in public child welfare and experience with state or local governments are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Ceci Dunn, Management Analyst, (617) 727-0900. Applicants will be requested to complete an interview.

NEW ENGLAND REGIONAL OFFICE OF JOINT ACTION IN COMMUNITY SERVICE, INC
One Congress Street, 11th Floor
Boston, MA 02114

General Information

The Joint Action of Community Service enlists and trains volunteers to assist young men, ages 16 to 24, in their transition from training to employment and responsible citizenship. The agency provides information and referral services, life skills development, and support.

Internship

Flexible part-time internships are available year round. Interns will contact clients to offer assistance; provide support, information, and referrals; and assist with special projects including client surveys, volunteer appreciation, and youth conference.

Eligibility

Persons over the age of 18 with good communication skills and an interest and willingness to learn about volunteerism and collaboration are encouraged to apply. Individuals who are bi-lingual are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Terry Shemo, Regional Director, (617) 565-2187. Applicants will be requested to complete a volunteer application.

BOYS AND GIRLS CLUB OF BROCKTON, INC.
223 Warren Avenue
Brockton, MA 02401

General Information

The Boys and Girls Club of Brockton, Inc. promotes the positive physical, social, and educational development of youth. The club coordinates violence and delinquency prevention programs, life skills development, computer literacy, sports, cultural enrichment, HIV/AIDS education, summer day camp, and entrepreneurship training.

Internship

Part-time internships are available with some evenings required. Interns will assist with the daily operations of programs, respond to calls on the homework helpline, assist with administrative duties including marketing and fund raising, manage a hobby club, and advise volunteers. Academic credit may be arranged.

Eligibility

High school graduates, college students and graduates, and graduate students with completed course work or training in human services, education, social work, psychology, recreation, business, marketing, and/or journalism are encouraged to apply. Applicants must be able to work with persons from diverse backgrounds and have experience working with children. Persons with organizational skills, patience, enthusiasm, athletic skills, and knowledge about diverse cultural activities are preferred.

Contact

Send a letter of interest; two letters of recommendation; an academic transcript; and the names, addresses, and phone numbers of three references to Joanne M. Hoops, Executive Director, (508) 584-5209. Applicants will be requested to complete an agency application and a criminal records check. Applications are accepted in August, December, and May.

MASSACHUSETTS SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN
130 Liberty Street, Suite 7
Brockton, MA 02401-7500

General Information

The Massachusetts Society for the Prevention of Cruelty to Children works to prevent child abuse. The agency provides social work, counseling, mental health and substance abuse treatment, and adoption services.

Internship

Part-time internships are available during the academic school year. Interns will make home visits to assess client needs for services; devise service plans with clients; and implement a treatment plan including counseling, education, and service referrals. Interns will receive training and reimbursement for mileage and other work related expenses.

Eligibility

College and graduate students majoring in social work or psychology are encouraged to apply. Students with related experience in a social service setting are preferred.

Contact

Send a letter of interest; and resume to Ellen R. Russell, Coordinator for Students and Interns, (508) 427-1539 or (800) 339-2204, extension 539. Applicants will be requested to complete an agency application and a criminal records check.

SALESIAN BOYS & GIRLS CLUB
189 Paris Street
East Boston, MA 02128

General Information

The Salesian Boys & Girls Club promotes the positive physical,

emotional, and spiritual development of youth, ages seven to 18. The agency provides individual and group counseling, group activities, drug prevention, environmental education, home work assistance, athletics, computer literacy, and spiritual activities.

Internship

Two part-time and full-time internships are available year round with some evenings and weekends required. Interns will share talents, skills, and interests with children and implement program activities.

Eligibility

Creative and energetic persons who are over the age of 18 and can are encouraged to apply. Applicants must have good communication and team work skills. Persons with previous youth work experience are preferred.

Contact

Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Fr. Mickey McCullough, SBD, Coordinator, (617) 567-05080. Applicants will be requested to complete an agency application, a criminal records check, and a personal interview.

WAYSIDE COMMUNITY PROGRAM
4 Thurber Street
Framingham, MA 01752

General Information

The Wayside Community Program provides community-based services that promote the positive physical and mental health of youth, ages 12 to 21, and their families. The agency provides residential treatment, teen-parent programs, child care, crisis intervention, drug and teen pregnancy prevention programs, and educational development.

Internship

Full-time and part-time internships are available year round. Interns will assist in the residential treatment program or assist in the teen parent day care by working with infants and children. Interns will receive training and attend seminars.

Eligibility

All interested persons are encouraged to apply.

Contact

Send a letter of interest, resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Tina Wingate, Director of Program Development, (508) 879-9800, extension 233. Applicants will be requested to complete an agency application and a criminal records check.

MASSACHUSETTS SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN CAPE COD DISTRICT
206 Brood's Hill Road
Hyannis, MA 02601

General Information

The Massachusetts Society for the Prevention of Cruelty to Children promotes the health and well-being of children. The agency provides home-based preventive services for families and children, parent education and support groups, mental health and therapeutic services.

Internship

Flexible full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct home visits with parents, provide support, and teach parenting skills and/or co-facilitate parent education and support groups.

Eligibility

Flexible and open-minded college graduates and graduate students with completed course work or training in psychology, social work, or child development are encouraged to apply. Applicants must be willing to learn and have an interest in working with at-risk families. Persons with experience or training in human services are preferred.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Kelly Walzer, Director of Prevention Services, (508) 775-0275. Applicants will be requested to complete and agency application and a criminal records check.

IPSWICH FAMILY YMCA
33 County Street
Ipswich, MA 01938

General Information

The Ipswich Family YMCA promotes the healthy development of mind, body, and spirit. The agency provides health, youth leadership, community development, recreation, and preschool, and teen programs.

Internship

Two full-time internships are available year round with some evenings and weekends required. *Youth and Teen Program Development interns* will instruct current programs and develop new innovative programs for youth and teens. Interns will receive training and $6.00 per hour. *Special Event interns* will develop, organize, and implement special event activities. Interns will receive a percentage of the revenue brought in from special event activities.

Eligibility

Mature, enthusiastic, and responsible college students, college graduates, and graduate students with completed course work in recreation, physical education, social work, and/or psychology are encouraged to apply for *Youth and Teen Program Development* internships. Applicants must have a positive attitude about youth and be able to work independently and as a part of a team. Creative, enthusiastic, and self-motivated college students, college graduates, and graduate students with good communication and supervisory skills are encouraged to apply for *Special Event* internships.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Debra A. Pinto, Branch Director, (508) 356-9622. Applicants will be requested to complete an agency application and a criminal records check.

LAURENCE BOYS & GIRLS CLUB
136 Water Street
Laurence, MA 01841

General Information
The Laurence Boys & Girls Club promotes the positive self-esteem, physical, cultural, educational, and social development of youth, ages seven to 17. Activities include sports, health, education, and cultural enrichment.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will conduct volunteer programs and nutrition workshops, tutor youth, and coach sports teams.
Eligibility
High school graduates, college students and graduates, and graduate students over the age of 18 with completed course work in childhood education and experience working with teens are encouraged to apply. Applicants must be able to work with persons from diverse backgrounds.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Jill Nelson, Director or Raisa Carassco, Director, (508) 682-9190. Applicants will be requested to complete an agency application and a criminal records check.

GIRLS INCORPORATED OF GREATER LOWELL
220 Worthen Street
Lowell, MA 01852

General Information
The Girls Incorporated of Greater Lowell advocates for girls and provides opportunities that allow them to develop their full potential. The agency offers after-school activities and summer camp and full-day school vacation programs.
Internship
Part-time internships are available year round and full-time internships are available during the summer. Interns will coordinate cultural, educational, and prevention programs; provide home work assistance; teach arts and crafts and drama classes; and facilitate fitness, recreation, and cooking activities.
Eligibility
College students and graduates with experience working with school-age children are encouraged to apply. Persons with course work in early childhood education, psychology, teaching, and/or previous experience as a camp counselor are preferred.
Contact
Send a letter of interest; resume; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Carol Duncan, Executive Director, (508) 458-6529. Applicants will be requested to complete an agency application, interview, and a criminal records check.

GREATER LYNN YMCA
20 Neptune Blvd
Lynn, MA 01902

General Information
The Greater Lynn YMCA provides recreational, social, and educational experiences in a Judeo-Christian atmosphere. The agency provides recreation, education, aquatics, physical fitness, after-school day care, and teen and family programs.
Internship
Full-time internships are available year round with some evenings and weekends required. Interns will work in an after-school day care program, youth drop-in center, and/or aquatics program.
Eligibility
High school students and graduates, college students and graduates, and graduate students are encouraged to apply. Persons with a background in youth work, first aid, CPR, lifeguarding, and aquatics are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Elaine V. Kurkul, Branch Director, (617) 581-3105. Applicants will be requested to complete an agency application and a criminal records check.

HAMPSHIRE REGIONAL YMCA
286 Prospect Street
Northampton, MA 01060

General Information
The Hampshire Regional YMCA puts Judeo-Christian values into practice through programs that promote health, strong families, community development, youth leadership, and international understanding. Youth development activities include child care for infants and toddlers; before, after, and pre-school programs; water safety and aquatics instruction; youth sports; and special interest programs.
Internship
Two full-time and part-time internships are available year round with some evenings and weekends required. Interns will work on budgets, market programs, and/or instruct courses. Responsibilities will vary depending on the intern's area of interest. Internship positions are available in child care, aquatics, youth sports, fitness, teen programming, and/or pre-school programming. Interns will receive training.
Eligibility
High school students and graduates, college students and graduate students, and graduate students with an interest in working with children and teens are encouraged to apply. Persons with previous youth work experience are preferred.
Contact
Send a letter of interest; resume (if available); and the names, addresses, and phone numbers of three references to Suzanne Walker, Executive Director and Paul Katz, Associate Executive Director, (413)

584-7086. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF PLYMOUTH, INC.
22 Middle Street
P.O. Box 3479
Plymouth, MA 02360

General Information
The Boys & Girls Club of Plymouth, Inc. promotes the positive social, educational, and cultural development of youth, ages eight to 18, in Plymouth and surrounding areas.
Internship
Part-time internships are available from January through June with some evenings and weekends required. Interns will counsel youth, implement club programs, and interact with parents. Interns will receive a stipend of $50 per month. Academic credit may be arranged.
Eligibility
Persons over the age of 18 with completed course work in social studies, recreation, and/or youth services are encouraged to apply.
Contact
Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Ron Randall, Executive Director, (508) 746-6070. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF TAUNTON
31 Court Street
Taunton, MA 02780

General Information
The Boys & Girls Club of Taunton provides services to help improve the quality of life for youth, ages six to 18. Activities include sports leagues, child care, nutritional education, crafts, and social recreation.
Internship
Full-time and part-time internships are available year round with some evenings required. Interns will plan, conduct, and evaluate youth recreation and social development programs.
Eligibility
College students over the age of 18 with completed course work in recreation, education, and/or human services are encouraged to apply. Persons who are interested in working in youth services are preferred.
Contact
Send a letter of interest; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Michael Raymond, Executive Director, (508) 824-4341. Applicants will be requested to complete an agency application and a criminal reference check.

COMCARE SERVICES, INC.
70 Main Street
Taunton, MA 02780-2738

General Information
ComCare Services serves individuals, families and communities through clinical, educational, and home-based mediation and emergency services.
Internship
Part-time internships (ten to 15 hours a week during school hours) are available year round. Interns will assist peer mediation coordinators on-site at area high schools, conduct training workshops, establish and maintain good working relationships with students and school personnel, and conduct intake assessments. Interns will receive training in mediation skills and attend training workshops.
Eligibility
High school graduates, college students and graduates, and graduate students with excellent verbal communication skills are encouraged to apply. Applicants with mediation skills and experience working with youth in school settings are preferred.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Amanda I. Frye, Director of Mediation Services, (508) 821-7777. Applicants will be requested to complete a criminal records check.

BOYS & GIRLS CLUB OF WORCESTER
2 Ionic Avenue
Worcester, MA 01608

General Information
The Boys & Girls Club of Worcester provides programs that promote the positive moral, physical, and mental development of youth, ages five to 18. Program activities include recreation, leadership development, physical education, health, and outdoor education.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist with the implementation of all programs.
Eligibility
High school students and graduates, college students and graduates, and graduate students are encouraged to apply.
Contact
Send a letter of interest; resume; an academic transcript; and the names, addresses, and phone numbers of three references to Vince Del Monte, Executive Director, (508) 754-2686. Applicants will be requested to complete an agency application and a criminal records check.

YOUTH OPPORTUNITIES UPHELD, INC. (Y.O.U., INC.)
81 Plantation Street
Worcester, MA 01604

General Information
Youth Opportunities Upheld, Inc. enables troubled adolescents and their families to deal with their problems and develop their full potential. The agency offers counseling, education, vocational preparation, residential programs, home-based services, services for Latin Americans, and court volunteer programs. The agency also operates a 24-hour crisis center.

Internship
Three full-time and part-time internships are available year round with some evenings and weekends required. *Court Volunteer interns* will mentor for youth, ages 11 to 17, who have been involved with the court system. *Crisis Center interns* will staff the 24-hour crisis telephone hotline and respond to calls. *Clinical interns* will work with adolescents and families in the counseling center, office, and home setting.

Eligibility
Persons with completed course work counseling or psychology and the ability to serve as a positive role model for youth are encouraged to apply. Applicants must be able to keep client information confidential. Persons with experience working with adolescents and their families are preferred.

Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Ann Toomey-Doane, L.I.C.S.W., Director of Volunteer Services, (508) 849-5600, extension 234. Applicants will be requested to complete an agency application and a criminal records check.

BOROUGHS BRANCH YMCA
69 Milk Street
Westboro, MA 01581

General Information
The Boroughs Branch YMCA nurtures the healthy development of children, encourages positive behaviors in teens, strengthens families, and helps create a safer and healthier community. The agency operates a nursery school and provides child care, camp activities, swim lessons, and programming for all ages.

Internship
Full-time and part-time internships are available year round for nine week sessions. Interns will work as program instructor assistants. Responsibilities will vary depending on position, interest, experience, and agency needs.

Eligibility
All persons over the age of 18 are encouraged to apply. Persons with First Aid, CPR, or YMCA Water Sports Instruction certification are preferred.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Loretta Tharp, Executive Director, (508) 898-3372. Applicants will be requested to complete an agency application and a criminal records check.

WEST ROXBURY/ROSLINDALE FAMILY BRANCH YMCA
15 Bellevue Street
West Roxbury, MA 02132

General Information
The West Roxbury/Roslindale Family Branch YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides pre-school and after-school programs, child care, physical education, and special events.

Internship
Two internships are available. Part-time *Sports Instructor* internships are available during the fall, winter, and spring with some evenings and weekends required. *Sports Instructor interns* will organize and instruct youth basketball, soccer, baseball, floor hockey, and tennis; schedule activities; and manage teen sports leagues. Part-time *Aquatics* internships are available year round with some evenings and weekends required. *Aquatics interns* will develop curriculum for pre-school and youth swimming instruction, oversee high school swim education programs, instruct pre-school gymnastics classes, and life guard swim activities. Interns will receive $6.00 per hour. Academic credit may be arranged.

Eligibility
College students, college graduates, and graduate students, with completed course work in physical education, sports, and/or recreation management are encouraged to apply for *Sports Instructor* internships. Applicants must be able to instruct courses and work with people from diverse backgrounds. Persons who are skilled in sports are preferred. High school graduates, college students and graduates, and graduate students with completed course work in education or childhood development and CPR, First Aid, Lifeguard, and/or swim instruction certification are encouraged to apply for *Aquatics* internships. Persons with gymnastics experience and experience working with children are preferred.

Contact
Sports Instructor internship applicants must send a letter of interest; resume; an academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to John C. Evans, Youth Teen Outreach Director, (617) 323-3200. Applicants will be requested to complete an agency application and a criminal records check. *Aquatics* internship applicants must send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Artie Leger, Associate Aquatics Director, (617) 323-3200. Applicants will be requested to complete an agency application and a criminal records check.

MICHIGAN

CAMP FIRE BOYS AND GIRLS NORTH OAKLAND
1267 Doris Road
Auburn Hills, MI 48326

General Information
Camp Fire Boys & Girls of North Oakland offers an informal education program that provides opportunities for children and youth to realize and develop their full-potential. The agency operates a day camp, self-reliance courses, a program for inner city youth entitled "City Kids", enrichment activities, and substance abuse prevention courses.

Internship
Four part-time internships are available during summer and academic school year. *School Club Facilitator interns* will implement the City Kids Program and work bi-weekly with at-risk inner-city youth. *Community Outreach interns* will deliver Camp Fire course materials to youth and implement self-reliance courses in a school classroom. *Camp Counselor interns* will lead a group of youth and coordinate daily activities in a day camp setting. *Club Leader interns* will hold bi-weekly Camp Fire meetings with area youth. Academic credit may be arranged for all internships.

Eligibility
Persons over the age of 18 with some prior experience working with youth are encouraged to apply.

Contact
Send a letter of interest and the names, addresses, and phone numbers of two references to Amy C. Reno, Program Director, (810) 377-2888. Applicants will be requested to complete an agency application and a criminal records check.

YMCA CENTER OF BATTLE CREEK
182 Capital Avenue N.E.
Battle Creek, MI 49017

General Information
The YMCA Center of Battle Creek puts Christian principles into practice through programs and services that build healthy body, mind, and spirit. Activities include physical fitness and social recreation.

Internship
Flexible full-time internships are available year round. Interns will interact and work one-to-one with youth, recruit volunteers, and organize and implement recreational activities. Interns will receive $4.25 per hour.

Eligibility
College and graduate students with completed course work or training in education, a desire to work with youth on a one-to-one basis, and leadership and supervisory skills are encouraged to apply. Persons with a background in youth work and youth program planning are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Dan Fullenkamp, Senior Program Director, (616) 966-4158, extension 123. Applicants will be requested to complete an agency application.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(Detroit, MI branch)

General Information
The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. This office coordinates program activities, and conducts fund-raising and volunteer recruitment.

Internship
There are twelve (12) internship opportunities available for both the fall and spring semesters in the Detroit branch. Each intern will work with a Boy Scout professional for 20 hours per week. Interns will attend a weekly two hour training seminar which focuses on fund-raising, volunteerism and other related topics. Each internship opportunity requires 20 hours of work per week and provides a stipend of $1500 per semester.

Eligibility
The applicant must be a college student in his/her junior or senior year and interested in a future career with a youth agency. Persons who speak Spanish and are from a minority background are preferred.

Contact
Send a letter requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the National Headquarters in Irving, TX, (214) 580-2188.

BIG BROTHERS/BIG SISTERS OF DELTA COUNTY
623 Ludington Street, Suite 312
Escanaba, MI 49829

General Information
The Big Brothers/Big Sisters of Delta County makes one-to-one matches between adult volunteers and children, ages of six to 16, from single parent families. The agency also recruits and screens volunteers and assesses children's needs.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will manage a caseload, monitor cases, conduct assessments, assist with in-home introductions between volunteers and clients, and organize and supervise group activities. Interns will receive training and reimbursement for mileage.

Eligibility
College students, college graduates, and graduate students with completed course work or training in human services, social work, and/or psychology are encouraged to apply. Applicants must have good interpersonal and communication skills, be able to work with

people from diverse backgrounds, and maintain confidential information. Warm and enthusiastic persons with reliable transportation and the ability to work flexible hours are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Joani Good, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

MCGAW YMCA CAMP ECHO
2000 W. 32nd Street
Fremont, MI 49412

General Information

The McGaw YMCA Camp Echo provides an outdoor-education and recreation camping program that promotes the positive development youth, ages eight to 18. The agency provides ecological education, summer camp, leadership training, adventure field trips, and family camping.

Internship

Two full-time internships are available year round. *Outdoor Education Teacher interns* will develop and teach environmental lessons to students in grades five through seven, coordinate and teach courses, and provide support services. Interns will receive $110 to $120 per week. *Summer Counselor* internships are available June 12th through August 17th. *Summer Counselor interns* will provide support services, general counseling, coordinate activities, and/or perform administrative duties. Responsibilities will vary depending on position. Interns will receive $110 to $170 per week. All interns will receive room and board and training.

Eligibility

College students, college graduates, and graduate students with course work in education or outdoor education are encouraged to apply for *Outdoor Education Teacher* internships. High school graduates, college students and graduates, and graduate students over the age of 18 are encouraged to apply for *Summer Counselor* internships. Applicants must be certified in First Aid and CPR.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Christopher D. Hart, Director, (708) 475-7400, extension 27. Applicants will be requested to complete an agency application. The application deadline for *Outdoor Education Teacher* internships is March 1, 1995. The application deadline for *Summer Counselor* internships is May 1, 1995.

CAMP FIRE BOYS & GIRLS - WEST MICHIGAN COUNCIL
1257 E. Beltline NE
Grand Rapids, MI 49505

General Information

Camp Fire Boys & Girls - West Michigan Council provides youth development opportunities for youth to realize their potential.

Internship

Full-time or part-time internships are available year round with some evenings required. *Volunteer Services interns* will recruit, train, and supervise volunteers, and develop a system for tracking and reporting volunteer hours. *Self-Reliance interns* will organize, plan, and implement Self-Reliance courses. *Regional interns* will purchase and prepare supplies and activities for youth at regularly scheduled club meetings, arrange meetings, and notify parents of times and locations of meetings, and involve youth in planning and carrying out activities.

Eligibility

High school students and graduates, college students and graduates, or graduate students are encouraged to apply for any of the internship positions. Applicants must have good interpersonal and communication skills, and relevant skills and experiences for the position.

Contact

Send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sue Farrell, Assistant Executive Director, (616) 949-2500. Applicants will be requested to complete an agency application and a criminal records check.

MICHIGAN TRAILS GIRL SCOUT COUNCIL
3275 Walker Avenue, NW
Grand Rapids, MI 49504

General Information

Michigan Trails Girl Scout Council inspires girls with the highest ideals of self worth and dignity so that they may become caring, capable, and competent young women. The council coordinates group activities and local, state, national, and international events for girls, ages five to 18.

Internship

Part-time internships are available year round. *Public Relations interns* will write, layout, and produce the monthly newsletter; produce flyers, brochures, and other recruitment publications; write and distribute press releases about Girl Scout activities throughout the six counties the council serves. *Volunteer Development interns* will recruit, train, and supervise volunteers and plan and implement programs in hard-to-serve areas. *Ecoventures interns* will coordinate the science and education program and teach Ecoventure lessons. *Membership Activities interns* will create and distribute quarterly activity packets, maintain registration lists, and act a liaison between girls and the council. *Day Camp interns* will train day camp staff, purchase supplies, oversee day camp expenses, and participate in program planning and behavior management.

Eligibility

High school graduates and college students are encouraged to apply for any of the internship positions. Applicants with experience in Girl Scouting and experience working with youth are preferred.

Contact

Public Relations interns should send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Tricia Kimbrough, Public Relations Director, (616) 784-3341. All other

internship applicants should send a resume; letter of interest; and the names, addresses and phone numbers of three references to Brenda Scheider, Membership Marketing Director, (616) 784-3341. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF GREATER HOLLAND
P.O. Box 2652
Holland, MI 49422-2652

General Information
The Boys & Girls Club of Greater Holland promotes the positive development of youth. The agency provides leisure time activities, social recreation, education, community outreach, counseling, employment placement, mentoring, and information and referral services.

Internship
Full-time and part-time internships are available year round. Program or administrative internships may be designed to meet the special interests of interns.

Eligibility
College students, college graduates, and graduate students with time management skills and an interest and the ability to work with youth are encouraged to apply.

Contact
Send a letter of interest; resume; an academic transcript; and the names, addresses, and phone numbers of three references to Neil S. Hickey, Executive Director, (616) 392-4102. Applicants will be requested to complete an agency application and a criminal records check.

IONIA COUNTY YMCA
250 E. Tuttle Road
Ionia, MI 48846

General Information
The Ionia County YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides swim lessons, aerobics, weight training, and sports.

Internship
Three part-time internships are available year round. *Lifeguard interns* will receive training to become certified and will be responsible for the safety of swimmers. *Swim Instructor interns* will teach children, ages six months to 12, swimming skills based on YMCA guidelines. *Weight Room Attendant interns* will be responsible for the instruction and safety of persons using the weight training equipment. All interns will receive $4.50 to $7.00 per hour and training.

Eligibility
High school students and graduates, college students and graduates, and graduate students with completed course work or training in CPR, First Aid, swim instruction, and/or life guarding are encouraged to apply. Applicants must have good interpersonal skills and an interest in fitness or aquatics. Persons certified in aquatics, CPR, and/or First Aid are preferred.

Contact
Send a letter of interest; resume; one letter of recommendation; and the names, addresses, and phone numbers of three references to Kim Nutter, Program Director, (616) 527-5760. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF DICKINSON COUNTY, INC.
110 East "B" Street
P.O. Box 157
Iron Mountain, MI 49801

General Information
The Big Brothers/Big Sisters of Dickinson County, Inc. provides one-to-one mentoring services to at-risk children and youth to enhance their self-esteem and confidence and assist them in achieving their full potential.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will conduct case work and monitor child-adult volunteer matches.

Eligibility
College students with completed course work in the social sciences and the ability to maintain clients' confidentiality are encouraged to apply. Outgoing and pleasant-mannered people are preferred.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three reference to Robin Johnson, Executive Director, (906) 774-2180. Applicants will be requested to complete an agency application and a criminal records check.

MICHIGAN CAPITOL GIRL SCOUT COUNCIL
1900 S. Cedar, Suite 103
Lansing, MI 48910

General Information
The Michigan Capitol Girl Scout Council helps girls, ages five to 17, develop their full potential through value-centered programs.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will coordinate, facilitate, and evaluate special events; recruit volunteers; promote programs; and prepare statistical reports. Interns will receive training and reimbursement for mileage.

Eligibility
Flexible and creative persons over the age of 18 with good problem solving, interpersonal, and communication skills are encouraged to apply. Persons with experience with program activities, camping, and/or outdoor activities are preferred.

Contact
Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Renita

A Tradition of Lighting the Way

Camp Fire
Boys and Girls®

The Purpose of Camp Fire Boys and Girls is to provide, through a program of informal education, opportunities for youths to reach their full potential and to function effectively as caring, self-directed individuals responsible to themselves and to others; and, as an organization to seek to improve those conditions in society which affect youths.

Through an internship with Camp Fire, you can develop skills, practice advocacy for youths and earn the experience you need for your career -- all while helping the families and children in your community!

Internships are available in many areas, including finance, marketing, public relations, development, recruitment, sales, special events, camping, clubs, child care and leadership.

Please contact Camp Fire Boys and Girls' national headquarters to learn how you can join the *Tradition of Lighting the Way*.

Camp Fire Boys and Girls
4601 Madison Avenue
Kansas City, MO 64112-1278
(800) 669-6884

Mikolajczyk, Program Director, (517) 484-9421. Applicants will be requested to complete an agency application and a criminal records check.

MICHIGAN FEDERATION OF PRIVATE CHILD AND FAMILY AGENCIES
230 N. Washington Square, Suite 300
Lansing, MI 48933

General Information
The Michigan Federation of Private Child and Family Agencies influences public policy to support programs that provide resources and protect the safety and security of children and families. The agency represents state agencies involved with child and family services such as adoption, residential treatment, specialized foster care, and counseling.
Internship
Full-time and part-time internships are available year round. Interns will research and compile information on agencies and programs and present statistics and facts to the general public. Academic credit may be arranged.
Eligibility
College students, college graduates, and graduate students with completed course work or training in social work, communications, and/or related area of study are encouraged to apply.
Contact
Send a letter of interest and resume to Melissa Soule, Communications Coordinator, (517) 485-8552. Applicants will be requested to complete an interview.

MICHIGAN PINE AND DUNES GIRL SCOUT COUNCIL
1217 E. River Road
Muskegon, MI 49445

General Information
The Michigan Pine and Dunes Girl Scout Council provides an informal education program for girls that helps them to develop their full potential.
Internship
Part-time internships are available during the summer. Interns will coordinate and facilitate the summer science program for high-risk inner city girls, revise program curriculum, purchase supplies, and evaluate programs. Interns will receive housing.
Eligibility
Persons with training or completed course work in natural science, ecology, and/or biology; prior experience working with children; and an interest in teaching are encouraged to apply.
Contact
Send a letter of interest and resume to Theresa Lauber, Science Coordinator, (616) 744-4774. Applicants will be requested to complete an agency application. Application deadline is April 30, 1995.

BIG BROTHERS/BIG SISTERS OF NILES-BUCHANAN, INC.
P.O. Box 194
316 N. Fifth Street
Niles, MI 49120

General Information
The Big Brothers/Big Sisters of Niles-Buchanan Inc. fosters one-to-one mentoring relationships between adult volunteers and youth, primarily from single-parent families.
Internship
Part-time internships are available during the academic school year with some evenings and weekends required. Case Work Assistant interns will supervise matches, train volunteers, orient volunteers and clients, assist with financial development, and work on the agency newsletter.
Eligibility
College juniors and seniors majoring in social work, psychology, or elementary education are encouraged to apply. Persons with experience interacting with people from diverse backgrounds are preferred.
Contact
Send a letter interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Jeanine Larson, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

THE SANCTUARY, INC.
132 Franklin Blvd., Suite 200
Pontiac, MI 48341

General Information
The Sanctuary, Inc. addresses the needs of runaway and homeless youth. The agency provides family-oriented shelter, counseling, substance abuse prevention, education programs, advocacy, and telephone crisis and support services.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide counseling and youth care in residential and nonresidential treatment settings. Interns will also conduct administrative and management duties and track counseling. Interns will attend a 25-hour training course.
Eligibility
All interested persons may apply. Internship applicants who wish to provide counseling services must be graduate students.
Contact
Send a letter of interest; resume; an academic transcript; and the names, addresses, and phone numbers of three references to James, A. Perlaki, Administrative Director, (810) 33-2277. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS
23077 Greenfield, Suite 430
Southfield, MI 48075

General Information
Big Brothers/Big Sisters supports single-parent families with volunteer and professional services. The agency provides positive one-to-one mentoring relationships for youth, ages eight to 12 and parent support.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct client and volunteer orientation, training, and screening; provide information and support; attend activities and meetings; and maintain contacts with program participants through meetings, phone calls, and interviews.
Eligibility
College students, college graduates, and graduate students are encouraged to apply. Persons with reliable transportation are preferred.
Contact
Send a letter of interest; resume; transcript; one letter of recommendation; a writing sample describing your self-assessment; and the names, addresses, and phone numbers of three references to Carl Herrell, M.S.W., C.S.W, Social Worker II, (810) 569-0600. Applicants will be requested to complete an agency application and a criminal records check.

CAMP FIRE DETROIT AREA COUNCIL
16250 Northland Drive, Suite 301
Southfield, MI 48075

General Information
The Camp Fire Detroit Area Council offers an informal education program to help youth to realize their potential and to function as self-directed and responsible citizens. The agency teaches social interaction, decision making, and personal life-skills; fosters the development of inter-cultural relationships; and builds self-esteem.
Internship
Full-time Camp Leader internships are available during the summer with some evenings and weekends required. Camp Leader interns will ensure the safety, well being, and development of a group of children during an eight-week camp session. Interns will receive free housing and meals.
Eligibility
Sophomore college students with experience working with school-aged children and have an interest in outdoor activities are encouraged to apply. Persons with an interest in water sports, music, sports, and/or camping are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Leslie Ann Thompson, Executive Director, (800) 860-5840. Applicants will be requested to complete an agency application, a criminal records check, and a tuberculosis test. Application deadline is May 15, 1995.

DOWNRIVER FAMILY YMCA
3211 Fort Street
Wyandotte, MI 48192

General Information
The Downriver Family YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. Activities include recreation, leisure activities, health, and physical fitness.
Internship
Part-time internships are available year round with some evenings required. Interns will provide fitness instruction on Nautilus and free weight equipment. Interns will receive $5.25 per hour.
Eligibility
College students and graduates with completed course work in health, fitness, and/or physical education are encouraged to apply. Applicants must be knowledgeable about strength training principles and able to teach students from diverse backgrounds. Persons with a degree in a health-related field are preferred.
Contact
Send a letter of interest and the names, addresses, and phone numbers of four references to Brad Nichols, Physical/Membership Director, (313) 281-2600. Applicants will be requested to complete an agency application.

MINNESOTA

ALBERT LEA FAMILY Y
2021 West Main Street
Albert Lea, MN 56007

General Information
The Albert Lea Family Y puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency operates a pre-school and day camp, school-age child care, youth leadership development, swimming, youth sports, and land and water fitness activities.
Internship
Two full-time and part-time internships are available year round with some evenings and weekends required. *Administrative interns* will attend board, committee, and staff meetings; participate in fund-raising activities, special events, training, and conferences; provide customer services; and work with budgets. *Fitness interns* will work with specialty programs including aquatics, youth sports, child care, camp, Youth in Government, and community service projects. Interns will receive a stipend, training, meals, and YMCA membership.
Eligibility
College and graduate students over the age of 18 are encouraged to apply. Persons with a background in fitness, recreation, education, sociology, and/or business are preferred.

Contact
Send a letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Jeff Filipek, Executive Director or Dennis Dieser, Program Director, (507) 373-8228. Applicants will be requested to complete an agency application and a criminal records check.

LUTHERAN SOCIAL SERVICE - BETHANY CRISIS SHELTER
9239 Idaho Street
Duluth, MN 55808

General Information
The Bethany Crisis Shelter of the Lutheran Social Service provides a safe and secure environment for children and youth in crisis. The agency operates a 24-hour emergency shelter; provides individual counseling, home-bound education, and recreation; and facilitates weekly groups.
Internship
Part-time and full-time internships are available year round with some evenings and weekends required. Interns will work one-to-one with residents, help them resolve personal problems, and coordinate recreation and interpersonal activities. Interns will receive free meals and academic credit may be arranged.
Eligibility
College students, college graduates, and graduates students with completed course work or training in psychology, sociology, criminology, and/or social work are encouraged to apply. Persons with prior youth work experience are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of two references to LeAnna Hudson, Program Counselor Supervisor, (218) 626-2726. Applicants will be requested to complete an agency application and a criminal reference check.

YMCA FRIENDSHIP BETWEEN THE AGES
YOUTH, FAMILY, AND SERVICES DIVISION
302 W. First Street
Duluth, MN 55802

General Information
The Youth, Family, and Services Division of the YMCA Friendship Between the Ages promotes physical, mental, social, emotional, and spiritual well-being. The agency provides mentoring, counseling, literacy training, family programs, and facilitates child, teen, and parent groups.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will implement agency programs, facilitate groups, mentor youth, screen and recruit program participants, counsel families, conduct special activities and service projects, manage two to 20 cases, and evaluate youth. Interns will attend training workshops and receive YMCA membership and reimbursement for mileage.
Eligibility
College students, college graduates, and graduate students with an ability to work as part of a team are encouraged to apply. Persons with a valid driver's license are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Blair Gogne, FBH Director and Tracie Fronside , Youth and Family Director, (218) 722-4745. Applicants will be requested to complete a criminal records check.

MINNEAPOLIS YMCA
30 S. Ninth Street
Minneapolis, MN 55402

General Information
The Minneapolis YMCA promotes the physical, spiritual, and mental well-being of individuals. The agency provides child care, camping, youth work, health enhancement, and aquatics.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will work in the Leadership for Empowerment Program and operate an after-school leadership development club for students with developmental disabilities.
Eligibility
College students, college graduates, and graduate students with completed course work or training in youth work, child care, and/or special education are encouraged to apply. Persons with a valid driver's license and certification in C.P.R., First Aid, or water safety instruction are preferred.
Contact
Send a letter of interest and resume to Kathy Truax, Youth Development Specialist, (612) 544-7708. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF CENTRAL MINNESOTA
101 Wilson Avenue, N.E.
St. Cloud, MN 56304-0445

General Information
The Boys & Girls Club of Central Minnesota enhances the lives of children by promoting physical, mental, emotional, citizenship, and character development. Agency programs include Kidstop, a year round youth guidance program for kindergarten through sixth grade youth; Smartmoves, a teen pregnancy and drug abuse prevention program; and Evening Outreach, a program that provides youth opportunities to socialize during evening hours.
Internship
Five flexible full-time and part-time internships are available year round. *Individualized internships* will have the opportunity to design an internship that best meets their educational and career goals and maximize the effectiveness of their experiential learning. *Child Program, Human Resource, Accounting,* and *Administrative/Management* are also available. Responsibilities will vary depending upon the

position and the intern's interests.

Eligibility

Anyone can apply for *Individualized* internships. High school graduates, college students and graduates, and graduate students with experience working with children are encouraged for *Child Program*, *Human Resource*, *Accounting*, and *Administrative/Management* internships. Persons working to complete a degree in a human service field are preferred.

Contact

Individualized internship applicants must send a letter of interest and the names, addresses, and phone numbers of three references to Meg Ostwinkle, Human Resource Coordinator. Applicants will be requested to complete an agency application and a criminal records check. *Child Program*, *Human Resource*, *Accounting*, and *Administrative/Management* internship applicants should send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Judy Keller, Assistant Director. For more information call (612) 252-7616.

CATHOLIC CHARITIES - ST. CLOUD CHILDREN'S HOME
1726 7th Avenue South
St. Cloud, MN 56301

General Information

Catholic Charities' builds and enhances human dignity by providing quality human services that meet the physical, social, mental, and spiritual needs of individuals and families. The St. Cloud Children's Home provides residential treatment for youth, ages eight to 18, who are experiencing severe emotional difficulties.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will participate in the agency's team-based approach to treatment by observing, interpreting, managing and documenting behavior; providing group and individual counseling; and teaching social responsibility, leisure, and pro-social skills. Interns will receive training and meals.

Eligibility

College students and graduates with completed course work in social work, family studies, psychology, or criminology are encouraged to apply.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to the Supervisor of Residential Services, (612) 251-8811, extension 140. Applicants will be requested to complete an agency application, a criminal records check, a driving record, and a sexual misconduct survey.

BOYS & GIRLS CLUB OF ST PAUL
1201 Payne Avenue
St. Paul, MN 55101

General Information

The Boys & Girls Club of St. Paul improves the lives of youth by helping them build their self esteem, develop values, and learn new skills. The agency provides educational development, cultural enrichment, health and physical education, social recreation, and outdoor/environmental education programs.

Internship

Full-time internships are available year round with some evenings required. Interns will implement various youth development programs.

Eligibility

Persons over the age of 18 with human relations skills and knowledge about child development are encouraged to apply. Persons with previous youth development experience are preferred.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Chet Emerson, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

YWCA OF ST. PAUL
198 Western Avenue North
St. Paul, MN 55102

General Information

The YWCA of St. Paul is a not-for-profit membership-based organization governed by women and dedicated to the advancement of women and their families. The agency operates a transitional housing program, mentor program, child care, leadership program, and health and fitness center.

Internship

Several part-time internships are available year round. *Tutorial interns* will develop a mentor/tutor program for children in the transitional housing program and provide a connection between the program and the child's school. *Health and Fitness interns* will orient clients to resources of the health club, assist staff with personal training of clients, and represent the health and fitness center in the community. *Community Development interns* will attend community meetings, research community needs, communicate YWCA needs and represent the YWCA to the community. *Volunteer Development interns* will plan and develop a loan executive program, identify volunteers from the corporate sector, and train volunteers to raise funds. *Head Start interns* will assist staff in preparing and leading activities with children. *Child Care interns* will develop and support a child care program for children in the transitional housing program and develop and implement activities appropriate to the curriculum. Academic credit may be arranged for all internships.

Eligibility

College students, graduates, or graduate students may apply for any of the internships. *Tutorial* internship applicants must have

organizational and communication skills, experience working with school-age children, and experience working in tutorial programs. *Health and Fitness* internship applicants must have good communication skills and experience working in a health club. *Volunteer Development* internship applicants with experience in fund raising or volunteerism are preferred. *Head Start* internship applicants must have experience working with preschool children and have the ability to work as part of team. *Child Care* internship applicants who are currently enrolled in a child care or early childhood development training program are encouraged to apply for the internship.

Contact

Applicants for any of the internships should send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Myloe Wilson, Volunteer Coordinator, (612) 222-3741. Applicants will be requested to complete an agency application and a criminal records check.

MISSISSIPPI

UNITED WAY OF THE CAPITAL AREA, INC.
P.O. Box 23169
Jackson, MS 39225-3169

General Information

The United Way of the Capital Area, Inc. increases the commitment of the community to meet human service needs. The agency provides health, rehabilitation, youth development, and emergency services to children and families.

Internship

Full-time and part-time internships are available year round. Interns will provide youth volunteer services, recruit and place volunteers, design and implement public relations strategies and activities for youth and organizations, and work closely with service agencies. Interns will receive training, membership in the Youth In Action Program, and reimbursement for work related travel expenses. Academic credit may be arranged.

Eligibility

High school, college, and graduate students over the age of 16 with typing, good communication, and computer skills are encouraged to apply. Enthusiastic and persons who are eager to learn are preferred. Applicants must also have a valid driver's license.

Contact

Send a letter of interest and three letters of recommendation to Doris Griffith Bridgeman, Youth Programs Coordinator, (601) 354-1765 or (601) 948-4725. Applicants will be requested to complete an agency application.

MISSOURI

FAIR ACRES FAMILY YMCA
2600 Grand Avenue
Carthage, MO 64836

General Information

The Fair Acres Family YMCA improves the spiritual, mental, and physical quality of life for youth and families. The agency operates a child care center and a summer camp program and provides school-age child care and education.

Internship

Part-time internships are available during the summer and academic school year with some evenings and weekends required. During the school year interns will supervise 14 instructors and conduct administrative duties. During the summer, interns will supervise eight counselors in the day camp and plan program curriculum and activities for campers.

Eligibility

Energetic and motivating college and graduate students with completed course work in child/adolescent development, psychology, and/or education encouraged to apply. Applicants must be certified in CPR.

Contact

Send a letter of interest; resume; an academic transcript; two letters of recommendation; a writing sample describing why you want to work with children and what you have to offer them; and the names, addresses, and phone numbers of three references to Linda Turner, Director of Youth and Family Services, (417) 358-6384 or (417) 358-1070. Applicants will be requested to complete an agency application and a criminal records check.

HEART OF MISSOURI GIRL SCOUT COUNCIL
230 Metro Drive
P.O. Box 104537
Jefferson City, MO 65110-4537

General Information

The Heart of Missouri Girl Scout Council inspires girls and young women, ages five to 17, with ideals of character, conduct, patriotism, and service. The agency provides inner-city programs and training for volunteer leaders.

Internship

Full-time internships are available during the spring, summer, and fall with some evenings and weekends required. Interns will run special interest groups for sixth grade girls, develop a bi-weekly newsletter, provide one activity per month in four designated locations, and conduct outdoor events and older girl programs. Interns will receive $160 per week.

Eligibility

College students with completed course work in parks and recreation,

human resources development, and/or child development are encouraged to apply. Applicants must have access to their own transportation. Applicants must also have planning, communication, and supervisory skills, and be able to work with pre-adolescents and adolescent girls.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Maryanne Danforth, Executive, (314) 893-5505. Applicants will be requested to complete an agency application, an abuse and neglect screening check, and register for membership of Girls Scouts of the USA.

CAMP FIRE BOYS AND GIRLS, NATIONAL HEADQUARTERS
4601 Madison Avenue
Kansas City, MO 64112

General Information

The Camp Fire Boys and Girls network is composed of 145 councils. The national headquarters builds the capacity of the local Camp Fire councils to deliver youth development programs.

Internship

Full and part-time internships are available year round. Interns will research and analyze youth development programs, design and pilot outcome-based evaluation tools and processes, review and revise current resource materials and publications, conduct needs assessment and evaluation of training programs and workshops, and translate program materials to Spanish. Other internship opportunities are available in public relations, fund raising, and library management. Work-related travel and expenses will be reimbursed. College credit may be arranged.

Eligibility

Applicants must have completed two or more years in a related college degree program. Graduate students are encouraged to apply.

Contact

Send a letter of interest; resume; transcript; and the names, addresses, and phone numbers of two references to Tom Sanders, Human Resource Coordinator, (816) 756-1950.

YMCA OF KANSAS CITY, KANSAS
900 N. 8th Street
Kansas City, MO 66101

General Information

The YMCA of Kansas City provides services to individuals and families to promote spiritual, mental, and physical development. Services include youth programs; academic assistance; sports; drug, alcohol, and teen-pregnancy awareness training; health and fitness; and social skills development.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will deliver programs, work with volunteers, and maintain records and administrative reports.

Eligibility

High school graduates, college students, and graduate students with completed course work or training in recreation, organizational development, and/or social services are encouraged to apply. Applicants must have good interpersonal skills.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Cary Massey, Chief Executive Officer, (913) 371-4400. Applicants will be requested to complete an agency application and a criminal records check.

MEXICO AREA FAMILY YMCA
1127 Adams
P.O. Box 591
Mexico, MO 65265

General Information

The Mexico Area Family YMCA puts Christian principles into practice through programs that enhance the quality of life for families and build healthy mind, body, and spirit for all. Activities include aerobics, swimming, and youth sports.

Internship

Part-time internships are available year round with some evenings and weekends required. Internships in the areas of aquatics and youth sports will vary depending on interests, background, and agency needs. Interns will receive YMCA membership. Academic credit may be arranged.

Eligibility

High school graduates, college students, and college graduates with Red Cross First Aid and CPR training and teaching skills are encouraged to apply. Mature, organized, and flexible persons are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Theresa Hendrix, Senior Program Director, (314) 581-1540. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF GREATER ST. LOUIS
3690 Forest Park Blvd
St. Louis, MO 63108

General Information

The Big Brothers/Big Sisters of greater St. Louis promotes the positive development of youth, ages five to 15. The agency provides one-to-one mentoring and preventive services to children from single-parent families.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will plan and participate in activities, facilitate volunteer training and parent orientation, monitor and update client and volunteer information, and aid in recruiting volunteers and fund raising.

Eligibility
College students are encouraged to apply. Persons with their own transportation and the ability to work flexible hours are preferred.
Contact
Send a letter of interest; resume; three letters of recommendation; an academic transcript; and the names, addresses, and phone numbers of three references to Sue White, Program Director, (314) 535-4800. Applicants will be requested to complete an agency application, and a criminal records check.

BOYS HOPE/GIRLS HOPE NATIONAL OFFICE
4200 Ripa Avenue
St. Louis, MO 63125

General Information
The Boys Hope/Girls Hope National Office operates a long-term family-like, Jesuit-influenced college preparatory program for at-risk youth, ages 10 to 14. The agency provides financial support for educational opportunities, summer camp, counseling services, career preparation, job opportunities, and after-care services.
Internship
Full-time and part-time Volunteer Residential Counselor internships are available year round, starting in August, with some evenings and weekends required. Interns will live in the residence, assist with the daily operations of the facility and special projects sponsored by local programs, and tutor youth. Interns will receive room and board and $100 bi-weekly.
Eligibility
College graduates who are at least 21 years of age and able to devote one year serving at-risk youth are encouraged to apply. Persons who are able to relate with youth and have an interest in sports are preferred.
Contact
Send a letter of interest; resume; an academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of at least three references to Bruce, B. Bradley, Director of Personnel and Training, (800) 545-2697. Applicants will be requested to complete an agency application, MMPI psychological test, and a criminal records check. Application deadline is May 1, 1995.

GIRLS INCORPORATED OF ST. LOUIS
4324 Margaretta Avenue
St. Louis, MO 63115

General Information
The Girls Incorporated of St. Louis helps girls, ages six to 18, work together, find their own identities, develop their full potential, and achieve a sense of responsibility through educational, recreational, cultural arts, and personal development programs.
Internship
Part-time internships are available during the spring and fall. Interns will administer parent surveys, pre- and post-tests to evaluate program effectiveness, collate data, and present findings. Interns will receive $500.
Eligibility
College students, college graduates, and graduate students with youth work experience, excellent written and oral communication skills, organizational abilities, and computer skills are encouraged to apply. Applicants must be able to meet deadlines and work with people from diverse backgrounds.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Victoria E. Nelson, Executive Director, (314) 385-8088. Applicants will be requested to complete an agency application and a criminal records check.

HERBERT HOOVER BOYS & GIRL CLUB OF ST. LOUIS, INC
2901 North Grand Avenue
St. Louis, MO 63107

General Information
The Herbert Hoover Boys & Girls Club of St. Louis, Inc. provides academic, cultural, sports, recreation, and personal development programs for youth, ages six to 18. Services include dental care, GED preparation, pre-school, home work assistance, tutoring, computer classes, sports, health education, conflict resolution training, substance abuse and teen pregnancy prevention, scouting, camping, science, arts and crafts, and international studies.
Internship
Five full-time Youth Counselor internships are available during the summer. Youth Counselor interns will supervise youth assigned to their program area, instruct courses, assist members with all activities, and assist other counselors as needed. Interns will receive $5.00 to $6.00 per hour.
Eligibility
All interested persons are encouraged to apply.
Contact
Send a letter of interest to Debra M. Burtis, Program Director, (314) 652-8300.

SOUTH CITY YMCA OF GREATER ST. LOUIS
2232 S. Grand Avenue
St. Louis, MO 63104

General Information
The South City YMCA of Greater St. Louis helps young people develop positive values for life. The agency provides swimming, gym activities, school-aged child care, teen leaders clubs, and teen street work programs for inner-city youth.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will take on a special project based upon their special interests and skills and report findings to the District Executive. Interns will receive $50 per week, housing, and training.

Eligibility
High school students, high school graduates, and college students with good communication skills and a valid driver's license are encouraged to apply. Fluency in Spanish is helpful. Athletic persons are preferred.
Contact
Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to William B. Cassidy, District Executive, (314) 865-3500. Applicants will be requested to complete an agency application and a criminal records check.

MONTANA

BIG BROTHERS/BIG SISTERS OF YELLOWSTONE COUNTY, INC.
3203 3rd Avenue N., Suite 200
Billings, MT 59101

General Information
The Big Brothers/Big Sisters of Yellowstone County, Inc. matches at-risk children from single-parent households with positive adult role models. The agency conducts home visits, intakes, and interviews of program participants; trains and screens volunteers; provides individual case planning; and supervises child-adult matches.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist the case manager by developing and maintaining a client caseload, maintaining appropriate documentation to keep files up to date, and attending weekly staff meetings. Other responsibilities include maintaining client confidentiality, writing and distributing the monthly newsletter, assisting with public relations and fund-raising activities, and recruiting volunteers.
Eligibility
College and graduate students with completed course work in human or social services, psychology, sociology, and/or education are encouraged to apply. Empathetic and reliable people who are able to express ideas clearly, remain calm while under stress, and work with people from diverse backgrounds are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Jackie Kimbrough, Program Director, (406) 248-2229. Applicants will be requested to complete an agency application and confidentiality and drug-free workplace statements.

BIG BROTHERS/BIG SISTERS OF GALLATIN COUNTY
15 South 8th Avenue
Bozeman, MT 59715

General Information
The Big Brothers/Big Sisters of Gallatin County enhances the lives of youth, ages six to 15, through the development of positive adult relationships. The agency provides sexual abuse prevention and fosters the development of one-to-one relationships between screened volunteers and at-risk children primarily from single-parent homes.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will follow-up with volunteer and parent inquiries; conduct interviews; and assist with fund development, program evaluation, and recreational activities.
Eligibility
Empathetic college students, college graduates, and graduate students with completed course work in human services or social work and good writing skills are encouraged to apply. Applicants must be able to work with persons from diverse backgrounds. Persons with computer skills are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Peggy M. Owens, Executive Director, (406) 587-1216. Applicants will be requested to complete an agency application and a criminal records check.

NEBRASKA

YWCA
234 East 3rd Street
Grand Island, NE 68801

General Information
The YWCA empowers women and children to take charge of their lives and strives to eliminate racism and sexism. The agency provides women and child programs, health and physical fitness, information and referrals, child care, teen-parent, and displaced homemaker services.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns plan and implement programs and classes for children and youth.
Eligibility
All persons with a genuine interest and concern for children and youth are encouraged to apply. Persons with direct youth work experience and prior experience in planning activities for youth are preferred.
Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Kathy

Bennefeld, Youth Director, (308) 384-8170. Applicants will be requested to complete an agency application and a criminal records check.

YMCA CAMP KITAKI
1039 P Street
Lincoln, NE 68508

General Information
The YMCA Camp Kitaki identifies human, financial, and material resources to promote physical, mental, spiritual, and social development. The agency provides eight one-week summer resident camp sessions with activities in horseback riding, swimming, canoeing, crafts, hiking, and recreation for youth, ages seven to 17. The agency also operates specialty camps for children with asthma, cystic fibrosis, and learning disabilities.

Internship
Full-time and part-time Camp Counselor internships are available during the summer. All Camp Counselor interns will live in a cabin with 10 to 15 youths, instruct courses in an assigned area, and supervise youth. *Pool and Lake interns* will instruct and supervise youth in these areas. *Health Specialist interns* will administer medications, provide basic treatment for illnesses and injuries, diagnose ailments, and prescribe appropriate treatments. All interns will receive ten days of staff training, meals, housing, and $100 per week.

Eligibility
High school graduates and college students are encouraged to apply. Persons with First Aid and CPR Certification are encouraged to apply for *Health Specialist* internships.

Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Bob Furman, Executive Director, (402) 434-9225. Applicants will be requested to complete and agency application and an in-person or telephone interview.

BIG BROTHERS/BIG SISTERS OF NORFOLK AREA, INC.
BOX 721, Suite 222
125 South 4th Street
Norfolk, NE 68702-0721

General Information
The Big Brothers/Big Sisters of Norfolk, Inc. matches children from single-parent homes with adult mentor/role models.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will coordinate and direct organized BB/BS activities, contact members, oversee volunteers, and keep records of attendance and maintain paperwork.

Eligibility
College students and graduates are encouraged to apply. Persons with a background in youth activities such as camp counseling, coaching, and/or scouting are preferred.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of four references to Robert Lankford, Executive Director (402) 371-1612. Applicants will be requested to complete a criminal records check.

BIG BROTHERS/BIG SISTERS OF THE MIDLANDS
3035 S. 72nd, Suite 100
Omaha, NE 68124

General Information
The Big Brothers/Big Sisters of the Midlands empowers children, ages seven to 15, with from single-parent families by fostering the development of one-to-one mentoring relationships. The agency also provides prevention programs.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Responsibilities will vary depending on the interns' interests, position, and agency needs. Interns will receive reimbursement for mileage.

Eligibility
Junior and senior college students, college graduates, and graduate students with completed course work in social work, education, and/or human services are encouraged to apply. Persons interested in case management, interviewing, and/or child and family assessments are preferred.

Contact
Send a letter of interest; resume; three letters of interest; and the names, addresses, and phone numbers of three references to Rolee Kelly, MSW, Executive Director, (402) 392-9072. Applicants will be requested to complete an agency application, interview, and a criminal records check.

NEVADA

ST. JUDE'S RANCH FOR CHILDREN
100 St. Jude Way
P.O. Box 61695
Boulder City, NV 89006

General Information
The St. Jude's Ranch for Children provides mental, emotional, and spiritual healing and care for children and adolescents from abusive and/or neglectful situations.

Internship
Full-time Student Volunteer internships are available during the summer with some evenings and weekends required. Student Volunteer Interns will supervise children, transport children to outside appointments, and assist with recreation and swimming programs. Interns will receive

$200 per month and room and board.

Eligibility

Patient and pleasant college students and graduates and graduate students with completed course work in education, experience working with children with learning disabilities or emotionally disturbed, and the ability to make a commitment for at least two months are encouraged to apply. Applicants must possess recreation and coaching skills and good morals.

Contact

Send a letter of interest; resume; three letters of interest; and the names, addresses, and phone numbers of three references to Teresa Hein, Volunteer Coordinator, (702) 293-5821. Applicants will be requested to complete an agency application and a criminal record check.

BIG BROTHERS/BIG SISTERS OF SOUTHERN NEVADA
1600 East Flamingo
Las Vegas, NV 89119

General Information

The Big Brothers/Big Sisters of Southern Nevada enriches the lives of children, ages six to 12, from single-parent families by coordinating one-to-one mentoring relationships with screened volunteers.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will learn office and agency operations, orientate potential program participants, process participant applications, deliver and chart psychological profiles of clients, interview potential clients and volunteers, coordinate meetings to introduce children to their adult-volunteer matches, and track assigned cases. Interns will receive $5.50 per hour and reimbursement for mileage ($.28/mile) and related expenses.

Eligibility

College and graduate students who are enrolled in a social work program and are in good standing are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Barbara de Castro, Social Work Supervisor, (702) 731-2227. Applicants will be requested to complete an agency application and a psychological profile inventory of personality traits.

BOYS & GIRLS CLUBS OF LAS VEGAS
P.O. Box 26680
2850 S. Lindell Road
Las Vegas, NV 89126

General Information

The Boys & Girls Club of Las Vegas promotes the positive leadership, character, health, and career development of youth with a special concern for those from disadvantaged circumstances. The agency provides recreation, education, tennis instruction, computer skills, pre-teen and teen leadership groups, job exploration, drug and alcohol awareness, nutrition, and reading incentive programs.

Internship

Full-time and part-time internships are available during the winter and spring with some evenings and weekends required. Interns will develop pre-teen goal setting programs, and programs on readiness and exploration, discussion of sexuality issues, and pregnancy and drug prevention.

Eligibility

College students, college graduates, and graduate students with completed course work in social work or psychology and a willingness to work with youth from diverse backgrounds are encouraged to apply.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Debbie McCarley, Assistant Executive Director, (702) 367-2582. Applicants will be requested to complete an agency application.

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4601 Madison Avenue
Kansas City, MO 64112
(816) 561-6415
1-800-343-6466

NEW HAMPSHIRE

SWIFT WATER GIRL SCOUT COUNCIL
88 Harvey Road #4
Manchester, NH 03103

General Information
Swift Water Girl Scout Council inspires girls, ages five to 17, with ideals of character, conduct, patriotism, and service. The council provides an informal education program, volunteer training, and special events.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work in the Membership Department, recruit program participants, conduct meetings for adults in Girl Scouting, develop special events for girls and/or adults, interpret Council policies and procedures, and assist professional staff. Interns will receive training.

Eligibility
Flexible high school graduates, college students and graduates, and graduate students with completed course work in communications, marketing, recreation, and/or education are encouraged to apply. Applicants must be interested in promoting the well-being of girls and be able to work with people from diverse backgrounds. Persons with access to transportation are preferred.

Contact
Send a letter of interest and resume to Sarah Brown, Director of Membership/Program, (603) 627-4158. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF GREATER NASHUA
12 Front Street
Nashua, NH 03060-2662

General Information
Big Brothers/Big Sisters of Greater Nashua matches children, ages six to 12 from single-parent families with screened volunteers who serve as mentors in a one-to-one relationship. The agency provides training, orientation, child sexual abuse prevention, family mediation, and case management.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will help match adult volunteers with children, supervise adult-child matches, conduct follow-up studies of previous matches, and develop reports. Interns will attend training workshops and academic credit may be arranged.

Eligibility
College students and graduate students with excellent communication and problem- solving skills are encouraged to apply. Persons who live in the area and have previous experience working with youth are preferred.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Diane M. Blake, Executive, Director, (603) 883-4851. Applicants will be requested to complete a criminal records check.

BOYS CLUB OF NASHUA
47 Grand Avenue
Nashua, NH 03060

General Information
Boys Club of Nashua helps youth, ages eight to 18, prepare for their future and achieve their full potential. The club provides counseling and services to prevent juvenile delinquency, teen pregnancy, and substance abuse.

Internship
Five full-time or part-time internships are available year round with some evenings and weekends required. *Assistant Teen Director interns* will plan, develop, and coordinate special events, athletics, trips, and cultural activities at the teen center. *Assistant Physical Education interns* will assist with the basketball program, organize and conduct sports leagues, and supervise physical education activities. *Educational Assistant interns* will be responsible for the library and other educational programs and provide guidance and counseling, supervise and instruct youth, lead discussion and hobby groups, and coordinate a homework tutoring program. *Outdoor Environmental Education interns* are responsible for developing and implementing outdoor environmental activities. *Aquatics interns* will be responsible for instructing youth and supervising recreation, competitive, and special aquatics events. Interns will receive one free meal a day, opportunities to attend training workshops, and academic credit may be arranged.

Eligibility
College students, graduates, or graduate students may apply. Applicants must be in a relevant field of study or have relevant experience. Applicants with course work related to youth at risk are preferred.

Contact
Send a resume; letter of interest; writing sample; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Norm Bouthilette, Assistant Executive Director, (603) 883-0523.

YMCA
17 Prospect Street
Nashua, NH 03060

General Information
The YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides a wide range of services.

Internship
Part-time internships are available during the spring, summer, and fall

with some evenings and weekends required. Interns will work with a teens. Responsibilities will vary depending on interests, experience, and agency needs.

Eligibility

High school students and graduates, college students and graduates, and graduate students with completed course work in social work or related area are encouraged to apply. Persons with excellent interpersonal skills and an interest in working with teens are preferred.

Contact

Send a letter of interest; resume; and three letters of recommendation; and the names, addresses, and phone numbers of three references to Mark Dacton, Family Outreach Director, (603) 882-2011. Applicants will be requested to complete an agency application and a criminal records check.

NEW JERSEY

BOYS & GIRLS CLUB OF MONMOUTH COUNTY
1201 Munroe Avenue
Asbury Park, NJ 07712

General Information

The Boys & Girls Club of Monmouth County provides health, social recreation, educational, and vocational programs to youth, ages six to 18, from all backgrounds with a special interest in those from disadvantaged circumstances. Activities include tutoring; academic achievement; teen pregnancy, gang, and drug alcohol prevention programs; sports; and woodshop.

Internship

Part-time Counselor internships are available June through August and September through December. Counselor interns will work with youth, set up programs, develop a budget, and learn the daily operations of the swimming pool.

Eligibility

College students and graduates with educational and recreational skills are encouraged to apply.

Contact

Send a letter of interest and resume to Mr. Ike Booker, Executive Director. Applicants will be requested to complete an agency application.

YMCA CAMP RALPH S. MASON
23 Birch Ridge Road
Blairstown, NJ 07825

General Information

YMCA Camp Ralph S. Mason operates a summer resident camp for youth, ages seven through 16. The agency provides outdoor programs that enhance the wellness of the mind, body, and spirit.

Internship

Three full-time and part-time internships are available during the summer with some evenings and weekends required. *Trading Post interns* will keep inventory of supplies, place orders, handle invoices and requisitions, post accounts, purchase camp program supplies, fill orders, complete purchase orders and check requests, and assist with camp activities. Interns will receive $200 per week. *Adventure/Challenge Program Director and Assistant interns* will assist with daily operations; schedule and lead high-ropes classes, rock climbing, repelling, and team challenges; train and counsel assistants; monitor equipment and the safety of facilities; and assist with other camping programs as needed. *Program Director interns* will receive $1700 and *Program Assistant interns* will receive $1,500 for the summer. *Teen Program interns* will develop, schedule, and supervise teen-camper programs; organize special events; supervise ten to 15 staff; monitor and encourage teen participation; and work in conjunction with other program directors. Interns will receive $220 to $266 per week. All interns will receive food, housing, and access to laundry facilities.

Eligibility

College students, college graduates, and graduate students with completed course work in business and/or previous experience in retail or business are encouraged to apply for *Trading Post* internships. College students, college graduates, and graduate students with completed course work in outdoor recreation, education, physical education or related area of study and previous experience with climbing equipment are encouraged to apply for *Adventure/Challenge Program Director and Assistant* internships. College students, college graduates, and graduate students with completed course work in outdoor recreation, education, or related area of study and previous camp, youth recreation, volunteer, and/or supervisory experience are encouraged to apply for *Teen Program* internships. Persons knowledgeable about archery, sports, arts and crafts, aquatics, gymnastics, physical fitness, and/or nature are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Teresa Kpachani, Summer Camp Director. Applicants will be requested to complete an agency application. Application deadline is May 15, 1995.

YMWCA CAMP LINWOOD-MACDONALD
1 Flatbrook Road
Branchville, NJ 07826

General Information

YMWCA Camp Linwood-MacDonald promotes physical, mental, and spiritual welfare and aids in the development of Christian values and standards of living. The agency provides environmental and outdoor education, family and specialty camping, and facilitates conferences and retreats.

Internship

Full-time internships are available during the spring, summer, and fall with some evenings and weekends required. Interns will receive a

comprehensive overview of the daily operations and functions of the year-round camp. Responsibilities will include administrative assistance, office management, program development and delivery, food service, and maintenance assistance. Interns will receive room and board and $150 per month. Academic credit may be arranged.

Eligibility

High school graduates, college students, and college graduates interested in pursuing a career in camping are encouraged to apply. Applicants must be willing to work in several areas of camp operation. Prior experience is a plus.

Contact

Send a letter of interest; resume; academic transcript, two letters of recommendation; and the names, addresses, and phone numbers of three references to William Cummings, Director of Camping Services, (201) 948-7090. Applicants will be requested to complete an agency application and a drug test.

GOLDEN CRADLE ADOPTION SERVICES
1101 N. Kings Highway, Suite G-102
Cherry Hill, NJ 08034-1968

General Information

Golden Cradle Adoption Services meets the needs of children available for adoption. The agency educates the public about adoption services and provides counseling, post-adoption services, clothing, shelter, emotional support, and pre and post-natal care.

Internship

Part-time internships are available year round. Interns will conduct initial intakes, perform clerical duties, and answer telephone inquiries. If interns are college graduates, they will manage a small case load and work with adoptive couples or birth parents.

Eligibility

High school students, college students and graduates, and graduate students with good communication and interpersonal skills and initiative are encouraged to apply. College students must have completed course work in human services, social work, or psychology. Persons with an interest in women's issues including infertility and/or adoption are preferred.

Contact

Send a letter of interest and resume to MaryAnne Giello, MSS, LSW, Executive Director, (609) 667-2229. Applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF CLIFTON
802 Clifton Avenue
Clifton, NJ 07013

General Information

The Boys & Girls Club of Clifton provides opportunities that allow youth, ages two to 17, to develop positive decision-making skills, talents, responsibility, and self-esteem. The agency provides prevention, guidance, fitness, camp, vacation day care, and after-school and social programs.

Internship

Part-time internships are available year round with some evenings required. Summer program internships include *Program Specialist, Program Coordinator, Teen Program intern,* and *Group Counselor* positions. After-School internships include *Program Supervisor* and *Gym Coordinator* positions. Interns responsibilities will vary depending on position, interests, and agency needs. Interns will receive $7.00 per hour.

Eligibility

College students with completed course work in education or related field of study, previous youth work experience, and an interest in working with youth are encouraged to apply. Persons with certification in CPR, First Aid, teaching, and/or substitute teaching are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Robert Foster, Director of Operations, (201) 773-2697. Applicants will be requested to complete an agency application and a criminal reference check.

CATHOLIC CHARITIES, DIOCESE OF METUCHEN
288 Rues Lane
East Brunswick, NJ 08816

General Information

The Catholic Charities, Diocese of Metuchen provides a wide range of services to individuals, families, and communities. The agency provides counseling, shelter, medical care, foster care, low-income housing, child care, recreation programs, substance abuse programs, and immigration services.

Internship

Full-time internships are available year round with some evenings required. Internships vary depending on interest, background, and agency needs. Responsibilities may include conducting recreation programs in low-income housing projects, working as a shelter attendant, providing child care in the nursery and pre-school programs, and assisting with medical care services.

Eligibility

College graduates and graduate students with an interest in human services and a willingness to work are encouraged to apply.

Contact

Send a letter of interest; resume; academic transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sister Florence Edward Kearney, DC, Executive Director, (908) 257-6677. Applicants will be requested to complete an agency application.

YWCA OF EASTERN UNION COUNTY
1131 E Jersey Street
Elizabeth, NJ 07201

General Information

The YWCA of Eastern Union County empowers women to lead

nonviolent and addiction-free lives. The agency provides shelter, counseling, advocacy, and other services for women and their children.

Internship

Part-time internships are available year round. Interns will provide child care; escort clients on trips; monitor children's progress; supervise art activities, reading groups, and play time; and develop recreational and educational programs.

Eligibility

Patient and caring sophomore college students with completed course work in child psychology and/or teaching are encouraged to apply. Applicants must have experience working with children in a day care or school environment and be knowledgeable about the special needs of children from troubled backgrounds. Persons with CPR and First Aid training and an interest in art and recreation activities are preferred.

Contact

Send a letter of interest; resume; an academic transcript; two letters of recommendation; a writing sample describing why you would be a good candidate to work with the agency's Children's Program; and the names, addresses, and phone numbers of three references to Maggie E. Shaver, Child Care Coordinator, (908) 355-1500. Applicants will be requested to complete an agency application and a criminal records check.

HUNTERDON COUNTY YMCA
144 Woodchurch Road
Flemington, NJ 08822

General Information

The Hunterdon County YMCA provides services to strengthen families, promote youth values, and improve health and fitness. Services include child care, day camp, and swimming and sports instruction.

Internship

Three part-time internships are available year round with some evenings and weekends required. *Summer interns* will conduct sports, nature, and outdoor programs in the day camp for children who are physically challenged. *Teen Worker interns* will coordinate teen activities, trips, leagues, and teen nights. *Child Care interns* will provide child care services for nursery school, pre-school, and school-aged children. Interns will receive $6.00 per hour.

Eligibility

High school graduates and college students with written and verbal communication skills and experience working with children are encouraged to apply. Applicants must have an interest in sports, cultural arts, crafts, and nature.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Gina M. Stravic, Camp Community Services Director, (908) 782-1030, extension 19. Applicants will be requested to complete an agency application, a telephone or in-person interview, and a criminal records check. Application deadlines are April, 1995 for summer and fall positions and September, 1995 for winter and spring positions.

ROBINS' NEST, INC.
42 South Delsea Drive
Glassboro, NJ 08028

General Information

The Robin's Nest provides in-home treatment programs to maintain, strengthen, and preserve families. The agency operates group homes and a transitional-living apartment and provides group, individual, and family therapy, family preservation, and independent living services.

Internship

Flexible part-time internships are available. Interns will lead groups for children whose parents are divorcing or separating; provide in-home and group therapy; and implement activities such as play therapy, role modeling, and behavior modification. Graduate student interns will receive $500 per semester.

Eligibility

College and graduate students who can relate to children and have completed course work in a mental health area of study are encouraged to apply. Sensitive and compassionate persons who are able to demonstrate organizational skills are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of four references to Mary-Jo Eppright, Deputy Director, (609) 881-8689. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS BIG SISTERS OF HUNTERDON
1109 Route 31
Lebanon, NJ 08833

General Information

The Big Brothers/Big Sisters of Hunterdon matches children, ages five to 14, from single parent families with adult volunteer mentors. The agency trains volunteers and supervises child-adult matches.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct research, provide clerical and case work assistance, and participate in public relations activities.

Eligibility

College students, college graduates, and graduate students with some completed course work or training in social work or human services are encouraged to apply.

Contact

Send a letter of interest; resume; academic transcript; a writing sample; and the names, addresses, and phone numbers of three references to Denise Brown Kahney, Executive Director, (908) 730-7773. Applicants will be requested to complete an agency application and a criminal records check.

METUCHEN-EDISON YMCA
65 High Street
Metuchen, NJ 08840

General Information
The Metuchen-Edison YMCA provides child care, sports, aquatics, fitness, exercise, teen activities, and community development.
Internship
Full-time and part-time internships are available year round. Internships may be structured to meet the interests and background of interns. Interns will receive free YMCA membership.
Eligibility
College students are encouraged to apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to William J. Lovett, CEO, (908) 548-2044. Applicants will be requested to complete an agency application and an interview.

BONNIE BRAE
3415 Valley Road
Millington, NJ 07946

General Information
Bonnie Brae provides residential, educational, and clinical services to emotionally disabled young men, ages 11 to 18, and helps them develop to their fullest potential.
Internship
Full-time or part-time internships are available year round. *Clerical interns* will assist with office work, billing, filing, report preparation, and procedure writing. *Transportation interns* will drive residents to appointments and make deliveries.
Eligibility
College students, graduates, or graduate students may apply for the internships.
Contact
Send the names, addresses, and phone numbers of two references to Thomas A. Iorizzo, Controller/Office Manager, (908) 647-0702. Applicants will be requested to complete an agency application and criminal records check.

GIRL SCOUT COUNCIL OF GREATER ESSEX COUNTY
120 Valley Road
Montclair, NJ 07042

General Information
Girl Scouting is dedicated to inspiring girls with the highest ideals of character, conduct, patriotism, and service and provides contemporary programs to enable every Girl Scout to become all they can be.
Internship
Part-time *After-School internships* are available year round. *After-School interns* will conduct activities with groups of girls and deliver program services after school to girls. Full-time *Summer Camp internships* are available in the summer. *Summer Camp interns* will coordinate program activities, including games, songs, arts, and crafts for 35 girls and keep attendance records. *Summer Camp interns* receive a $25 a week stipend. Part-time *Membership Registration internships* are available in the fall, winter, and spring and interns will conduct data entry of membership information.
Eligibility
Anyone over 18 may apply for the *After-School* or the *Summer Camp* internships, but applicants must be willing to work out-of-doors and have child development skills. Bilingual applicants with camping skills are preferred. *Membership Registration* internship applicants must have some training and experience in computer data entry.
Contact
After-school internship applicants should send the names, addresses, and phone numbers of two references to Maureen Dowd, Director of Membership Services, (201) 746-8200, extension 38, *Summer Camp* internship applicants should send them to Cookie Hunter, Summer Scene Administrative Coordinator, (201) 746-8200, extension 29. *Membership Registration* internship applicants should send them to Sandy Williams, Director of Office Management. All applicants will be requested to complete an agency application.

FAMILY SERVICE BUREAU OF NEWARK
15 Fulton Street
Newark, NJ 07102

General Information
The Family Service Bureau of Newark provides services that help families and individuals improve the quality of their lives. Services include professional psychiatric consultation, counseling, therapy, assessment, and treatment for juvenile sex offenders and juvenile fire setters.
Internship
Part-time internships are available for a minimum of six months. Interns will co-lead children's and adolescent groups, recruit youth and caretakers for the HIV/AIDS training group, and assist with public relations events. Interns will receive training.
Eligibility
College students, college graduates, and graduate students with completed course work in social work, psychology, or education and previous experience working with children and adolescents are encouraged to apply. Persons who are knowledgeable about recreation therapy and have experience working with inner-city youth are preferred.
Contact
Send a letter of interest;, resume; two letters of interest; and the names, addresses, and phone numbers of one reference to Dorothy B. Rowe, President/CEO, (201) 624-0913. Applicants will be requested to complete an agency application.

RARITAN BAY AREA YMCA
183 Jefferson Street
Perth Amboy, NJ 08861

General Information
The Raritan Bay Area YMCA puts Christian principles into practice through programs that promote healthy spirit, mind, and body. The agency provides after-school child care, aquatics, physical education, fitness, camping programs, and operates a residence program for men.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct new program services. Housing is available for male interns.
Eligibility
High school graduates, college students and graduates, and graduate students are encouraged to apply. Bi-lingual persons with an understanding of the Hispanic culture who are able to relate to inner-city children are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Steve Welch, President/CEO, (908) 442-3632. Applicants will be requested to complete an agency application and a criminal records check.

MORRIS AREA GIRL SCOUT COUNCIL
1579 Sussex Turnpike
Randolph, NJ 07869-1811

General Information
The Morris Area Girl Scout Council inspires girls, ages five to 17, with ideals of character, conduct, patriotism, and service. The agency recruits members and provides training and ongoing support.
Internship
Full-time and part-time Field Aide internships are available year round with some evenings required. Interns will organize troops, recruit volunteer leaders, register new members, provide orientation new leaders, plan and carry out Girl Scout programs for special troops, and attend field and staff meetings. Interns will receive training and reimbursement for mileage.
Eligibility
High school graduates, college students and graduates, and graduate students with completed course work in sociology, psychology, or education; a valid drivers license; and access to a motor vehicle are encouraged to apply. Persons with computer, organizational, and planning skills are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Jessica S. Gath, Membership Services Director, (201) 927-7722. Applicants will be requested to complete an agency application.

THE COMMUNITY YMCA
One Independence Plaza
Red Bank, NJ 07701

General Information
The Community YMCA offer opportunities to grow physically, intellectually, socially and emotionally. The branch offers physical, aquatic, and social programs; camping; child care and before and after-school child care programs; youth and family services; and counseling.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. *Case Management interns* will work at the Bayshore Youth and Family Services Branch and monitor visits between children in foster care and their parents to access their potential for placement back in the home. *Case Management interns* will provide intensive in-home work with at-risk youth and their families, and assess and treat substance abuse. *Child Care interns* will develop and implement activities for children, ages two to five years, develop curriculum, interact with parents, and provide tours of the program. *Youth Sports Instructor/Leader* will encourage registration and participation, develop and implement program activities, monitor activities, and enforce rules and regulations. *Fitness interns* will introduce individuals to all equipment, develop personal workout routines, monitor progress and health of clients, and provide emergency response if necessary. *Member Relations interns* will answer phone inquiries, develop membership sales reports, and conduct tours of the facility. *Marketing/Community Relations interns* will develop press releases and public service announcements, conduct media relations, maintain legislative contacts, develop membership campaign materials, and make presentations in the community. All interns will receive free use of the YMCA facility.
Eligibility
College students, graduates, and graduate students with course work in social work or psychology are encouraged to apply for the *Case Management internship*. College student and graduates can apply for the *Child Care internship*. High school graduates, college students and graduates, and graduate students with experience supervising basketball, soccer, tennis, floor hockey and volleyball activities are encouraged to apply for the *Youth Sports Instructor/Leader internship*. *Fitness interns* must have knowledge of fitness equipment. *Membership interns* must have word processing computer skills and bi-lingual applicants are preferred. Applicants with CPR, Life Saving, and Water Safety Instruction Certification are preferred.
Contact
Case Management internship applicants should send a resume; letter of interest; writing sample, transcript, and the names, addresses, and phone numbers of four references to Bill Merritt, Clinical Case Management Coordinator, (908) 290-9040. All other intern applicants should send a resume; letter of interest; writing sample of a basic lesson plan, and the names, addresses, and phone numbers of four references to Melissa Davis, Director, Community Relations, (908) 530-5144. Applicants will be requested to complete an agency application and a criminal record check.

BIG BROTHERS/BIG SISTERS OF BERGEN & PASSAIC, INC.
65 North Maple Avenue
Ridgewood, NJ 07450

General Information
The Big Brothers/Big Sisters of Bergen & Passaic, Inc. provides preventive services to at-risk children from single parent families by matching them one-to-one with a volunteer Big Brother or Big Sister.
Internship
Part-time internships are available year round. Interns research, develop, and coordinate fund raising events and activities. Interns will attend training workshops. Academic credit may be arranged.
Eligibility
Self-motivated college students, college graduates, and graduate students with completed course work in public relations, marketing, and/or fund raising are encouraged to apply. Applicants with good organizational and communications skills are encouraged to apply.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Denise McNellis, Executive Director, (201) 670-7295. Applicants will be requested to complete and agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF SALEM COUNTY, INC.
203 E. Broadway
Salem, NJ 08079

General Information
The Big Brothers/Big Sisters of Salem County, Inc. provides positive one-to-one mentoring opportunities that promote the growth and development of youth, ages six to 16. The agency matches youth with adult volunteers, supervises matches, provides monthly parent education, and coordinates recreational activities.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist in the screening of volunteers and youth by conducting and documenting home visits, supervise existing matches through phone and in-person contacts, reassess clients on the waiting list, coordinate recreational activities, participate in educational programs, and assist with public relations and fund raising activities.
Eligibility
College students, college graduates, and graduate students with completed course work or training in sociology, psychology, education, and/or counseling and a minimum grade point average of 3.0 are encouraged to apply. Persons who are able to interact positively with youth and adults are preferred.
Contact
Send a letter of interest, resume, and three letters of recommendation to Susan R. Getman, Executive Director, (609) 935-8778. Applicants will be requested to complete an agency application, interview, and a criminal records check.

MIDDLE EARTH
P.O. Box 1111
54 Grove Street
Somerville, NJ 08876

General Information
Middle Earth develops, promotes, and administers programs designed to meet the physical, social, and emotional needs of youth in Somerset County. The agency operates youth drop-in centers, a 24-hour hotline, a county-wide job bank, and outreach programs.
Internship
Three full-time and part-time internships are available year round with some evenings and weekends required. *Outreach interns* will develop and implement treatment plans, maintain client files, and collaborate with other agencies and individuals in order to facilitate treatment goals. *Drop-In Supervisor interns* will supervise drop-in centers, plan recreational activities and trips, provide crisis and informal counseling, keep records, prepare monthly reports, and conduct life-skills training for youth. *Job Bank interns* will coordinate the county-wide job bank, identify jobs for adolescents, enter jobs in a data bank, counsel youth about available jobs, teach job skills, and maintain records and monthly reports.
Eligibility
Responsible college students, college graduates, and graduate students with a valid driver's license and completed course work in psychology, counseling, and social work are encouraged to apply for *Outreach* internships. Responsible high school graduates, college students, and college graduates who enjoy working with adolescents are encouraged to apply for *Drop-In Supervisor* internships. High school graduates, college students, and college graduates who enjoy working with adolescents and are knowledgeable about data base operations are encouraged to apply for *Job Bank* internships.
Contact
Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Geanie Rizzo, Director of Outreach, (908) 725-7223. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF WARREN COUNTY
37 Belvidere Avenue
P.O. Box 123
Washington, NJ 07840

General Information
The Big Brothers/Big Sisters of Warren County enables youth, ages six to 18, from single parent families to achieve their highest potential. The agency matches youth with adult volunteers who serve as role models, mentors, and friends. The agency also provides education, social activities, and prevention programs.
Internship
Part-time internships are available year round. Interns will write press releases, update media/civic activity list, participate in agency presentations, contribute to the newsletter, research grants, and

coordinate special events. Academic credit may be arranged.

Eligibility

College students with completed course work in writing, public relations, and/or advertising are encouraged to apply.

Contact

Send a letter of interest; resume; on letter of recommendation; and the names, addresses, and phone numbers of three references to Elisa DeGegorio, Public Relations/Volunteer Coordinator, (908) 689-0436. Applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS ASSOCIATION, INC.
340 Haddon Avenue
Westmont, NJ 08108

General Information

The Big Brothers/Big Sisters Association, Inc. coordinates one-to-one mentoring relationships between at-risk youth from single-parent families with positive adult role models.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Internships will vary depending on the educational background of interns. Responsibilities may include assisting professional staff and the Director of Development with various duties.

Eligibility

Persons over the age of 18 with good in[illegible]ersonal skills are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Dawn Tatham, Executive Director, (609) 858-3133.

METROPOLITAN YMCA OF THE ORANGES
29 Spring Street
West Orange, NJ 07052

General Information

The Metropolitan YMCA of the Oranges fosters healthy life styles, develops responsible leaders and citizens, strengthens families, promotes equality, protects the environment, and unites community members and community organizations to solve contemporary problems. The agency provide child care, camping, aquatics, environmental and physical education, and recreation programs.

Internship

Six full-time and part-time internships are available year round. *Administration, Program Development, Program Delivery, Marketing, Maintenance,* and *Sales interns* will assist with the daily operations within their respective department. Responsibilities will vary based upon the interns' interests, background, and agency needs.

Eligibility

College and graduate students are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of four references to Marylou Mageean, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

NEW MEXICO

BIG BROTHERS/BIG SISTERS OF OTERO COUNTY
821 Alaska
Alamogordo, NM 88310

General Information

The Big Brothers/Big Sisters of Otero County provides volunteer and professional services to children and youth so they can achieve their full potential. The agency fosters the development of one-to-one relationships between children and adult volunteers.

Internship

Full-time and part-time internships are available year round. Interns will provide clerical support, monitor child-mentor matches, maintain paper work, and contact other community agencies as needed. Interns will attend training workshops and receive meals.

Eligibility

High school graduates over the age of 18, college students and graduates, and graduate students with communication skills and the ability to follow directions are encouraged to apply. Spanish-speaking persons with a Bachelor's Degree in a human service area are preferred.

Contact

Send a letter of interest; academic transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Leroy Copeland, Executive Director, (505) 434-3652. Applicants will be requested to complete an agency application and a criminal records check.

NEW YORK

BIG BROTHERS/BIG SISTERS OF AUBURN & CAYUGA CO. INC.
17 Nelson Street
Auburn, NY 13021

General Information

The Big Brothers/Big Sisters of Auburn & Cayuga Co. Inc. meets the needs of school-age children primarily from single-parent families by fostering positive relationships with volunteer mentors. The agency provides monthly activities, referrals to services, and scholarship assistance for clients.

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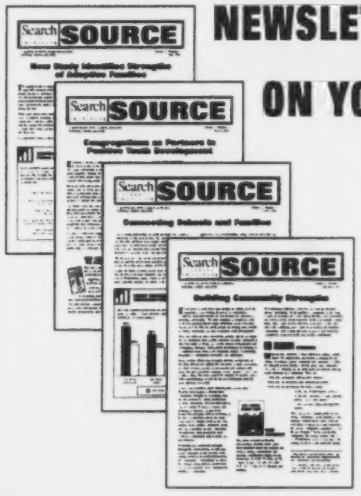

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Internship
Part-time internships are available year round and during the summer. Interns will work with children on the waiting list by making scheduled contacts with families, conducting casework duties, and coordinating and implementing monthly group activities. Interns will receive reimbursement for mileage.

Eligibility
College students, college graduates, and graduate students with completed course work in psychology and adolescent/child development are encouraged to apply.

Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Susan Sloan, Executive Director, (315) 255-3355. Applicants will be requested to complete an agency application.

OPEN DOOR EMERGENCY YOUTH SHELTER
THE SALVATION ARMY
127-131 Washington Street
Binghamton, NY 13901

General Information
The Open Door Emergency Youth Shelter of the Salvation Army provides runaway and homeless youth, ages 16 to 21, with a safe place to stay. The agency provides individual and family counseling, case management, peer support, tutoring, referrals, advocacy, and life-skills training.

Internship
Three part-time internships are available year round with some weekends required. ***Life Skills Training interns*** will work with clients to develop independent living skills such as cooking, cleaning, and budgeting. ***Life Skills Training interns*** will also coordinate programs with other agencies and write grants. ***Community Service interns*** will help clients access community services and develop life skills. ***Counseling Interns*** will conduct psycho-social intake evaluations and provide short-term crisis counseling and referrals to other agencies as needed.

Eligibility
High school graduates over the age of 18 and college students with previous experience in human services are encouraged to apply for ***Life Skills Training*** internships. College students with completed course work in human services, good communication skills, and the ability to work well with colleagues and clients are encouraged to apply for ***Community Service*** internships. Graduate students working towards their Master's in Social Work degree and have a four-year degree in a related human service field are encouraged to apply for ***Counseling*** internships.

Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Albert, W. Hough Jr., CSW, Program Director, (607) 722-0614. Applicants will be requested to complete an agency application and a criminal records check.

BEST COPY AVAILABLE

YWCA
80 Hawley Street
Binghamton, NY 13901

General Information
The YWCA strives to create opportunities to stimulate women's growth, leadership, and empowerment. The agency provides emergency housing for women and children, operates a teen residence and a women's residence for recovering alcoholics and drug addicts, and offers aquatics classes and day care for children.
Internship
Two flexible full-time and part-time internships are available year round with some evenings and weekend required. Interns will conduct intake interviews, tour clients around the emergency housing facility, distribute food to clients, provide referrals, outreach to youth in schools and in the community, and speak on the behalf of the agency. Interns will receive housing.
Eligibility
College students, college graduates, and graduate students are encouraged to apply. Persons with a background in social services and public speaking experience are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Lisa Joy Rosing, Housing Director, (607) 7720340, extension 233. Applicants will be requested to complete an agency application and an interview.

GREEN CHIMNEYS CHILDREN'S SERVICES, INC
Caller Box 719
Putnam Lake Road
Brewster, NY 10509

General Information
The Green Chimneys Children's Services, Inc. provides services to enhance and promote positive human development. The agency provides physical health, basic education, life skills, and recreation programs for youth, ages six to 15. The agency also operated a Farm Center which teaches outdoor education, horticulture, and animal husbandry.
Internship
Full-time internships are available year round. Interns will assist the professional Farm Center staff by teaching children as they participate in daily farm chores, tours, horticultural projects, gardening, therapeutic horseback riding, skiing, and nature walks. Interns will also assist with public tour groups, teacher workshops, and special weekend events. Interns will receive $75 to $125 per week (depending on education) and room and board.
Eligibility
College and graduate students with completed course work or training in animal sciences, agriculture, education, biological sciences, outdoor recreation, environmental science, and/or special education are encouraged to apply. Applicants must have an interest in working with children, enthusiasm, commitment, and a willingness to work hard. Persons with experience working in a farm setting and working with children with emotional problems are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Stephanie Senter, Farm Treatment Coordinator, (914) 279-2995, extension 285. Applicants will be requested to complete an agency application, interview, and a criminal records check.

KIPS BAY BOYS & GIRLS CLUB
1930 Randall Avenue
Bronx, NY 10473

General Information
The Kips Bay Boys & Girls Club enhances the quality of life for young people through its services. The agency coordinates recreation activities such as art, gym, and games and provides tutoring.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will supervise and implement activities in one of six program areas depending on their area of interest including social recreation, cultural enrichment, outdoor education, education, counseling, and physical fitness.
Eligibility
High school graduates over the age of 18, college students and graduates, and graduate students are encouraged to apply. Person with some completed college course work and an interest in professional youth work are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Dale B. Drakeford, Associate Executive Director, (718) 893-8254. Applicants will be requested to complete a criminal records check.

NEW YORK STATE DEPARTMENT OF SOCIAL SERVICES, BUREAU OF INDIAN AFFAIRS
General Donovan State Office Building
125 Main Street, Room 475
Buffalo, NY 14203

General Information
The NYS Department of Social Services, Bureau of Indian Affairs offers information, referrals, and consultation services to Native Americans. The office coordinates state services to Native Americans and serves as a liaison between state agencies and tribal groups.
Internship
Full-time and part-time internships are available year round. Interns will research historical issues, funding sources, and social service resources and assist with publication development and mailings.
Eligibility
Persons with good communication skills and completed course work in human services, education, and/or law are encouraged to apply. Persons with experience working with Native Americans are preferred.

Contact
Send a letter of interest, resume, and a writing sample of a brief essay or research report to Kim M. Thomas, Indian Affairs Specialist, (716) 847-3123.

YMCA OF GREATER BUFFALO DELAWARE FAMILY BRANCH
2654 Delaware Avenue
Buffalo, NY 14216

General Information
The Delaware Family Branch of the YMCA of Greater Buffalo puts Judeo-Christian principles into practice through programs that build healthy mind, body, and spirit. The agency provides child care, pre-school, youth sports, aerobics, swimming, day camp, and physical fitness activities.

Internship
Three part-time *Day Camp internships* are available during the summer and *Youth Sport internships* are available year round. Interns will participate and lead activities in physical fitness, sports, swimming, crafts, literacy, education, and provide home work assistance.

Eligibility
High school students, college students, and graduate students are encouraged to apply. Persons with a desire to work with youth are preferred.

Contact
Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Bill Jedlicka, Associate Program Director, (716) 873-1283.

BERKSHIRE FARM CENTER AND SERVICES FOR YOUTH
Route 22
Canaan, NY 12129

General Information
Berkshire Farm Center and Services for Youth is a residential agency that provides services for troubled youth experiencing difficulties at home or in their communities. The agency provides residential care, group homes, prevention programs, non-secure foster care detention, and treatment foster care family care.

Internship
Flexible full-time and part-time Residential Center internships are available year round with some evenings required. Residential Center interns will mentor and tutor youth, conduct research, and provide recreation and therapeutic programs. Interns will attend training workshops and in-service meetings. Academic credit may be arranged.

Eligibility
High school graduates, college students, and college graduates with an interest and experience in working with troubled youth are encouraged to apply.

Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Lari Brandstein, Director of Volunteer Services, (518) 781-4567, extension 322. Applicants will be requested to complete an agency application and a criminal records check.

CAPCO'S TIME OUT PROGRAM
23 Main Street
Cortland, NY 13045

General Information
Capco's Time Out Program reunites runaway, homeless, or at-risk youth with their parents and prevents homelessness. The agency provides crisis intervention, prevention, counseling, family mediation, recreation, emergency shelter, and after-care services.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will participate in the daily operations of the agency including staff meetings and staff development; grant writing; and direct services such as outreach, recreation, case management, peer groups, counseling, referral services, home placements, and skill training. Interns will receive reimbursement for mileage.

Eligibility
College students, college graduates, and graduate students with a counseling background and experience working with youth are encouraged to apply. Applicants must be team players and active listeners. Persons who are patient, caring, flexible, and interested in conducting crafts and recreational activities with youth are preferred.

Contact
Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to LeeAnn Underwood, Director, (607) 753-6781. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF EAST AURORA
P.O. Box 3616-24 Paine Street
East Aurora, NY 4052

General Information
The Boys & Girls Club of East Aurora provides positive alternatives for youth, ages seven to 18. The agency provides alcohol, drug, and delinquency prevention; health and physical education; social recreation; teen programming; educational assistance; computer education; and arts and crafts.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. *Program Management interns* will supervise program participants, assist with budget and finance management, and coordinate fund raising events. *Program interns* will work with program directors for athletics, social recreation, and substance abuse; manage and direct programs, and supervise members. All interns will receive training.

Eligibility
High school graduates, college students and graduates, and graduate students with completed course work in management, counseling,

social work, health, and physical education are encouraged to apply.

Contact

Send a letter of interest; resume, academic transcript, three letters of recommendation; a writing sample describing appropriate program characteristics for youth ages seven to nine, 10 to 12, 13-15, and 15 to 16 or a writing sample of a grant proposal; and the names, addresses, and phone numbers of three references to Gary D Schultonim, Executive Director. (716) 652-4180. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF WESTERN BROOME INC.
1412 Riverview Drive
P.O. Box 149
Endicott, NY 13760-0149

General Information

The Boys & Girl Club of Western Broome Inc. provides educational and recreational opportunities that promote the positive growth of youth, ages six to 18. The agency provides sports activities, child care, summer day camp, drop-in activities, prevention programs, and employment training for teens.

Internship

Full-time and part-time Summer Unit Leader internships are available during the summer from Mid-June through Mid-August. Summer Unit Leader Interns will plan, direct and implement cooking, crafts, workshops, hikes, field trips, or games activities for a group of boys or girls, ages six to seven, eight to nine, ten to 11, or 12 to 13. Interns will receive $4.50 per hour.

Eligibility

High school graduates and college students who are able to work well with people and are willing to participate in activities are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Joanne Cheatham-Valent, Financial Director, (607) 754-0225. Applicants will be requested to complete an agency application and a criminal records check. The application deadline is May 1, 1995.

ORANGE COUNTY YOUTH BUREAU
75 Webster Avenue
Goshen, NY 10960

General Information

The Orange County Youth Bureau collects data for program planning, allocates state funds, monitors and evaluates programs, prevents juvenile delinquency, and promotes youth development.

Internship

Full-time internships are available year round. Interns will collect and analyze data for consolidated planning of youth services and develop a computerized resource list. Interns will receive a travel allowance and academic credit may be arranged.

Eligibility

High school students and graduates, and college students and graduates who are computer literate, organized, responsible, and personable are encouraged to apply. Applicants must show initiative.

Contact

Send a letter of interest; resume; academic transcript; and the names, addresses, and phone numbers of three references to Carol A. Chichester, Executive Director, (914) 294-5151. Applicants will be requested to complete an agency application and interview.

YMCA-YWCA CAMPING SERVICES OF GREATER NEW YORK: GREENKILL OUTDOOR EDUCATION CENTER
P.O. Box B, Big Pond Road
Huguenot, NY 12746

General Information

The YMCA-YWCA Camping Services of Greater New York: Greenkill Outdoor Education Center builds the mind, body, and spirit of youth by emphasizing education, health, and recreation. The agency provides summer residential and general recreational camping, sports, gymnastics, and judo; year round teen leadership programs; environmental education; and a residential conservative adventure camp.

Internship

Full-time internships are available during the spring, fall, and winter with some evenings and weekend required. Interns will teach programs to fourth through eight-grade students, develop programs and curriculum, and conduct house-parent duties. Interns will receive $4.25 per hour, housing, training, and meals.

Eligibility

College students, college graduates, and graduate students with a positive attitude about the outdoors; the ability to work with all age groups; a willingness to learn and work with children; and completed course work in natural and environmental science, resource management, education, recreation, and/or related field are encouraged to apply.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to John C. Nystrom, Program Specialist, (914) 856-4382. Applicants will be requested to complete an agency application and a telephone or in-person interview.

CHAUTAUQUA AREA GIRL SCOUT COUNCIL, INC.
2661 Horton Road
Jamestown, NY 14701

General Information

The Chautauqua Area Girl Scout Council, Inc. inspires girls with ideals of character, conduct, patriotism, and service. The agency recruits members; trains adults in leadership, camping, and first aid; provides programs for girls; writes news articles; and collaborates with other agencies and after-school drop-in centers.

Internship
Part-time internships are available year round with some evenings and weekend required. Internships will be designed to meet the interns's interests and agency needs. Positions may be available in program development, training, public relations, membership development, or special interest areas such as music, camping, and travel.
Eligibility
Persons over the age of 18 with good written and verbal communication skills and a commitment to promoting goodwill among all people are preferred.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Sharon A. Baade, Executive Director, (716) 665-2225. Applicants will be requested to complete an agency application.

JAMESTOWN YMCA
101 East Fourth Street
Jamestown, NY 14701

General Information
The Jamestown YMCA puts Christian principles into practice through programs that build healthy spirit, mind, and body. The agency provides health and fitness, child care, youth day camps, overnight camping, swimming, adult education, and sports leagues.
Internship
Full-time internships are available year round for a minimum of three months with some evenings and weekends required. Interns will organize and coordinate youth and adult sports leagues, fitness programs, special events, and fund raising activities. Interns will receive housing.
Eligibility
Junior college students, college graduates, and graduate students with completed course work or training in exercise physiology, recreation, sport management, and/or related field are encouraged to apply. Persons with CPR or First Aid certification are preferred.
Contact
Send a letter of interest; resume; an academic transcript; and the names, addresses, and phone numbers of three references to Steve Oscar, Senior Program Director, (716, 664-2802. Applicants will be requested to complete an interview and a criminal records check.

BIG BROTHERS/BIG SISTERS OF NIAGARA COUNTY, INC.
86 Park Avenue
Lockport, NY 14094

General Information
The Big Brothers/Big Sisters of Niagara County, Inc. provides at-risk children volunteer mentor companionship to promote their positive development. The agency matches children, ages seven to 15, with screened and trained adult role models.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist senior case workers by completing forms and procedures, contacting clients, and performing general office procedures.
Eligibility
College students and graduates with completed course work in human services, child development, psychology, and early childhood education are encouraged to apply. Persons with access to transportation and with volunteer experience are preferred.
Contact
Send a letter of interest; resume; an academic transcript; and the names, addresses, and phone numbers of three references to Annemarie C. Bettino, Executive Director, (716) 434-1855. Applicants will be requested to complete an agency application and a criminal records check.

GREENVILLE BAKER BOYS & GIRLS CLUB
135 Forest Avenue
Locust Valley, NY 11560

General Information
The Greenville Baker Boys & Girls Club provides opportunities to promote leadership development and enable youth to become productive citizens. The agency coordinates recreation, education, athletics, and art activities for youth, ages seven to 18.
Internship
Four part-time internships are available year round with some evenings and weekend required. *Assistant Educational Coordinator interns* will provide homework assistance, individual tutoring, and computer education; promote educational programs and activities by distributing flyers, newsletters, and posting announcements in the community; and assist with special events. *Arts & Crafts Coordinator interns* will expose youth to a broad range of educational art activities to develop skills and expand creativity; promote arts programs; and assist with special events. *Games Room Attendant interns* will provide table tennis, billiard, chess, and checkers instruction; introduce new games and activities; promote social recreation programs; and assist with special events.
Eligibility
High school students and graduates, college students and graduates, and graduate students with an interest and a desire to work with children and skills in the particular program area selected are encouraged to apply.
Contact
Send a letter of interest; resume; writing sample; two letters of recommendation; and the names, addresses, and phone numbers of three references to Antonio Fort, Jr, Program Director, (516) 676-1460. Applicants will be requested to complete an agency application.

SARAH WELLS GIRL SCOUT COUNCIL, INC.
41 Dolson Avenue
Middletown, NY 10940

General Information
The Girl Scout Council is dedicated to helping girls develop to their full potential so that they may become competent and resourceful women. The Council provides programs for girls ages five to 17 from all socio-economic, ethnic, racial and religious backgrounds.

Internship
Full-time or part-time, year-round internship opportunities are available in a variety of areas. *Special Projects interns* will plan and implement special events for girls and adults; or research, write, and test program ideas; or assist leaders in providing a program for inner-city/migrant/homeless girls. *Camp Counselor internships* are also available.

Eligibility
Anyone over 18 may apply, with special preference given to college or graduate students with good communication skills. A valid driver's license and computer literacy are required. Camp positions require outdoor skills and camp experience. Preference will be shown to individuals with Girl Scout, Campfire, 4-H, or Boy Scout experience.

Contact
Interested *Special Project* internship applicants should send a letter of interests; resume; transcript; and the names, addresses, and phone numbers of three potential references to Camilla Wygan, Executive Director, (914) 342-3914. Applicants for the *Camp Counselor* internship applicants should send the above to Barbara Niemcewicz, Director of Program and Adult Development, (914) 342-3914. Applicants will be requested to complete an agency application.

BIG BROTHERS & BIG SISTERS OF ORANGE COUNTY
253 South Williams Street
Newburgh, NY 12550

General Information
Big Brothers & Big Sisters of Orange County is dedicated to enriching the lives of at-risk children, ages 11 to 14, who are in need of additional support and guidance. The agency provides one-to-one mentoring, a group home, and training and volunteer development.

Internship
Flexible internships are available both part-time and full-time, either year-round or tailored to meet the needs of the individual applicant. Some weekend and evening hours are necessary. Internships include the following positions: *Case Assistants, Marketing/Public Relations Assistants* and *Fund Development Assistants*. Roles and duties will be designed according to the experience and skills of the individual applicant.

Eligibility
High school students, high school graduates, college students, college graduates and graduate students with a strong work ethic and good interpersonal skills are encouraged to apply.

Contact
Send a letter outlining interests; a resume; transcript; writing sample concerning any previous field or volunteer work; two letters of recommendation; and the names, addresses, and phone numbers of three references to Nancy A. Kosloski, Executive Director, (914) 562-5900. All applicants will be requested to complete an agency application and a personality questionnaire.

NEW ROCHELL YMCA
50 Weyman Avenue
New Rochelle, NY 10805

General Information
The New Rochelle YMCA seeks to build healthy bodies, minds and spirits by putting Judeo-Christian principles into practice.

Internship
Full-time and part-time internships are available year round with some evening and weekend hours required. Interns will develop new programs based on the intern's interests and strengths in aquatics, child care, youth sports, or recreational leagues.

Eligibility
College students, college graduates and graduate students over eighteen years of age with course work in recreation, social work, education, psychology or related fields are encouraged to apply.

Contact
Send a letter of interest; resume; transcript; writing sample describing the reason for interest in an internship with the YMCA; one letter of recommendation; and the names, addresses, and phone numbers of three references to Stacie Nicholas, Senior Program Director, (914) 235-8939 or (914) 632-1818. All applicants will be requested to complete an agency application and be interviewed either in person or over the phone.

YWCA OF ORANGE COUNTY
565 Union Avenue
New Windsor, NY 12553

General Information
The YWCA of Orange County is dedicated to the empowerment of women and the elimination of racism. The agency provides health and fitness programs, child development programs, parenting classes, breast cancer prevention programs, and programs promoting the prevention of violence against women.

Internship
A part-time internship is available year round with occasional Saturday hours. Interns will organize, train, provide support for and maintain contact with all volunteers, particularly those working on the Breast Health Partnership program.

Eligibility
High school graduates, college students, college graduates and graduate students interested in women's issues and rights are urged to apply. The individual must have the ability to work in a variety of environments and must have their own transportation. Preference will

be given to nursing students.

Contact

Send a letter of interest; resume; and the names, addresses and phone numbers of two references to Marylee M. Pangman, Executive Director, (914) 561-8050.

THE BALDWIN YOUTH WORK INSTITUTE, INC.
PO Box 1173
New York, NY 10025

General Information

The Baldwin Youth Work Institute provides educational, employment, and social services to high school drop-outs between the ages of 14 to 21 years. The agency provides educational, employment development, and social programs.

Internship

Full-time or part-time internships are available year round with some evening hours required. Youth Counselor interns will provide counseling, facilitate job placements, and conduct youth groups. Interns will have the opportunity to attend local training workshops.

Eligibility

College students and college graduates with particular interest in working with minority and economically disadvantaged youth and graduate students with training in social work, teaching, or psychology are encouraged to apply. Preference is given to individuals with counseling or experience working with youth.

Contact

Please send a letter of interest; resume; two letters of recommendation and the names, addresses, and phone numbers of three references to Cheryl A. Baldwin, Executive Director, (212) 932-0486. All applicants will be requested to complete an agency application and a criminal records check.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(New York, NY branch)

General Information

The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. The office coordinates program activities, fund-raising, and volunteer recruitment.

Internship

There are twelve (12) internship opportunities available at the New York city branch for both the fall and spring semesters. Each intern will work alongside a Boy Scout professional for 20 hours per week. Interns will attend a weekly two hour training seminar which focuses on fund-raising, volunteerism and other related topics. Each internship opportunity requires 20 hours of work per week and provides a stipend of $1,500 semester.

Eligibility

The applicant must be junior of senior college students interested in a future career in a youth agency. Persons who speak Spanish are preferred.

Contact

Send a letter of interest requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the National Headquarters in Irving, TX, (214) 580-2188.

MCMAHON SERVICES FOR CHILDREN
305 Seventh Avenue, Ninth Floor
New York, NY 10001

General Information

This agency provides foster care and adoption services to children from birth to 21 years who have been abused or neglected.

Internship

Flexible full-time and part-time internships are available on a year-round basis with some evenings and weekends required. Interns will be responsible for accompanying caseworkers to visits in children's homes, supervising family visits, and conducting some clerical work. Interns will receive supervision and training.

Eligibility

High school graduates over the age of eighteen with interest in children and families are encouraged to apply. Preference will be given to Spanish-speaking applicants.

Contact

Send a letter of interest and the names, addresses, and phone numbers of two references to Penny Gibson, (212) 243-7070, extension 236. All applicants will be requested to complete an agency application and criminal records check.

YMCA OF GREATER NEW YORK
333 Seventh Avenue
New York, NY 10001

General Information

The YMCA of Greater New York is a community-based service organization dedicated to building the mind, body and spirit of New Yorkers and the quality of life of New York City. This agency provides child and teen development programs, health enhancement programs, camping, community development, hotel facilities, and international programs.

Internship

Full-time and part-time internships are available year round with some evening and weekend hours required. Interns will manage the teen fitness and youth sports programs and develop new programs for teens. Interns will also build and maintain relationships with community organizations. Academic credit may be arranged and interns will be given the opportunity to attend training workshops.

Eligibility

College and graduate students in social work, recreation and community development are encouraged to apply. Applicants with excellent verbal and written communication skills and experience

working with youth are preferred.

Contact

Please send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Eleanor R. Murphy, Director of Training and Development. All applicants will be requested to complete an agency application and a criminal records check.

YMCA INTERNATIONAL BRANCH
71 W. 23rd Street, Suite 1904
New York, NY 10010

General Information

The YMCA International Branch supports international leadership development and exchange programs by promoting, encouraging and supporting linkages between the U.S. and overseas YMCAs.

Internship

Full-time and part-time positions are available in the spring and summer with some weekend hours required. Interns will assist with operations and administration of- international programs, including language translation.

Eligibility

College students, college graduates, and graduate students who are internationally oriented and can work well with ethnically diverse individuals are encouraged to apply. Those applicants who are bi-lingual, have previous international or intercultural experience and/or those who have flexible schedules will be shown preference.

Contact

Send a letter of interest and a resume to Steven C. Markbreiter, Arrivals Director, (212) 727-8800.

YWCA OF THE U.S.A., NATIONAL BOARD, STUDENT ASSOCIATIONS
726 Broadway, Fifth Floor
New York, NY 10003

General Information

The YWCA of the U.S.A. is dedicated to the empowerment of women and the elimination of racism. This agency provides program models, public policy positions, leadership and organizational development with emphasis on anti-racism training, while serving a diverse college and university student population of all ages and backgrounds, consisting primarily of women.

Internship

Part-time internships are available during the school year. Interns will recruit new student groups which choose to be affiliated with the YWCA, build personal relationships with key campus leaders, research prospective groups, maintain a data bank, and conduct some computer-based clerical work.

Eligibility

College students, college graduates, and graduate students who are Greater New York City residents, fluent in English, with strong computer and writing skills are encouraged to apply. Preference will be given to those applicants with course work in human relations, psychology, social work or related social sciences background.

Contact

Send a letter of interest; resume; and the names, addresses and phone numbers of three references to Elaine Zakarison, Director, Student Associations. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF OYSTER BAY - EAST NORWICH
1 Pine Hollow Road
Oyster Bay, NY 11771

General Information

The Boys & Girls Club helps youth develop the qualities necessary to become responsible citizens and leaders. This organization offers child care, recreational activities, educational enrichment, short-term counseling, job placement, and career training programs.

Internship

A part-time intern position is available between 1:30 p.m. to 6:00 p.m. throughout the school year. Interns will plan and implement activities, guide children through daily routines and program plans, supervise and maintain the safety of all children, participate in staff meetings, and work with parents/guardians.

Eligibility

Anyone over eighteen may apply. Child care experience is desirable though not required.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Arlette Smales, Child Care Director, (516) 922-9285. All applicants will be requested to complete an agency application and a criminal records check.

NEW YORK STATE DIVISION FOR YOUTH
52 Washington Street
Rensselaer, NY 12144

General Information

The NYS Division for Youth prevents delinquency through positive youth development. The Division operates a continuum of residential and community care services designed to foster the attitudes, skills, and pro-social behaviors youth need to participate as law abiding, contributing members of society. The agency serves juvenile offenders, juvenile delinquents, and persons-in-need-of-supervision (most of whom are adjudicated through family court).

Internship

Full-time and part-time internships are available year round. Positions are available in the Division's Central Office and other facilities across New York State. Internship opportunities are available in the following areas: *Counseling and Treatment, Recreation, Education, Research, Training, Planning and Policy, Health Care, Legal Issues,* and *Public Relations.* Information about specific opportunities are available through the agency. Interns will have the opportunity to attend training workshops and academic credit may be arranged.

Eligibility
Anyone over eighteen with an interest in youth issues and criminal justice may apply.
Contact
Send a letter of interests and a resume to Pamela Angell, Special Projects Coordinator, (518) 486-7202. All applicants will be requested to complete an agency application.

COMMUNITY PARTNERS FOR YOUTH - BIG BROTHERS/BIG SISTERS
70 Bragdon Place
Rochester, NY 14604

General Information
Big Brothers/Big Sisters matches adult volunteer mentors with youth on a one-to-one basis.
Internship
Two full-time internships are available year round with some evening and weekend hours required. Duties will be determined by the skills and experience of the individual applying.
Eligibility
College graduates with sensitivity to individuals from diverse cultural backgrounds are encouraged to apply.
Contact
Send a letter of interest; a resume; transcript; and the names, addresses, and phone numbers of three references to Elizabeth Callaghan, Executive Director, or Marshall Boyler, Director of Volunteer Training, (716) 454-2292. All applicants will be requested to complete an agency application and a criminal records check.

HILLSIDE CHILDREN"S CENTER
1337 East Main Street
Rochester, NY 14609

General Information
Hillside provides residential, emergency, preventive, juvenile justice, foster care and educational services to emotionally disturbed children and their families.
Internship
Full-time and part-time internship opportunities are available year-round. *Social work interns* will work directly with clients and their families to provide case management services. *Sociotherapy interns* will provide daily living services to children and youth in a residential treatment cottage. *Graduate-level Social Work interns* will deliver counseling and case management services to clients and their families.
Eligibility
Junior or senior level social work undergraduate students with a 3.3 or better grade point average are encouraged to apply for the social work intern position. Applicants must have good interpersonal skills and be able to communicate effectively. Applicants for the *Sociotherapy internship* must be a junior or senior level college student majoring in sociology, psychology, or human services field. Applicants for the *Graduate-level Social Work internship* must be a first or second year student in an accredited Master's program in Social Work with a 3.3 or better GPA. Applicants must have transportation and car insurance.
Contact
Send a resume and letter of interest to Cara Osselburn, Human Resources Specialist, (716) 654-4404. All applicants will be requested to complete a criminal records and driving record check.

ONEIDA COUNTY COMMUNITY ACTION AGENCY INC. RUNAWAY AND HOMELESS YOUTH PROGRAM
207 North James Street
Rome, NY 13440

General Information
The Runaway and Homeless Youth program provides safe housing for runaway/throwaway youth and assists youth and their families in finding long term solutions to problems confronting them. The agency provides short-term residential services, crisis counseling, referrals and advocacy to other agencies/services, transportation, community education, and prevention education.
Internship
Full-time and part-time, year-round internships requiring some evening hours are available. Youth counselor interns will conduct client intake and assessment, mediation, and assist with group work. Interns will have the opportunity to attend training workshops.
Eligibility
College students or graduates majoring in a human service field are encouraged to apply. Applicants must have good communication skills.
Contact
Send a letter of interest; a resume; the names, addresses, and phone numbers of three references; and a writing sample addressing the issue of why you want to intern in the Runaway and Homeless Youth Program to Bonnie Joslin, Runaway and Homeless Youth Director, (315) 339-4960. Applicants will be requested to complete a criminal records check.

MOHAWK PATHWAYS GIRL SCOUT COUNCIL, INC.
945 Palmer Avenue
Schenectady, NY 12309

General Information
The Mohawk Pathways Girl Scout Council provides informal educational opportunities for girls, ages five to 17, to build partnerships with adults, experience fun and friendship, and reach their highest potential. The agency is dedicated to serving an ethnically mixed and socio-economically diverse population.
Internship
One full-time, year-round internship, as well as three part-time positions, all requiring some evening and weekend hours are available. Full-time *Membership Specialist interns* will work with volunteers, develop and implement plans for expanding Girl Scouting in the assigned area, organize volunteer structures, maintain existing troops/groups, and collaborate with community groups and

organizations. *Community Profile Project interns* will complete a community profile for each county to use in developing and implementing marketing plans to cultivate community resources and extending Girl Scout membership to all girls. *Fund Development interns* will work to improve the retrieval of donor information using a computer information system. Interns will also develop business sponsorship and recognition and develop a planned giving program. *Volunteer Training interns* will develop a 15-minute video introducing Girl Scouting, encourage girls to explore science through hands-on activities, and train Girl Scout volunteers.

Eligibility

The internships are open to college students, college graduates, and graduate students who have excellent human relations skills. Applicants must have a valid New York state driver's license and access to transportation. Preference will be given to those applicants familiar with the Girl Scout philosophy and program.

Contact

Send a letter of interest; a resume; and three letters of recommendation; and the names, addresses, and phone numbers of three references to Gloria Hutchinson, Membership & Marketing Director, (518) 374-3345 for the *Membership Specialist and Community Profile Project* internships. *Fund Development* internship applicants should contact Karen M. Hunter, Fund Development Director, (518) 374-3345. *Volunteer Training* internship applicants should contact Tammy Skellie, Adult Development Director, (518) 374-3345. All applicants will be requested to complete an agency application and a criminal records check.

CENTRAL NEW YORK GIRL SCOUT COUNCIL
P.O. Box 482
6724 Thompson Road
Syracuse, NY 13211

General Information

The Central New York Girl Scout Council helps girls, ages five to 17, achieve the highest ideals of character, conduct, patriotism, and community service. The council provides special programming designed to meet the needs of inner-city girls with emphasis on building self-esteem, decision-making, and value-based behavior.

Internship

full-time are available year-round with some evening and weekend hours required. *Youth Activities interns* will help groups of urban girls participate in a cultural festival, meet career mentors, develop a personal exercise program, and teach craft skills. A stipend between $50 to $100 per month is offered and the opportunity to attend relevant training workshops. *Summer Camp intern* will assist camp counselors in supervising and carrying out camp activities in both day and residential camps. Training and a stipend of $500 per month are offered along with meals and housing.

Eligibility

Both internships are open to anyone over 18 years of age with preference given to college students or college graduates who have experience working with multi-cultural children.

Contact

Applicants interested in the *Youth Activities internship* should send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to America Furr, Innovation Center Manager, (315) 437-6531 on or before July 1, 1995. Applicants for the *Summer Camp internship* must send all of the above to Terri Mennig, Program Services Director, (315) 437-6531 on or before April 1, 1995. All applicants will be requested to complete an agency application.

TROY BOYS & GIRLS CLUB
1700 7th Avenue
Troy, NY 12180

General Information

The Troy Boys & Girls Club improves of the moral, physical, intellectual and social development and quality of life for boys and girls. The organization provides physical education, aquatics, educational and cultural programs, dance, karate, art classes, and programs for handicapped youth.

Internship

Part-time internships during the school year are available in a variety of areas. *Physical Education interns* will work with handicapped youth and youth in detention. *Educational Instructor interns* will assist with homework, play educational games, and implement educational programs. *Computer Instructor interns* will teach basic computer skills and play computer games with children. *Art Instruction interns* will develop and implement the arts and crafts program.

Eligibility

High school student and graduates, college student or graduates with knowledge and career goals in a relevant area may apply. All interns must have the ability to get along well with children.

Contact

Please send a resume along with the names, addresses, and phone numbers of three references to Lawrence Bailey, Executive Director, (518) 274-3781. All applicants will be requested to complete an agency application.

MENTAL HEALTH ASSOCIATION OF WESTCHESTER COUNTY, INC.
29 Sterling Avenue
White Plains, NY 10606

General Information

The Mental Health Association of Westchester provides advocacy, education and direct services in the mental health area to mentally ill children, adults, and the elderly. This organization provides a wide range of services including community education, housing, mental health counseling, court-appointed special advocates, and political advocacy.

Internship

Year-round, full-time and part-time internships are available. *Case Management interns* will participate in a multidisciplinary team, be

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responsible for a caseload, facilitate group therapy, develop treatment plans, and maintain records. *Part-time Family Relations interns* will guide victims of family violence through the court process, complete paperwork, make referrals, and provide necessary information to victims.

Eligibility

Graduate students in either social work or psychology with specific interest in domestic violence and/or serious mental illness are encouraged to apply for the *Case Management internship*. College graduates and graduate students interested in human services, counseling, social work, or law may apply for the *Family Relations internship*. Applicants must have good listening skills, be flexible, and maintain confidentiality. Preference will be given to bi-lingual Spanish speaking applicants.

Contact

Please send a letter of interests; a resume; two letters of recommendation; and the names, addresses and phone numbers of all references to Dr. Timothy Kearney, Director, Sterling Clinic, (914) 949-1212 for the *Case Management* internship. Applicants for the *Family Relations internship* should contact Ellen Blumstein, Coordinator, Family Abuse Court, (914) 949-1212, extension 210. All applicants will be requested to complete an agency application and a criminal records check.

YWCA OF WHITE PLAINS & CENTRAL WESTCHESTER
515 North Street
White Plains, NY 10605

General Information

The YWCA seeks to empower women and eliminate racism. This organization provides day care, nursery school, a 177 bed residence, programs for the disabled, health and fitness programs, after- school programs, parent/child programs, camps, and gymnastics programs to girls and women.

Internship

Year-round, full-time and part-time internships are available. Internships are available in the following service areas: *Outreach* (minority girls), *Kids Connection* (school-age children), *Special Programs* (developmentally disabled), *Aquatics* (must have life guard certification), and *Gymnastics*.

Eligibility

These internships are open to college students, college graduates and graduate students. Applicants must be dependable, motivated and have a good sense of humor.

Contact

Please send a resume; names, addresses and phone numbers of three references; and a writing sample on "I am enthusiastic about and can contribute to a multi-cultural workplace because" to Sarah Simpson, Associate Executive Director, (914) 949-6227. All applicants will be requested to complete an agency application and a criminal records check.

NORTH CAROLINA

THE SALVATION ARMY BOYS & GIRLS CLUB
750 Haywood Road
Asheville, NC 28806

General Information

The Salvation Army Boys & Girls Club provides opportunities for social, cultural, educational, physical, and spiritual development of disadvantaged and at-risk youth, ages five to 12.

Internship

Four full-time internships are available year round with some weekends required. *Counselor-In-Training* interns will work in the after school or summer day camp programs. *Teen Program interns* will work at the Club. *Wilderness interns* will facilitate camping, hiking, and canoeing activities. *Adventure Corps interns* will assist on two-day overnight adventure trips and lead group activities.

Eligibility

College students and graduates with youth ministry experience are encouraged to apply. Applicants with canoeing, rafting, hiking, climbing, group building, counseling experience are preferred.

Contact

Send a resume; letter of interest, three letters of recommendation; and the names, addresses, and phone numbers of three references to Steve Bostian, Executive Director, (704) 255-0266.

UNITED WAY OF ASHEVILLE & BUNCOMBE COUNTY, INC.
50 South French Broad Avenue
Asheville, NC 28801

General Information

The United Way of Ashville & Buncombe County raises public awareness of the need for volunteers and the importance of volunteerism. The agency brings organizations and individuals together to meet community needs.

Internship

Part-time internships (25 hours a week) are available year round. Interns will recruit and follow up with prospective volunteers. Interns will also develop training materials, train volunteers, manage the resource library, and assist with all volunteer center public events.

Eligibility

Anyone with good oral and written communication skills can apply. Applicants with data entry and word processing skills are preferred.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Jim Drummond, Community Outreach Coordinator, (704) 255-0696. Applicants will be requested to complete an agency application.

YMCA BLUE RIDGE ASSEMBLY
84 Blue Ridge Circle
Black Mountain, NC 28711

General Information
YMCA Blue Ridge Assembly puts Christian principles into practice through programs that develop mind, body, and spirit. The agency operates conference services for up to 900 conferees.
Internship
Four full-time internships are available in the summer with some evenings and weekends required. *Staff Program Director interns* will organize weekend and evening activities for staff including sports activities and performing arts and public performances. *Chaplain interns* will plan Sunday morning worship services, vespers, Bible studies, group discussions and provide counseling services. *Residence Hall Director interns* will assign duties to residents, enforce lifestyle policies, disciple residents, and maintain the building. *Pool Director interns* will oversee the daily cleaning and operation of the pool, supervise lifeguards, teach and supervise swim classes, and schedule pool staff. Interns will receive a salary, room, board, and use of recreational facilities.
Eligibility
College and graduate students with relevant training and experience are encouraged to apply. Applicants with good communication, leadership, and organizational skills are preferred.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Polly Rehbein, Assistant Operations Director, (704) 669-8422, extension 454. Applicants will be requested to complete an agency application and a criminal records check.

HORNET'S NEST GIRL SCOUT COUNCIL
7007 Idlewild Road
Charlotte, NC 28212

General Information
Hornet's Nest Girl Scout Council inspires girls, ages five to 17, with the highest ideals of character, patriotism, and conduct so that they may become happy and resource citizens.
Internship
Part-time internships (ten to 20 hours a week) are available year round. Interns will lead troop meetings in underserved areas, promote program membership by distributing literature and networking within the community, and compile information on community demographics. Interns will participate in training and receive mileage reimbursement.
Eligibility
College students, graduates, and graduate students with an ability to work with individuals of diverse backgrounds are encouraged to apply. Self motivated applicants with experience working with children are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Patricia Baldwin, Executive Director, (704) 537-7974, extension 102. Applicants will be requested to complete an agency application and a criminal records check.

JOHN AVERY BOYS & GIRLS CLUBS, INC.
808 E. Pettigrew Street
Durham, NC 27707

General Information
John Avery Boys & Girls Clubs prepares youth of disadvantaged circumstances to live in today's society by providing educational, cultural, health, and character development programs.
Internship
Part-time internships (20 hours a week) are available year round. Interns will implement youth programs, supervise youth, and teach young people to set goals for themselves.
Eligibility
College students who enjoy working with youth are encouraged to apply. Applicants with course work in education, health, physical education, or recreation are preferred.
Contact
Send a resume; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Edward L. Cooper, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

EDEN YMCA
301 Kennedy Avenue
Eden, NC 27288

General Information
Eden YMCA puts Christian principles into practice through programs that build a healthy body, mind, and spirit. The agency provides child care, fitness, sports, swimming and gymnastics programs.
Internship
Two internships are available year round with some weekends required. Full-time *Child Care interns* will be responsible for the daily operations of the child care program. Part-time *Summer Camp interns* will play games, prepare snacks, tutor, and assist with arts and crafts. Interns will receive meals and housing.
Eligibility
High school graduates, college students and graduates, and graduate students with child care experience are encouraged to apply. Applicants with experience working with special needs children who have computer skills are preferred.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Tisha Owens, Child Care Director, (910) 623-8496. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF ELIZABETH CITY
P.O. Box 1244
711 West Ebronghaus Street
Elizabeth City, NC 27906-1244

General Information
Boys & Girls Clubs of Elizabeth City promotes physical, educational, cultural, social and vocational development of youth, ages six to 16.
Internship
Full-time and part-time internships are available year round with some evenings required. Interns will plan, schedule, supervise, and evaluate program activities. Interns will receive training, academic credit, and reimbursement for travel related expenses.
Eligibility
College students and graduates with course work in recreation, administration, health and physical education, criminal justice, music, arts, or dance are encouraged to apply. Interns must have a keen interest in youth development. Interns will specific career goals and objectives are preferred.
Contact
Send three letters of recommendation and the names, addresses, and phone numbers of three references to David Bonebrake, Executive Director, (919) 335-5276. Applicants will be requested to complete an agency application and a criminal records check.

FAYETTEVILLE FAMILY YMCA
2717 Fort Bragg Road
Fayetteville, NC 28303

General Information
Fayetteville Family YMCA improves the quality of lives for individuals and families by developing mind, body, and spirit. The agency provides child care, health and fitness, youth sports, and services for military personnel.
Internship
Part-time *Fitness* internships are available year round with some weekends required. *Fitness interns* will develop and implement special events, instruct aerobics, schedule appointments, orient members to weight training, and provide exercise information. *Fitness interns* will receive a stipend of $400 a month. Full-time and part-time *Aquatics interns* are available year round. *Aquatics interns* will develop special events, schedule staff, market the program, provide water safety, lifeguarding, and swimming instruction. *Aquatics interns* will receive $4.50 an hour. Full-time or part-time *Youth Department* internships are available in the summer. *Youth Department interns* will plan and implement activities for school-aged children in a day camp setting, develop staff schedules, and maintain attendance records. *Youth Department interns* will receive $4.25 an hour.
Eligibility
High school students or graduates and college students or graduates with course work in physical education, recreation, exercise physiology, sports medicine, or corporate fitness are encouraged to apply for the *Fitness* internship. High school graduates and college students and graduates with aquatics experience are encouraged to apply for the *Aquatics internship*. High school graduates, college students or graduates with course work in recreation, leisure activities, or child development are encouraged to apply for the *Youth Department internship*.
Contact
Fitness internship applicants should send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Jennifer J. Lozzi, Health and Fitness Director, (910) 323-0800, extension 230. *Aquatics* internship applicants should send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sandy Donion, Aquatics Director, (910) 323-0800, extension 234. *Youth Department* internship applicants should send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Marta Amundsen, Youth Director, (919) 323-0800, extension 226. All applicants will be requested to complete an agency application, a criminal records check, and an interview.

YWCA OF GREENSBORO, INC.
1 YWCA Place
Greensboro, NC 27401

General Information
YWCA of Greensboro strives to create opportunities for women's growth, leadership, and power in order to attain a common vision of peace, justice, freedom and dignity for all. The agency provides social services, fitness activities, leadership training, and advocacy programs.
Internship
Part-time internships are available year round. Interns will develop, administer, and evaluate a fitness or social program for an undertargeted group of teens. Academic credit may be arranged.
Eligibility
Any one who is organized, creative, and a team player in encouraged to apply. Applicants with experience working with teens are preferred.
Contact
Send a resume and a letter of interest to Daney Dees, Assistant Executive Director, (910) 273-3461. Applicants will be requested to complete an agency application.

YMCA CAMP CHEERIO
P.O. Box 6258
High Point, NC 27262

General Information
YMCA Camp Cheerio is a resident summer camp for children and adults.
Internship
Full-time internships are available for 12 weeks at a time in the spring, summer, and fall. Some weekends are required. Interns will receive $130 a week, room, and board.
Eligibility
College students, graduates, and graduate students with course work

in education or recreation are encouraged to apply. Applicants must be responsible, mature, neat, and demonstrate outdoor living skills.

Contact

Send four letters of recommendation by April 1st to Ronald L. Austin, Director, (910) 869-0195. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF ROCKY MOUNT, INC.
P.O. Box 1622
Rocky Mount, NC 27802

General Information

Boys & Girls Club of Rocky Mount helps young people realize their potential and creates opportunities to guide youth as they mature into independent, successful citizens. The agency provides computer programs, Bible classes, art and crafts, homework assistance, games room activities, reading classes, and health and physical education.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work in any one of the following program areas: personal and educational development, cultural enrichment, citizenship and leadership development, health and physical education, social recreation, and outdoor and environment education. Interns will have the opportunity to attend training workshops and receive free meals.

Eligibility

College students and graduate students with course work in physical education, recreation, psychology, or sociology are encouraged to apply.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Frankie Bordeaux, Executive Director, (919) 977-9924. Applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF CLEVELAND COUNTY, INC.
412 West Sumter Street
P.O. Box 2001
Shelby, NC 28151

General Information

Boys & Girls Club of Cleveland County promotes leadership, citizenship, character, health, and career development for youth, ages six to 17. The agency provides recreational, educational, and cultural activities through after school and summer day camp programs.

Internship

Part-time internships (20 to 25 hours a week) are available year round with some evenings required. Interns will provide leadership and supervise children and participate in the planning and implementation of programs. Interns will receive reimbursement for mileage and academic credit may be arranged.

Eligibility

Anyone with a driver's license can apply. High school graduates are preferred.

Contact

Send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Ray Hurley, Executive Director, (704) 482-3258. Applicants will be requested to complete an agency application and a criminal records check.

CLEVELAND COUNTY FAMILY YMCA
P.O. Box 2272
Shelby, NC 28151-2272

General Information

Cleveland County Family YMCA helps people reach their potential by agency providing health and human services.

Internship

Full-time and part-time internships are available in the summer. Interns will work with youth in summer programs or assist with membership marketing or administration. Interns will receive $5.00 to $6.00 an hour.

Eligibility

College students with course work in a related field are encouraged to apply. Applicants with CPR, First Aid, Water Safety Instruction Certification are preferred.

Contact

Send a resume; letter of interest; and the names, addresses and phone numbers of five references to Cameron Corder, Executive Director, (704) 484-9622. Applicants will be requested to complete an agency application, criminal records check, and a drug test.

NORTH DAKOTA

SAKAKAWEA GIRL SCOUT COUNCIL
1421 S. 12th Street
Bismarck, ND 58504

General Information

Sakakawea Girl Scout Council inspires girls, ages six through 17, with ideals of character, conduct, patriotism, and service. The agency provides an informal education program that helps girls develop skills, values, and self-potential.

Internship

Full-time internships are available during the summer and winter with some evenings and weekends required. Interns will oversee the functions of the summer camp program; coordinate the distribution of equipment; develop programs; plan, organize, implement, and evaluate camps; work with budgets and fiscal planning; and recruit and supervise program volunteers.

Eligibility

College students, college graduates, and graduate students with

completed course work or training in youth recreation, experience working with youth groups, and an interest in outdoor activities are encouraged to apply. Person with camping skills and experience are preferred.

Contact

Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Susan Tschider, Executive Director, (701) 223-4525. Applicants will be requested to complete an agency application.

FARGO-MOORHEAD FAMILY YMCA
400 First Avenue South
Fargo, ND 58103

General Information

Fargo-Moorhead Family YMCA enhances spirit, mind, and body. The agency provides community programs, aquatics, health, fitness, martial arts, gymnastics, youth activities, camps, and school-aged and child care through its nursery and pre-school and drop-in centers.

Internship

Flexible full-time or part-time internships are available year round. Interns will participate in the operation of the multi-program child care department. Responsibilities will include designing and implementing special events and activities, marketing and promoting programs, developing and planning new programs, developing curriculum materials, and training children in an area of their interest. Interns will attend training workshops and receive free YMCA membership.

Eligibility

College students, college graduates, and graduate students with prior experience working with children in a group setting and completed course work in child development or education are encouraged to apply. Applicants must possess management and public relations skills and be able to create a positive environment for children.

Contact

Send a letter of interest; resume; transcript; three letters of recommendation; and the names, addresses, and phone numbers of four references to Rita Boatman, Director of Child Care Services, (701) 293-9622. Applicants will be requested to complete an agency application, a criminal records check, and a personal interview.

OHIO

GREAT TRAIL GIRL SCOUT COUNCIL
2200 Cleveland Avenue, NW
Canton, OH 44709

General Information

Great Trail Girl Scout Council provides programs and opportunities for girls, ages five to 18, to develop self esteem and life training.

Internship

Full-time and part-time internships are available year round. Interns may work in any of the following areas: *Public Relations interns* will prepare media releases, contact the media, and update recruitment videos. *Fund Development interns* will update the data base and identify major corporations and foundations for supporting program activities. *Program interns* will assist in all major council activities and update the council resource booklet. *Summer Program interns* will develop programs for the resident camp, develop recruitment materials, and revise the nurse's and kitchen manager's manual. *Membership interns* will recruit adult volunteers and girls, deliver programs, and research community demographics. *Training interns* will participate as part of the training team, deliver supplies for classes, and maintain training records.

Eligibility

Anyone can apply for the internships.

Contact

Send a resume; letter of interest; writing sample; three letters of recommendation; and the names, addresses, and phone numbers of three references to Debbie Koyle, Communications/Products Sale, (216) 455-9485. Applicants will be requested to complete an agency application and a criminal records check.

YMCA BIG BROTHERS/BIG SISTERS - CANTON AREA
405 Second Street, NW
Canton, OH 44702

General Information

YMCA Big Brothers/Big Sisters coordinate mentoring relationships between adults and children, ages seven to 18, from single-parent homes.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will participate in casework activities and interviewing and supervise clients and volunteers, advocate for and counsel clients, train volunteers, and conduct groups. Academic credit may be arranged.

Eligibility

High school and college students with the ability to work with persons of different backgrounds are encouraged to apply. Applicants with an interest in child development are preferred.

Contact

Send a resume; transcript (if available); two letters of recommendation; and the names, addresses, and phone numbers of two references to Kathy Trubisky, Director, (216) 456-7141, extension 219. Applicants will be requested to sign a confidentiality policy statement.

STARFIRE COUNCIL OF GREATER CINCINNATI, INC.
885 North Bend Road
Cincinnati, OH 45224-1389

General Information

StarFire Council of Greater Cincinnati enables persons with disabilities

to develop their full potential through service to community, informal education, and social interaction.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will plan community-based activities for teens and children with disabilities, recruit volunteers to assist on outings, help arrange transportation, and give presentations to the community. Interns will have the opportunity to participate in training workshops and academic credit may be arranged.

Eligibility

Anyone with a desire to work with children and teens with disabilities are encouraged to apply. Applicants with public relations skills and training in special education or social work are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Mark E. Maxwell, Executive Director, (513) 242-0584. Applicants will be requested to complete an agency application and a criminal records check.

YMCA OF GREATER CINCINNATI-UNIVERSITY BRANCH
270 Calhoun Street
Cincinnati, OH 45219

General Information

YMCA of Greater Cincinnati puts Christian principles into practice through programs that build healthy body, mind, and spirit for all. The agency provides health and fitness, sports and recreation, aquatics, child care, and camping services.

Internship

Full-time internships are available year round. Internship opportunities will be designed to meet the educational and career goals of the individual and the needs of the YMCA.

Eligibility

College students and graduate students are encouraged to apply. Applicants with some knowledge of YMCA are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of four references to Tom Katenkamp, Executive Director, (513) 556-4937. All applicants will be requested to complete an agency application and a criminal records check.

BELLEFAIRE
22001 Fairmount Blvd.
Cleveland, OH 44118

General Information

Bellefaire promotes positive child and youth development while recognizing the changing needs of family and community. The agency provides diagnostic services, psychological evaluation and testing, information and referral, counseling, parent guidance, substance abuse services, adoption services, foster care, residential treatment, day treatment, and intensive in-home services.

Internship

Full-time and part-time internships are available for a full year, beginning in September. Some evenings will be required. Interns will be involved in psychological assessment; individual, family and group therapy; parent education; and school consultation. A stipend of $12,000 a year will be provided.

Eligibility

Graduate students completing a doctoral program in psychology are encouraged to apply. Applicants must also have experience working with children, youth, and their families.

Contact

Send a resume and three letters of recommendation to Adam G. Jacobs, Ph.D., Director of Counseling, Community, and Early Childhood Services, (216) 932-2800. Applicants will be requested to complete a criminal records check and a pre-doctoral internship application.

YMCA OF CLEVELAND
2200 Prospect Avenue
Cleveland, OH 44115

General Information

The YMCA of Cleveland puts Christian principles into practice to strengthen families and neighborhoods. The agency provides youth services and activities, camping, adult and youth fitness, aquatics, child care, housing for men, and leadership development programs.

Internship

Part-time *Aquatics* internships are available year round with some evenings and weekends required. *Aquatics interns* will assist with aquatic programming and management. Interns will budget, market, schedule, recruit, interview, and train lifeguards, and promote aquatic programs. Full-time and part-time *Child Care* internships are available year round. *Child Care interns* will budget, plan programs, and supervise children.

Eligibility

College students with lifeguard and CPR certification are encouraged to apply for the *Aquatic internship*. Anyone can apply for the *Child Care internship*.

Contact

Aquatics internship applicants should send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Deborah Bridwell, Vice President. *Aquatics* applicants will be requested to complete an agency application. *Child Care* internship applicants should send a resume; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Leslie Chamberlain, Child Care Director.

BOYS & GIRLS CLUBS OF COLUMBUS, INC.
115 South Gift Street
Columbus, OH 43215

General Information
Boys & Girls Clubs of Columbus enhances the quality of life for youth, ages six to 18 years, with a primary emphasis on members who are socially and/or economically disadvantaged. The agency promotes the physical, educational, social and vocational development of youth through a variety of programs and activities.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will supervise, instruct, and tutor children; help with field trips; and assist with swim teams and group activities.
Eligibility
College students, graduates, and graduate students with course work in education, recreation, or aquatics are encouraged to apply. Applicants must have Lifeguard, CPR, and First Aid certification and good communication skills.
Contact
Send a resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Nate Mitchell, Unit Director or Grace Gonzales, Program Director, (614) 221-8830. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF COLUMBUS, INC - MILO GROGAN UNIT
1012 Cleveland Avenue
Columbus, OH 43201

General Information
Boys & Girls Clubs of Columbus enhances the quality of life for youth by providing recreational and educational activities in the areas of education, social recreation, arts and crafts, and physical education.
Internship
Full-time internships are available year round with some evenings and weekends required. *Education interns* will help to develop and expand a community service program; assist with the Smart Moves Education program to prevent alcohol and drug abuse and early sex; and promote a basic computer education program. Part-time (30 hours a week) *Program interns* will conduct small clubs and leadership groups, assist during field trips, and work with the arts and crafts department and plan and implement special events.
Eligibility
College students, graduates, and graduate students with some basic computer training are encouraged to apply for the *Education internship*. Applicants must be able to tutor grades one to twelve, interact with children from all backgrounds, and manage paperwork. Applicants with experience are preferred. High school graduates or college students with course work in fine arts and crafts and writing are encouraged to apply for the *Program internship*. Applicants with creative abilities and ability to work with children and teen volunteers from all backgrounds are preferred.
Contact
Send a resume; letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of two references to Gail Brown, Unit Director, (614) 294-4366. Applicants will be requested to complete an agency application, criminal records check, and two interviews.

CAMP FIRE BOYS & GIRLS - CENTRAL OHIO COUNCIL, INC.
2130 Stella Court, Suite 100
Columbus, OH 43215

General Information
Camp Fire Boys & Girls provides informal education and opportunities for youth to realize their potential and function effectively.
Internship
Part-time internships (12 to 15 hours a week) are available during the school year. Interns will teach a 30-week Self-Reliance program to children in grades kindergarten to fifth grade.
Eligibility
High school graduates, college students and graduates, and graduate students with course work in early childhood or elementary education are encouraged to apply. Applicants must be flexible and able to improvise. Applicants with experience working with groups of children are preferred.
Contact
Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Vicki Nolan, Program Coordinator, (614) 481-8137. Applicants will be requested to complete an agency application.

OHIO ASSOCIATION OF CHILD CARING AGENCIES, INC.
400 E. Town Street, Suite B-10
Columbus, OH 43215

General Information
The Ohio Association of Child Caring Agencies promotes an integrated system of high quality services for Ohio's children and their families. The agency provides training, education, and public policy advocacy in behalf of its members which are agencies that serve abused and neglected children.
Internship
Full-time and part-time internships are available year round. Interns will follow legislative activity, attend state legislative staff committees, and conduct research. Interns will have the opportunity to attend training workshops and travel expenses will be reimbursed.
Eligibility
College and graduate students with course work in the social sciences are encouraged to apply. Applicants with an interest in policy development and the legislative process are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Penny Wyman, Executive Director, (614)

461-0014. Applicants will be requested to complete an interview.

THE FAMILY YMCA OF LANCASTER & FAIRFIELD CITY
46 S.W. Sixth Avenue
Lancaster, OH 43130

General Information
The Family YMCA of Lancaster & Fairfield City puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides aquatics, school-age child care, gymnastics, fitness, sports, family programs, and dance activities.
Internship
Full-time or part-time internships are available in the spring and fall with some evenings and weekends required. Interns will work within one department and participate in special projects and day to day operations.
Eligibility
College students with course work in recreation or education are encouraged to apply.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Kathleen Hamilton, Program Director. Applicants will be requested to complete an agency application and a criminal records check.

LORAIN FAMILY YMCA
1121 Tower Blvd.
Lorain, OH 44052

General Information
The Lorain Family YMCA improves the quality of life for individuals and families in the community. The agency provides child care, aquatics, and youth sports programs and activities.
Internship
Full-time or part-time internships are available year round with some evenings and weekends required. Interns will coordinate the logistics of various youth sports programs. Interns will receive free YMCA membership.
Eligibility
Anyone with a sports background can apply for the internship. Applicants with organizational skills who are friendly and outgoing are preferred.
Contact
Send a resume and the names, addresses, and phone numbers of three references to Carol Markovich, Senior Program Director, (216) 282-4414. Applicants will be requested to complete an agency application.

UNION COUNTY FAMILY YMCA
1150 Charles Lane
Marysville, OH 43040

General Information
Union County Family YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides youth and adult fitness programs, parent/child programs, sports, aquatics, day camps, gymnastics, dance, and volunteer programs.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist with the following programs: parent/child activities, youth overnights, youth dances, school days off activities, and the youth leader's club. Interns will receive a stipend of $400 per month.
Eligibility
College students, college graduates, and graduate students with youth work training are encouraged to apply. Interns with an interest in youth and are willing to learn are preferred.
Contact
Send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Jeffrey Smith, Executive Director, (513) 644-4901. Applicants will be requested to complete an agency application and a criminal records check.

YMCA CAMP KERN
5291 S.R. 350
Oregonia, OH 45054

General Information
YMCA Camp Kern puts Christian principles into practice through programs that build healthy body, mind and spirit. The agency operates a residential outdoor education program including ropes courses, summer camp, and weekend retreats.
Internship
Full-time internships are available in the fall and spring with some evenings required. Interns will work in the outdoor education program. A stipend of $80 a week and room and board will be provided.
Eligibility
College students and graduates are encouraged to apply. No specific work experience is required, but applicants with some experience working with children and/or experience in the fields of recreation or natural resources are preferred. Applicants must be eager to help children learn about the outdoors and willing to learn on the job.
Contact
Send a resume and the names, addresses, and phone numbers of three references to Gary Saxton, Director of Outdoor Education, (513) 932-3756. Applicants will be requested to complete a criminal records check.

BOYS & GIRLS CLUBS OF PORTAGE COUNTY
519 N. Walnut Street
P.O. Box 29
Ravenna, OH 44266

General Information
The Boys & Girls Club of Portage County enhances the quality of life for youth, with a special concern for those from disadvantaged

circumstances. The agency offers youth, ages seven to 17, a variety of programs that encourage their educational, social, physical, vocational, emotional, and moral development.

Internship

Full-time internships are available year round with some evenings and weekends required. *Program interns* will assist in planning and implementing club programs which may include homework help, cooking, computers, arts and crafts, sports leagues, leadership club, mediation, and/or field trips. *Administrative interns* will assist in the administration of the agency, including marketing and fund-raising activities. Interns will receive meals during work hours.

Eligibility

High school graduates, college students and graduates, and graduate students with course work in education, recreation, physical education or sociology are encouraged to apply. Applicants with experience working with youth are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Heil Everett, Executive Director, (216) 296-8525. Applicants will be requested to complete an agency application and a criminal records check.

FIRELANDS COUNCIL OF CAMP FIRE BOYS & GIRLS
1214 Hayes Avenue
Sandusky, OH 44870

General Information

Firelands Council of Camp Fire Boys & Girls provides opportunities for youth to realize their full potential and function effectively as caring, self directed individuals. The council provides informal education through day camps, self-reliance classes, child care, teen leadership, and clubs.

Internship

After-school Child Care internships are available on a part-time basis (20 to 30 hours a week) year round with some evenings and weekends required. *After-school Child Care interns* will lead weekly club meetings at four sites and organize clubs to teach leadership and citizenship skills. *Activities Coordinator internships* are available on a part-time basis (12 to 15 hours a week) with some evenings and weekends required. *Activities Coordinator interns* would plan and participate in monthly activities for families, youth, and community. *Day Camp Counselor* internships and *Special Needs Day Camp Counselor* internships are available on a full-time basis during the summer. Interns would lead a group of 12 to 15 year olds through daily activities in the day camp. *Special Needs Day Camp Counselor interns* will work with youth with developmental or orthopedic handicaps. All interns will receive letters of recommendation and a written evaluation, volunteer service credit hours, and training and orientation.

Eligibility

Anyone with patience and an interest in working outdoors can apply for the internships.

Contact

Send a letter of interest and the names, addresses, and phone numbers of three references to Lori Pilus, Executive Director, (419) 625-8854. Applicants will be requested to complete an agency application and a criminal records check.

SANDUSKY AREA YMCA
2101 W. Perkins Avenue
Sandusky, OH 44870

General Information

Sandusky Area YMCA puts Christian principles into practice through programs that build a healthy body, mind, and spirit. The agency provides child development, youth sports, aquatics, teen programs, health and fitness activities, family programs, day camp, gymnastics, and programs for special populations.

Internship

Two full-time internships are available in the summer. *Day Camp Counselor interns* will develop and conduct activities and work with a group of ten youth, ages five to 12. *Program Coordinator interns* will work with YMCA program directors and receive training in all program areas: program planning, implementation, budgeting, public relations, and customer service. *Program Coordinator interns* will receive a stipend of $200 a month.

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Eligibility
High school students, graduates, and college students with course work in recreation or education are encouraged to apply for the *Day Camp Counselor* internship. High school graduates, college students or graduates, or graduate students are encouraged to apply for the *Program Coordinator* internship. *Program Coordinator* internship applicants must have communication and organizational skills and a sincere interest in serving youth and the community.
Contact
Send a resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Jill Rustic, Program Director, (419) 621-9622. All applicants will be requested to complete an agency application and a criminal records check.

YOUTH OPPORTUNITIES UNLIMITED
P.O. Box 925
South Point, OH 45680

General Information
Youth Opportunities Unlimited provides therapeutic foster care, group homes, and residential care to youth, ages birth to 21 years, with the goal of helping them achieve successful and productive reunification and/or reintegration into the community.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will participate in every aspect of child care delivery including direct care, management, operations, personnel, and clerical duties. Interns will receive $5.00 an hour, training, meals, and reimbursement for mileage.
Eligibility
High school graduates, college students and graduates, and graduate students are encouraged to apply. Applicants must have self discipline and a desire to learn.
Contact
Send a resume; letter of interest; one-page writing sample on what youth need from adults; and the names, addresses, and phone numbers of five references to Dan Hieronimus, Division Director, (614) 377-9989. Applicants will be required to complete an agency application and a criminal records check.

YMCA OF GREATER TOLEDO, CHILD CARE SERVICES
5511 Whitmer Drive
Toledo, OH 43613

General Information
YMCA Child Care Services promotes values of self esteem, leadership, and diversity. The agency operates a preschool, before and after school care, summer school-age care, and kindergarten care.
Internship
Full-time and part-time internships are available year round. Interns will develop and operate a YMCA child care site, including licensing, hiring, marketing, program planning and evaluation. Interns will receive $6.45 an hour.
Eligibility
College students and graduates with course work in early childhood education, elementary education, or recreation are encouraged to apply. Applicants must be in their third year of college.
Contact
Send a resume and the names, addresses, and phone numbers of three references to the Executive Director, (419) 385-9622. Applicants will be required to complete an agency application, criminal records check, and a physical examination.

YMCA OF GREATER TOLEDO, WEST BRANCH
2020 Tremainsville Road
Toledo, OH 43613

General Information
The YMCA of Greater Toledo puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides aquatics, youth sports, teen and family programs, child care, and fitness programs.
Internship
Full-time internships are available in the fall, winter and spring. Some evenings and weekends are required. Interns will help plan, budget, and manage the aquatic center, youth sports, parent/child programs, and general YMCA operations. Interns will also prepare public relations flyers, newsletters, and brochures.
Eligibility
College students with course work in physical education or recreation are encouraged to apply. Applicants must have teaching experience and good organizational skills. Applicants with computer skills are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Diane Nicely, Associate Executive Director, (419) 475-3496. Applicants will be requested to complete an agency application.

CLINTON COUNTY YMCA
700 Elm Street
Wilmington, OH 45177

General Information
Clinton County YMCA puts Christian principles into practice through programs that build healthy, body, mind, and spirit. The agency operates aquatics, fitness classes, sports leagues, child care, gymnastics, leadership and community service, and family programs.
Internship
Part-time *Child Care* internships (20 to 30 hours a week) are available year round. *Child Care interns* will assist in the day care center (two to six year old children) and the school-age child care program at the local elementary school. Interns will supervise children, lead activities, provide discipline and guidance, and work with parents and other staff as part of a team. *Child Care interns* will receive $4.50 to $5.00 an hour, training, and free membership to the YMCA. Part-time *Softball*

internships are available in the summer with evenings and weekends required. *Softball interns* will supervise three softball diamonds, manage concessions, and supervise adult and youth softball leagues. Full-time *Outdoor Aquatics* internships are available in the summer with evenings and weekends required. *Outdoor Aquatics interns* will recruit, train, and supervise lifeguards, assistant managers, and swim instructors, and manage concessions. Part-time *Youth Sports* internships (ten to 20 hours a week) are available year round with some evenings and weekends required. *Youth Sports interns* will supervise all youth sports programs including soccer, basketball, volleyball, softball, and flag football. *Softball interns, outdoor Aquatics interns, and Youth Sports interns* will receive $5.50 an hour.

Eligibility

High school graduates, college students or graduates, and graduate students are encouraged to apply for the *Child Care* internship. Applicants with some experience working with youth, course work in education, and First Aid Certification are preferred. High school, college or graduate students are encouraged to apply for the *Softball, Outdoor Aquatics, and Youth Sports* internships. *Softball* internship applicants must have some course work in management and softball experience, but USSSA Softball Umpire Official Certification is preferred. *Outdoor Aquatics intern* applicants must have a Lifeguard Certification and experience teaching swimming. *Youth Sports interns* must have some experience coaching or officiating sports activities.

Contact

Applicants for the *Child Care* internship applicants should send a resume; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Heidi Long, Child Care Director. Applicants will be requested to complete a criminal records check and a physical examination. *Softball interns, Outdoor Aquatics interns, and Youth Sports interns* should send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Richard Garnai, Program Director. *Softball interns and Outdoor Aquatics intern* applicants should send their information by March. Applicants will be requested to complete an agency application. For more information on any of the internships available call (513) 382-9622.

YOUNGSTOWN YMCA
25 W. Rayen Avenue
Youngstown, OH 44503

General Information

Youngstown YMCA provides health promotion and social service programs for youth and adults. The agency operates health and fitness, swimming, exercise, arts and crafts, day care, day camps, sports programs and educational seminars.

Internship

Part-time internships (ten to 20 hours a week) are available year round. Interns will develop, teach, and implement program activities with different groups. Interns will receive a stipend of $2.50 an hour.

Eligibility

College students, graduates, and graduate students with course work in health or physical education are encouraged to apply. Applicants with organizational skills and teaching ability are preferred.

Contact

Send a resume; transcript; and the names, addresses, and phone numbers of three references to Susan Uber, Health Promotions Director, (216) 746-6361, extension 12. Applicants will be required to complete an agency application and a criminal records check.

OKLAHOMA

ARDMORE YWCA
27 W. Broadway
Ardmore, OK 73401

General Information

Ardmore YWCA works toward the elimination of racism. The agency provides day camps for young girls, as well as adult programs and resource materials.

Internship

Full-time internships are available in the summer. Interns will mentor and supervise children and plan and conduct activities. A stipend of $200 a month will be provided.

Eligibility

College students with course work in elementary education are encouraged to apply. Applicants who enjoy playing games and doing craft activities with children are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Kathy Maloy, Program Director, (405) 223-2027. Applicants will be requested to complete an agency application and a criminal records check.

COMMUNITY CHILDREN'S SHELTER, INC.
P.O. Box 246
Ardmore, OK 73402

General Information

Community Children's Shelter provides temporary shelter and counseling to children, ages birth to 18, who have experienced abuse, neglect, or some other family problem.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assess, counsel, and make referrals to help children and their families. Academic credit may be arranged.

Eligibility

College students, graduates, and graduate students with course work

in the behavioral sciences and social sciences are encouraged to apply.

Contact

Send a resume; letter of interest; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Helen Feuerborn, Administrator. Applicants will be requested to complete an agency application, criminal records check, and a TB test.

FAMILY YMCA OF BARTLESVILLE
101 North Osage
Bartlesville, OK 74003

General Information

Family YMCA of Bartlesville puts Christian principles into practice through programs that build healthy mind, spirit and body. The agency operates a gymnasium, pool, racquetball courts, weight room, track, skateboard arena, exercise room, nautilus, conference room, youth activities, and sports camps.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will work in any one of the following areas: *camps, preschool, aquatics, youth sports,* or *child care.*

Eligibility

High school or college students and graduates are encouraged to apply. Applicants with an interest in recreation and education are preferred.

Contact

Send a letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Scott Neighbors, Youth Activities Coordinator, (918) 336-0713. Applicants will be requested to complete an agency application, criminal records check, and CPR and First Aid Certification.

BLUESTEM GIRL SCOUT COUNCIL
511 E. 11th Street
Bartlesville, OK 74003

General Information

Bluestem Girl Scout Council inspires girls with the highest ideals of character, conduct, patriotism, and service so that they may become happy and resourceful citizens.

Internship

Full-time or part-time *Management* internships are available year round. *Management interns* would work in the following areas: membership, program development, human resources, fund development, communications, and training. Full-time *Summer Camp interns* may work as 1) unit leaders and assistants responsible for developing and implementing the camp program and maintaining health and safety standards and 2) lifeguards responsible for waterfront programs, lifeguarding, and maintaining safety standards. *Summer Camp interns* receive $80 to $120 a week, housing, meals, and training.

Eligibility

College students and graduates with knowledge of computers are encouraged to apply for the *Management internship*. Applicants must have strong communication skills, human relations experience, problem solving skills, and ability to work independently and in groups/teams. Anyone over 18 years can apply for the *Summer Camp internship*. Applicants must have CPR, First Aid, and Lifeguard Certification. *Summer Camp* internship applicants with experience working with children; outdoor living skills; and knowledge of songs, games and nature related activities are preferred.

Contact

Management internship applicants should send a letter of interest and the names, addresses, and phone numbers of three references to Kimberly Lynch, Executive Director. *Summer Camp* internship applicants should send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Vicki Proctor, Camping Services Director by May. All applicants will be requested to complete an agency application, criminal records check, and an interview. For more information call (918) 336-3378.

WESTSIDE YMCA
3400 N. Mueller
Bethany, OK 73008

General Information

Westside YMCA puts Christian principles into practice through programs that develop a healthy spirit, mind, and body. The agency provides health and fitness programs, youth and adult sports, teen programs, and child care.

Internship

Part-time internships (four to six hours a week) are available year round with some weekends required. Interns will assist in any one of the following areas: *youth sports, before and after school child care programs,* and *health and fitness.* Interns will have the opportunity to attend training workshops.

Eligibility

Anyone with an interest in youth sports, child care, or health and fitness can apply.

Contact

Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Jonie Welle or Diana Killgore, Program Directors, (405) 789-0231. Applicants will be requested to complete an agency application.

YOUTH AND FAMILY SERVICES OF NORTH CENTRAL OKLAHOMA, INC.
2925 North Midway
Enid, OK 73701

General Information

Youth and Family Services of North Central Oklahoma provides temporary care to children to prevent family dysfunction. The agency operates an emergency youth shelter, out-patient counseling, status offender/misdemeanor program, parent education prevention program, Big Brothers/Big Sisters program, family health program, Oklahoma Children's Initiative, and Teens Need Teens program.

Internship
Full-time and part-time internships are available year round with some evenings required. Interns will participate in intake and assessment of youth and their families, develop a treatment plan, attend clinical meetings, and provide individual counseling.
Eligibility
College graduates or graduate students with course work in marriage and family therapy, social work, or psychology are encourage to apply.
Contact
Send a resume; letter of interest; transcripts; and the names, addresses, and phone numbers of three references to Allan Anderson, Director of Counseling and Placement, (405) 233-7220, extension 19. Applicants will be requested to complete an agency application and a criminal records check.

NORTH SIDE YMCA
10,000 N. Penn
Oklahoma City, OK 73120

General Information
North Side YMCA puts Christian principles into practice through programs that build a healthy body, mind, and spirit.
Internship
Part-time internships (25 to 30 hours a week) are available on a seasonal basis with some evenings required. Interns will be responsible for maintaining baseball fields, monitoring basketball, and organizing sports activities.
Eligibility
High school graduates or college students with course work in recreation or physical education are encouraged to apply. Applicants must understand sports and have good communication skills. Applicants with administration skills and experience working with youth, ages four to 18, are preferred.
Contact
Send a resume; letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of one reference to Kelly Harris, Sports Director, (405) 751-6363. Applicants will be requested to complete an agency application and a criminal records check.

YMCA OF OKLAHOMA CITY, CAMP CLASSEN YMCA
P.O. Box 1371
Oklahoma City, OK 73101

General Information
Camp Classen YMCA provides camping opportunities and environmental education for youth and families.
Internship
Full-time internships are available year round with some evenings and weekends required. Interns will participate in all aspects of programming, administration, teaching, and direct services with children. Interns will also participate in hiking, boating, archery, nature, crafts, and music activities. Interns will receive training, room, board, and a stipend depending upon qualifications.
Eligibility
Anyone with an interest in working with children can apply. Applicants with course work in recreation, science, or education are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Albert McWhorter, Executive Director or Jim Parry, Outdoor School Director, (405) 369-2272. Applicants will be requested to complete an agency application and a criminal records check.

FAMILY AND CHILDREN'S SERVICE, INC.
650 S. Peoria Avenue
Tulsa, OK 74120

General Information
Family and Children's Service provides behavioral, health care, and human services to strengthen the quality of personal and family life. The agency provides counseling, family life education, life skills training, school based prevention and parenting programs, and home-based services.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide assistance to life skills training groups for children and youth and provide assistance to school-based parent empowerment programs. Interns will have the opportunity to participate in training and continuing education.
Eligibility
High school students and graduates, college students and graduates, and graduate students are encouraged to apply. Applicants must have good work skills, ability to utilize supervision, and multicultural awareness and sensitivity.
Contact
Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Brent Wolfe, LSW, Director of Home and Community Based Services, (918) 446-4549. Applicants will be requested to complete an agency application and a criminal records check.

OREGON

LOOKING GLASS YOUTH AND FAMILY SERVICES, INC.
THE JOB CENTER
78 Centennial Loop
Eugene, OR 97401

General Information
The Looking Glass Youth and Family Services provides a range of human services to address problems of abuse, homelessness, delinquency, alcohol and drug abuse, family dysfunction, and

unemployment. The agency provides career and basic skills assessment, reemployment training, and job search assistance and referral, paid work experience, vocational education, and support services for low-income youth, ages 14 to 21.

Internship

Full-time and part-time internships are available year round. Interns will assist in training and case management activities such as counseling; accessing food, clothing, medical services, and housing; and coordinating educational and vocational plans; and collaborating with other providers. A stipend may be negotiated.

Eligibility

College students, graduates, and graduate students with an interest in working with youth are encouraged to apply.

Contact

Send the names, addresses, and phone numbers of three references to Cheryl E. Zwillinger, Program Director, (503) 687-3845. Applicants will be requested to complete an agency application and a Department of Motor Vehicle and criminal background check.

CAMP FIRE, ROUGE COUNCIL
1585 Siskiyou Blvd.
Medford, OR 97504

General Information

Camp Fire, Rouge Council provides youth development services to diverse communities. The agency provides self-reliance training, after school/weekend club activities, summer enrichment sessions, and outdoor education.

Internship

Part-time internships are available in the summer. Interns will work in the summer enrichment program, provide first aid and emergency assistance, work with teen counselors, and plan and conduct group activities. Interns will receive a stipend of $162.50 a week.

Eligibility

High school graduates and college students with First Aid and CPR certification are encouraged to apply by May 15, 1995. Interns must have experience working with children. Course work in child development and related fields are preferred.

Contact

Send a resume, letter of interest, and the names, addresses, and phone numbers of three references to Jan Sanderson, Executive Director, (503) 773-8444. Applicants will be requested to complete an agency application and a criminal records check.

WINEMA GIRL SCOUT COUNCIL, INC.
2001 N. Keeneway Drive
Medford, OR 97504

General Information

Winema Girl Scout Council gives girls, ages five to 17, opportunities to discover themselves, grow to their full potential, and deal with people in a democratic way.

Internship

Two full-time internships are available year round with some weekends required. *Product Sales interns* will prepare sales and supplemental materials, track sales and inventory, plan promotional events, and write news releases to promote sales, and order incentives and distribute incentives to members. *Fund Development interns* will create marketing materials such as direct mail letters, reply cards, and flyers. Interns will also implement a direct mail campaign including distribution, record keeping, acknowledgements, publicity, and final evaluation of results.

Eligibility

High school graduates, college students, and college graduates with good record keeping skills, writing skills, and excellent communication skills are encouraged to apply. Marketing students who are interested in a fund development or a public relations career are preferred.

Contact

Send a resume; letter of interest; writing sample; two letters of recommendation; and the names, addresses, and phone numbers of four references to Margaret A. Lee, Executive Director, (503) 773-8423. Applicants will be requested to complete an agency application.

YOUTHWORKS, INC.
1032 W. Main Street
Medford, OR 97501

General Information

Youthworks provides counseling, education, shelter, and support to youth and their families to help them become healthy and productive members to our community. The agency operates a drug abuse prevention program, provides treatment for victims and offenders of crimes and sexual abuse, vocational and computer training for high school drop outs, provides treatment, and teaches independent living skills.

Internship

Full-time and part-time (16 hours minimum) internships are available year round with some evenings required. Interns will assist in all areas of the program and conduct intake and assessment, develop outcome-oriented treatment plans, and work with public and private sector agencies. Interns will have the opportunity to attend training workshops and academic credit may be arranged.

Eligibility

College students, college graduates, and graduate students with course work in psychology and basic counseling skills are encouraged to apply.

Contact

Send a resume; letter of interest; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Gabrielle A. Leslie, Director of Counseling Services, (503) 779-2393. Applicants will be requested to complete an agency application and a criminal records check.

METRO FAMILY YMCA
2831 S.W. Barbur Blvd.
Portland, OR 97201

General Information
The Metro Family YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit for all. The agency provides health, fitness, sports, swimming, child care, leadership and summer programs for children and youth.

Internship
Full-time and part-time internships are available year round. Interns will teach specific classes, help with special events, work on member retention activities, conduct fitness testing, attend staff meetings, and participate in fundraising. Interns will receive free meals, have the opportunity to participate in training workshops, and academic credit may be arranged.

Eligibility
College students, graduates, and graduate students with course work in early childhood education, health and fitness, recreation, or sports administration are encouraged to apply. Interns who can teach classes are preferred.

Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Jane Loverin, Associate Executive Director, (503) 294-3366, extension 27. Applicants will be requested to complete an agency application and a criminal records check.

SOUTHEAST FAMILY YMCA
6036 S.E. Foster Road
Portland, OR 97219

General Information
The Southeast Family YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency provides fitness, aquatics, gymnastics, youth sports, dance, and teen programs.

Internship
Part-time internships are available year round with some evenings and weekends required. Interns will be responsible for teaching classes, developing programs, and general agency administration. Interns will receive free use of the YMCA facility.

Eligibility
High school graduates, college students, and graduate students who are pursuing a career in youth development, recreation, or education are encouraged to apply.

Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Karen Erskine, Membership Director, (503) 294-3311. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF SALEM, MARION AND POLK COUNTY
1395 Summer Street, NE
Salem, OR 97303

General Information
Boys & Girls Club of Salem, Marion, and Polk Counties promotes health, social, educational, career, cultural, character, and leadership development of youth, ages seven to 18. The agency provides after school and latchkey programs, and programs in the areas of youth employment, youth sports, cultural arts, education services, gang prevention, social recreation, and parenting skills.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will be responsible for program development, program implementation, and program research.

Eligibility
College students and college graduates with course work in education, recreation, leisure studies, psychology, and liberal arts are encouraged to apply.

Contact
Send a resume; transcript; and names, addresses, and phone numbers of three references to Lloyd L. Tolle, Executive Director, (503) 581-7383. Applicants will be requested to complete an agency application and an interview.

CAMP FIRE BOYS AND GIRLS - WILLAMETTE COUNCIL
1828 23rd Street, SE
P.O. Box 12277
Salem, OR 97309-0277

General Information
Camp Fire Boys and Girls fosters self-reliance, social responsibility, and leadership skills through youth directed programs. The agency conducts clubs, camping and environmental programs, and self reliance courses.

Internship
Three full-time and part-time internships are available throughout the year. *Club Enrichment interns* will offer youth (grades kindergarten to grade 12) fun activities projects, events and experiences, and coordinate a community service project. This position includes marketing, implementing, and evaluating the project. *Youth or Adult Recruitment interns* will recruit and place youth and adult participants in Camp Fire programs. The intern will assist in the development, implementation and evaluation of one or more recruitment campaigns. *Self-Reliance Coordinator interns* will teach youth how to keep themselves safe from crime, develop good citizenship skills, friendship and assertiveness skills, and babysitting skills. The intern will implement one or more courses and market, schedule, teach, and evaluate the courses.

Eligibility
Anyone can apply for internships, but they must want to work with and for youth. Those with experience working with youth and have course work in education or youth service are preferred.

Contact
Send a resume; letter of interest; the names, addresses, and phone numbers of three references to Vickie Strong, Program Administrator, (503) 581-0477. Applicants will be requested to complete an agency application.

PENNSYLVANIA

BOYS & GIRLS CLUB OF ALLENTOWN
720 N. Sixth Street
Allentown, PA 18102

General Information
The Boys & Girls Club of Allentown provides recreation, social, and educational programs for groups of inner city youth, ages six to 17.
Internship
Part-time internships are available year round for ten to 20 hours a week. Interns will be required to work evenings and weekends. Interns will develop and implement after-school programs for youth. A salary or stipend is negotiable.
Eligibility
High school students and graduates, and college students and graduates with training or course work related to youth development are encouraged to apply. Applicants with experience working with youth are preferred.
Contact
Send a resume and a letter of interest to Marie A. Magyar, Director of Operations, (610) 432-9323. All applicants will be requested to complete an agency application and a criminal records check.

FAMILY AND CHILDREN'S SERVICE, TEEN SHELTER
510 26th Street
Altoona, PA 16602

General Information
Family and Children's Service provides shelter, counseling, recreation, and educational services to runaway and homeless youth, ages 12 to 17.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will supervise youth, coordinate recreational activities, and provide counseling. Interns will receive training.
Eligibility
College students and college graduates with course work in psychology, social work, or related fields are encouraged to apply. Applicants with experience working with youth are preferred.
Contact
Send a resume and the names, addresses, and phone numbers of three references to Nancy Bergstein, Coordinator, (814) 941-0975. Applicants will be requested to complete an agency application, criminal records check, and a physical exam.

MAIN LINE YMCA
100 St. George's Road
Ardmore, PA 19003

General Information
Main Line YMCA helps individuals achieve their full potential through programs that promote healthy body, mind, and spirit. The agency operates a fitness center and classes, pool, sports programs, and child care.
Internship
Part-time internships area available year round with some evenings and weekends required. Interns will process memberships, complete registration forms, address member concerns, and answer questions about the agency. Interns will receive a one year membership to the facility.
Eligibility
High school graduates with computer experience are encouraged to apply. Applicants who enjoy working with the public and have an interest in fitness are preferred.
Contact
Send a resume; letter of interest; and the name, address, and phone numbers of one reference to Karen Marshall, Director of Membership, (610) 896-YMCA. Applicants will be requested to complete an criminal records check and a drug test.

YMCA OF AUDUBON CENTER
2765 Egypt Road
Audubon, PA 19403

General Information
YMCA Audubon Center improves the quality of life in the community by offering programs that promote strong families, good health, youth development, and equality for all. The agency coordinates child care and school-age child care; fitness, gymnastics, floor hockey, karate, art, music, ballet; youth leader's club; summer day camp; and a community orchestra.
Internship
Full-time *Summer Day Camp interns* will work in the summer day camp and receive $6.00 to $7.00 an hour. Full-time *Preschool Teacher internships* are available year round. Interns will receive $7.50 an hour.
Eligibility
High school graduates, college students, and graduates with course work in education are eligible to apply for the *Summer Day Camp internship*. College students and college graduates with course work in early education or elementary education are encouraged to apply for the *Preschool Teacher internship*.
Contact
Summer Day Camp internship applicants should send a transcript; two

letters of recommendation; and the names, addresses, and phone numbers of one reference to Tara Cantello, Assistant Youth and Family Services Director, (610) 666-5707. *Preschool Teacher* insternship applicants should send a resume; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Wanie Barefoot, Preschool Director, (610) 666-5707. All applicants will be requested to complete an agency application, criminal records check, and a health appraisal.

YMCA OF BEAVER COUNTY
2666 Darlington Road
Beaver Falls, PA 15010

General Information
The YMCA of Beaver County puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency operates recreation and wellness programs, child care and nursery school, youth leagues, and after-school programs.
Internship
Full-time and part-time internships are available year round. Interns will work in an area of programming that best fits their interests and training. Interns will be responsible for developing and conducting programs. Interns will receive reimbursement for travel and other expenses.
Eligibility
High school graduates, college students, and graduate students are encouraged to apply.
Contact
Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to William A. Parise, Executive Director, (412) 847-2200. Applicants will be requested to complete an agency application and a criminal records check.

VOLUNTEER CENTER OF UNITED WAY
2200 Avenue A, 3rd Floor
Bethlehem, PA 18017-2189

General Information
The Volunteer Center of United Way coordinates volunteer promotion, volunteer recruitment, and volunteer placement.
Internship
Part-time internships are available on a flexible basis with some evenings required. Interns will conduct administrative duties, coordinate special events, and assist with workshops. Interns may arrange for academic credit and have the opportunity to attend training workshops.
Eligibility
High school students and graduates and college and graduate students with good communication skills are encouraged to apply.
Contact
Send a resume and a letter of interest to Priscilla Schueck, Director of the Volunteer Center, (610) 691-6670. Applicants will be requested to complete an interview.

FAMILY YMCA OF EASTON, PHILLIPSBURG, AND VICINITY
1225 West Lafayette Street
Easton, PA 18042-1498

General Information
Family YMCA of Easton, Phillipsburg, and Vicinity is dedicated to the physical, mental, and spiritual development of the community with special emphasis on youth and handicapped.
Internship
Seasonal part-time internships are available in the fall, winter, and summer. Some evenings and weekends are required. Interns will be responsible for program planning, scheduling, teaching and evaluating. Interns will also be responsible for purchasing supplies, conducting registration procedures, marketing, and promoting member agencies. A salary of $5.00 per hour will be provided.
Eligibility
College students and graduate students with course work in physical education, recreation, health and fitness and at least two years of work experience are preferred.
Contact
Send a resume; letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Bruce Cohen, Director of Program Operations, (610) 258-6158. Applicants will be requested to complete an agency application.

VALLEY YOUTH HOUSE
1615 Northhampton Street
Easton, PA 18042

General Information
Valley Youth House provides emergency shelter, counseling, life skills education, and information and referral services to troubled youths.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. *Undergraduate interns* will conduct intake interviews, prepare meals with youth, organize group recreational activities, provide individual counseling and assist in family sessions. *Graduate interns* will carry a caseload, conduct intake interviews, assessments, and develop and implement treatment plans. Graduate interns will also set and collect fees and complete agency paperwork.
Eligibility
College students and graduate students with course work in the human services are encouraged to apply.
Contact
Send a resume and letter of interest to Pat McGarry, Director, (610) 252-2681. Applicants will be requested to complete an agency application and a criminal records check.

FAMILY YMCA OF LOWER BUCKS COUNTY
Oxford Valley Road and Queen Anne Drive
Fairless Hills, PA 19030

General Information
The Family YMCA of Lower Bucks County provides facilities and services to promote the body, mind, and spirit. The agency conducts fitness, child care, day camp, recreational leagues, and aquatic programs for youth.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will be exposed to all facets of the organization from program delivery to administration. Internship responsibilities will be developed based on the intern's interests and skills.

Eligibility
High school graduates, college students, graduates, and graduate students with an interest in nonprofit management are encouraged to apply.

Contact
Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to Richard A. Curl, Chief Executive Officer, (215) 949-3400. Applicants will be requested to complete an agency application and a criminal records check.

GREENSBURG YMCA
101 South Maple Avenue
Greensburg, PA 15601

General Information
The Greensburg YMCA puts Christian principles into practice through programs that build a healthy body, mind, and spirit. The agency conducts a youth and fitness center and a 24-hour emergency youth shelter.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will choose a segment of agency operations and be responsible for program development, implementation, and operation.

Eligibility
Anyone can apply for the internships, but those with a willingness to work with volunteers and staff in member-driven programs are preferred.

Contact
Send a resume; letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Wayne Johnson, Executive Director, (412) 834-0150, extension 13. All applicants will be requested to complete an agency application and a criminal records check.

HANOVER AREA FAMILY YMCA
500 N. George Street
Hanover, PA 17331

General Information
The Hanover Area Family YMCA puts Christian values and principles into practice through programs and activities that build healthy spirit, mind and body. The agency provides health, fitness, and recreational classes and activities for all ages and child care for youth, ages three to 12.

Internship
Full-time internships are available in the summer. Interns will create promotional materials, write newsletters and correspondence, plan and implement program activities, and manage a program budget. Interns will receive a stipend and YMCA membership.

Eligibility
College students with course work in elementary or secondary education or the behavioral sciences are encouraged to apply. Interns with an interest in working with children, excellent communication and writing skills, and an interest in sports and recreation are preferred.

Contact
Send an academic transcript by May 15, 1995 to Jody Shaffer, Youth and Family Director, (717) 632-8211. Applicants will be requested to complete an agency application and a criminal records check.

HEMLOCK GIRL SCOUT COUNCIL
350 Hale Avenue
Harrisburg, PA 17104

General Information
The Hemlock Girl Scout Council inspires girls, ages five to 17, with the highest ideals of character, conduct, patriotism, and service.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will develop and deliver council programs and resource materials and implement program and camping experiences. Interns will be paid a stipend of $100 per month and mileage and business expenses will be reimbursed.

Eligibility
High school graduates, college students, and graduate students with course work in liberal arts, sociology, or recreation are encouraged to apply. Applicants with an interest and/or experience working with youth and developing outdoor recreation programs are preferred.

Contact
Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to Kate Kearney, Program Director, (717) 233-1656. Applicants will be requested to complete an agency application.

TRI-COUNTY BIG BROTHERS/BIG SISTERS
20 Taylor Blvd.
Harrisburg, PA 17103

General Information
The Tri-County Big Brothers/Big Sisters provides volunteer mentoring services to youth, ages seven to 21, from one parent families.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct an initial assessment of clients, volunteers, and families; conduct volunteer training; and evaluate programs.
Eligibility
College students, graduates, and graduate students with course work in a human service area are encouraged to apply. Applicants must have transportation, excellent social skills, and the ability to work with a culturally diverse population.
Contact
Send a resume and letter of interest to Stephanie Strayer, Associate Executive Director, (717) 236-0199. Applicants will be requested to complete a criminal records check and an agency interview.

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Boys Town offers exciting career opportunities for graduates with a master's degree in human services. We have sites in 12 cities including:

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Human Resources Department
Boys Town, NE 68010
Or Call: (402) 498-1954

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HOLLIDAYBURG AREA YMCA
Penn & Hewitt Streets
Hollidaysburg, PA 16648

General Information
Hollidaysburg Area YMCA puts Christian principles into practice by providing opportunities that build healthy body, mind, and spirit. The agency provides youth sports, adult leagues, wellness, and instructional programs.
Internship
Full-time internships are available in the summer, fall and winter with some evenings and weekends required. Interns will be responsible for organizing and managing leagues, program promotion and evaluation, and new program development.
Eligibility
College students with course work in a sport/fitness area are encouraged to apply. Interns must have organizational skills and a willingness to assume responsibility.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Tom Kopriva, Executive Director, (814) 695-4467. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS
2875 Old York Road
Jamison, PA 18929

General Information
Big Brothers/Big Sisters matches adult volunteers with at-risk youth and teen parents.
Internship
Full-time and part-time internships are available on a flexible basis with some evenings and weekends required. Interns will be responsible for conducting child and family needs assessments, providing counseling and guidance, and conducting training and community outreach.
Eligibility
College graduates and graduate students with course work in social work are encouraged to apply.
Contact
Send a resume; letter of interest; writing sample; transcripts; two letters of recommendation; and the names, addresses, and phone numbers of three references to Janet L. Mintzer, Executive Director, (215) 343-8260. Applicants will be requested to complete an agency application and a criminal records check.

NORTH PENN VALLEY BOYS & GIRLS CLUBS
P.O. Box 103
Lansdale, PA 19446

General Information
North Penn Valley Boys & Girls Club provides behavioral guidance to

youth, ages two to 18, with a special interest in troubled teens and those from single parent homes. The club provides educational, recreational, social, and emotional development programs.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist in program development and implementation and supervision of activities, programs, gym, and weight room.

Eligibility

High school graduates, college students, and college graduates with course work in education, recreation, physical education are encouraged to apply. Applicants must like working with children. Applicants with CPR and first aid training are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Robert Kreamer, Executive Director, (215) 855-7791. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF BEAVER COUNTY
1256 N. Brodhead Road, # 1B
Monaca, PA 15061

General Information

Big Brothers/Big Sisters of Beaver County matches school-aged children from single parent families with adult volunteers. The agency also provides monthly group activities.

Internship

Full-time or part-time internships are available on a flexible basis. Interns will perform intake and assessment interviews with parents and children, assist with implementation and development of training and activities, and conduct fund development activities. Interns will receive mileage reimbursement.

Eligibility

College students, graduates, and graduate students with course work in human services related areas are encouraged to apply. Interns with speaking and writing skills, ability to be self-directed, and acceptance of diversity are preferred.

Contact

Send a resume; letter of interest; transcript; one letter of recommendation; and the names, addresses, and phone numbers of two references to Pam Webb, Executive Director, (412) 728-4300. Applicants will be requested to complete an agency application and a criminal records check.

AGAPE CAMP FIRE PROGRAM
1213 Clover Street
Philadelphia, PA 19107

General Information

Agape Camp Fire Program is a parish-based youth ministry program for youth in grades kindergarten to grade six. The program uses Camp Fire Boys and Girls program materials and Catholic religious projects.

Internship

Full-time internships area available year round with some evenings and weekends required. Interns will develop recruitment materials and a brochure, serve as a public relations liaison, and contact principals and pastors to recruit leaders and identify new locations for programs. A $250 stipend is provided on a monthly basis and mileage will be reimbursed.

Eligibility

College students and college graduates are encouraged to apply.

Contact

Send a resume; writing sample on why you want to work with Agape Camp Fire; and the names, addresses, and phone numbers of three references to Susan W. Wright, Executive Director, (215) 567-4284. Applicants will be requested to complete an agency application and a criminal records check.

CHILDREN, YOUTH, AND FAMILY COUNCIL
3200 S. Broad Street
Philadelphia, PA 19145

General Information

Children, Youth and Family Council brings together children, youth, and family service providers in the Philadelphia region. The council provides training, advocacy, and program development.

Internship

Full-time or part-time internships are available year round on a flexible basis. Internships are flexible based on the intern's interest and experience. Duties may include developing a newsletter, conducting research, analyzing policies, organizing service providers around an issue, and participating on committees. A salary or stipend may be negotiated. Interns will also attend training workshops and academic credit may be arranged.

Eligibility

Anyone with interest and experience in child welfare or juvenile justice services is encouraged to apply. Applicants must be willing to learn, flexible, and able to juggle may different jobs. Interns with MacIntosh computer skills are preferred.

Contact

Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to June Cairns, MSW, Executive Director, (215) 334-0600. Applicants will be requested to complete an agency application and an interview.

CHRISTIAN STREET YMCA
1724 Christian Street
Philadelphia, PA 19146-9990

General Information

The Christian Street YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit for all. The agency provides child care, after-school programs, youth sports and enrichment programs, and computer programs.

Internship
Full-time and part-time internships are available year round. Interns will work with youth in youth development programs. Interns will receive YMCA membership and academic credit may be arranged.
Eligibility
Anyone over the age of 18 with education in early childhood education or organizational management is encouraged to apply. Applicants with fitness experience and interest are preferred.
Contact
Send a resume; letter of interest; writing sample; one letter of recommendation; and the names, addresses, and phone numbers of one reference to Blondell Parsons, Executive Director, (215) 735-5800. Applicants will be requested to complete an agency application and a criminal records check.

JOINT ACTION IN COMMUNITY SERVICE
3535 Market Street, Suite #2200
Philadelphia, PA 19104

General Information
Joint Action in Community Service provides support services to economically disadvantaged male Job Corps students. Support services include counseling, job placement, assistance in finding education, locating housing, obtaining health and social services, financial management, and life-skills training.
Internship
Full-time or part-time internships are available on a flexible basis. Interns will assist program participants and design and present training workshops. Interns will also be responsible for administrative duties including documentation of student's performance.
Eligibility
High school students or graduates and college students or graduates are encouraged to apply. Applicants must have a genuine interest in and compassion for working with youth from high-risk backgrounds. Applicants with experience in counseling and/or working with youth are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Ruveni S. Freeman, Regional Administrative Assistant, (215) 596-0756. Applicants will be requested to complete an agency application and a criminal records check.

THE SALVATION ARMY, CHILDREN'S SERVICES DIVISION
4050 Conshocken Avenue
Philadelphia, PA 19131

General Information
The Salvation Army Children Services Division provides care for children who are adjudicated dependents. The agency provides casework, counseling, foster home care, and shelter care to young people, ages birth to 18 years.
Internship
Full-time or part-time internships are available year round. Interns will provide counseling and casework services to children and their families. Interns will receive training, mileage reimbursement, meals, and academic credit may be arranged.
Eligibility
College students, graduates, and graduate students with training in social work or related fields are encouraged to apply. Applicants must have an interest in working with special needs children and a commitment to helping others.
Contact
Send a resume; letter of interest; transcript; three letters of recommendation, and the names, addresses, and phone numbers of one reference to Florence Rhue, Director of Foster Care, (215) 877-7720. Applicants will be requested to complete an agency application and a criminal records check.

THE SALVATION ARMY DAY CARE CENTERS
222 South Third Street
Philadelphia, PA 19106

General Information
The Salvation Army Day Care Centers provide day care for children 18 months to kindergarten. Before and after-school care and summer care is provided for children between the first and fourth grades.
Internship
Full-time and part-time internships are available year round. Interns will assist teachers with activities, lesson planning, and child care tasks. Interns will receive meals and have the opportunity to attend training workshops.
Eligibility
College students and college graduates with a background in early childhood or elementary education or human services are encouraged to apply.
Contact
Send a resume; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Christina Rutzmose, Education Director, (215) 923-0885. All applicants will be requested to complete an agency application, criminal records check, and a physical examination.

BIG BROTHERS & BIG SISTERS OF GREATER PITTSBURGH, INC.
336 North Craig Street
Pittsburgh, PA 15213

General Information
Big Brothers & Big Sisters of Greater Pittsburgh establishes one-to-one relationships between adult volunteers and children from single-parent homes or children at risk.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will be responsible for recruiting volunteers, arranging recruitment presentations, assessing

volunteers and children for participation in the program, and providing support to volunteers. Some participation with fund raising activities are also required. Interns will receive a stipend of $50 to $100 per week.

Eligibility

High school graduates, college students, graduates, and graduate students with coursework in social services, sales, communications, or public relations are encouraged to apply. Interns must have good communication and organizational skills.

Contact

Send a resume and the names, addresses, and phone numbers of three references to Judith Eakin-Schmidt, Executive Director, (412) 621-6100. Applicants will be requested to complete an agency application and a criminal records check.

DOWNTOWN YMCA
330 Blvd. of Allies
Pittsburgh, PA 15222

General Information

Downtown YMCA assists people in learning skills, attitudes, and values that will enrich their lives. The agency provides day care, health and fitness programs, and camp programs for youth.

Internship

Part-time internships are available in the summer and winter with some weekends required. Interns will participate in one of the following program areas: membership, physical fitness, wellness, fund-raising, or sales.

Eligibility

High school graduates or college students with computer skills are encouraged to apply. Applicants must have good communication skills.

Contact

Send a resume; letter of interest; writing sample; one letter of recommendation; and the names, addresses, and phone numbers of one reference to Cynthia Mendolia, Director of Marketing. Applicants will be requested to complete an agency application and a criminal records check.

GIRL SCOUTS OF SOUTHWESTERN PENNSYLVANIA
606 Liberty Avenue
Pittsburgh, PA 15222

General Information

Girl Scouts of Southwestern Pennsylvania inspires girls, ages five to 17, with the highest ideals of character, conduct, patriotism, and service so that they may become happy and resourceful citizens.

Internship

Full-time and part-time internships are available on a flexible basis. Interns will help with fund development, communications, and community affairs. Interns will also plan, coordinate, and implement special events; set-up public displays; and develop newsletters, flyers and promotional brochures.

Eligibility

Anyone over the age of 16 is eligible to apply. Internships will be based on the candidates skills, experience, and interests. Applicants with WordPerfect and MacIntosh computer skills are preferred.

Contact

Send a letter of interest to Barbara Bethoy, Director of Community Affairs, (412) 594-2210. Applicants will be requested to complete an agency application.

HOLY FAMILY INSTITUTE
8235 Ohio River Blvd.
Pittsburgh, PA 15202

General Information

The Holy Family Institute provides treatment to children and families in crisis. The agency provides in-home counseling, family preservation, residential treatment, specialized foster care, and family support counseling.

Internship

Full-time and part-time internships are available year round with some weekends required. *Family Preservation interns* will provide crisis counseling, parenting education, and services to at-risk families. *Counseling interns* will provide individual, family, or group counseling to individuals experiencing drug and alcohol abuse, victims/perpetrators of sexual abuse, parent-child conflicts. Responsibilities will include assessment and documentation of the treatment progress. Interns will receive free meals and have the opportunity to attend professional development workshops.

Eligibility

College students and graduate students with training in human services, social work, or psychology are encouraged to apply.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Loretta Broyles, Program supervisor or Sister Janice Fulmer, Intern Coordinator, (412) 766-4030.

SARAH HEINZ HOUSE
East Ohio and Heinz Streets
Pittsburgh, PA 15212

General Information

Sarah Heinz House provides recreation and social programs to youth to build leadership and character. The agency provides programs in the areas of cultural enrichment, health and physical education, social recreation, citizen and leadership, and outdoor education.

Internship

Part-time internships are available year round. Interns will develop and implement programs, provide leadership for activities, or work as a resident day camp counselor for the summer. Summer camp counselors will receive $750 per month.

Eligibility

High school students or graduates, and college students or graduates

are encouraged to apply. Applicants with programming ideas and experience working with children are preferred.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Sherri L. Bowman, Program Director, (412) 231-2377.

UNIVERSITY OF PITTSBURGH OFFICE OF CHILD DEVELOPMENT
2017 Cathedral of Learning
Pittsburgh, PA 15260

General Information

The University of Pittsburgh Office of Child Development promotes education, conducts research and evaluation on programs, and provides information to the public on the welfare of children, youth, and families.

Internship

Full-time and part-time internships are available year round. Interns will work with social service organizations in the areas of runaway, youth homelessness, youth violence, and child welfare to identify, convene, and facilitate groups for program development.

Eligibility

College students and college graduates with communication, organization, and facilitation skills are encouraged to apply. Applicants with writing skills are preferred.

Contact

Send a resume; letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Kathryn Rudy, Human Services Coordinator, (412) 624-7425. Applicants will be requested to complete an agency application and a criminal records check.

UPPER BUCKS YMCA
451 California Road
Quakertown, PA 18951

General Information

The Upper Bucks YMCA is dedicated to developing spirit, mind, and body through programs that promote healthy lifestyles, strengthen families, develop leadership in youth, increase international understanding, and assist in community development.

Internship

Full-time day camp counselor internships are available in the summer. Interns will plan and teach camp activities for children, ages five to 12. Activity areas will include sports and games, values, arts and crafts, drama, camp skills, and nature. Interns will be paid $5.00 per hour.

Eligibility

College students with course work in elementary education, special education, early childhood education and human services are encouraged to apply. Applicants must have certification in CPR and first aid.

Contact

Send a resume; letter of interest; transcript; two letters of recommendation; and the names, addresses, and phone numbers of two references to Pat Hess, Youth and Family Director, (215) 536-8409. Applicants will be requested to complete an agency application and a criminal records check.

OLIVET BOYS & GIRLS CLUB OF READING AND BERKS COUNTY
677 Clinton Street
Reading, PA 19601

General Information

Olivet Boys & Girls club serves youth in economically depressed neighborhoods. Programs include recreation, education, guidance, and delinquency prevention.

Internship

Year round internships are available with some evenings and weekends required. Interns will assist in the daily operations of the club including supervision, programming, and administration.

Eligibility

College students, graduates, and graduate students with course work in physical education, recreation, education and guidance are encouraged to apply. Applicants with prior experience and ability to work with urban youth are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Richard G. Degroote, Assistant Executive Director, (610) 373-4266. Applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS
518 1/2 Market Street
Sunbury, PA 17801

General Information

Big Brothers/Big Sisters provides one-on-one support and guidance to children in the community whose needs are not met by family, friends, neighborhood, schools, or church.

Internship

Full-time internships are available year round with some evenings and weekends required. Interns will monitor mentor matches, assist with volunteer orientation and in-service training, maintain case files and prepare reports, and assist the caseworker in program delivery.

Eligibility

College students, graduates, and graduate students with coursework in social work or psychology are encouraged to apply. Applicants must have a minimum of two years in college and an interest in working directly with children and volunteers. Applicants with access to transportation are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Thomas Groninger, Executive Director, (717) 523-9788 or (717) 286-3127. Applicants will be requested to

complete an agency application and a criminal records check.

THE TOPTON HOME
1 South Home Avenue
Topton, PA 19562

General Information
The Topton Home provides residential and community services, foster and adoption services, and counseling to youth.
Internship
Part-time internships (ten to 12 hours a week) are available from late May to late August with some evenings and weekends required. Interns will administer the summer youth volunteer program for youth, ages 13 to 16. Interns will recruit, orient, train, place, supervise, and recognize 12 to 20 youth volunteers. Interns will develop volunteer opportunities for youth to provide services to senior adults. Interns will receive lunch and opportunities to attend training workshops.
Eligibility
High school graduates, college students and college graduates with coursework in education, communications, or social sciences are encouraged to apply. Interns must have planning and supervisory skills and the ability to relate to older adults and youth. Interns with high energy and experience working in an intergenerational program are preferred.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Kathleen Meckes, Director of Volunteer Services, (610) 682-1420. Applicants will be requested to complete an agency application and a Mantoux test.

WAYNESBORO YMCA
810 East Main Street
Waynesboro, PA 17268

General Information
Waynesboro YMCA puts Christian principles into practice through programs that build healthy body, mind, and spirit. The agency operates programs in the areas of aquatics, recreation, team sports, clubs, and child care.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide leadership and testing in the aquatics area. A salary of $5.00 per hour will be provided.
Eligibility
Anyone over the age of 18 with CPR, First Aid, and Lifeguard certification are encouraged to apply.
Contact
Send the names, addresses, and phone numbers of three references to Betsy Metz, Program Director, (717) 762-6012. Applicants will be requested to complete an agency application and a criminal records check.

YWCA OF GREATER WEST CHESTER
123 N. Church Street
West Chester, PA 19380

General Information
YWCA of Greater West Chester empowers women by providing opportunities for growth, leadership, and power.
Internship
Part-time (eight to ten hours a week) are available year round. Interns will provide information to prospective clients, enter data in a computer, handle telephone calls, and implement teen activities on a weekly basis. Academic credit or community service hours may be arranged.
Eligibility
Anyone with flexibility, positive attitude, willingness to learn and good telephone skills are encouraged to apply. Applicants who believe in the mission of the organization and are computer literate with office skills are preferred.
Contact
Send a resume; letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of one reference to Catherine Palmquist, Executive Director, (215) 692-3737.

PENN LAUREL GIRL SCOUT COUNCIL
1600 Mt. Zion Road
York, PA 17402-9087

General Information
The Penn Laurel Girl Scout Council inspires girls with the highest ideals of character, patriotism, and service. The council coordinates outdoor, arts, science and technology, environmental, health, well-being and cultural awareness programs.
Internship
Full-time summer *Camp Counselor interns* will be responsible for the health and safety of campers, leading activities, teaching camp skills, and facilitating games and other activities. Full-time summer *Nature Specialist interns* will design and deliver experiential environmental education programs to campers. Full-time *Arts and Crafts Specialist interns* will provide arts and crafts instruction for groups and coordinate craft schedules. Full-time summer *Waterfront Director interns* will plan, direct, and supervise the camp's aquatic program, teach swimming lessons and water safety, and conduct special waterfront events. Full-time summer *Resident Camp Business Manager interns* are responsible for the expense budget, keeping accounts, paying bills, and managing the camp store and campers accounts. Interns will receive $120 to $180 per week, meals, housing, and access to laundry facilities.
Eligibility
Elementary education, psychology, or social work majors are preferred for the *Camp Counselor Internship*. Persons with experience in environmental and nature programming are preferred for the *Nature Specialist internship*. Art education majors are encouraged to apply for the *Arts and Crafts Specialist internship*. Applicants with certification

in Water Safety Instruction, Lifeguard, CPR and First Aid are preferred for the *Waterfront Director internship*. Accounting and Marketing majors are encouraged to apply for the *Resident Camp Business Manager internship*.

Contact

Send a resume and the names, addresses, and phone numbers of three references by April 1995 to Barbara J. Nealon, Camp Administrator, (717) 757-3561, Extension 221. All applicants will be requested to complete an agency application.

YWCA
320 East Market Street
York, PA 17403

General Information

The YWCA coordinates child care, day camp, and health and fitness activities for children and youth. Competitive teams include synchronized swimming, speed teams, and gymnastics.

Internship

Part-time internships are available year round with some evenings and weekends required. Interns will work in the Women's Fitness Center and supervise members; maintain equipment; and evaluate, assess, and instruct members on proper exercise techniques. Interns may arrange for academic credit and receive free use of all facilities.

Eligibility

College students, graduates, and graduate students with course work in health, physical education, or recreation are encouraged to apply. Interns with knowledge of fitness equipment and exercises who are dependable and motivating are preferred.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of two references to Sandra Elstrodt, Director of Health Promotion Services, (717) 845-2631.

LUTHERAN YOUTH AND FAMILY SERVICES
P.O. Box 70
Zelienople, PA 16063

General Information

Lutheran Youth and Family Services serves troubled youth, nine to 18 years, and their families. The agency provides residential treatment and community based services.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. *School Program interns* will assist classroom teachers in implementing the educational program. *Treatment Program interns* will assist mental health professionals in treatment programming and participate in multi-disciplinary team meetings. Interns will receive free meals and have the opportunity to attend training workshops.

Eligibility

High school graduates, college students or graduates, or graduate students with training in child development are encouraged to apply. Applicants over the age of 21 with experience working with troubled youth are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Roxanne Edwards, Coordinator of Human Resources, (412) 452-4453. Applicants will be requested to complete an agency application, and a criminal records check, and an Act 33/34 Clearance.

RHODE ISLAND

CHILD AND FAMILY SERVICES OF NEWPORT COUNTY
24 School Street
Newport, RI 02840

General Information

Child and Family Services of Newport County strengthens the lives of families and individuals by providing child care, home based services, residential care, counseling, elder support services, and addiction services.

Internship

Full-time and part-time internships are available year round. Interns will provide support to child care and residential care staff and work with children and youth in their programs. Interns will have the opportunity to attend training workshops and academic credit may be arranged.

Eligibility

High school graduates, college students, college graduates and graduate students are encouraged to apply.

Contact

Send a resume and the names, addresses, and phone numbers of three references to Claire Curtis, Volunteer Coordinator, (401) 849-2300. Applicants will be requested to complete an agency application and a criminal records check.

NEWPORT COUNTY YMCA
792 Valley Road
Middletown, RI 02842-7095

General Description

The Newport County YMCA improves conditions of life members, families, and communities. The agency provides social, educational, and physical programs for individuals of all ages.

Internship

Full-time internships are available year round with some evenings and weekends required. Interns will work with volunteer coaches and staff to coordinate youth sports programs including teeball, soccer, and basketball. Interns will also serve as a summer camp counselor assist in older youth/teen program activities. Interns will receive a $500

month stipend.

Eligibility

High school graduates, college students, college graduates, and graduate students are encouraged to apply. Applicants with an interest in youth work and a desire to make a difference in the lives of youths are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to James C. Bouchard, Associate Executive Director, (401) 847-9200. Applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF PROVIDENCE
P.O. Box 3270-09
Providence, RI 02909

General Information

Boys & Girls Clubs of Providence helps develop young people from disadvantaged backgrounds. The agency provides cultural enrichment, health and physical fitness, social recreation, citizenship and leadership, personal education, and outdoor and environment education to youth, ages six to 17 years.

Internship

Part-time internships are available year round with some evenings required. Interns will work as a child care leader or program instructor for programs delivered by the Boys & Girls Club.

Eligibility

High school students, graduates, and college students with experience working with children are encouraged to apply.

Contact

Send a resume and the names, addresses, and phone numbers of three references to Libby White, Director of Operations, (401) 421-0910. Applicants will be requested to complete an agency application and criminal records check.

SOUTH CAROLINA

BEAUFORT-JASPER E.O.C. INC.
P.O. Box 9
Beaufort, SC 29901

General Description

The Beaufort-Jasper EOC plans, develops, and implements self-help programs for low-income clients. The agency provides child care, nutrition, education, pre-school education, job training and employment, placement, homeless assistance and housing, emergency assistance and medical transportation.

Internship

Full-time and part-time internships are available year round with some evenings required. Program planning interns will gather relevant statistical information, analyze and evaluate information for the planning and writing of proposed programs. Interns will receive on-the-job training and will have the opportunity to attend training workshops.

Eligibility

College students and college graduates with course work in sociology, public administration, business administration, economics, statistics, and public policy are encouraged to apply.

Contact

Send a resume, letter of interest, writing sample of a biographical sketch, transcript, two letters of recommendation, and the names, addresses, and phone numbers of two references to Mr. Gilbert B. Zimmerman, Director of Operations and Planning, (803) 525-7432, extension 7538. Applicants will be requested to complete an agency application, criminal records check, and orientation.

CONGAREE GIRL SCOUT COUNCIL
P.O. Box 7637
Columbia, SC 29202

General Information

The Congaree Girl Scout Council inspires girls with ideals of character, conduct, patriotism, and service. The council coordinates community service and educational programs for small groups of girls with adult leadership.

Internship

Full-time internships are available in the June and July with some evenings and weekends required. Interns will research, collect, and compile information for resource packets for girls; coordinate and edit a weekly resident camp newspaper; and assist leaders at the resident camp when necessary. Interns will receive a stipend of $100 a month, housing and meals at the resident camp, and academic credit may be arranged.

Eligibility

High school graduates and college students with writing and organizational skills are encouraged to apply. Interns must be creative, self-motivated, and able to work with adults and girls. Interns with resident camp experience or experience working on a newsletter or publication are preferred.

Contact

Send a resume; writing sample on yourself and your personal goals; and the names, addresses, and phone numbers of three references to Jill Allison, Outdoor Program Director, (803) 782-5133. Applicants will be requested to complete an agency application, criminal records check, and a drug screen.

BOYS & GIRLS CLUB OF CHEROKEE COUNTY, INC.
P.O. Box 1401
Gaffing, SC 29342

General Information
Boys & Girls Club of Cherokee County promotes the social, educational, physical, vocational, and character development of youth. The agency provides after school, homework, decision making, crafts, outdoor environmental education, sports, photography, drama, and social recreation programs.

Internship
Full-time and part-time internships are available in the summer, fall, and winter with some evenings and weekends required. Interns will plan and develop programs that target specific developmental needs and conduct activities provided by the agency.

Eligibility
High school graduates who are drug free, have a high moral and ethical character, and are dedicated to helping youth reach their potential are encouraged to apply.

Contact
Send a resume and the names, addresses, and phone numbers of four references to Boyd Meetze, Executive Director, (803) 489-3472. Applicants will be requested to complete an agency application, a criminal records check, and a drug test.

SOUTH DAKOTA

SIOUX YMCAS
P.O. Box 218
Dupree, SD 57623

General Information
Sioux YMCAs provide tutoring-education, substance abuse prevention, arts/crafts, recreation, and community service programs to young people on five Lakota Sioux reservations.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will work in the tribal schools and Headstart programs, conduct a substance abuse prevention, arts/crafts, and recreation programs. Interns will receive a stipend of $240 a month through Americorp, housing, health insurance, tuition, and transportation within the reservation.

Eligibility
High school graduates, college students, and graduates with course work in education or social work are encouraged to apply. Applicants must be drug and alcohol free, speak English, have high energy, and be flexible. Interns who are willing to learn, self-motivated, and organized are preferred.

Contact
Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Chris Smith, Program Director, (605) 365-5232. All applicants will be requested to complete an agency application and a criminal records check.

FAMILY SERVICE, INC.
300 E. 8th Street
Sioux Falls, SD 57102

General Information
Family Service provides individual and family counseling, mediation, and employee assistance.

Internship
Full-time and part-time internships are available year round. Interns will assist with clinical, clerical, or marketing/development services. Interns will attend training workshops and receive on-the job experience.

Eligibility
Anyone can apply for internships, but those with clerical, accounting, marketing, or social work backgrounds are preferred.

Contact
Send a resume; letter of interest; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Connie Vinson, Director of Administrative Services, (605) 336-1974. Applicants will be requested to complete an agency application and a criminal records check.

TENNESSEE

GIRLS INCORPORATED OF BLOUNT COUNTY
715 West Broadway
Maryville, TN 37801-4715

General Information
Girls Incorporated of Blount County promotes the intellectual and social development of young women through supervised educational programs and experiences. The agency provides after school and summer programs, and programs that develop life skills, personal adjustment, citizenship and leadership development, cultural enrichment, health and fitness, social recreation, and career awareness.

Internship
Part-time internships (ten to 15 hours a week) are available year round or seasonally. Interns will develop and lead tutoring, mentoring, and other programs for girls. Interns will receive community service hours and academic credit may be arranged.

Eligibility
High school students, graduates, and college students with an interest

in working with youth are encouraged to apply.

Contact

Send a letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of three references to Janet Bowman, Executive Director, (615) 983-7616. Applicants will be requested to complete an agency application and a criminal records check.

JACKSON FAMILY YMCA
1515 Campbell Street
Jackson, TN 38305

General Information

Jackson Family YMCA puts Christian principles into practice to build health body, mind, and spirit. The agency coordinates youth and adult sports, and health and fitness activities.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. *Sports interns* will organize sports leagues, recruit volunteers, schedule games, supervise the gymnasium, and assist on game days. *Fitness interns* will conduct fitness testing and health enhancement classes, assist members with nautilus orientation, and teach aerobics and strength training to youth. *Public Relations interns* will produce agency brochures, television and radio public service announcements, and develop and administer a marketing plan.

Eligibility

Anyone can apply for the *Sports internship*, but those with CPR training are preferred. Anyone can apply for the *Fitness internship* but those with training in physical education or recreation are preferred. Anyone can apply for the *Public Relations internship*.

Contact

Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Marla Rose McCormick, Associate Executive Director.

BIG BROTHERS/BIG SISTERS OF GREATER TRI-CITIES
1701 Virginia Avenue, Suite 13
P.O. Box 7041
Kingsport, TN 37664

General Information

Big Brothers/Big Sisters of Greater Tri-Cities coordinates mentor services for youth to assist them in achieving their highest potential as they grow. The agency matches adult mentors with youth, coordinates a school-based mentoring program, and provides a court related group counseling/educational program.

Internship

Full-time and part-time internships are available year round. Interns will perform needs assessments on families, conduct intakes and referrals for families, recruit volunteers, and lead educational/recreational groups for families. A $1,000 stipend will be provided. Interns will receive travel reimbursement and have the opportunity to attend training workshops.

Eligibility

College graduates and graduate students with an interest in helping those living in poverty are encouraged to apply. Applicants with completed course work in human behavior, psychology, sociology, or social work are preferred.

Contact

Send a resume; letter of interest; transcript; and the names, addresses and phone numbers of three references to Gwen Chambers, Executive Director, (615) 245-1411. Applicants will be requested to complete an agency application and a criminal records check.

CHILD AND FAMILY SERVICES - FAMILIES TOGETHER WITH SCHOOLS PROGRAM
114 Dameron Avenue
Knoxville, TN 37917

General Information

Families Together with School seeks to enhance family functioning, prevent children from experiencing school failure, prevent substance abuse in children and families, and reduce family stress. The program provides a parenting program and follow-up services.

Internship

Two part-time internships are available in the winter and spring with some weekends required. The *Child Care Coordinator* intern will receive a stipend and be responsible for setting up curriculum for children and supervising volunteers. *Child Care Worker interns* will assist the child care coordinator.

Eligibility

Child Care Coordinator internship applicants must have a college degree, preferably in childhood education or child psychology. The *Child Care Assistant* internship applicants must have a high school degree and experience working with children. Interns with good communication skills and an ability to work with a diverse group of people are preferred.

Contact

Send a resume; names, addresses, and phone numbers of four references; and transcripts or proof of high school graduation or college courses to Joan Turbyville, Program Director, (615) 524-7483. All applicants will be requested to complete an agency application and a criminal records check.

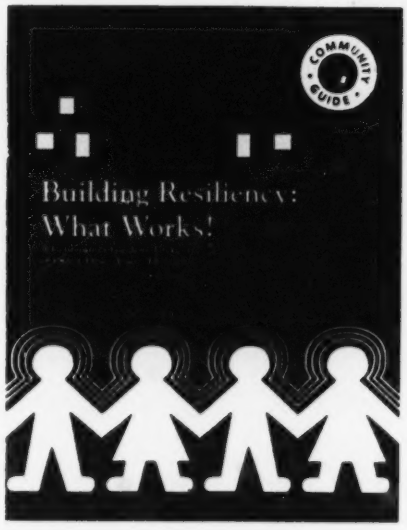
RUNAWAY SHELTER/PROJECT SAFE PLACE OF CHILD AND FAMILY SERVICES
2535 Magnolia Avenue
Knoxville, TN 37914

General Information

The Runaway Shelter provides shelter, counseling, and related services to runaway, homeless, and throwaway youth, ages 12-17. Project Safe Place coordinates community businesses, local volunteers, and shelters to provide a safe place for youth in crisis.

NEW!!!

A Community Guide to Preventing Alcohol & Other Drug Abuse Through Positive Youth Development



Building Resiliency: What Works!

- Explores the use of youth development programs in the prevention of alcohol and other drug abuse by young people.
- Springs from ground-breaking collaboration with government officials, policy makers, researchers, youth services providers and youth themselves at an issue forum jointly sponsored by the National Assembly and the Center for Substance Abuse Prevention.
- Based on an important concept that moves beyond the prevention of negative risks to the promotion of positive outcomes for youth in their development – a new paradigm for community leaders.
- Lists essential elements of successful programs, suggests roles for the community, and describes practical examples of "what works" based on programs with positive outcome evaluations.

Available for $11.95 plus $3.00 for shipping and handling from: National Assembly Publications, 1319 F Street NW, Suite 601, Washington, DC 20004, (202) 347-3080, Fax: 202-393-4517. Discounts are avilable for multiple copies.

Internship
Two full-time internships are available year round. *Project Safe Place interns* will conduct public relations activities, enhance school involvement, and develop fund-raising projects. *Child Care interns* will provide supervision, recreational opportunities, and support to youth in the short-term emergency shelter. A stipend, meals, and opportunities to attend training workshops will be provided.
Eligibility
High school graduates, college students, college graduates and graduate students may apply. Applicants with experience working with youth, ability to form positive relationships, good oral and written communication skills, ability to work independently, and ability to complete assigned tasks are preferred.
Contact
Send a resume; names, addresses, and phone numbers of four references; and transcripts or proof of high school graduation and college courses to Mark W. Wolf, ACSW, Coordinator, (615) 523-2689. Applicants will be requested to complete an agency application and a criminal records check.

GIRLS INCORPORATED OF HAMBLEN COUNTY
301 Sulphur Springs Road
P.O. Box 3058
Morristown, TN 37815

General Information
Girls Incorporated is dedicated to empowering girls, ages six to 18, with the necessary skills to live in today's society. The agency provides educational programming in health, sexuality, culture and heritage, sports and adventure, self reliance and life skills, careers and life planning, and leadership and community action.
Internship
Full-time/summer and part-time/year round internships are available. Interns will help girls with homework, assist during class time, and supervise girls during free time. Academic may be arranged.
Eligibility
High school graduates and college students are encouraged to apply. Applicants with an interest in the areas of education, communications, coaching or counseling are preferred.
Contact
Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Donna Branton, Assistant Director, (615) 581-4430. All applicants will be requested to complete an agency application and a criminal records check.

OASIS CENTER, INC.
P.O. Box 121648
1221 16th Avenue, South
Nashville, TN 37212

General Information
Oasis Center seeks to empower youth and their families to meet the challenges of adolescence. The center provides counseling, education, and residential services to at-risk youth, ages 13 to 17.
Internship
Internships are available year round with some evenings required. Interns will conduct telephone crisis line counseling and supervise youth volunteers involved in the peer educator program.
Eligibility
College graduates and graduate students with course work on crisis intervention, suicide prevention, psychology or social work are encouraged to apply. Applicants must have the desire to work with teenagers, previous experience, and a open, friendly demeanor.
Contact
Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to Cyndi Cass, Peer Educator Specialist, (615) 327-4455. Applicants will be requested to complete an agency application.

Y-CAP YMCA COMMUNITY ACTION PROJECT
802 Second Avenue, South
Nashville, TN 37210

General Information
Y-Cap YMCA works intensively with high-risk youth and their families to enhance their social, mental, physical, and spiritual development. The agency provides individual, family, and group counseling; tutoring; recreation and social activities; and family assistance for at-risk youth ages eight to 17.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Program interns will assist with family, group and individual counseling, tutoring, and recreational activities. Research interns will evaluate the effectiveness of programs by gathering and analyzing data and client records.
Eligibility
Graduate students are encouraged to apply.
Contact
Send a resume and letter of interest to M. O'Neill.

CLINCH VALLEY COUNCIL OF CAMP FIRE, INC.
345 Emory Valley Road
Oak Ridge, TN 37830

General Information
Clinch Valley Council of Camp Fire provides informal education programs to youth to help them realize their potential and function effectively as caring self-directed individuals.
Internship
Part-time, year-round *Self-Reliance interns* will teach self reliance skills to groups. *Self-Reliance interns* will earn $5.50 an hour and will receive training. Full-time summer *Day Camp interns* will work with ten children, plan activities, attend field trips, and spend one overnight in a tent. *Day Camp interns* will receive $105.00 a month.

Eligibility
High school graduates, college students, college graduates, and graduate students with an ability to work with children are encouraged to apply for the *Self-Reliance Internship*. Applicants must have access to transportation. Anyone over 18, who is dependable, and has experience working with children is encouraged to apply for the *Day Camp* internship.
Contact
Send a resume, three letters of recommendation; and the names, addresses, and phone numbers of three references to Katherine J. Sisk, Executive Director, (615) 521-9828. Applicants will be requested to complete an agency application and a criminal records check.

TEXAS

TEXAS PLAINS GIRL SCOUT COUNCIL
6011 West 45th Avenue
Amarillo, TX 79109

General Information
The Texas Plains Girl Scout Council inspires girls, ages five to 17, with the highest ideals of character, conduct, patriotism, and service. The agency coordinates activities in arts, outdoors, science, people, and health and operates summer camps.
Internship
Full-time internships are available year round and during the summer with some evenings and weekends required. *Membership interns* will plan and carry out recruitment activities to increase membership and support adult volunteer development. *Camp Assistant interns* will be responsible for conducting activities at a resident summer camp for girls.
Eligibility
College students, graduates, and graduate students with course work in child development, education, social work, counseling, marketing, management and human resources are encouraged to apply. Applicants familiar with the Girl Scout Program are preferred.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone number of two references to Linda Wright, Executive Director, (806) 356-0096. All applicants will be requested to complete an agency application and a criminal records check.

OUT YOUTH AUSTIN/UNIVERSITY YWCA
2330 Guadalupe
Austin, TX 78705

General Information
The agency serves homosexual, bisexual, and trans-gender youth. The agency operates a drop-in center, national helpline, weekly support groups, HIV education, and community education programs.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will develop programs based on the interests of youth served. The intern will also assist with the following activities: agency newsletter, creative art groups, helpline, special events, speakers bureau, HIV education, and peer counseling.
Eligibility
Anyone over the age of 18 with a sense of humor may apply.
Contact
Send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Lisa Rogers, Program Director, (512) 472-9264. All applicants will be requested to complete an agency application and telephone interview.

GIRLS INCORPORATED OF METROPOLITAN DALLAS
3107 Cole Avenue
Dallas, TX 75204

General Information
Girls Incorporated of Metropolitan Dallas empowers girls to take charge of their lives and develop a sense of responsibility. The agency operates five clubs in Dallas and provides health seminars, pregnancy prevention programs, self-esteem, and substance abuse seminars, and math and science activities.
Internship
Two part-time internships are available year round. *Education interns* will develop and deliver science and math programs at Girls Inc. centers and maintain equipment and supplies for science programs. *Development interns* will assist in conducting public relations and special events for increasing public awareness of the agency. Interns will write and distribute press announcements, write newsletter articles, contact local media, and assist in the production of printed materials on the agency.
Eligibility
High school graduates, college students and graduates with course work in math and science are encouraged to apply for *Education* internships. *Education* internship applicants must have an interest in working with children, strong organizational skills, and interest in math and science, and commitment to helping young women achieve success in their fields. College students, graduates, and graduate students with course work in journalism, writing, and public relations are encouraged to apply for *Development* internships. *Development* internship applicants should have strong writing abilities and verbal communication skills.

Contact
Education internship applicants should send a resume; letter of interest; transcripts; and the names, addresses, and phone numbers of three references to Julia Hedden, SMART Coordinator, (214) 941-0811. *Development* internship applicants should send a resume; letter of interest; writing sample; and the names, addresses, and phone numbers of three references to Cheryl Hill, Director of Development, (214) 979-9430. All applicants will be requested to complete an agency application, criminal records check, and drug test.

TEXOMA COUNCIL OF CAMP FIRE BOYS & GIRLS
728 West Sears
Denison, TX 75020

General Information
Texoma Council of Camp Fire Boys and Girls provides informal education to youth and seeks to improve conditions in society which effect youth.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will assist with general office duties, data collection, and work with a group of children for one to two hours per week.
Eligibility
Anyone over the age of 18 with basic computer knowledge is encouraged to apply. Applicants with outdoor/recreation experience or course work in sociology or education are preferred.
Contact
Send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Donna Layman, Executive Director, (903) 465-2790. All applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUBS OF EDINBURG, INC.
P.O. Box 1079
Edinburg, TX 78540-1079

General Information
The Boys & Girls Clubs of Edinburg provides youth development and recreational services to youth, ages six to 17, with a special concern for youth from disadvantaged circumstances.
Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Interns will conduct youth development and prevention programs, such as gang prevention, violence prevention, and conflict resolution skills programs. Interns will be given the opportunity to attend training workshops.
Eligibility
Anyone over the age of 18 with a high school diploma is encouraged to apply. Applicants who are bilingual in Spanish and English and can work under pressure are preferred.
Contact
Send the names, addresses, and phone numbers of two references to Mary Flores, Director, (210) 383-8212. All applicants will be requested to complete an agency application and a criminal records check.

YWCA EL PASO DEL NORTE REGION
1918 Texas
El Paso, TX 79901

General Information
The YWCA of El Paso enhances the ability of women to achieve their full potential. The agency provides child care and child care training, child care resource and referral, health promotion services, programs for pregnant and parenting teens and children of divorce, and teen leadership activities.
Internship
Part-time internships are available year round with some evenings and weekends required. Interns will work in the teen leadership program and assist with activities to build self awareness, self esteem, and leadership abilities for youth, ages 11 to 14.
Eligibility
High school graduates and college students who have experience working with youth are encouraged to apply. Applicants who are bilingual in Spanish and English are preferred.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Rosemary V. Neill, Associate Executive Director, (915) 533-2311. All applicants will be requested to complete an agency application and a criminal records check.

CIRCLE T GIRL SCOUT COUNCIL, INC.
4901 Briarhaven Road
Fort Worth, TX 76109

General Information
Circle T Girl Scout Council inspires girls, ages five to 17, with the highest ideals of character, conduct, patriotism, and service.
Internship
Part-time internships are available in the spring and winter. Interns will obtain and analyze information from 25 school districts regarding enrollment and plans for year-round education. The intern will also determine how Girl Scouting and area schools can collaborate to benefit girls.
Eligibility
Anyone who is dependable, has initiative, organizational skills, and ability to follow directions is encouraged to apply. Applicants with transportation are preferred.
Contact
Send a letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Susie Bell, Assistant Executive Director, (817) 737-7272. All applicants will be requested to complete an agency application.

FIRST TEXAS COUNCIL OF CAMP FIRE
2700 Meacham Blvd.
Fort Worth, TX 76137

General Information
The First Texas Council of Camp Fire provides opportunities for youth to realize their potential and improves those conditions in society which affect youth. The agency provides child care training and referral, parent education, social development and life skills education, outdoor camping, and science education.

Internship
Full-time internships are available year round with some evenings and weekends required. Interns will work with high risk youth; train adult volunteers; identify resources in the community; and serve as a council representative at community activities, events, and meetings. Interns will have the opportunity to attend training workshops.

Eligibility
High school graduates, college students, graduates, and graduate students with an interest in youth development are encouraged to apply. Applicants with experience working with youth are preferred.

Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Elise Garrett, Assistant Executive Director, (817) 831-2111. All applicants will be requested to complete an agency application.

YMCA CAMP GRADY SPRUCE - OUTDOOR EDUCATION
HC 51, Box 153
Graford, TX 76449

General Information
The YMCA Camp Grady Spruce provides parent-child programs, camping, retreats, conferences, family camping, and outdoor education programs to youth and their families.

Internship
Full-time internships are available in the spring, summer, and fall with some weekends and evenings required. Interns will teach, plan, create, and lead activities for youth; assist classroom teachers; maintain nature trails and outdoor education equipment; and give nature presentations. A stipend of $40 to $60 a week, meals, housing, and training workshops will be provided.

Eligibility
College students, graduates, and graduate students with course work in education, recreation, life science, and related fields are encouraged to apply. Applicants must have first aid and CPR certification. Applicants with life saving certification and horsemanship training are preferred.

Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of four references to Gene Schramme, Program Director, (817) 779-3411, extension 20. All applicants will be requested to complete an agency application and a criminal records check.

BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
Irving, Texas 75015
(Houston, TX branch)

General Information
The purpose of the Boy Scouts of America is to develop citizenship training, character development, and personal fitness among America's youth. The office coordinates program activities, fund-raising and volunteer recruitment.

Internship
There are twelve (12) internship opportunities available for both the fall and spring semesters in the Houston branch. Each intern will work with a Boy Scout professional for 20 hours per week. Attendance at a weekly two hour training seminar which focuses on fund-raising, volunteerism and other related topics is required. Each internship requires 20 hours of work per week and provides a stipend of $1500 per semester.

Eligibility
The applicant must be a college student in his/her junior or senior year and interested in a future career with a youth agency. Persons who speak Spanish are preferred.

Contact
Send a letter of interest requesting an application to Carlos del Hierro, Director of Professional Recruiting, at the National Headquarters in Irving, TX, (214) 580-2188.

SAN JACINTO GIRL SCOUTS
3110 Southwest Freeway
Houston, TX 77098

General Information
San Jacinto Girl Scouts provides contemporary programs to girls, ages five to 18, so that they may be resourceful citizens.

Internship
Three full-time internship positions are available in the summer. *Camp Agnes Arnold* is a woodland, primitive camp for girls, ages six to 18, which specializes in canoeing. *Camp Casa Mare* is a seashore environment for girls ages nine to 18, which specializes in sailing. *Misty Meadows Camp* is a woodland camp for girls ages nine to 18, which specializes in Western horseback riding. In addition to a salary of $100-$150 a week, camp interns will receive room and board, partial compensation for physical exam and tuberculosis tests, health insurance, and worker's compensation. Two full-time or part-time internships are available year round in the Communications Department. *Video interns* will be involved in all aspects of video production, preplanning shooting, audio, editing, coping, and distribution. *News Writing interns* will research and write news and feature stories for media releases and for the in-house newsletter. Mileage reimbursement of $.29 per mile will be provided to communications interns.

Eligibility
Anyone over the age of 18 with course work in education, psychology, or recreation is encouraged to apply for *Camping* positions. Applicants

must work well with children and be willing to live at the camp. Applicants with First Aid Certification are preferred. Anyone over the age of 18 with course work in radio and television and news writing skills is encouraged to apply for the *Communications* internships.

Contact

Camp internship applicants should send the names and addresses of three references to Liz Taute, Resident Camp Manager, (713) 523-7315, extension 233. *Communications* internship applicants should send a resume; letter of interest; writing sample of a news or feature story; and the names, addresses, and phone numbers of three references to Johnnie Malloy, Communications Director, (713) 523-7315. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF KINGSVILLE
1933 East Kenedy Street
Kingsville, TX 78363

General Information

The Boys & Girls Club of Kingsville enhances the quality of life for youth by providing career exploration, citizenship/leadership, cultural enrichment, homework, environmental education, health, and recreation programs.

Internship

Part-time internships of 15 hours a week are available in the fall, winter, and spring. Interns will serve as a liaison between the Boys & Girls Club and community organizations, recruit volunteers, and update weekly logs. Academic credit may be arranged and interns will be given the opportunity to attend training workshops and regional institutes.

Eligibility

High school and college students are encouraged to apply.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Joseph Dawes, Program Director, (512) 592-2100. All applicants will be requested to complete an agency application and a criminal records check.

BOYS & GIRLS CLUB OF MIDLAND, INC.
P.O. Box 284
Midland, TX 79702

General Information

The Boys & Girls Clubs of Midland works with disadvantaged youth to help them become responsible citizens and leaders. The agency provides programs in the areas of personal and educational development, citizenship and leadership development, physical education, social recreation, and outdoor and environmental education.

Internship

Part-time internships for 25 hours a week are available year round. Interns will market and promote club programs and special events by establishing a rapport with the business community. The intern will conduct public relations and public speaking on behalf of the club. Interns will have the opportunity to attend training at Boys & Girls Clubs of America national workshops.

Eligibility

High school students, college students, and graduate students with fund raising experience are encouraged to apply. Applicants should have experience writing public service announcements and have public speaking skills.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Jon Farr, Executive Director, (915) 683-5297. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUBS OF AMERICA - O'HARA CENTER FOR YOUTH DEVELOPMENT
2107 North Collins Blvd.
Richardson, TX 75080

General Information

The O'Hara Center for Youth Development conducts research for the Boys & Girls Clubs of the Dallas Area and the National Boys & Girls Clubs of America.

Internship

Part-time internships of 15 to 19 hours a week are available year round. Interns will provide support to various research projects conducted by the center. A salary of $10 an hour will be provided.

Eligibility

College students, graduates, and graduate students with course work in sociology, anthropology, and psychology are encouraged to apply. Applicants with experience working with youth and course work in research methods and statistics are preferred.

Contact

Send a resume; transcripts; two letters of recommendation; and the names, addresses, and phone numbers of three references to Tom Skehan, Research Associate. All applicants will be requested to complete an agency application.

BOYS & GIRLS CLUB OF RICHARDSON
P.O. Box 832918
Richardson, TX 75083-2918

General Information

The Boys & Girls Club of Richardson promotes the positive development of children and youth. The agency provides sports, recreation, leadership, citizenship, drug/alcohol and early sexual activity prevention programs, and education.

Internship

Part-time internships are available year round with some evenings required. Interns will provide general supervision; read at story time; lead small groups; operate and maintain equipment; and perform clerical duties such as filing, telephone reception, bookkeeping, and typing.

Eligibility

High school students, college students and graduates, and graduate

students with completed course work or training in child development, sociology, and/or have clerical skills are encouraged to apply. Persons interested in art, music, sports, and office work are preferred.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Tom Houghteling, Executive Director, (214) 699-2369. Applicants will be requested to complete an agency application.

BIG BROTHERS AND SISTERS OF ALAMO AREA
202 Baltimore
San Antonio, TX 78215

General Information

Big Brothers and Sisters of Alamo Area promotes the positive development of at-risk youth, ages seven to 14, from single parent homes by matching them with adult volunteers.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will provide information and referrals, assist with program planning, and work directly with families.

Eligibility

College students, graduates, and graduate students with course work in social work, psychology, sociology, or related areas are encouraged to apply.

Contact

Send a resume and the names, addresses, and phone numbers of three references to Sharon Baughman, Executive Director, (210) 225-6322. All applicants will be requested to complete an agency application, criminal records check, and a MMPT psychological screen.

FAMILY SERVICE ASSOCIATION OF SAN ANTONIO
230 Pergida Street
San Antonio, TX 78210

General Information

Family Service Association of San Antonio strengthens and enriches family life. The agency provides substance abuse prevention programs, gang prevention, child abuse prevention, and family counseling and education.

Internship

Full-time and part-time internships are available year round. Interns will assist in the delivery of services and work as a case aid. The intern will also be responsible for assisting with clerical and reception duties. Interns will be given the opportunity to participate in training.

Eligibility

Anyone over the age of 18 with an interest in serving low-income adults and children is encouraged to apply. Applicants with experience and good interpersonal skills are preferred.

Contact

Send a resume; letter of interest; names, addresses, and phone numbers of three references to Arden Dana-Pryor, Director, Family Support Program, (210) 226-3391. All applicants will be requested to complete an agency application and a criminal records check.

NORTHWEST YMCA
6530 Wurzbach
San Antonio, TX 78240

General Information

The Northwest YMCA puts Christian principles into practice to build healthy body, mind, and spirit. The agency provides after-school child care, youth sports, summer day camp, youth volunteer corp, aquatics, and mentor programs for at-risk students.

Internship

Full-time and part-time internships are available year round with evenings and weekends required. Internships will vary depending on the individual skills and experience. Interns may lead and supervise activity groups, train and supervise volunteer leaders, or develop and implement community programs. Interns will have the opportunity to attend YMCA certification training.

Eligibility

Applicants must be willing to learn and value service to others. Applicants with first aid and CPR training are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Bill Martin, Executive Director, (210) 681-9770. Applicants will be requested to complete an agency application and criminal records check.

YMCA CAMP CULLEN
Route 3, Box 135D
Trinity, TX 75862

General Information

The YMCA Camp Cullen puts Judeo-Christian principles into practice through programs that build healthy body, mind, and spirit. The camp serves youth, ages seven to 16.

Internship

Part-time internships of 20 hours a week are available on a flexible basis. Interns will prepare for weekend camp activities and receive housing, food, and a salary.

Eligibility

College students who enjoy working with youth and enjoy working outdoors are encouraged to apply. Applicants familiar with computers are preferred.

Contact

Send a letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Tom O'Conner, Executive Director, (409) 594-2274. All applicants will be requested to complete an agency application and a criminal records check.

UNITED WAY WACO-MCLENNAN COUNTY VOLUNTEER CENTER
5400 Bosque Blvd. #225
Waco, TX 76710

General Information
The United Way Waco helps people care for one another. The agency recruits and refers volunteers through the volunteer center.
Internship
Full-time and part-time internships are available year round with some weekends required for special events. Interns will assist in the volunteer center.
Eligibility
Anyone can apply.
Contact
Send a letter of interest and the names, addresses, and phone numbers of three references to Dorothy Wienecke, Volunteer Center Director, United Way Communications Coordinator, (817) 741-1980. All applicants will be requested to complete an agency application and a criminal records check.

UTAH

BOYS & GIRLS CLUB OF MURRAY AND MIDVALE
P.O. Box 57071
Murray, UT 84157

General Information
The Boys & Girls Club of Murray and Midvale helps disadvantaged youth become self sufficient through a variety of education, recreation, and guidance programs. The agency provides many programs and activities including latch-key child care, field trips, child nutrition program, health fair, life skills training, ropes challenge courses, and karate lessons.
Internship
Two full-time or part-time internships are available year round. *Child Care Provider interns* will plan, implement, and evaluate programs for children and supervise school-age children in recreation programs. *Program Coordinators* will supervise off-site programs, plan and evaluate programs, supervise child care providers, and assist in activities for youth. Interns will receive a salary of $5.00 per hour.
Eligibility
Anyone over the age of 18 with course work in recreation or child development is encouraged to apply. Applicants must have first aid and CPR training and a food handlers permit. Applicants with interests and hobbies that would benefit children are preferred.
Contact
Send a resume; transcript; two letters of recommendation; and the names, addresses, and phone numbers of three references to Cheryl Tye, Assistant Director, (801) 268-1335. All applicants will be requested to complete an agency application, criminal records check, and a physical examination.

BIG BROTHERS/BIG SISTERS OF UTAH, INC.
3999 South Main Street, Suite #S-1
Salt Lake City, UT 84107

General Information
Big Brothers/Big Sisters of Utah pairs children, ages six to 18, from single parent homes with adult volunteer mentors. The agency screens volunteers and families and monitors the match relationship.
Internship
Part-time internships for seven to ten hours a week are available year round. Interns will be required to work some evenings and weekends. Activities Coordinator interns will organize and implement group activates for matched and unmatched children, help with fundraising activities, and write articles for the monthly newsletter. A stipend of $150 a month will be provided.
Eligibility
College and graduate students with course work in youth leadership or psychology are encouraged to apply. Applicants must have good verbal and writing skills, organizational and leadership skills, and the ability to work as a team member.
Contact
Send a resume and letter of interest to Pati McNeil, Program Director. All applicants will be requested to complete a criminal records check.

VERMONT

GREATER BURLINGTON YMCA
266 College Street
Burlington, VT 05401

General Information
The Greater Burlington YMCA enables individuals to enrich their lives and build character. The agency provides child care, youth fitness, aquatics, and family programs.
Internship
Full-time or part-time internships are available year round. Some weekends are required. Interns will develop teen programming, develop partnerships with other youth serving agencies to enhance the service network, assist youth and child care programs at 22 locations, and develop Saturday youth programs. Interns will receive a stipend depending on qualifications, participate in training workshops, and academic credit may be arranged.
Eligibility
College students, graduates, and graduate students with course work in education or recreation are encouraged to apply. Applicants must have some experience working with children and youth. Individuals

who can take the initiative in program development are preferred.

Contact

Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sue Luck, Associate Executive Director, (802) 862-9622. All applicants will be requested to complete an agency application and a criminal background check.

VIRGINIA

THIS WAY HOUSE
418 South Washington Street
Alexandria, VA 22314

General Information

This Way House provides short-term crisis shelter, counseling, and referrals to runaway and homeless youth, ages 13 to 17.

Internship

Full-time and part-time internships are available year round for a minimum of a six month commitment. Interns will conduct case management; individual, group, family, and crisis counseling; peer counseling training; and community outreach and networking. Meals are provided to interns during their shift.

Eligibility

Anyone over age 18 can apply, but college and graduate students are preferred. Applicants with prior counseling training and/or experience, knowledge of adolescent development, who are bi-lingual are preferred.

Contact

Send a resume; letter of interest;, three letters of recommendation; transcripts; and the names, addresses, and phone numbers of three references. Graduate students should contact Lisa Madron Williams, Clinical Supervisor and Undergraduate students should contact Kathy Moore, House Manager at (703) 823-1466. All applicants will be requested to complete an agency application, physical examination, criminal records and child protective services check.

NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN
2101 Wilson Blvd.
Arlington, VA 22201

General Information

The National Center for Missing and Exploited Children assists in the location and recovery of missing children and strives to prevent the abduction, molestation, exploitation, and victimization of children. The agency distributes photos of missing children; operates a national hotline on missing child cases; provides case management, legal assistance, and support services to parents of missing children; and supports law enforcement agencies in solving cases of missing children.

Internship

Full-time and part-time internships are available year round. Interns will conduct research and analysis of case files; secure information from the computer database on missing children; return calls to parents, law enforcement agents, and social service personnel; prepare written reports of information on cases; prepare and distribute media packets to parents of missing children; and conduct legal research. Interns will be reimbursed for travel expenses.

Eligibility

Applicants must have computer skills and knowledge of WordPerfect. College students, college graduates, and graduate students are encouraged to apply. Applicants with an interest in juvenile justice are preferred.

Contact

Send a letter of interest; resume; and the names, addresses and phone numbers of two references to D'Ann Taflin, Director of Intern Programs, (703) 235-3900, extension 6104.

YMCA STUDENT PROGRAMS - YMCA AT VIRGINIA TECH
312 Squires Student Center
Blacksburg, VA 24060

General Information

YMCA Student Programs includes 19 volunteer and community services programs implemented by Virginia Tech college students.

Internship

Full-time and part-time internships are available year round. Some evenings and weekends are required. Interns will supervise program leaders in the management of programs, assist with office duties by answering telephone inquiries, attend staff and board of director's meetings, assist in fund raising activities.

Eligibility

College students, graduates, and graduate students with community service experience and familiarity with computers are encouraged to apply. Applicants with good organizational skills and experience working with college students in an advisory capacity are preferred.

Contact

Send a resume; letter of interest; and the name, addresses, and phone numbers of three references to Martha Peters or Barb Holcomb, Director, (703) 231-3734. Applicants will be requested to complete a criminal records check.

BIG BROTHERS/BIG SISTERS OF CENTRAL BLUE RIDGE, INC.
P.O. Box 1344
Charlottesville, VA 22902

General Information

Big Brothers/Big Sisters of Central Blue Ridge matches children, ages six to 16, from single parent families with adult volunteers. The agency also conducts monthly group activities and educational workshops on child safety and sexual abuse prevention.

Internship

Full-time and part-time internships are available year round, with a

minimum of three months commitment. Interns will conduct case management, interview children and their families, conduct needs assessment, screen and interview volunteer applicants, match volunteers with youth, and provide ongoing supervision between volunteer and child. Interns will be provided meals and given the opportunity to attend workshops and conferences. Academic credit can be arranged.

Eligibility

College students, college graduates, and graduate students with course work in human services or related fields are encouraged to apply. Applicants must have good interpersonal, listening, and observational skills. Applicants must also be responsible and dependable. Applicants with a background in child development and assessment skills are preferred.

Contact

Send a resume; letter of interest; four letters of recommendation or the names, addresses, and phone numbers of four references to Deborah Watson, Executive Director, (804) 977-1577.

ALLEGHANY HIGHLANDS YMCA
P.O. Box 905
Covington, VA 24426

General Information

Alleghany Highlands YMCA puts Christian principles into practice through programs that help people grow spiritually, mentally, and physically. The agency conducts day care, youth sports, camp, fitness, and teen programs.

Internship

Three full-time internships are available. *Counselor interns* will facilitate daily recreation activities for youth, six to 12 years, in the summer camp and overnight camp. *Counselor interns* will also develop a values curriculum. *Day Care Teacher/Assistant interns* will lead children, ages two to five, in daily activities and develop story time and arts and crafts activities. All interns will receive room, board, and a $25.00 week stipend. *Youth/Teen Coordinator interns* will assist with the youth sports programs, leadership development program, and teen volunteer program.

Eligibility

High school graduates, college students, and college graduates with experience working with youth are encouraged to apply for internship positions. *Counseling* internship applicants should apply by March 1995 and those with lifeguard certification and camping experience are preferred. *Day Care Teacher/Assistant* internship applicants with child care experience are preferred. *Youth/Teen Coordinator* internship applicants with completed course work pertaining to child care, education, or psychology are preferred.

Contact

All applicants should send a resume, letter of interest, two letters of recommendation to Chris Ayers, Executive Director, (703) 962-9622. All applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF DANVILLE AREA
P.O. Box 2362
1225 West Main Street
Danville, VA 24541

General Information

Big Brothers/Big Sisters of Danville Area matches children, ages six to 17, from single parent homes with adults who provide guidance and friendship.

Internship

Full-time and part-time internships are available year round. Some evenings and weekends are required. Interns will assist with activities of the agency including conducting casework, recreation, and public relations activities.

Eligibility

College students with an interest in children's issues are encouraged to apply.

Contact

Send a letter of interest to Claudia Vernon Smith, Executive Director, (804) 792-3700.

RAPPAHANNOCK BIG BROTHERS AND BIG SISTERS
912 Princess Anne Street
Fredericksburg, VA 22401

General Information

Rappahannock Big Brothers and Big Sisters matches adult mentors with children, ages seven to 15, from single-parent families.

Internship

Part-time internships are available year round for ten to 12 hours a week. Some evenings and weekends are required. Interns will implement the Seniors and Juniors Together school-based program, participate in fundraising activities, assist the case manager in interviewing children and screening adult mentor volunteers, and conduct group activities with children on the waiting list. Academic credit may be arranged.

Eligibility

Anyone over age 18 can apply. College students majoring in social work, psychology, and sociology are preferred. Applicants must be reliable and have access to transportation. Applicants who can work within a team, are creative and flexible, and have experience with children are preferred.

Contact

Send a two letters of recommendation and the names, addresses, and phone numbers of two references to Dara Carlin, Executive Director, (703) 371-7444. Applicants will be requested to complete a criminal records and child protective services check, show proof of auto insurance, and complete an interview.

BIG BROTHERS/BIG SISTERS OF HARRISONBURG AND ROCKINGHAM COUNTY
P.O. Box 81
Harrisburg, VA 22801

General Information
Big Brothers/Big Sisters of Harrisonburg matches children from single-parent families with adult mentors who meet with the child for three to five hours a week.

Internship
Full-time and part-time internships are available year round. Interns will help interview and supervise matches and make monthly contact with families and volunteers. Interns will also assist office support staff.

Eligibility
High school graduates, college students, graduates, and graduate students with an interest in human services are encouraged to apply.

Contact
Send a letter of interest; transcripts; and the names, addresses, and phone numbers of three references to Jane Hubbell, Executive Director, (703) 433-8886. Applicants will be requested to complete a criminal records check.

BIG BROTHERS AND SISTER OF CENTRAL VIRGINIA
P.O. Box 2527
2901 Langhorne Road
Lynchburg, VA 24501-0527

General Information
Big Brothers/Sisters of Central Virginia matches adult volunteers with children, ages six to 14 from single parent families. The agency screens volunteers and children, makes referrals to other agencies, conducts a sexual abuse prevention program, and facilitates agency group activities for participants.

Internship
Part-time internships are available in the spring and fall. Some weekends and evenings are required. Interns will assist casework staff by conducting interviews with parents and children, conducting home visits, obtaining school information, updating files, and training youth and volunteers. Interns will receive a mileage reimbursement of $.25 a mile for business-related travel.

Eligibility
Junior and senior college students majoring in a human service field with a grade point average of 3.0 and above are encouraged to apply. Interns must have transportation. Interns with experience working with culturally diverse and low-income families are preferred.

Contact
Send a resume and the names, addresses, and phone numbers of three references to Don Hancock, Casework Supervisor, (804) 528-0400. All applicants will be requested to complete an agency application, criminal records, social services, and Department of Motor Vehicles checks.

DOWNTOWN NORFOLK YMCA
312 W. Bute Street
Norfolk, VA 23510

General Information
Downtown Norfolk YMCA puts Christian principles into practice through programs that build health body, mind, and spirit. The agency provides fitness programs, summer camp, before and after school child care, preschool, family and teen programs.

Internship
Two full-time internships are available. *Assistant Camp Director/Camp Counselor* internships are available in the spring and summer. Interns will assist with the daily operations of the camp and plan daily activities for children and field trips. *Aquatics* internships are available year round and interns will develop, administer, and teach aquatic programs.

Eligibility
College students and graduates with training in recreation, physical education, early child hood education are encouraged to apply for the *Assistant Camp Director/Camp Counselor* internship. Anyone over the age 18 can apply for the *Aquatics* internship, but college students, graduates, and graduate students with lifeguard certification are encouraged to apply Applicants are required to have CPR and first aid certification.

APPLIED RESEARCH INTERNSHIP OPPORTUNITIES

SEARCH INSTITUTE, is a national, non-profit organization dedicated to practical research, evaluation, and resource development benefiting the well-being of children and youth.

Search is committed to providing a quality internship experience in the application of research and evaluation to children and youth issues.

Flexible term, summer, and year-round opportunities available for both graduate and undergraduate interns to work with researchers and product developers on a number of different projects and gain a greater understanding of professional opportunities in applied research and research-based product development.

For more information send letter and resume to ***Internship Opportunities Coordinator,*** *Search Institute, 700 South Third Street, Suite 210, Minneapolis, Minnesota 55415.*

Contact
Send a resume, letter of interest;, two letters of recommendation; and the names, addresses, phone numbers of three references. *Assistant Camp Director/Camp Counselor* internship applicants should contact to Danielle Hasling, Youth Sports Director, (804) 622-9622, extension 19. *Aquatics* internship applicants should contact Mariann Mullan, Aquatics Director, (804) 622-9622, extension 22. All applicants will be requested to complete an agency application and a criminal records check.

ST. JOSEPH'S VILLA CHILD DEVELOPMENT CENTER
8000 Brook Road
Richmond, VA 23227

General Information
St. Joseph's Villa Child Development Center provides child care services for children, ages six months to 14 years.
Internship
Part-time internships are available year round for eight to ten hours a week. Interns will assist the teacher in meeting the special needs of each child and plan and conduct age-appropriate group activities. Interns will receive supervision, training, and be given the opportunity to attend workshops.
Eligibility
College graduates and graduate students majoring in early childhood education, counseling, psychology, or social work are encouraged to apply. Interns with experience working with children, especially those with special needs are preferred.
Contact
Send a resume; letter of interest; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Mary Bateman, Program Coordinator, (804) 553-3248, extension 3248. All applicants will be requested to complete an agency application and a criminal records check.

ST. JOSEPH'S VILLA HOUSING CORPORATION/HOLLYBROOK APARTMENTS
8000 Brook Road
Richmond, VA 23227-1338

General Information
Hollybrook provides counseling, vocational assessments, and facilities for people with physical disabilities so they are able be to lead constructive lives in the community.
Internship
Part-time internships are available for a full semester. Interns will coordinate counseling, vocational assessments, and transportation services for clients; assist in compiling a resource directory; and update and document client information.
Eligibility
College students, graduates and graduate students majoring in social work, rehabilitation counseling, counseling, or psychology are encouraged to apply. Applicants should have some experience working with persons with disabilities.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Elizabeth Perry-Varner, Service Coordinator, (804) 553-3283. All applicants will be requested to complete an agency application and a criminal records check.

SALVATION ARMY BOYS & GIRLS CLUB
3701 R Street
Richmond, VA 23223

General Information
The Salvation Army Boys & Girls Club helps youth become responsible citizens and leaders. Program areas include personal and educational development, cultural enrichment, social recreation, citizenship and leadership, and health and physical education.
Internship
Part-time counselor and project leader internships are available in the summer. Some weekends are required. A stipend will be provided.
Eligibility
College students and graduate students are encouraged to apply.
Contact
Send a resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Reginald A. Cain, Executive Director, (804) 222-3122. Applicants will be requested to complete an agency application and a criminal records check.

VIRGINIA BEACH FAMILY YMCA
4441 South Boulevard
Virginia Beach, VA 23452

General Information
Virginia Beach Family YMCA provides health, fitness, child care, camping, sports, and preschool services.
Internship
Full-time and part-time internships are available year round. Interns will assist with membership services including fitness, sports, camp, and/or child care programs. Interns will receive a free membership and a stipend toward housing.
Eligibility
Anyone can apply for the internship. Applicants with a background in physical education, and training in CPR and first aide are preferred.
Contact
Send a resume and the names, addresses, and phone numbers of three references to Jay Crawford, Associate Executive Director, (804) 456-9622. All applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS AT THE CENTRAL BLUE RIDGE, INC.
P.O Box 897
Waynesboro, VA 22980

General Information
Big Brothers/Big Sisters at the Central Blue Ridge matches children, ages six to 16, with adult volunteers who serve as a mentor. The agency also conducts group agency activities every month, educational workshops, and child safety and sexual abuse prevention training.
Internship
Part-time internships are available year round with a three month minimum commitment. Casework interns will interview children and their families, conduct needs assessment with clients, screen and interview volunteer applicants, match volunteers with clients, and supervise matches. Interns will receive training and meals. Academic credit may be arranged.
Eligibility
College students, graduates, and graduate students with course work in human services or related fields are encouraged to apply. Applicants must have good interpersonal and listening skills, and an ability to adapt to a variety of situations. Applicants with knowledge of child development and assessment procedures are preferred.
Contact
Send a resume; letter of interest; four letters of recommendation or the names, addresses, and phone numbers of four references to Deborah Watson, Executive Director, (703) 943-7871.

WASHINGTON

EASTSIDE FAMILY YMCA
5225 119th Avenue, SE
Bellevue, WA 98006

General Information
Eastside Family YMCA supports families, children, and adults through programs which develop mind, body, and spirit. The agency provides child care services (infant, toddler, preschool, before/after-school), fitness classes, day camp, and youth sports.
Internship
Three full and part-time internships are available year round. Some evenings and weekends are required. *Child Care Assistant interns* work in the preschool or school-age child care programs and provide direct care to youth and plan activities. *Parent/Child Assistant interns* organize parent/child programs and groups, attend meetings, and conduct administrative duties. *Youth Sports Coordinator interns* will coordinate youth soccer and baseball leagues for preschool and school-age youth.
Eligibility
High school graduates, college students, and college graduates are encouraged to apply. Applicants with training in early education or physical education are preferred. Applicants must enjoy working with children and developing programs.
Contact
Send a letter of interest; resume; one letter of recommendation; transcript; and the names, addresses, and phone numbers of three references to Deborah Shuffield, Executive Director, (206) 644-8417. All applicants will be requested to complete an agency application and a criminal record check.

EASTSIDE FAMILY YMCA
14320 Belred Road
Bellevue, WA 98007

General Information
The Eastside Family YMCA encourages people to develop to their fullest potential in spirit, mind, and body. The agency conducts youth sports, youth development, parent-child programs, before and after-school child care, and cross cultural programs.
Internship
Full-time and part-time internships are available year round. Some weekends are required. *Program interns* will coordinate the earth service and teen leadership development programs in eight high schools. Each school has 20 to 30 club members. *Fundraising interns* will develop and conduct the "Partners With Youth Fundraising Campaign". Interns will receive first aid and CPR training and will attend staff retreats. Academic credit may be arranged.
Eligibility
College students, graduates, and graduate students with course work in biology, chemistry, psychology, or physical education are encouraged to apply for the *Program* internships. College or graduate students with course work in human services, business, or journalism are encouraged to apply for the *Fundraising* internships. Applicants must have excellent leadership and communication skills and ability to work with computer programs including Word Perfect, Lotus, and Paradox.
Contact
Program internship applicants should send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Anthony Moore, Director of Youth Development. *Fundraising* internship applicants should send a resume; letter of interest; transcripts; two letters of recommendation; a writing sample describing the most memorable personal volunteer or community involvement; and the names, addresses, and phone numbers of three references to Ann Marie Gavin, Director of Administration. All applicants will be requested to complete an agency application and a criminal records check. For more information call (206) 746-9900.

WHATCOM FAMILY YMCA
1256 N. State Street
Bellingham, WA 98225

General Information
The Whatcom Family YMCA provides programs to enhance the mind,

body, and spirit. Programs include health and fitness, child care, teen programs, and therapeutic recreation.

Internship

Full and part-time *Y-Adventure School Program* internships are available in the spring, fall, and winter. *Y-Adventure School Program interns* will work with groups of at-risk youth, ages 10-12. Activities will include sea kayaking, rock climbing, snorkeling, and cross country skiing. *Y-Adventure School Program interns* will receive a stipend of $100 per month. Full-time *Summer Camp* internships are available in the summer. *Summer Camp interns* will plan activities, recruit volunteers, and lead groups of 10 to 25 students on backpacking, river rafting, and camping expeditions.

Eligibility

High school graduates and college students over the age of 21 are encouraged to apply. Applicants should have CPR and first aid training and a valid driver's license. Applicants with experience working with youth and conducting outdoor and camping activities are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Warren Phillips, Teen Program Director, (206) 733-8630. All applicants will be requested to complete an agency application, a criminal records check, and receive van certification for driving.

NORTHSHORE YMCA
11811 N.E. 195th Street
P.O. Box 946
Bothell, WA 98041

General Information

The Northshore YMCA encourages youth to develop to their fullest potential in spirit, mind, and body. The agency provides family, teen, and adult programs in health and fitness, camping, and child care.

Internship

Four full-time or part-time internships are available year round. Depending on the position some weekends and evenings may be required. *Membership interns* will conduct tours of the facility, help with public relations and marketing activities, and maintain membership records. Interns will receive membership at the YMCA and training. *Teen Programs interns* will be responsible for coordinating community service projects, supervising volunteers, and creating a positive experience for participants. *Physical Education interns* will teach physical education classes in school, teach swimming, coordinate youth sports leagues, develop and market youth special sports events, and conduct youth fitness testing. *Summer Day Camp interns* will identify potential enrollment in summer day camps, plan, and implement a series of summer day camps for 200 children.

Eligibility

High school graduates, college students and graduates with course work in marketing, sales, or business are encouraged to apply for the *Membership* internship. High graduates, college students, and graduates with past experience with teens are encouraged to apply for the *Teen Programs* internship. High school graduates, college students and graduates with course work in physical education, recreation, exercise, and sport sciences, early childhood education are encouraged to apply for the *Physical Education* internship. College students and graduates with recreation, education, music, art, or psychology course work are encouraged to apply for the *Summer Day Camp* internship.

Contact

Membership internsship applicants should send a resume; two letters of recommendation; and the names, addresses, and phone numbers of two references to Cathy Crocker, Membership Director. *Teen Programs* internship applicants should send a resume; letter of interest; and the names, addresses, and phone numbers of two references to Maurita Mader, Director of Youth Development. *Physical Education* internship applicants should send a resume; letter of interest; two letters of recommendation; and the names, addresses, and phone numbers of three references to Karn Smith, Physical Education Director. *Summer Day Camp* internship applicants should send a resume; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Steven Dahl, Youth Program Director. All applicants will be requested to complete an agency application and criminal records check. For more information call the YMCA at (206) 485-9797.

BIG BROTHERS/BIG SISTERS OF KITSEP COUNTY
4181 Wheaton Way
P.O. Box 2127
Bremerton, WA 98310

General Information

Big Brothers/Big Sisters of Kitsep County matches adult mentors with at-risk youth, ages five to 15.

Internship

Full and part-time internships are available year round. Some evenings and weekends are required. Interns will assist with clerical duties and fund-raising activities. Supervision and on-the-job training will be provided.

Eligibility

Applicants over the age of 18 are eligible for the internship.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to the director, (206) 373-5717. All applicants will be requested to complete a criminal records check.

SNOHOMISH COUNTY YOUTH INITIATIVE
2720 Rockefeller Avenue
Everett, WA 98201

General Information

The Snohomish County Youth Initiative empowers high school youth by providing support, training, and recognition through leadership training and community service projects.

Internship

Part-time internships are available year round. Interns will facilitate group meetings, recruit youth for the program, build relationships with

youth, organize and implement program activities, and collaborate with area schools. Academic credit and a stipend may be arranged.

Eligibility

College students, graduates, and graduate students with an interest in working with youth, ages 14 to 19, are encouraged to apply. Interns must have facilitation and leadership skills.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Julie Willie, Program Director. All applicants will be requested to complete an agency application and criminal records check.

YMCA EARTH SERVICE CORPS

2720 Rockefeller Avenue
Everett, WA 98201

General Information

YMCA Earth Service Corps empowers students to become effective responsible global citizens by providing opportunities for environmental education and action.

Internship

Full-time internships are available in the winter and spring. Interns will facilitate environmental educational clubs in area high schools; initiate service projects such as tree plantings, litter control, and recycling programs; and educate YMCA staff on environmental issues.

Eligibility

College students and college graduates are encouraged to apply. Applicants with environmental experience, group facilitation skills, and experience working with young people are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Maddy Metiger-Utt, Executive Director. Applicants will be requested to complete an agency application and a criminal records check.

YMCA TEEN SERVICES

2720 Rockefeller
Everett, WA 98201

General Information

YMCA Teen Services creates opportunities for youth to participate in the community. The agency teaches employment, communication, and writing; and promotes youth empowerment; environmental education; and values clarification.

Internship

Full-time and part-time internships are available year round. Interns will create marketing materials, conduct public relations activities and special events, and write grants. A stipend may be provided.

Eligibility

Interested applicants with knowledge of personal computers are encouraged to apply. Applicants with experience in grant writing, marketing, and nonprofit organizations are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Maddy Metiger-Utt, Executive Director. Applicants will be requested to complete an agency application and criminal records check.

BIG BROTHERS/BIG SISTERS OF SKAGIT COUNTY

P.O. Box 97
Mt. Vernon, WA 98273

General Information

Big Brothers/Big Sisters of Skagit County matches adults with children, ages seven to 14, from single parent homes.

Internship

Full and part-time internships are available year round for a minimum of six months. Some evenings and weekends are required. Interns will assist the case manager is screening and training adult mentors, monitor matches and match activities, assist with fund raising and recruitment events, and conduct data entry and receptionist activities. Interns will have the opportunity to attend relevant state and regional conferences.

Eligibility

High school graduates, college students, and graduate students are encouraged to apply. Applicants with training in social services, psychology, or social work are preferred.

Contact

Send a resume; letter of interest; transcripts; two letters of recommendation; and the names, addresses, and phone numbers of three references to Sara Sky Tucker, Executive Director, (206) 428-8070. All applicants will be requested to complete a criminal records check and sign a confidentiality agreement.

FRIENDS OF YOUTH, GRIFFIN HOME

2500 Lake Washington Blvd, North
Renton, WA 98056

General Information

Friends of Youth is a residential treatment center for adolescent males who have conduct disorders, attention deficit disorders, drug and alcohol issues, and are sexual and delinquent offenders. The agency provides family, group, and individual therapy; drug and alcohol counseling; and on-site education.

Internship

Full-time and part-time internships are available year round with some evenings and weekends required. Interns will assist with counseling, case work, and supervision of residents.

Eligibility

College students, graduates, and graduate students with listening skills, ability to relate to youth, and patience are encouraged to apply. Applicants with computer skills are preferred.

Contact

Send a resume; letter of interest; and the names, addresses, and phone numbers of three employment references to Barry Oman, Administration

Manager, (206) 228-5776. All applicants will be requested to complete an agency application, criminal records check, and a tuberculosis screen.

THE CASEY FAMILY PROGRAM
1300 Dexter Avenue, North
Seattle, WA 98109

General Information
The Casey Family Program coordinates long-term foster home care for children and youth. The program helps young people develop positive relationships, participate as responsible members of their communities, and support themselves economically.

Internship
Full-time and part-time internships are available year round. Interns will work with foster youth. Interns will attend training workshops and academic credit may be arranged.

Eligibility
College students, graduates, and graduate students with course work in social work and education are encouraged to apply. Applicants must have experience working with young people. Applicants with computer skills are preferred.

Contact
Send a resume; letter of interest; a letter of recommendation; academic transcript; and the names, addresses, and phone numbers of two references to Janet Bourque, Director of Self Sufficiency, (206) 282-7300. All applicants will be requested to complete an agency application, criminal records check, and an interview.

GIRLS INCORPORATED OF PUGET SOUND
708 Martin Luther King Jr. Way
Seattle, WA 98122

General Information
Girls Incorporated of Puget Sound prepares girls, ages six to 14, for responsible adulthood through teen pregnancy and substance abuse prevention, health, and math and science programs.

Internship
A part-time internship is available year round. The intern will assist with programs and supervise activities, field trips, and classes.

Eligibility
High school graduates who have experience working with youth are encouraged to apply.

Contact
Send a resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Nora Duffy, Executive Director, (206) 720-2912. All applicants will be requested to complete a criminal records check.

RYTHER CHILD CENTER
2400 N.E. 95th
Seattle, WA 98115

General Information
Ryther Child Center provides out-of-home care, early childhood services, and chemical dependency treatment for emotionally disturbed children and their families.

Internship
Part-time *Child and Youth Care* internships are available year round. *Child and Youth Care interns* will counsel youth and write daily reports of observations. Full-time *Adolescent Chemical Dependence Program* internships are available year round. Some evening and weekends will be required. *Adolescent Chemical Dependence Program interns* will facilitate treatment and anger management groups, and supervise up to ten youth. Academic credit can be arranged through the intern's school.

Eligibility
College students and graduate students in psychology, social work, and counseling at an accredited institution are encouraged to apply for the *Child and Youth Care* internship. College students with training in chemical dependency and counseling techniques are encouraged to apply for the *Adolescent Chemical Dependence Program* internship. Applicants must be certified in CPR and first aid and have a negative TB test within the past six months.

Contact
Applicants for the *Child and Youth Care* internship should send a letter of interest; resume; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Sonia Ann Mathias, Intake and Training Coordinator, (206) 517-0234. Applicants for the *Adolescent Chemical Dependence Program* internship should send a resume; transcript; and the names, addresses, and phone numbers of three references to John Horngren, Program Director, (206) 525-5050. All applicants will be requested to complete an agency application and a criminal records check.

WALLINGFORD BOYS & GIRLS CLUB
4400 Interlake Avenue, North
P.O. Box 31760
Seattle, WA 98103

General Information
Wallingford Boys & Girls Club assists disadvantaged youth, ages six to 18, in developing self-esteem, values, and skills through citizenship/leadership, personal/educational development, social recreation, cultural enrichment, health and physical education, and outdoor/environmental education, child care, and preschool programs.

Internship
Full-time and part-time internships are available year round with some evenings and weekends required. Internship opportunities are flexible depending on the skills and experience of applicants. A salary of $6.00 an hour may be provided to interns with previous experience and all interns will be given opportunities to attend training workshops.

Eligibility
College students, graduates, and graduate students with course work in recreation and early childhood education are encouraged to apply. Applicants must have CPR and first aid training and must enjoy working with youth.
Contact
Send a resume; letter of interest; one letter of recommendation; and the names, addresses, and phone numbers of three references to Billie Schmidt, Program Director, (206) 547-7261. All applicants will be requested to complete an agency application and a criminal records check.

YMCA OF GREATER SEATTLE
909 Fourth Avenue
Seattle, WA 98104

General Information
YMCA of Greater Seattle encourages youth to develop their fullest potential in spirit, mind, and body. The agency provides human services, recreation, fitness, child care, camping, education, employment, and youth leadership programs.
Internship
Full and part-time internships are available throughout the year. Some evenings and weekends are required. Internship opportunities will vary depending on program area.
Eligibility
Anyone can apply for the internship, but college or graduate students are preferred with training and skills in a field relevant to the services provided by the agency.
Contact
Send a resume and letter of interest to Sheila Tiemens, Vice President/Human Resources. All applicants will be requested to complete an agency application and a criminal records check.

CATHOLIC CHILDREN AND FAMILY SERVICE
333 Drumheller Building
Walla Walla, WA 99362

General Information
Catholic Children and Family Service provides individual and family counseling, adoption home studies and post-placement supervision, volunteer chore service, and other programs.
Internship
Part-time internships are available year round. Interns will conduct intake interviews, assist in therapy sessions, and write therapy process notes. A salary of $10.00 an hour is provided.
Eligibility
College graduates with training in psychology or sociology are encouraged to apply. Applicants must have a desire to work with children and families from diverse backgrounds.
Contact
Send a letter of interest; resume; transcript; and the names, addresses, and phone numbers of two references to Richard Garcia, Director, (509) 525-0572. All applicants will be requested to complete an agency application and criminal records check.

WEST VIRGINIA

WEST VIRGINIA KIDS COUNT FUND
1031 Quarrier Street, Suite 313
Charlestown, WV 25301

General Information
The Kids Count Fund mobilizes the private and public sector to create prevention and early intervention programs and strategies for improving the lives of West Virginia's at-risk children and youth. The agency develops an annual report on the status of children and families, implements a parent education program, and facilitates regional meetings.
Internship
Full or part-time internships are available in the winter or fall. Short-term internships are available for three to five weeks at a time. Interns will write fact sheets for the data book, do proof reading, compile resources for brochures and manuals, write newsletter articles, and develop media packets.
Eligibility
High school graduates, college students, and college graduates are encouraged to apply. Interns should have completed some college preparatory English, writing and public relations courses. Applicants must have an ability to use computers, especially Pagemaker. Students with an interest in nonprofit human services and the communication/public relations field are preferred.
Contact
Send a letter of interest; resume;, writing sample; and the names, addresses, and phone numbers of two references to Jennifer Reed, Communications Coordinator, (304) 345-2101.

TIME OUT YOUTH SERVICES
1431 7th Avenue
Huntington, WV 25504

General Information
Time Out Youth Services empowers challenged youth and families to make positive life choices. The agency provides temporary shelter, counseling, emergency foster care, family preservation and independent living programs.
Internship
Three full-time or part-time internships are available year round with some evenings and weekends required. *Crisis Call interns* will answer crisis phone calls, make referrals, and work with one family and youth. *Respite interns* will develop social skills/decision making training

programs. *Family Intensive interns* will work in a home to help stabilize the family situation and co-facilitate a parent support group or an adolescent relationship group. A stipend will be provided to full-time interns.

Eligibility

College students, graduates, and graduate students with course work in social work, counseling, and psychology are encouraged to apply. Applicants must have flexible working hours and experience working with emotionally disturbed and troubled youth.

Contact

Send a resume; letter of interest; transcripts; and the names, addresses, and phone numbers of three references to Michele Sigler, Outreach and Education Coordinator, (304) 525-7161. All applicants will be requested to complete an agency application, criminal records check, confidentiality agreement, and physical examination.

MARTINSBURG-BERKELEY COUNTY BOYS & GIRLS CLUB
105 West John
P.O. Box 1184
Martinsburg, WV 25401

General Information

The Martinsburg-Berkeley County Boys & Girls Club enhances the quality of life for youth in the community by providing education, recreation, and counseling services to youth, ages six to 18, from low-income families.

Internship

Full or part-time internships are available year round. Some evenings and weekends are required. Interns will implement programs, develop and administer budgets, work with volunteers and community agencies, and evaluate program results. A stipend of $200 a month and opportunities to attend training workshops will be provided.

Eligibility

High school graduates and college students are encouraged to apply. Applicants must have had first aid training. Applicants with experience in sports, recreation, counseling, or outdoor education are preferred.

Contact

Send a letter of interest; resume, writing sample; and the names, addresses, and phone numbers of three references to Douglas Bush, Executive Director, (304) 263-2696. All applicants will be requested to complete an agency application and a criminal records check.

WISCONSIN

FOX RIVER AREA GIRL SCOUT COUNCIL, INC.
925 W. Northland Avenue
Appleton, WI 54914

General Information

The Fox River Area Girl Scout Council provides support, training, resource materials, and assistance to volunteer leaders in the council jurisdiction who implement programs for girls, ages five to 18.

Internship

Three full-time or part-time internships are available year round. *Membership/Program interns* will recruit girls and adults into the program; develop and implement field trips and special events; collect data from program events and compile reports; train adult volunteers and develop program resources for adult leaders. Full-time *Day Camp interns* must be available for the entire summer. They will manage business transactions of the camp; provide program advise and assistance to volunteer staff; coordinate camp resources; and plan, lead, and coordinate camp activities. *Day Camp interns* will receive a stipend or salary depending on their responsibilities. Full-time *Resident Camp interns* must be available for the entire summer. They will be responsible for purchasing and running the camp store, supervise and schedule swim and boat areas, and assist in providing meals for campers and staff. *Resident Camp interns* will receive a stipend of $1,200 to $1,400 a summer, meals, housing, laundry facilities and training.

Eligibility

College students, graduates, and graduate student are encouraged to apply for the *Membership/Program internship*. High school graduates, college students or graduates are encouraged to apply for the *Day Camp internship*. College students, graduates, and graduate students with experience in business, food preparation, or waterfront supervision are encouraged to apply for the *Resident Camp internship* positions.

Contact

Membership/Program interns should send a resume and letter of interest to Marcia Macdonald, Membership/Program Specialist. *Day Camp interns* should send three letters of recommendation and the names, addresses, and phone numbers of three references to Nancy Burger, Membership/Program Specialist by June 15, 1995. *Resident Camp interns* should send the names, addresses, and phone numbers of three references to Theresa Brady, Director, Chalk Hills Camp. All applicants will be requested to complete a personal or telephone interview and complete an agency application. For more information call (414) 734-4559.

BIG BROTHERS/BIG SISTERS OF ROCK AND WALWORTH COUNTIES
2965 Prairie Avenue
Beloit, WI 53511

General Information
Big Brothers/Big Sisters of Rock and Walworth Counties matches children between the ages of six and 14, from single-parent families, with adult volunteers.
Internship
Part-time internships are available in the fall, winter and spring. Some weekends and evenings are required. Interns will be responsible for developing a marketing and public relations plan for the agency. Interns will also assist in fundraising efforts and plan upcoming events. Academic credit and a stipend may be arranged.
Eligibility
Anyone over 18 years of age is encouraged to apply. Applicants with good communication skills and the ability to work independently are preferred.
Contact
Send a resume; letter of interest; three letters of recommendation; and the names, addresses, and phone numbers of three references to Nancy Miller, Executive Director, (608) 362-8223. All applicants will be requested to complete an agency application and a criminal records check.

YMCA OF METROPOLITAN MILWAUKEE CHILD CARE BRANCH
217 W. Dunwood Road
Fox Point, WI 53217-1104

General Information
YMCA of Metropolitan Milwaukee Child Care Branch puts Christian principles into practice through programs that build healthy body, mind, and spirit.
Internship
Full-time and part-time internships are available year round and vary depending on experience and education. Interns will be responsible for curriculum development and working with children, ages six weeks to 12 years.
Eligibility
College students with course work in early childhood education, family and parenting education, and elementary education are encouraged to apply. Applicants must have CPR and first aid training and enjoy working with children. Applicants who have high energy, are enthusiastic, and willing to learn are preferred.
Contact
Send a resume; letter of interest; transcripts; two letters of recommendation; and the names, addresses, and phone numbers of two references to Karen Altmann, Executive Director, (414) 351-9622. All applicants will be requested to complete an agency application and a criminal records check.

YWCA OF JANESVILLE WISCONSIN
220 St. Lawrence Avenue
Janesville, WI 53545

General Information
The YWCA provides emergency shelter and services for low income, battered women and their children. The agency also provides before and after-school child care for school-age children and leadership development for women.
Internship
Part-time internships for ten hours a week are available year round. Some evenings are required. *Transitional Living interns* will be responsible for planning and conducting group and individual activities with children in a transitional living shelter. *Case Management interns* will answer crisis calls, coordinate referrals, and advocate for women and children. Academic credit and a stipend may be arranged and interns will be given the opportunity to attend training workshops.
Eligibility
College students with course work in child development and human services are encouraged to apply for the *Transitional Living* internship. College or graduate students with course work in human services are encouraged to apply for the *Case Management* internship.
Contact
Send a resume; letter of interest; three letters of recommendation; transcripts; and the names, addresses, and phone numbers of three references to Lisa Furseth, Director or John Bauman, Youth Specialist, (608) 752-5445. All applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF THE COULEE REGION
1707 Main Street, Suite 438
La Crosse, WI 54601

General Information
Big Brothers/Big Sisters of Coulee Region matches adult volunteer mentors with children from single parent families.
Internship
Part-time internships of four to six hours a week are available year round. Interns will be responsible for developing a plan for recruiting volunteers, promoting Big Brothers/Big Sisters within the community, and planning and conducting the "Bowl for Kids" fundraising event. Academic credit may be arranged and mileage will be reimbursed.
Eligibility
College students majoring in communication, public relations, or marketing are encouraged to apply. Applicants must possess a high degree of professionalism, enthusiasm, and initiative. Applicants must have excellent communication skills and relate well with community leaders, board members, and staff.
Contact
Send a resume and letter of interest to Renee Schulz, Executive Director, (608) 782-2227.

GIRL SCOUTS-RIVERLAND COUNCIL, INC.
2710 Quarry Road
La Crosse, WI 54601

General Information
The Girl Scout-Riverland Council inspires girls, ages five to 17, with the highest ideals of character, conduct, patriotism, and service.
Internship
Full-time and part-time internships are available year round. Program interns will be responsible for managing special events, conducting outdoor education, training adult volunteers, managing the day camp, assisting seasonal staff with summer programs, and delivering programs in underserved rural communities. Interns will receive a salary, health insurance, dental insurance, and paid vacation time.
Eligibility
Applicants with course work or training in management information, physical education, recreation, accounting, environmental education, or forestry/land management are encouraged to apply. Applicants must be willing to work within a team, pay attention to details, and work with persons from various socio-economic backgrounds.
Contact
Send a resume; letter of interest; transcript; and the names, addresses, and phone numbers of three references to Mary Rohrer, Executive Director, (608) 784-3693.

LACROSSE AREA FAMILY YMCA
1140 Main Street
La Crosse, WI 54601-4190

General Information
The LaCrosse Area Family YMCA is a association dedicated to building a healthy body, mind and spirit. The agency provides school-aged child care, aquatics, and physical fitness programs.
Internship
Full-time internships are available in the winter, summer and fall for a minimum of 16 weeks. Interns will develop and implement program and administration policies, evaluate enrollment and operations of the YMCA through surveys, tabulate payroll monthly, and teach youth programs of interest. Interns will receive YMCA membership.
Eligibility
College graduates with course work in recreation, health, and physical education are encouraged to apply.
Contact
Send a resume; letter of interest; writing sample; transcript; three letters of recommendation; and the names, addresses, and phone numbers of three references to Chuck Searle, Program Director, (608) 782-9622. All applicants will be requested to complete an agency application and a criminal records check.

FAMILY SERVICE AMERICA, INC
11700 West Lake Park Drive
Milwaukee, WI 53224

General Information
Family Service America, Inc. i a national membership organization that influences society and encourages, protects, and promotes healthy family life in North America. The organization provides library services, professional consultation of community based family service agencies, public policy information and advocacy, media consultation, professional training, and research data.
Internship
Full-time and part-time internships are available year round. Interns will respond to requests from member community-based family service agencies, produce and distribute materials to members, and provide information and referrals to the general public.
Eligibility
Applicants must have exemplary communication and analytical skills and have completed course work in an area of behavioral science. College students, college graduates, and graduate students are encouraged to apply. Applicants with experience working with the public are preferred.
Contact
Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Penny J. Mandli, Management Employment Representative, (800) 221-2681, extension 3678.

PHANTOM LAKE YMCA CAMP
P.O. Box 228
Mukwonago, WI 53149-0228

General Information
Phantom Lake YMCA Camp provides outdoor environmental education and camping programs for youth, ages three to 17, adults, and families.
Internship
Full-time and part-time internships are available in the fall, winter, and spring. Some evenings and weekends are required. Interns will direct an outdoor education program geared toward elementary schools. Room and board will be provided.
Eligibility
College students, graduates, and graduate students with experience in recreation, outdoor education, or other relevant areas are encouraged to apply. Applicants who have experience in a YMCA camp setting are preferred.
Contact
Send a resume; letter of interest; four letters of recommendation; the names, addresses, and phone numbers of four references; and a writing sample on "what is your self image?" to Michael Rule, Associate Director, (414) 363-4386. All applicants will be requested to complete an agency application.

SOUTH WOOD COUNTY YMCA
211 Wisconsin River Drive
Port Edwards, WI 54469

General Information
The South Wood County YMCA provides facilities, programs, and services that enhance physical well being and improve the quality of life. The agency provides over 85 programs, classes, and special events including sports programs, informal education, camps, child care programs, swim and gymnastics teams.
Internship
Full-time and part-time internships area available year round. Some weekends and evenings are required. A wide variety of internship opportunities are available in the areas of sports programs, aquatics, physical fitness, summer resident and camp programs, and child care. Interns will receive a stipend, training, and housing.
Eligibility
High school graduates, college students, graduates, and graduate students with course work in physical education, health and recreation, management, or social work are encouraged to apply. Applicants who can work independently are preferred.
Contact
Send a resume; letter of interest; and the names, addresses, and phone numbers of three references to Donald Franklin, Executive Director, (715) 887-3240. All applicants will be requested to complete an agency application.

BIG BROTHERS/BIG SISTERS OF GREATER RACINE, INC.
824 Sixth Street
Racine, WI 53403

General Information
Big Brothers/Big Sisters of Greater Racine supervises mentoring relationships, conducts group activities, develops training workshops.
Internship
Three part-time internships are available year round. Some evenings and weekends are required. *Marketing coordinator interns* will implement publicity strategies to recruit adult volunteers. *Caseworker interns* will conduct intake and assessments of children and volunteers, supervise child-volunteer matches, and conduct group activities for matches. *Fund Raising interns* will coordinate fund raising activities and develop community contacts. All interns will receive reimbursement for mileage, training workshops, meals, and academic credit may be arranged.
Eligibility
College students in their junior year with course work in marketing/communications are encouraged to apply for the *Marketing and Fund Raising* internships. College students with education in psychology or sociology and experience working with children are encouraged to apply for the *Caseworker* internship.
Contact
Send a resume; letter of interest; transcripts; and the names, addresses, and phone numbers of three references to Cindy Clemens, Executive Director, (414) 637-7625. All applicants will be requested to complete a criminal records check.

WYOMING

BOYS & GIRLS CLUBS OF CENTRAL WYOMING
353 West "A"
Casper, WY 82601

General Information
The Boys & Girls Club of Central Wyoming helps all youth, regardless of background to become responsive citizens and leaders. The agency provides six core program areas including citizenship/leadership development, cultural enrichment, social recreation, outdoor/environmental education, health and physical recreation, and personal/social development.
Internship
Part-time *Management* internships and full-time *Program* internships are available year round. Some evening and weekends are required. The *Management interns* will assist with the administration and management of the club including basic bookkeeping and records management, public relations and marketing, resource development, program development, and volunteer development. *Program interns* will coordinate and promote the Smart Moves, Smart Kids, Ultimate Journey, and Power Hour programs for youth. *Program interns* will also recruit volunteers to assist with these programs. Training, housing assistance, and travel reimbursement are provided.
Eligibility
College students and college graduates are encouraged to apply. Applicants should be working toward a degree in education, recreation, physical education, or social work. *Marketing* applicants must have written and verbal communication skills, basic knowledge or program development, basic knowledge of marketing, and the ability to work in a team-centered working environment.
Contact
Send a letter of interest; resume; two letters of recommendation; and the names, addresses, and phone numbers of three references to Rick Robinson, Executive Director, (307) 235-5697. All applicants will be requested to complete an agency application and a criminal records check.

WYOMING GIRL SCOUT COUNCIL
P.O. Box 2936
501 North Sun Drive
Casper, WY 82602

General Information
The Wyoming Girl Scout Council provides an informal education

program for girls, ages five to 18. The program teaches outdoor skills, science and math, arts, health and fitness, and community living. The program emphasis is on developing self-esteem, leadership skills, and having fun.

Internship

A full-time internship is available in the summer. The intern will travel with other staff to camps throughout the state to plan and conduct an outdoor program. Most camp sites are primitive with limited facilities. A salary of $500 per month, meals, lodging, and transportation will be provided.

Eligibility

College students, college graduates, and graduate students are encouraged to apply. Applicants must have completed some training in education, outdoor education, and recreation. Applicants must have strong verbal and written communication skills, organizational skills, ability to work with children and adults, and past membership in a Girl Scout organization.

Contact

Send a resume; three letters of recommendation; and the names, addresses, and phone numbers of three references to Jane Caller, Membership Director, (307) 382-3266. All applicants will be requested to complete an agency application.

DEPARTMENT OF FAMILY SERVICES, YOUTH SERVICES DIVISION
Hathaway Building, 2300 Capitol Avenue
Cheyenne, WY 82002

General Information

The Youth Service Division protects vulnerable children and youth and helps families achieve self-sufficiency through temporary economic assistance. The agency provides the following services for youth: child support, child protection, juvenile probation, group home, treatment centers, and secure facilities.

Internship

Full-time internships are available year round. Some evenings and weekends are required. Interns will assist in conducting research and compiling program statistics. Travel expenses will be reimbursed and a stipend may be available.

Eligibility

College graduates and graduate students in a human service related field are encouraged to apply.

Contact

Send a resume; letter of interest; transcript; writing sample; three letters of recommendation; and the names, addresses, and phone numbers of three references to Joseph S. Golden, Administrator, (307) 777-5366. All applicants will be requested to complete an agency application and a criminal records check.

BIG BROTHERS/BIG SISTERS OF SOUTHEAST WYOMING
104 S. 4th Street
Laramie, WY 82070

General Information

Big Brothers/Big Sisters of Southeast Wyoming matches children, ages six to 17, from single parent families with adult mentors.

Internship

Full or part-time internships are available year round. Some evenings and weekends will be required. Interns will orient potential young people to the agency, maintain scheduled contacts with youth, and participate in the children's activity program.

Eligibility

Interns must be over the age of 18 years. Applicants with a social work or psychology background are preferred. Interns must be able to maintain confidentiality, relate well with adults and children, and have good communication skills.

Contact

Send a letter of interest; resume; and the names, addresses, and phone numbers of three references to Diana Bartke, Executive Director, (307) 742-2227. All applicants will be requested to complete a criminal records check.

ST. JOSEPH'S CHILDREN'S HOME
P.O. Box 1117
Torrington, WY 82240

General Information

St. Joseph's Children's Home provides long-term and short-term residential services to emotionally-disturbed children, ages six to 17, and their families.

Internship

Full and part-time internships are available in the winter. Some evenings and weekends are required. *Undergraduate interns* will assist teachers with behavioral management. *Graduate interns* will assist the therapy department and provide child care. Stipends for interns will be based on need and length of stay. Housing and meals may be provided and attendance at workshops and training will be required.

Eligibility

College students, graduates, and graduate students are encouraged to apply. Applicants must be patient, caring, and understand emotionally disturbed children.

Contact

Send a letter of interest; resume; three letters of recommendation; and the names, addresses, and phone numbers of three references. Applicants should also send a writing sample which describes a behavior incident and how they would handle a given situation with a child. Send the required information to Vicki Lougee, Resource Director, (307) 532-4197. Applicants will be requested to complete an agency application and other state required documents.

APPENDIX A

AWARDS AND SCHOLARSHIPS FOR THOSE WHO MAKE A DIFFERENCE IN THE LIVES OF YOUNG PEOPLE

America's Teenagers Chip In Contest
Nominations of 1,000 words are called for in August for teenagers who volunteer to help their family, school, neighborhood, or community. The two Grand prize winners receive $5,000 savings bonds and the two Runner-Up winners receive $2,000 savings bonds. For more information contact: America's Teenager Chip In contest, P.O. Box 5391, Miami, FL 33102.

Boys and Girls Clubs of America "National Youth of the Year Award"
These local, state, and regional awards are given for contributions to home, school, church, community, and Boys & Girls Clubs. National winners receive a $5,000 scholarship. Young people ages 12-18 years are eligible. For more information contact: Boys & Girls Clubs of America, 1230 W. WP Street, NW, Atlanta, GA 20209-3494.

The Congressional Youth Award
Members of Congress recognize the initiative, achievement, and excellence of young people, ages 14 to 23, involved in public service. Applicants earn the awards by completing a given number of hours of volunteer service and demonstrating personal development and physical fitness. There are three levels - bronze, silver and gold. All participants will receive an honor if they complete the requirements stipulated by the award. Recommendation forms are available from the national office and candidates may apply any time during the year. For more information contact: Mrs. Kendall S. Hartman, National Director, 6520 Georgetown Pike, McLean, VA 22107, (703) 761-6150.

Discover Card-Tribute to Young Americans
This award offers scholarships to high school juniors who exhibit excellence in many areas, not just academics, for their continuing education. Three awards are given at the state level and award winners then compete for three national awards: Gold - $25,000, Silver - $15,000, and Bronze - $10,000. The deadline for submission of applications is January 22. For more information call: (703) 875-0708.

JC Penny National Golden Rule Youth Award
This award is offered in 100 local communities. Ten high school students are chosen to fly to Washington, DC for an awards program and one individual receives the Grand Award. The Grand Award winner receives $5,000 to be designated to a nonprofit organization of their choice and a $5,000 college scholarship. Interested individuals should contact the JC Penny store in their area to se if the award program exists in their region.

Noxema Extraordinary Teen
This award recognizes teens from across the country who are changing the face of the world. There is one group Grand Prize award, five groups are Regional Finalists and five groups receive honorable mentions; one Grand Prize winner teen, and five individual finalists. The Grand Prize winning group receives $2,500 for their projects. The Grand Prize winning teen receives $2,500 for his/her project and the five individual teen finalists receive $1,500. For more information contact: (212) 527-8902.

The Yoshiyama Award for Exemplary Service to the Community
This award recognizes ten high school seniors who are engaged in extraordinary community service activities. The award is accompanied by a gift of $5,000. This program is not based on academic achievement and high school students may not nominate themselves. The awards are based on the significance of the service activities, the extent to which the service provides a solution to important problems faced by society, and demonstration of self motivation, leadership, creativity, dedication, and commitment. Nominations should be postmarked by April 1. For more information contact: The Yoshiyama Award, Hitachi foundation, P.O. Box 19247, Washington, DC 20036, (202) 457-0588.

Howard R. Swearer Student Humanitarian Award
Five students will receive $1,500 each year. Students must be nominated by their college or university president. Application are sent out in February and nominations must be submitted by April. For more information contact: Campus Compact, Box 1975, Brown University, Providence, RI 02912, (800) 662-2266, extension 1119.

Volunteer Spirit Award presented by Buick
This is a student volunteer recognition program which is currently on 40 college campuses. Students who distinguish themselves as volunteers on campus and/or in the community receive recognition and awards for their efforts. The award winner receives a recognition award plaque, five shares of General Motors Common stock, and an awards ceremony and reception on their campus. For more information contact: General Motors

College Program, 6320 Canoga Avenue, Suite 1600, Woodland, CA 91367, (800) 822-8089.

Giraffes on Campus
This award is based on the premise that society's problems will truly be solved only when enough ordinary citizens are willing and able to stick their necks out and take responsibility for working on the solutions. A committee selects those to be honored who have demonstrated courageous, committed service. For more information contact: The Giraffe Project, P.O. Box 759, Langley, WA 98260, (206) 221-7989.

Achievement Against the Odds Award
This award recognizes low-income persons for their outstanding community achievements using self-help approaches. For more information contact: The National Center for Neighborhood Enterprise, (202) 331-1103.

Caring Institute Awards
This award goes to adults and youth whose actions exemplify a caring spirit. It includes a scholarship award for students. Nominations are due in May and winners are announced in September/October. For more information contact: The Caring Awards, (202) 547-4273.

Jefferson Awards
This award is given for public service performed by an individual age 35 or under during the calendar year. Anyone is invited to submit nominations for the annual awards. Awards are given by almost 100 local media sponsors. Finalists in each state are selected to travel to Washington, DC. For more information contact: The Jefferson Awards, 1025 Connecticut Avenue, NW Washington, DC 20036, (202) 463-8340.

Lewis Hine Awards
Both paid and volunteer individuals who work on behalf of children and youth are eligible. Nomination are due in late October and winners are announced in December. For more information contact: The National Child Labor Committee, (212) 840-1801.

The President's Volunteer Action Award
Any individual or group (up to age 25) may be nominated. The application deadline is January 15th. For more information contact: The President's Volunteer Action Awards, P.O. Box 37488, Washington, DC 20013.

Temple Awards for Creative Altruism
An award fund of $25,000 will be divided among outstanding altruists whose lives exemplify unselfish love and service to others. The Temple Award recognizes those people who inspire altruism, generosity, and caring in others. The deadline for nominations is May. For more information contact: Institute of Noetic Sciences, P.O. Box 909, Sausalito, CA 94966.

Maxwell House Real Hero Awards
Fifty outstanding Americans are honored each year for their contributions and sacrifices toward making a difference in their community. Heroes are honored at a week long, all expense paid trip to Washington, DC. All nominations must be received by September 1. For more information contact: Maxwell House Search for Real Heroes, P.O. Box 514, Sayreville, NJ 08871-0514.

Aetna Voice of Conscience Award
Aetna Foundation honors Arthur Ashe and provides awards to people who have accomplished significant results in humanitarian causes, civil rights, social equity, educational opportunity, health care, and athletics. The award categories include: Aspirant: A young person on the threshold of a promising career in service to others, Activist: A person whose current work substantively addresses humanitarian issues, Achiever: A person whose life's work has been dedicated to the ideals espoused by Mr. Ashe. For more information contact: Aetna Voice of Conscience Award, Aetna Life and Casualty, Corporate Public Involvement, RE1B, 151 Farmington Avenue, Hartford, CT 06156.

Michael Schwerner Activist Award
Deadline for the award is January 31. For more information contact: The Gleitsman Foundation, P.O. Box 6888, Malibu, CA 90264.

Bonner Scholars Program
Bonner Scholars are individuals who demonstrate financial need, academic potential, and responsibility as a citizen. Scholars serve ten hours a week during the school year in service to their community and participate in a full-time service internship during the summer. For more information contact: The Corella and Bertram Bonner Foundation, P.O. Box 712, Princeton, NJ 08542, (609) 924-6663.

Whether you are preparing for a career, looking for your first job, or considering a career change, an internship will give you the on-the-job experience needed to get started in a career working with or on behalf of young people.

National Collaboration for Youth

An Affinity Group of the National Assembly
of National Voluntary Health & Social Welfare Organizations

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